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THE FRIDAY BULLETIN

News for Faculty and Staff of Cal State, San Bernardino

OCTOBER 2, 1998



Karnig Gives State of the University Address

Becoming one of the nation's leading comprehensive universities and building community-based partnerships will be among Cal State's highest goals now, said President Al Karnig as he talked about the university's strategic plan during his convocation address Sept. 17.

Speaking to some 700 employees on a morning thankfully cooler than the blistering days that had dominated for the past month, Karnig said the strategic plan's goals would not be the kind to collect dust.

"Or else the highest and best goals of the university are also apt to sit and gather dust," he added. "It should be a living plan with improvements regularly made." The next day about 120 university leaders worked on concrete ideas that will give the goals wheels.

Karnig used this past year's Western Association of Schools and Colleges review as a springboard for his remarks. The review, which he said was good, recommended that the university place more emphasis on long-term planning and the decision-making process that accompanies it, make student grievance policies clearer and improve policy distribution, and create new ways to promote diversity.

Turning to the budget, Karnig said that the elimination of line items and position controls, as well as the rolling over of monies from year to year, has given the budget much more flexibility. Still, Karnig expects "links between the university plan and the budget." Faculty involvement, for example, in at least one of the strategic plan's key goals -- to research and understand how students learn or to develop community partnerships -- will be given high consideration in hiring tenure-track professors.

Karnig touched on several organizational issues facing Cal State. With the crisis in student performance and the shortage of teachers in kindergarten-12th grade throughout the state, Karnig said CSUSB also will focus on teacher preparation.

On more than one occasion over the past year the president also met with staff employees to discuss the formation of what will be called the "staff assembly," provided such a body is approved by employees. He also said that hours in some offices on campus would be extended to better serve students, that the discussion of a quarter versus semester system needed another look, the athletics and governmental relations arms of the university advancement division might report to an executive assistant -- once hired -- in his office, and that leaders would examine ways to find and recruit superior students.

Perhaps the least controversial question President Karnig fielded after his address was who he figured would win the home run derby between Chicago Cub slugger Sammy Sosa and the St. Louis Cardinals' Mark McGwire. But the answer was no easier to predict than who he thought might win the current CSU administration and faculty battle over merit pay and just when the School of Education building, in light of the rededication to teacher preparation, will finally go up.

About an imminent agreement on faculty contract negotiations Karnig was not optimistic at the

time. The Chancellor's Office, he said, did not seem ready to give up on making faculty salaries 40 percent performance pay and the California Faculty Association still stood firm at 20 percent and wanted the CSU to look at performance through the RPT process. As for education's new building, Karnig said he is working on getting the building on a "five year plan," and in the meantime working with Dean Patricia Arlin on finding other money to hasten construction.

Before his address, Karnig handed out this year's top employee awards and recognized almost 30 CSUSB employees who earned doctorates, master's or bachelor's degrees last year.

Among the Best

(See Friday Bulletin website at <http://enrollment.csusb.edu/~pubaff/Friday/cover.html> for photo)

Before President Karnig's state of the university address he handed out this year's employee of the year honors. They went to Cindy Shum (Admissions and Records), who fills in willingly at the last minute and has reached far beyond the parameters of her job by helping students resolve conflict and find work; Mojdeh Vaziri (Information Resources and Technology) for designing, developing and implementing ways to ensure that students get financial aid checks through the direct deposit project; Debbi Fox (Political Science), whose skill at handling people is well-documented in notes of appreciation sent her and who often works overtime; and Mary Moya (University Advancement) for juggling duties in her new position in her division as well as complex duties as a key member of the Presidential Inauguration Committee. Vaziri and Moya were awarded for excellence in performance and Shum and Fox as outstanding employees.

Clark Steps In as Interim Dean

J. Milton Clark has been named interim dean of undergraduate studies at CSUSB.

An English professor at Cal State for the past 15 years, Clark is one of four national consultants chosen to lend expertise in setting the standards for the Writing Sample of the Medical College Admission Test. He's also been the chief reader for many educational tests, including the graduate record examination and the graduate management admissions test.

Clark's many journal articles include a 1995 article on what students say about essay exams published in the Journal of Basic Writing and one that appeared in the Journal of Instructional Psychology that addresses the issue of finding ways to help "lowest quartile" students succeed in college. He earned his Ph.D. in 1988 from the University of California, Riverside, where he also earned his master's. At Cal State, San Bernardino he secured his bachelor's degree in 1972.

For a year Clark served as acting associate dean for the School of Humanities in the early 1990s, and was the schedule coordinator for the school, putting together its seven-department class schedule. Clark will serve as interim dean until a permanent replacement is found.

1998/99 Academic Year

School of Business and Public Administration

*Interim Dean Eldon Lewis
Accounting and Finance*

*Associate Dean Michael Boorum
Linvol Henry*

Information and Decision Sciences
Management
Marketing
Public Administration

School of Education

Dean Patricia Arlin

Educational Policy and Research
Educational Psychology and Counseling
Leadership, Curriculum and Instruction
Learning, Literacy, and Culture
Science, Mathematics, and Technology
Education

School of Humanities

Dean Beverly Hendricks

Art
Communication
English
Foreign Languages and Literatures
Philosophy
Music
Theatre Arts

School of Natural Sciences

Acting Dean Paul Vicknair

Biology
Chemistry
Computer Science
Geological Sciences
Health Science and Human Ecology
Kinesiology and Physical Education
Mathematics
Nursing
Physics

School of Social and Behavioral Sciences

Dean John Conley

Anthropology
Criminal Justice
Economics
History
Geography
Political Science

Walter Stewart
James Rogers
Nabil Razzouk
Clifford Young

Associate Dean Dwight Sweeney

Associate Dean Iris Riggs

Darleen Stoner
Kathy Reilly
David Stine
Todd Jennings

Herbert Brunkhorst

Roger Lintault
Craig Monroe
Sandra Kamusikiri
Jacques Benzakein
Susan Finsen
Loren Filbeck
Kathy Ervin (Acting)

Associate Dean Javier Torner

Jeffrey Thompson
John Craig
Owen Murphy (Art Concepcion acting for fall quarter)
Sally McGill (Acting)
Richard Eberst
Terry Rizzo
Peter Williams (Acting)
Elizabeth Barfield
Karen Kolehmainen

Associate Dean Jenny Zorn

Russell Barber
Larry Gaines
Mayo Toruño
Cheryl Riggs
Theodore McDowell
Mark Clark

Psychology
Social Work
Sociology

Diane Halpern
Teresa Morris
David Decker

The Bulletin Board

Meeting the Mentors

CSUSB's BFA (Black Faculty & Staff Association) invites the entire campus community to attend a reception to welcome African-American students who will be new to the campus this fall. The reception will be held Wednesday, Oct. 14 at 5 p.m. in the Panorama Room. All are welcome.

There will be a short program followed by an chance for all present to introduce themselves and their departments and for the BFA mentors to meet with their student proteges to begin providing them with information designed to make their time at CSUSB productive and enjoyable.

Calendar

Friday, Oct. 2

Women's Volleyball
U.C. Davis, 7 p.m.

Saturday, Oct. 3

Men's Soccer
Cal State, Dominguez Hills, 12:30 p.m.
Women's Soccer
Cal State, Dominguez Hills, 3 p.m.
Women's Volleyball
Chico State, 7 p.m.

Wednesday, Oct. 7

Women's Soccer
Cal State, L.A., 12:30 p.m.
Men's Soccer
Cal State, L.A., 3 p.m.
Women's Volleyball
UC Riverside, 7 p.m.

Friday, Oct. 9

Women's Volleyball
Cal State, Bakersfield, 7 p.m.

Saturday, Oct. 10

Men's Soccer

Cal State, Bakersfield, 12:30 p.m.

Women's Soccer

Cal State, Bakersfield, 3 p.m.

Women's Volleyball.

Cal State, Stanislaus, 7 p.m.

Sunday, Oct. 18

Men's Soccer

Cal State Stanislaus, 12:30 p.m.

Women's Soccer

Cal State, Stanislaus, 3 p.m.

Wednesday, Oct. 21

Talk.

Karen Savage, department of geology at Cal State, Northridge, on "Remote Sensing Study of the San Andreas Fault in the San Bernardino Area and Associated Geologic Hazards." 7 p.m., Pine Room. Free. Ext. 5563.

Friday, Oct. 23

Women's Volleyball

Sonoma State, 7 p.m.

Oct. 23-24

Conference.

"A Feather on God's Breath: Hildegard 900 Years Later." Two-day celebration of Hildegard of Bingen's birth. Talk by keynote speaker Mathew Fox. Concert of sacred music by Anonymous 4. Call 880-5586 for conference fee and brochure or for ticket price for talk or concert.

Saturday, Oct. 24

Women's Volleyball

San Francisco State, 7 p.m.