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The university budget committee will hear from the vice presidents in early April how making cuts in divisional budgets, in order to create a contingency fund, would affect operations campuswide in 1997-98. The Strategic Planning Steering Council, serving as the budget committee in its March 7 meeting, voted to request reports on the effects of setting aside a contingency fund in increments of $150,000, $500,000 and $750,000.

The set aside has been recommended for more than a year by the Resource Management subcommittee of Strategic Planning and the concept has been underscored again this year by President Evans, who has said he wants to leave the university healthy and competitive. More than half of the CSU campuses make it a practice to reserve one percent of the campus general fund budget in a contingency account, reports Bill Takebara, associate vice president for financial operations. CSUSB's general fund budget is approximately $75 million.

Critical needs, such as equipment maintenance and replacement, or unexpected costs, like the $750,000 settlement of a CSEA suit for back pay from 1992 on, might affect the availability of classes or funding for student assistant work on campus.

At this campus alone, are the kinds of expenses that could be addressed by a contingency fund. The CSU still has not determined whether local campuses or the system will pay the settlement; CSUSB administrators do not expect to know before July 1 how this will be addressed. At issue in the March 7 meeting was concern over how a redirection of funds to a contingency account might affect academic operations, especially the university's ability to hire part-time faculty and offer enough classes to meet demand next year, when the campus plans to grow by 150 full-time equivalent students. Several students in attendance voiced opposition to any move that would affect the availability of classes or funding for student assistant work on campus.

Teresa Morris, chair of the Faculty Senate and a member of the budget committee, stated several times that she would be opposed to any move that would continue the freeze on the hiring of faculty, jeopardize the hiring of part-time faculty and possibly cut class sections. She proposed that a redirection of funds would not be proportionate to the divisions' budgets, more than half of the university's budget resides in Academic Affairs.

Still to be determined is how the campus will finish eliminating the approximately $600,000 budget deficit as part of its two-year plan to do so, although the budget committee heard earlier this year proposals from the divisions regarding cuts to meet this need.

FISCAL YEAR 1997-98 BUDGET PROPOSAL

<table>
<thead>
<tr>
<th>Description</th>
<th>Estimated 1997-98 Budget Proposal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated revised baseline deficit</td>
<td>$577,386</td>
</tr>
<tr>
<td>Reserve (contingency) income permanent adjustment in baseline allowable</td>
<td>$750,000</td>
</tr>
<tr>
<td>Reduce reserve for uncollectible accounts</td>
<td>(100,000)</td>
</tr>
<tr>
<td>Estimated savings for utility costs</td>
<td>(200,000)</td>
</tr>
<tr>
<td>Estimated total baseline adjustment</td>
<td>$1,227,386</td>
</tr>
</tbody>
</table>

The dollars from the improvements systemwide have been linked for more timely transmission of financial transactions and information to enable quicker management decisions and action.

The impact of expanded technology is woven into every aspect of the system, including headquarters' operations. In all, increased use of technology accounts for $2.8 million of the more than $17 million in productivity gains. Other breakdowns include:

- Improvements in services to students and staff, $1.5 million
- Expanded internal and external partnerships (several campuses sharing resources or public-private partnerships with schools districts or local businesses, $2.5 million
- Focused financial management, $1.6 million

Technology investments have cleared the way for many improvements. And the CSU's long-range Integrated Technology Strategy program will continue to shape technology through academic and administrative advancements. But investments for technology so far are a small fraction of what is required to move the CSU into the next century.

Women's cross country has been reinitiated as an intercollegiate sport beginning this fall, announced the CSUSB athletics department late last week. The sport was suspended at Cal State after the 1990 season.

"We are excited that we can bring back cross country and offer more opportunities to female student-athletes at Cal State," said director of athletics, Nancy Simpson. "The reinstatement also enables us to continue our long-range commitment to follow the gender equity guidelines mandated by the CAL-NOW Consent Decree."

Cal State will join CSU Dominguez Hills in offering women's cross country as a CCAA conference sport in 1997. This will leave CSU Bakersfield as the only conference school not sponsoring women's cross country.

Cal State will begin a search for a part-time coach for cross country immediately. Applicants should contact Cal State's intercollegiate athletics department for further information.

CSU REPORTS $17 MILLION IN PRODUCTIVITY IMPROVEMENTS DURING 1995/96

Productivity in the California State University system rose $17.4 million last year through increased use of technology, improved services to students and staff, academic and administrative streamlining and a more focused fiscal management, reports CSU headquarters in Long Beach.

In return for more predictable funding allocations from the state and a two percent increase in general support for 1995/96, the CSU in 1994 agreed, under the governor's compact with higher education, to an average one percent per year enrollment growth that will accommodate the technological worksites of tomorrow.

As for administrative functions, departmental control and accountability. Since the early legislative changes in 1989, the CSU has capitalized on the revisions to improve management and utilize quality control measures. These have resulted in such improvements as revamping the internal budget process, streamlining procurement processes and eliminating administrative duplications.
A NOTE FROM HUMAN RESOURCES

WINTER 1997 PROFESSIONAL DEVELOPMENT WORKSHOPS

#117 Seven Habits of Highly Effective People
How can you improve your work? This workshop follows the seven step model developed by Stephen Covey and focuses on improving your effectiveness so you can do "more with less." Managers, administrators and first-line supervisors are encouraged to attend. This is a two-part workshop. Attendance at both sessions is required.
Instructor: Peter Wilson, dean, Coachella Valley Center. Wednesday, Friday, March 19, 21 in Yucca Center, Room E111A from 8 a.m. - 12 p.m.

#116 A Stepping Stone Into Diversity: Self-Awareness and Competencies
This workshop is designed to engage participants (faculty, staff, students, and administrators) in the journey of self-awareness regarding their own diversity and how their uniqueness may impact others. Topics discussed are: the Johari Window, Sex Non-Force
Sex Offense Force
Sex Crime Misd.
State of Calif.
Arrests
State of Calif.
Non-Injury
Injury
TOTALS
Narcotics Misd.
12 p.m.
through March 30 Monday, March 17
Art Show.
V. Fullerton Art Museum. Museum hours: 10 a.m.-4 p.m., Monday, noon-4 p.m. Free. Ext. 3733.

MARCH 14, 16, 22
Theatre.
"The Ladies of the Carneilles," by Lilian Garrett-Gregg. To those who knew the theatre, there seemed little love lost between Sarah Bernhardt and Eleonora Duse, who now meet ever so inelegantly. March 14 and 22 at 8:15 p.m.; March 16 show is 2 p.m., Sunday matinee. University Theatre. General admission $10, senior citizens and CSUSB alumni $8; students $4. Ext. 5884.

MARCH 15, 21, 23
Theatre.

FRIDAY-SATURDAY, MARCH 14-15
Men's Volleyball.
Coyote Classic Tournament. All day.

SATURDAY, MARCH 15
Baseball.
Cal State, Los Angeles, 7 p.m.

MONDAY, MARCH 17
Music.
CSUSB Jazz Ensemble. Andy Cleaves, conductor. 8:15 p.m., Recital Hall. General admission $5, students and senior citizens $3. Ext. 5859.
Baseball.
New Mexico Highlands, 6 p.m.

FRIDAY, MARCH 21
Men's Volleyball.
San Diego State University, 7 p.m.

SATURDAY, MARCH 22
*Baseball.
Cal State, Dominguez Hills, noon. Women's Tennis.
Dominican College, 2 p.m.

SATURDAY, MARCH 24
*Softball.
Hawaii Pacific University, 2/4 p.m.

TUESDAY, MARCH 25
Baseball.
U.C., Riverside, 7 p.m.

THURSDAY, MARCH 27
Men's Volleyball.
Sacramento State, 7 p.m.

FRIDAY, MARCH 28
Baseball.
U.C., Riverside, 7 p.m.
Men's Volleyball.
Sacramento State, 7 p.m.

(All athletic contests are home games. Baseball home games are played at Fiscalini Field. *=doubleheader)

APPLAUSE!
The coaches, administrators and student-athletes of Cal State would like to express their appreciation and gratitude to the many faculty, staff and administrators who have been instrumental in guiding our young men and women as they pursue their degrees.
The following have been selected by Cal State student-athletes as people who have made a positive impact on students' academic careers.
Steven Classen, assistant professor of communication studies; lecturer in national security studies, Jim Eller, from the career development center, Paul Esposti; lecturer in kinesthesiology and physical education, Carlos Juarez.
 economical aid, Cita Jones, associate professor of management; Jeannie King; from the department of kinesthesiology and physical education, Joe Liscano; also from the department of kinesthesiology and physical education, Rick Marcelino.

From admissions and records, Melissa McQuaid, assistant professor of political science, Linda Norman-Dentos; lecturer in economics, Robert Petrace, professor of economics.

From admissions and records, Cindy Shum; assistant professor of chemistry, Brett Stanly; from academic services, Eloise Warnell; Coyote athletic trainer, Laura Watkins, and assistant athletic trainer, Pat Walsh.

JANUARY 1997 CRIME STATS

Murder 0
Sex Offense Force 0
Sex Non-Force 0
Robbery 0
Assault Agg. 0
Assault Simple 1
Burglary 2
Theft 8
Theft from M.V. 6
Stolen Vehicles 2
Arson 0
Sex Crime Misd. 0
Vandalism 3
Narcotics Fel 0
Narcotics Misd. 0
Distrustance 0
Obscene Calls 2
Bomb Threats 0
Thefts 0
Hate Crimes 0
Weapons 0
Decal Theft 3
TOTALES 27
YTD Totals 322

Arrests 0
Felony 2
Misdemeanor 5
Traffic 0
Injury 0
Non-Injury 5
State of Calif. $3,090
Personal $47,685
Total S Loss $50,773

THANK YOU
From Ralph Tunies (Receiving) who says, "To those of you who donated their hard-earned hours to me during my recovery time I would like to express my appreciation. It's nice to know that people still care. Thanks a million."