CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO

THE FRIDAY BULLETIN

JUNE 23, 1994

WASC REPORT DRAWS MIXED REVIEWS FROM CSUSB LEADERS

(Editors' Note: The following is the official response of Cal State Administrators to the Western Association of State Colleges examination team, which will decide around mid-July whether to reaffirm the university's accreditation status. The second half of the response will be printed in the July 14 issue of The Friday Bulletin.)

CSU, San Bernardino is a young comprehensive university which is developing to meet the needs of a growing service area. The CSU system recently raised the campus's long-term enrollment target from 12,000 full-time equivalents to 16,000. While current state budget constraints do not permit continued growth at this time, the demographic changes of the state and particularly in the region will require the campus to serve a larger and more diverse student population. Therefore, the campus master plan currently is being revised to deal with this future growth.

Concerns about this transition, which are noted in the report, will not dissipate easily. Indeed, necessary change and growth may continue to engender a nostalgia for the days when CSU, San Bernardino was a small and less complex and when face-to-face contacts and informal communication served the campus well. Thus it is imperative that the university find ways to involve the campus community in planning, governance, and meaningful participation.

Throughout the report there are implications that if the team did not find the campus taking “drastic measures” to cope with fewer resources, it was not dealing adequately with the issues.

RESPONSE TO STANDARDS

Regarding the specific suggestions and recommendations for the nine standards, the campus has the following comments:

Standard 1: Institutional Integrity

Over the past decade, CSUSB has devoted considerable energy, resources, and attention to diversity. Campus climate issues of ethnicity and gender in the curriculum, and the recruitment and retention of faculty and students. On the other hand, the university for not having placed more emphasis in this area. While additional progress in this area is required, the campus wishes to reaffirm its commitment to building a campus climate supportive of diversity throughout the university and its curriculum.

Nevertheless, the university is concerned about perceptions and issues raised during the interviews and will work assiduously to improve its programs, policies, and practices.

One particular recommendation should be addressed. The team recommends revision of our affirmative action policy so that those individuals involved in appeals hearings and decisions are separate from those making the decisions being appealed. This separation is already in place. The university will endeavor to make the process clearer to faculty and staff on campus to avoid any appearance of conflict of interest.

Standard 2: Institutional Planning

The campus agrees with the team's recommendations in this section. As indicated in the self-study, there is need for heightened attention to student outcomes assessment, better use of data for institutional decision making, and development of a more systematic method of ascertaining campus climate and morale.

Standard 3: Institutional Governance

The issue of effective communication and consultation is already a subject of intense conversation on the campus. The university will be seeking to develop better strategies and mechanisms to improve the governance structure and to provide more interaction among various campus constituencies. Such improvements are sometimes a little more difficult as an urban campus with commuter students and consumer faculty and staff, who are organized into nine collective bargaining units. This process has already begun with department chairs having been added to the group of senior administrators and UPAC's expanded role in the development of the campus's budget.

Standard 4: Academic Programs

The call for more focus on faculty development and a comprehensive review of general education to include student learning outcomes assessment is welcomed. Likewise, the student advising program will

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PROP. 1C DEFEAT PUTS RETROFIT WORK ON SHAKY GROUND

The defeat of the general obligation bond measure, Proposition 1C, on the June 7 ballot creates some real problems for us, contends Vice President David DeMauro (Administration & Finance).

"As it is," DeMauro says, "Prop. 1C didn't provide for all of our needs, only our most critical needs," such as the earthquake safety upgrades of the Pfau Library, Commons and old Physical Education Building.

Right now no funding exists to take the university to the "next level" with the earthquake retrofit projects, which are estimated to cost about $3 million, he adds.

"All projects are deferred until we find funding. Different agencies (around the state) either separately or collectively will have to find the money and what that typically means is that (in the meantime) any design work becomes outdated and the cases go up, which accentuates the problem."

DeMauro also is concerned about how the university will cover the costs of the telecommunications infrastructure and the instructional equipment for the Visual Arts Center that is under construction.

THE SERIES AT-A-GLANCE

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PAST, "FUTURE" MARK START OF MUSIC SERIES

Fifteen and '60s hits by Popular Demand on July 6 and the world fusion music of Ancient Future on July 13 will open this year's Summer Entertainment Series, which will celebrate its tenth season.

Popular Demand, who opened last year's series as well, is the all-family band whose music has been compared to the older—but-goods sound of the Beach Boys.

The group has appeared on the Oprah Winfrey Show and at many festivals, including the Orange and Ventura county fairs. Years ago, the band also performed at major political campaign rallies for George Bush and George Deukmejian.

The July 13 appearance by Ancient Future will feature world-class musician Zhao Hui. She is a master of the gu zheng instrument and was the first place winner of China's National Classical Instrumentalist Contest in 1982. The duo's second member, Matthew Montfort, is a pioneer of the scalloped fretboard guitar.

Ancient Future released its sixth CD—"Asian Fusion"—last year. Boston Rock called the group "Shadowfax with teeth" and Billboard said the band members were "trendbusters."

Light refreshments will be sold at each performance. Alcoholic beverages are not permitted on the concert grounds. Concertgoers are encouraged to bring their picnic baskets, blankets and lawn chairs.

For more information, see the Calendar section on the back page.

THE SERIES AT-A-GLANCE

JUNE 23, 1994

6 Popular Demand—Fifities and Sixties tunes
13 Ancient Future—world fusion
20 Macbeth Hartz—musurachi
27 Tempos—Celtic folk-rock

August

3 Eric and Sury Thompson—Bites to Cajun waltzes
10 Andy Clevée Band—contemporary jazz
17 Flower and McLaren—variations on country, blues,grass, folk
24 The Latin Society—oldies, contemporary hits with spice
A NOTE FROM HUMAN RESOURCES

FEE WAIVER
The deadline for fee waiver submissions to the Human Resources Department for staff personnel is Sept. 16. The deadline for faculty spouses/dependents is July 25. For further information, contact Karen Logue at Ext. 5138.

EMPLOYEE RECOGNITION AWARDS
Nominations are still being accepted for the Employee Recognition Awards. Completed nomination forms should be sent to the Human Resources Department.

EMPLOYEE DISCOUNT
The play, "The Jungle Book," being presented by Junior University runs July 22-Aug. 6 at Perris Hill Bowl in San Bernardino. Shows start at 8:15 p.m. Prices are $12 for a family (2 adults and children). Individual tickets are $5 for adults and $2 per child (12 years of age and under). Cash only tickets are now available in the Human Resources Department.

HONORS
Joe Long (Student Services) has been presented the Region 6 "Award of Merit" by the National Intramural Recreational Sports Association. He also has been appointed to the history's board for the state of California and as a member of the Co-Recreational Sports Committee. Linda Shackman (Anthropology, Geography, Paralegal Studies) has had her play, "Divorce Sales," which premiered off-off Broadway last summer, accepted for publication by Aria Press.

RESPONSE TO WASC...
receive greater attention, particularly given recent changes in the registration and computer advising procedures.

The role of graduate programs, which accounts for nearly 30 percent of the PTES (full-time equivalent student) enrollment, is a significant priority for the campus. In these difficult budget times, achieving the proper balance between excellent undergraduate programs and high-cost graduate degrees gains greater significance. Under the emerging decentralization within the CSU, the campus will need to examine the relative value of graduate versus undergraduate programs. The team recommendation suggests that this determination be based on program review, changes to streamline the curricular process, and the linking of program review to assessment of student learning outcomes. In general, the campus supports this approach to program planning.

Standard 5: Faculty and Staff
Issues surrounding expanded faculty and staff development programs are noted and will be addressed. There is still some confusion on the part of the visitation team regarding the nature of "reclassification" of staff positions in the CSU system. The process and criteria are mandated by civil service policy and union contracts. Some staff members mistakenly view reclassification as a kind of "promotion" and even indicated to the visitation team that these "reclassification promotions" were not being handled equitably. The procedures call for change of job classification only when the nature and content of job duties change, according to the CSU systemwide classification criteria. Staff members are not elevated to higher classifications based on length of service or quality or quantity of work in current positions.

MAY 1994 CRIME STATS

Murder
$5,670

Sex Offense Force
$1,265

Sex Non-Force
$3,100

Robbery
$3,100

Assault Agg.
$200

Assault Simple
$3,100

Battery
$3,100

M.V. Burglary
3

Theft
17

Theft From M.V.
4

Stealing Vehicles
5

Anon
2

Sex Crime Misd.
10

Vandalism
10

Narcotics Fel.
1

Narcotics Misd.
1

Disturbance
3

Obscene Culls
2

Bomb Threats
2

Threats
2

Hate Crimes
1

Weapons
3

TOTALS
51

YTD Totals
217

Arrests
6

Felony
3

Misdemeanor
2

Traffic
2

Injury
2

Non-Injury
2

State of Calif.
$5,670

Personal
$1,265

Total $ Loss
$3,100

YTD STATE
$18,265

YTD Personal
$10,327

PERSONNEL
Promotions
Noone Lang
Accounting Tech I
Billings & Receivable
Ext. 5156, SH-107

Mia Martinez
CA II
VP Admin. & Finance
Ext. 5130, SH-111

Full-time Permanent
Brian Bodily
Supv. Public Safety Officer
Public Safety
Ext. 5165, PP-120

LaDonda Lara
CA II
Admissions
Ext. 3210, UH-171

Frederick Reineke
CA II
Admissions
Ext. 3201, UH-171

COMMUNITY SERVICE
Dr. Jerry Frechtagl (Physical Education) was named as the first director of the El Paso Area Regional Programs during the 25th anniversary of the Special Olympics.

In May, Dr. Peter Robertsaw (Anthropology) gave a series of presentations on anthropology to fourth-grade Gifted and Talented Education students at the Valley of Enchantment School. He also talked about precolonial states in sub-Saharan Africa on June 1 to Riverside Community College students.

Dr. Judith Rynner spoke to the American Business Women's Association about "Women in the Workplace" in San Bernardino on June 2. She also gave the local chapter of the California Retired Teachers Association an update on CSUSB on June 7.

BRANDI
Listed below are many of the CSUSB faculty who received awards or special recognition during the Annual Faculty Recognition Luncheon held June 6.

DISTINGUISHED SERVICE AWARDS
John Fryxell, Geological Sciences
Stanley Swartz, Advanced Studies
Edward Teyber, Psychology

OUTSTANDING INSTRUCTIONAL-RELATED ACTIVITY:
Cynthia Bird, School of Business and Public Administration
Cheryl Fischer, School of Education
Mirta Gonzalez, School of Humanities
Jean Ory, Department of Mathematics
Mrs. P. G. Smith, School of Natural Sciences
Ralph Salmi, School of Social and Behavioral Sciences

OUTSTANDING PROFESSIONAL GROWTH ACCOMPLISHMENTS:
Mary Smith, School of Business and Public Administration
Janet Wierer, School of Education
Peter Holloway, School of Humanities
Joel Stein, School of Social Sciences
Marylin McShane, School of Social and Behavioral Sciences

OUTSTANDING SERVICE TO SCHOOL:
Jeanne King, School of Business and Public Administration
Juan Gutierrez, School of Education
Luis Gonzalez, School of Humanities
Owen Murphy, School of Natural Sciences
Joanna Worthley, School of Social and Behavioral Sciences

OUTSTANDING LIBRARIAN:
Buckley Burrell

OUTSTANDING PROFESSOR (1993-94):
Edward White, English

CALENDAR
THROUGH JULY 14

WEDNESDAY, JULY 6
Music, Summer Entertainment Series opens with '50s, '60s hits by Popular Demand. 7 p.m., Lower Commons Plaza. Free. Ext. 7014 or 5234.

WEDNESDAY, JULY 13
Music, Ancient Fusion plays world fusion music. 7 p.m., Lower Commons Plaza. Free. Ext. 7013 or 5234.

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