HOLIDAY GREETINGS!

President and Mrs. Anthony H. Evans extend season's greetings to everyone in the university community.

"Again this year, Lois and I wish for you and your family a joyous holiday season. Thank you for your unsparing efforts to improve the university during 1991."

STUDENTS COMPLETE ADVERTISING CAMPAIGN

ARMED WITH A $2,000 GRANT AND TWO COMPUTERS FROM THE APPLE CORPORATION, DR. MARY SMITH'S (MARKETING) STUDENTS TRANSFORMED THEIR MARKETING COURSEWORK INTO A REALISTIC BUSINESS SITUATION BY DESIGNING AND IMPLEMENTING AN ADVERTISING CAMPAIGN FOR APPLE PRODUCTS. THE CAMPAIGN, CALLED MACFEST, A MINI TRADE SHOW DEMONSTRATING THE MAC LINE, ON NOV. 20. "THEY DID WHAT ANY MARKET RESEARCH AND ADVERTISING FIRM WOULD DO," SAID SMITH, WHO NOTES THAT THE PROJECT "RECEIVED EXCELLENT RATINGS IN ALL CATEGORIES FROM APPLE."

AN OPEN LETTER TO SANTA ON BEHALF OF MY UNIVERSITY

by Sam Romero, public affairs assistant

Dear Santa:

As your assistants may have informed you, we the people of California are experiencing considerably big budgetary shortfalls, and we could use some serious crunch.

Our governor, Ms. Peters, says budgetary shortfalls are how life is in California is going to be for the next couple of years, and that we are all going to have to pitch in by pulling up our boot straps and tightening our belts (assuming, of course, we can afford boot straps and belts).

I work at a pretty big state university in San Bernardino, and so I have a special interest in money right now. I've been trying to save up some late at night trying to think up ways for us to buy things around here.

For instance, I thought about trying a strategy used by Los Angeles a few months back. That's when the City of Angels announced its multitudes that they would have to pay more money for water, due to the fact that the multitudes weren't using enough, due to the fact that the head-angels told them not to, due to the fact that there was a water shortage. I thought maybe I could tell students not to come to our university and then start charging the students who were coming here because we ate a lot of popcorn on campus.

Or maybe the tax on donuts could be earmarked—sort of a "Buy a Donut, Send a Kid to College" campaign. I realize, however, that legislators would have to amend the new law because right now only donut holes are a snack, and not whole donuts. And lately my mother was telling me that there is no way to cut the appetites of a lot of popcorn on campus.

Anyway, I'd really appreciate it if this year you could just send my university "positions on snack tax things." Four-thousand snacks are named in the law. Maybe the tax on a few, specially designated items could go toward education. Items like already-popped popcorn. It would be a big moneymaker, especially if we eat a lot of popcorn on campus.

And maybe the tax on donuts could be earmarked—sort of a "Buy a Donut, Send a Kid to College." I realize, however, that legislators would have to amend the new law because right now only donut holes are a snack, and not whole donuts. And lately my mother has been warning me, "And don't buy any doughnuts," so I suspect that there also is something less healthy about the middle of a donut and more healthy about the outside. She isn't just trying to save me money; mothers have a sixth sense about these things.)

This idea won't work either, though. I have a hard enough time deciding between two snacks, let alone four.

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WHAT THEY CAN AND CAN'T DO"—IS, SAYS SOVEREIGN, ONE OF HER MOST CRUCIAL JOBS.
She has no outstanding fears when her student assistant position at Cal State grew into a full-fledged counseling services job in the early 1980s. Then a recent graduate of the university's master's in counseling psychology program and a licensed marriage, family and child counselor, she had some concerns that she may have trouble doing the psychological testing of her student-clients. But her professors' responses encouraged her.
"She will find a way," they said. And they were right.
"I braille the tests, and I read the tests in braille, and then I tape record the answers," says Sovereign. She believes that her poor vision is, in fact, an asset to her work.
"As a psychotherapist, I listen more carefully than many people might," she says, with a quiet assurance of one who knows he knows his own place. "I need to do that...to see what I'm saying, to look at the person who is lying to me, sometimes. When you're working with someone, they need to feel like you're tuned into them."
Today, Sovereign wears two hats at the university as counseling services coordinator and coordinator for the learning disabled program.
"It all depends on the lighting," she says.
Since the age of 13, she has had eight eye surgeries, including a cornea transplant in 1983, which improved her vision for about a year until the glaucoma flared again. "So I had to

OVERCOMING PHYSICAL LIMITS
COUNSELOR'S SUCCESS IS A
DELICATE MIX OF REALITY &
DREAMS
by Sam Romero, public affairs assistant

The university will be closed Wednesday, Dec. 25, through Wednesday, Jan. 1, 1992, for winter break. As an energy conservation measure, the campus' heating and air conditioning plants will be closed during this period. There will be no heating or air condi­
tioning services from 5 p.m. Tuesday, Dec. 24, to 7:30 a.m. Thursday, Jan. 2, 1992. Questions regarding this service shut-down may be directed to Jim Hansen (Physical Plant) at Ext. 1166.

Prior to leaving for winter break, faculty and staff members are encouraged to turn off all lights and equipment to assist the university in keeping utility expenses within a minimum, notes David DeMauro (Administration & Finance). All windows and doors should be locked to protect against theft and vandalism. Campus public safety officers will lock exterior building doors and patrol the campus during the holiday closure.

THE WEEK BEFORE CHRISTMAS
by Dave Boyer, sports information director

"Twas the week before Christmas,
and all thru the gym,
Not a person was stirring...
...neither her, nor him
Coyote players departed,
having gone their own way;
A break in their seasons
for the Yale holiday
I knew in their heads,
tucked warmly in bed.

Oh, what a night!...much as he came.
From somewhere above,
I heard him shout clear:
"Merry Christmas, my friend...
And better luck next year!"

Just a reminder to everyone that Cal State, San Bernardino's first-ever California Collegiate Athletic Association (CCAA) basketball game is at home on Friday, Jan. 10, at 7:30 p.m. "The Coyotes' men's team plays Chapman University that night.

COYOTE SPORTS HOTLINE
Katherine E. Schade, director of athletics services and highlights of CSUSB athletics during the holidays—and all year long—with the "Coyote Sports Hotline." Call (714) 880-5012 from off campus or phone Ext. 5012 while at the university.

ACCOUNTING OFFICE
ANNOUNCES DECEMBER PAYCHECK AVAILABILITY
Although the university will be closed between Christmas and New Year's, December paycheck checks will be available on Tuesday, Dec. 31, according to Don Sapronetti (Accounting).
It is the responsibility of area administrators to notify their employees as to who will be responsible for distributing paycheck checks on Dec. 31 and to advise individuals regarding the location where checks will be issued.

Checks not disbursed on Dec. 31 will be picked up at the Bursar's window at 11 a.m., Thursday, Jan. 2, 1992, by the proper designees from the schools and departments.
**ON A PERSONAL NOTE**

**JANUARY TRAINING WORKSHOPS**

**Personal & Property Safety**
Wednesday, Jan. 8, 1992
Office: Randy Keller (Public Safety) will present crime prevention tips and basic safety practices that should be followed while on campus. He will also provide basic instruction on SELF-DEFENSE. So, if you’re not confident that you could defend yourself if attacked, this workshop is for you.

Accounting Office Procedures: Trust Fund Accounting
Wednesday, Jan. 15, 1992
Understanding Personality Types
Wednesday, Jan. 22, 1992 (Rescheduled)

Proofreading & Grammar
Thursday, Jan. 23, 1992
Understanding Male/Female Differences
Tuesday, Jan. 28, 1992

Courses are filled on a first-come, first-served basis, so remember to sign up early. For more information, call the Training Hotline at Ext. 3311 or the Personnel Office at Ext. 5138.

**HOLIDAY CALENDARS**

Holiday calendars for 1992 were distributed to all department last month. The calendar identifies the holiday dates of 1992 and their observances. In case we missed you, the dates have been reprinted here for your review.

1992 Holidays

**HOLIDAY** | **DATE OBSERVED**
--- | ---
January 1 | New Year’s Day
20 | Martin Luther King, Jr.’s Birthday
February 12 | Lincoln’s Birthday
17 | Washington’s Birthday
May 25 | Memorial Day
July 4 | Independence Day
September 7 | Labor Day
9 | Admission Day
October 12 | Columbus Day
November 11 | Veteran’s Day
26 | Thanksgiving
December 25 | Christmas Day
January 1 | New Year’s Day

The Personnel Office wishes you the very best during the holiday season.

**ALUMNI AUTHOR EXHIBIT RETURNS**

Success stories of 27 graduates will be highlighted through the second annual Alumni Author Exhibit coming to the library’s first floor in January, reports Mary Colacurcio (Alumni Affairs). “The purpose is to display the student body and faculty the great talent and diversity of our alumni as shown through their finished works, be it a published book, a musical score, a play or a self-improvement tape,” notes Colacurcio. “In addition to recognizing our alumni, I hope the students will be encouraged by the success of so many of our graduates.”

The display originated with 10 books by 1973 psychology graduate and mystery writer Joanne Plute. Colacurcio credits Michael Burgess (Library) as “the driving force in gathering and cataloging the many books in the original display.” Mike and his wife, Mary Burgess, a 1975 Cal State graduate, are publishers of the Borgo Press in San Bernardino. Works edited by Mary Burgess will be included in the exhibit, which will be on display through the end of January, 1992.

**ENTERTAINMENT & CANDY DISCOUNTS CONTINUE**

Employees may purchase Disneyland VIP tickets for $19.95 per person or Queen Mary Space Goosy Disneyland tickets for $27.50 per person from the Personnel Office. These tickets are valid through Dec. 22.

Know your Farm Fair tickets also are available to employees. Adult tickets are priced at $14.95 per person. Tickets for children (ages 3-11) are available for $9.95 each. These discount tickets are valid through Jan. 6, 1992.

See’s Candy Gift Certificates remain on sale for the holidays. Certificates are priced at $6.77 for one pound of famous See’s Candy. Call Jenny Casillas at Ext. 5138 or Ext. 3011 for details.

**FACULTY AUTHORS RECOGNIZED**

Several faculty members took a break from their teaching and word processors to be recognized by the university community at a special Faculty Author Recognition Reception hosted by the Office of Graduate Studies on Nov. 19. The event celebrated books penned by faculty members who were published during the 1990/91 academic year. Authors, from left to right, are Dr. Peter Robertson (Anthropology), Dr. Peter Holliday (Art), Dr. Janet Woerner (Elementary/Bilingual Education), Dr. Jennifer Randic (English), Dr. Renate Caine (Secondary Education), Dr. Bertram Fairchild (English). Also honored, but not pictured here, was Dr. Ellen Kraunz (Elementary/Bilingual Education). “The publication of a book is a major accomplishment for a faculty member,” notes Dean Julian Kaplan (Graduate Studies). “This event was a way to congratulate and recognize these individuals.”

**PRESIDENT ADDRESSES POTENTIAL MID-YEAR BUDGET CUT**

Predicting that next year’s state budget may be even bleaker, President Anthony Evans cautioned senior administrators that campus employees will be challenged to “do things more effectively and efficiently” during the next 18 months. “We exist as an institution to serve students,” said the President during a Nov. 26 address to senior administrators. “In the end, the heaviest priority must be classes. Some support services may have to be scaled back.”

Addressing the possibility of a mid-year budget cut, the President reminded administrators that approximately 85 percent of our campus budget is consumed with personnel costs. “We can’t deal with mid-year cuts without touching personnel,” said Evans. “We need to rethink programs and services for next year.”

In offering some possible solutions to the budget crunch, the President said that more and more vacant positions may remain unfilled and that critical positions may be filled on an acting or interim basis with existing personnel. “We have enough breadth and depth to share our talents,” said Evans, who emphasized that this approach will “provide a good opportunity for a lot of our own people.” Evans estimates that these tactics could help the university save several thousand dollars by July.

Looking ahead to next year, Evans said everyone will be working a little harder. “I expected this fall to be the stormiest of my career,” he said. “I’m grateful to all the faculty and staff. Their efforts have not gone unnoticed.”

**PARTIAL SURFACE ROAD CLOSURE**

A segment of the surface road that runs between the library and University Hall will remain closed until the end of January, 1992, reports William Shum (Physical Planting & Development). The segment runs between the library and University Hall and is referred to as the Library Way drive), surpassed its $25,000 goal to raise approximately $28,000 in support of local arts and human care service agencies, reports Randy Harrell (Student Life), who co-chaired the campaign with Dale West (Personnel). This year, 42 new donors joined the ranks of campus contributors who give via payroll deduction or one-time gifts.

“ (_, particularly proud of the level of giving when you consider the difficult economic times people are facing,” says Harrell. “We have done much to meet social needs in the community through this campaign. The success of this year’s campaign is due to the generous contributions from our campus employees and the dedication of the many campaign volunteers.”

Recognition is extended to the following individuals who served as area representatives for this year’s fund drive:

- Jolene Armstrong (Personnel)
- Lynda Balzarin (Packing Services)
- Cynthia Black-Turner (Social Work)
- Terry Constant (School of Education)
- Maria Conrow (Foundation)
- Ria Harrer (Music)
- Judy Half (Enrollment Services)
- Davine Harness (Computer Center)
- Dr. Jan Jackson (Extended Education)
- Cecilia McCaron (Health Center)
- Joanna Oliver (Library)
- Dr. Jerold Pichard (Academic Programs)
- Dr. Thomas Rivera (Undergraduate Studies)
- Dr. Everett Sheffield (Industrial Technology)
- Nora Silva (Arts & Humanities)
- Terrie Jo Snyder (Public Affairs)
- Luci Van Loon (Psychology)
- Dr. Mo Vaziri (Business & Public Administration)
- Dr. Jerry Zien (Geography)

And, a special note of thanks goes to Jenny Casillas for all the clerical support for this year’s campaign.

**EMPLOYEES EXCEED CHARITABLE GOVERNS GIVING GOAL**

Thanks to the generous support of over 300 campus contributors, this fall’s United California State Employees Campaign (better known as the United Way drive) surpassed its $25,000 goal to raise approximately $28,000 in support of local arts and human care service agencies, reports Randy Harrell (Student Life), who co-chaired the campaign with Dale West (Personnel). This year, 42 new donors joined the ranks of campus contributors who give via payroll deduction or one-time gifts.

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COMMUNITY SERVICE
Dr. Robert Blackey (History) presented two slide lectures on "Russia and Her Rulers" to Webb Schools students in Claremont, CA, on Nov. 20.
Dr. Stephen R. Bowles (Advanced Studies) presented "The Romance of Education" to over 200 Honor Society students and faculty advisors at Etiwanda High School on Nov. 26.
Les Kong (Library) was elected vice president/president-elect of the California Library Association's California State University Librarians' Chapter. On Nov. 16, he served as a discussion leader at the association's annual conference in Oakland, CA, addressing "Mentoring: Working for Results to Celebrate."
Cynthia Linton (Learning Center) presented a 60-minute workshop titled "Grant Writing for Beginners" on Dec. 4 at the annual meeting of the Association for California College Tutorial Assistance in Santa Rosa, CA.
Marla Loeber (Physical Planning & Development) has been elected to serve as vice chair of the City of San Bernardino's Traffic Committee.
Dr. James Mahogany (Geological Sciences) addressed "Living in Earthquake Country" at the Dec. 11 meeting of the Riverside Museum Docents.
Raymond Navarro (Academic Services) served as a panel participant on "Police Brutality: Justified Combat or Community Harassment" at UCR on Nov. 7. On Nov. 21, he presented "Preparing for College/Selecting a Major" for Eisenhower High School's chair of the City of San Bernardino's Traffic Committee.
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HONORS
Dr. Robert Blackey (History) has been elected vice president of the American Historical Association. He will serve as head of the organization's Teaching Division. Blackey is the first CSU historian to hold an elected position with the association, which has a national membership of over 15,000 individuals. He will serve for a three-year term.

WINTER BULLETIN SCHEDULE
All university employees are invited to publicize special events, personal accomplishments and organizational activities of interest to the campus community through the faculty and staff newsletter published twice monthly by the Public Affairs Office. Story ideas, written submissions, and black and white photos are welcome for consideration by the Friday Bulletin editorial board. During the winter quarter, the newsletter will be published according to the following schedule:

**MONDAY, DEC. 30**
- Men's Basketball. Biola University. 7:30 p.m.

**FRIDAY, JAN. 3**
- Men's Basketball. Coyote Cage Classic. 6 p.m., Cal State vs. Bates College. 8 p.m., Sheldon Jackson College vs. Fort Lewis College.

**SATURDAY, JAN. 4**
- Men's Basketball. Coyote Cage Classic. 6 p.m., Cal State vs. Bates College. 8 p.m., Sheldon Jackson College vs. Fort Lewis College.

**SUNDAY, JAN. 5**
- Men's Swimming & Diving. Claremont College & San Jose State University. 3 p.m.

**MONDAY, JAN. 6**
- Men's Basketball. Western New Mexico University. 7:30 p.m.

**TUESDAY, JAN. 7**
- Women's Basketball. Chapman College. 7:30 p.m.

**WEDNESDAY, JAN. 8**
- Egyptian Art. "Temple, Tomb, and Dwelling: Egyptian Antiquities from the Hurer Family Trust Collection" opens today in the University Art Gallery and at the San Bernardino County Museum, Redlands. Exhibit hours at both sites are 9 a.m.-5 p.m. Tuesdays-Saturdays. On Sundays, the exhibit is open from 1-5 p.m. at Cal State and from 11 a.m.-5 p.m. at the museum. Call Ext. 5823 for more information.

**FRIDAY, JAN. 10**
- Men's Basketball. Chapman College. 7:30 p.m.

**SATURDAY, JAN. 11**
- Women's Basketball. CSU, Dominguez Hills. 5:05 p.m.

**SUNDAY, JAN. 12**

**MONDAY, JAN. 13**
- Men's Swimming & Diving. Claremont College & San Jose State University. 3 p.m.

**TUESDAY, JAN. 14**

**WEDNESDAY, JAN. 15**
- Women's Basketball. CSU, Dominguez Hills. 5:05 p.m.

**FRIDAY, JAN. 17**
- Economic Forecast Breakfast. Regulatory and economic experts provide their perspectives on California's business climate at this annual event. 7:30 a.m., Upper Commons. Admission is $31.50 per person. Advance reservations are required. Call Ext. 5700 to R.S.V.P.