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Friday Bulletin

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Administrator Returns to First Love

by Sam Romero, public affairs assistant

When Cal State, San Bernardino was young and struggling and Dr. James D. Crum (Natural Sciences) had begun teaching his first quarter at the college, he attended, on consecutive evenings, a couple of wine-tasting socials traditionally held for new faculty.

He sipped burgundies on both nights. On the second, his curiosity was roused. Crum was an Ohio farm boy turned natural products organic chemist, and his training made him wonder, "How can this wine also be called 'burgundy' when it is so vastly different from the wine I had last night called 'burgundy'?"

He has spent the last 25 years answering that question, both as a chemist in the classroom and as a wine connoisseur. In 1972, Crum assumed the deanship of the college's School of Natural Sciences. And now, after 19 years at that post, he will be stepping down in August and returning to the classroom full-time.

Today's campus, he says, is different from the one he joined in 1966. "That's to be expected," says Crum. Like the wines he savored those two evenings, the campus has, essentially, the same name, but today it has a different taste, a different feel, because it had been made from, as it were, different grapes.

The "extent to which the faculty interact with the students" due to the sheer numbers is one of the differences. "You got to know what they didn't know and what they did," says Crum. "That was an opportunity we had then, and we took advantage of it. That's just not as possible now."

He is a pragmatist. "In terms of both my administrative style—in dealing with faculty and in finding solutions to our present problems—whether they are budget problems or space problems, one's always had to change and be flexible."

Crum has always loved teaching, keeping his hand in it all these years for that very reason. He does not consider himself only an administrator. "I think there's still too much classroom teacher left in me, genetically or otherwise," he says, pausing briefly and adding, "Some may say there's a little too much ham in some of us."

He also has plenty of outdoorsman in him. A deft mountain climber, he has scaled Kilimanjaro at 13,340 feet. (Continued on page 4...)

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taken to prevent crime, including maintenance of a security force, dormitory access control, night escort service and training programs, among other activities.

The campus was ranked fourth among its California cohorts for its grade on crime, which accounted for the number of major crimes, such as murder, rape, robbery, auto theft and the like. Regarding the rape response grade, the university was ranked 24th in the state for the services offered to rape victims. Other campuses with better rankings have had significantly more incidences of such assaults, DeMauro notes.

The following campus crime statistics for fall quarter 1990 are being reported by Public Safety in an effort to keep university personnel informed about illegal activities occurring at CSUSB:

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<tr>
<th>Month</th>
<th>Law (Count)</th>
<th>Property (Count)</th>
<th>Total Loss ($)</th>
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<tr>
<td>Sept.</td>
<td>Burglary: 1</td>
<td>Auto Burglary: 0</td>
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</tr>
<tr>
<td></td>
<td>Aggravated Assault: 0</td>
<td>Sexual Assault: 0</td>
<td>$2,000</td>
</tr>
<tr>
<td></td>
<td>Stolen Vehicles: 1</td>
<td>Vandalism: 1</td>
<td>$2,100</td>
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<tr>
<td></td>
<td>Aggravated Assault: 2</td>
<td>Sexual Assault: 0</td>
<td>$2,350</td>
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<tr>
<td></td>
<td>Stolen Vehicles: 3</td>
<td>Vandalism: 4</td>
<td>$2,112</td>
</tr>
<tr>
<td></td>
<td>Thefts: 24</td>
<td>Thefts: 13</td>
<td>$2,000</td>
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</table>

Loan Counseling Workshops for Students

All students interested in applying for government subsidized loans, the Stafford Loan and/or the Supplement Loan for Students must attend one of the three upcoming loan counseling workshops scheduled for the remainder of this academic year. Sessions must be completed prior to applying for a loan.

Workshops will be held in the Lower Commons according to the following schedule:

- Thursday, February 21, 9-11 a.m., Eucalyptus Room; Monday, March 4, 10 a.m.-noon, Pine Room; and Thursday, March 14, 4-6 p.m., Pine Room.

Representatives from the Financial Aid Office and local lenders will be available to review eligibility criteria, the application process, the check disbursement procedure, interest rate structures and repayment options. Reservations are not required; however, space is limited and late arrivals will not be admitted.

Note that the deadline to apply for California grants and CSUSB scholarships is Saturday, March 2. For more information, contact Hank F. Kutak (Financial Aid) at Ext. 3429.

College crime rankings, courtesy of USA Today

<table>
<thead>
<tr>
<th>School</th>
<th>Crime Safety</th>
<th>Safety Grade</th>
<th>Crime Response</th>
<th>Rape Response</th>
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<tr>
<td>CALIFORNIA</td>
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<td></td>
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<td>2.5</td>
<td>2.5</td>
</tr>
<tr>
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<td>1.5</td>
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<td>1.7</td>
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<td>1.5</td>
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<tr>
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<td>NA</td>
<td>2.9</td>
<td>NA</td>
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<tr>
<td>Loyola Marymount U.</td>
<td>NA</td>
<td>NA</td>
<td>1.3</td>
<td>NA</td>
</tr>
<tr>
<td>Pepperdine U.</td>
<td>NA</td>
<td>NA</td>
<td>1.8</td>
<td>1.8</td>
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<td>1.7</td>
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<td>NA</td>
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<tr>
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<td>3.3</td>
<td>1.5</td>
<td>3.7</td>
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<tr>
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<td>3</td>
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<td>U. of the Pacific</td>
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<td>147</td>
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<td>U.S. International U.</td>
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<td>2.0</td>
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<td>496</td>
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</table>
New Faces on Campus

Cal State welcomes two new staff members who have joined the university in key clerical positions. Linda Pella (Administration and Finance) serves as the administrative secretary to acting vice president David DeMauro, and Nancy Rouse (Business & Public Administration) is an administrative operations analyst.

Linda Pella is serving the Division of Administration & Finance as an administrative secretary.

In her new role, she coordinates a variety of assignments in the Division of Administration and Finance, which has overall responsibility for the personnel, payroll, budget, Foundation, purchasing, mail services and duplicating functions on our campus. Her duties also bring her into contact with meeting deadlines and coordinating guidelines with the Chancellor’s Office.

Pella says the aspect of her new position that she enjoys the most is the variety and the fast pace. She says she views both as a challenge. "I had worked with student discipline and public affairs. I was ready for something different in the system that would be meaningful and important to me," says Pella in discussing her career change.

"Lots of opportunities for personal growth and community involvement" are among other factors she cites as being drawn to the San Bernardino campus. The positive attitudes she encounters are another. "Everyone is treated with such importance here. This is a feeling that comes from top management on down. Everyone is viewed as an integral part of the whole process. These people really work hard here."

A resident of La Verne, CA, Pella is the single parent of two teenage sons. Her hobbies include cooking, reading and sewing.

Like Pella, Rouse also brings several years of experience in the CSU system to her new position on the San Bernardino campus. Since 1986, she was employed as both a department secretary and administrative operations analyst in the Department of Mathematics and Computer Science at California State University, Long Beach.

Nancy Rouse is the new AOA in the School of Business & Public Administration.

She says her varied responsibilities, which bring her into contact with budgeting, supervision, fund raising and special events planning, appealed to her when she considered changing jobs. "I love anything that requires a high degree of organization. It’s a challenge and I really enjoy it," she says, and notes she didn’t want to change jobs just for the sake of change. "It’s important for me to be effective. I have to feel I’m really making a difference. So, I looked for overlaps between my former position and new duties."

Rouse says she enjoys working in a university setting because "being around students makes me feel young." And, she notes that she enjoys the flexibility and cultural diversity found on a college campus. "I worked in private industry for three years, and I found it to be extremely rigid. And, I think there’s more discrimination in private industry.

"The cultural diversity at Cal State, L.A. was a great experience—that held me there a long time. I’m pleased to find a larger number of international students on this (San Bernardino) campus than I had anticipated."

Although new to her position, Rouse is no stranger to the San Bernardino campus. She is married to Joel Nossoff (Undergraduate Studies) and has attended various university events with her spouse before she joined the staff. Now, they share the 45-minute commute between San Dimas and San Bernardino. "The drive gives us time to decompress," she says, "and the chance to chat and trade off driving appealed to both of us."

Student Tryouts Scheduled for Cheerleader, Dance Team & Coyote Mascot

Get the Coyote spirit and strut your stuff. Student tryouts for cheerleader, dance team and Coyote mascot positions will be held March 11 & 12. All interested CSUSB students need to complete an application form available after Feb. 18. Forms are available in the Housing Office and Student Union information desk. Informational meetings are scheduled for Wednesday, Feb. 27 at 8 p.m. in the Panorama Room, Lower Commons, and at noon on Thursday, Feb. 28 in Room B of the Student Union Building. Additional information is available from Byron Howlett (Housing) at Ext. 5964.
On a Personnel Note

Tax-Sheltered Annuity Program . . .

Through its Tax-Sheltered Annuity (TSA) program, the CSU offers eligible employees the opportunity to invest tax-deferred income in a variety of annuity plans and mutual funds. The CSU does not offer group annuity plans under this program; all contracts are individually owned. As a public university, the CSU is permitted to offer the TSA program under Section 403(b) of the Internal Revenue Code. All full-time CSU employees are eligible to participate in the TSA program. Other employees may be eligible as provided in the current memoranda of understanding with the various bargaining units.

The TSA program allows you to contribute part of your income on a tax-deferred basis through payroll deduction to qualified plans. (TSAs also are known as tax-deferred annuities or TDAs.) Your contributions and investment earnings are not taxed until they are distributed to you at some future date.

Your TSA contributions are intended for retirement or long-term capital accumulation. Nevertheless, some investment options allow you to withdraw money before retirement, and some provide for loans as well. Provisions vary greatly from plan to plan. Overall, the TSA program offers a wide range of choice and flexibility and is an outstanding investment vehicle to supplement our PERS retirement.

Advantages of Participating in a 403(b) Program:

The current income tax savings on the amount of your contribution will represent extra dollars for you, dollars that would otherwise have been paid in taxes. Your monthly contributions are not included in your current taxable compensation. Therefore, they do not represent income to you for federal income tax purposes until you receive these contributions in the form of income. It may be to your advantage to defer receipt of some of your earnings until later, when you retire and your taxable income is lower.

Plans Available:

Currently, over 100 tax shelter 403(b) plans are offered to eligible employees of the CSU, including fixed and variable rate annuity plans and mutual funds. Benefits Officer Marjorie Callaghan (Personnel) has a list of company names and addresses. Employees are encouraged to contact the company or companies of your choice to request the most current 403(b) program literature. You may participate simultaneously in two plans; however, both plans and the amount of the monthly contribution for each must be entered on a single Salary Reduction Agreement (SRA).

How to Enroll:

You may enroll by filling out a Salary Reduction Agreement with the CSU and completing other necessary forms required by a 403(b) company. You must provide the appropriate account number on the SRA as proof that an account has been established and that the company is prepared to credit the account when funds are received from the State Controller's Office.

How Much May I Contribute?

The IRS determines maximum contributions to a TSA based on the employee's taxable income. Generally, contributions to a TSA cannot exceed the lesser of $9,500 or 20 percent of gross annual salary in one year. The minimum monthly investment amount is $25.

The salary reduction amount should be computed with the assistance of the IRS, a tax consultant or the coordinator whose 403(b) company you plan to purchase the annuity from.

The university's role in the TSA program is limited. It will provide you with the basic information about different kinds of investments and about issues to consider when you make choices, but the university will not give you investment or tax advice. The decision to participate is yours.

Please contact Callaghan at Ext. 5138 for more information.

(Dean Crum . . .
continued from page 1)

feet and blames the British for ruining the mountain's pronunciation. "It's 'kee-leema-neh-roh,' not 'kil-uh-min-neh-roh.'" At the peak, he once left in a steel black box an American flag, a Cal State banner — "reasonably standard" types of items for mountain climbers to leave — and, not necessarily standard, his business card.

If he were not a classroom teacher, Crum suspects he would work for a winery as a wine educator. It is a profession, says Crum, that would keep him around people and that would employ his skills as a chemist, those senses that help him explore and understand nature, understand the ingredients that make one burgundy different from the next.

"Chemistry is what wine-making is all about."

Escape With A.S.I.

Join the fun when the L.A. Kings meet the Boston Bruins on Saturday, February 16, with an escape trip sponsored by A.S.I. Productions. Participants can leave the driving and traffic hassles to someone else for only $25 per person. The bus leaves campus at 5:30 p.m. Or, mark your calendar for March 8 when another escape trip is planned when the L.A. Clippers play the Boston Celtics. For ticket information, call Ext. 5932.
Exhibits Make Library Debut

What do Black history, capitalism and alumni authors have in common? All are themes of three diverse exhibits recently making their debut at the John Pfau Library.

A salute to Black History Month can be seen on the library’s fourth floor. Prepared by the university’s Black Faculty and Staff Association, “Educating America: Black Universities & Colleges, Strengths & Crises” features a variety of materials from Associated Publishers, the publishing arm of the national Association for the Study of Afro-American Life & History. "It’s an ongoing chore of love," says Pola Patterson (Library), who helped organize the exhibit and credits colleagues Denise Gipson-Perry (Library) and Cynthia Linton (Learning Center) for their assistance with the project.

Contents of the display include a magazine titled "The Negro History Bulletin" dated Nov. 1939, photos of several Black leaders such as Booker T. Washington, "The Journal of Negro History" published in January of 1920 and even a 1989 White House photo capturing President George Bush signing a Proclamation of Historically Black Colleges & Universities. For individuals interested in the establishment of early Black universities and colleges, this timely exhibit is a "must see." But you’ll need to hurry—it remains on display only through the end of February.

Those with a flair for finance won’t want to miss a first floor exhibit on "Symbols of Capitalism." Created by Cal State alum Ron Hendricks, this exhibit stems from materials collected for a research project and represents a continuing personal hobby. Hendricks says that some of the most unusual pieces of the collection include stock certificates from the early California gold rush period and civil war days, continental and colonial currency representing the first government-issued paper money in the Western world and an 1805 check drawn on the Bank of North America—our nation’s first bank.

Exhibit visitors also will find samples of several world currencies traded on major exchanges, a visual description of how to read a stock certificate and the first issue of "Fortune" magazine. Many of the items found in this display were obtained from local second-hand bookstores and newstands.

Alumni authors are starring in a special display on the library’s third floor. Television viewers familiar with shows such as "Father Dowling Mysteries," "Twilight Zone" and "Smurfs" may not be familiar with the fact that all were written by Cal State alum Michael Reeves. Moviegoers who loved "Eliminators," "Cyberforce" or "The Wrong Guys" may not know that the dynamic duo of Cal State theatre arts graduates, Danny Bilson and Paul Demeo, wrote the scripts for these films. But if you missed these, catch their newest film this summer when "The Rocketeer" comes to a theatre near you.

Mary Colacurcio (Alumni Affairs) credits Michael Burgess (Library) as "the driving force in gathering and cataloguing the many books in this display." Mike and his wife, Mary, are publishers of the Borgo Press in San Bernardino. Incidentally, Mary received her B.A. degree in English and history from Cal State in 1975. To learn more about the university’s many alumni authors, visit the John Pfau library.
COMMUNITY SERVICE

Dr. Richard Ashcroft (Advanced Studies) chaired a three-day conference titled "Bridging Professional Perspectives: A National Conference on Educating Adjudicated, Incarcerated and At-Risk Youth" held Jan. 17-19 in Palm Springs. Coordinated by the Office of Extended Education, the conference attracted over 150 educators, government agency personnel, social workers and juvenile justice workers from across the nation.

Several members of the campus community made presentations on Jan. 22 to students at Dr. Martin Luther King, Jr., Middle School Academy. Individuals and their respective topics included: Hamid Azhand (Physical Planning & Development), "Architecture, Civilization & Ancient Cultures"; Dr. Russell Barber (Anthropology), "Archaeology"; Dr. Frances Berdan (Anthropology), "The Mayan Civilization"; Dr. Britt Leatham (Geological Sciences), "Careers in Paleontology"; and Dr. Cheryl Riggs (History), "Ancient Greek History."

Dr. James A. Bush (Social Work) has been appointed as a member of the California State Board’s Adverse Action Task Force. He also has been appointed as a consultant for the Youth Centers/Youth Shelters Statewide Need Assessment program conducted by California’s Department of Youth Authority.

Dr. Mark T. Clark (National Security Studies) discussed "Issues of the Persian Gulf War" on the television interview show "Focus on Business" which aired Jan. 31 and Feb. 1 on Los Angeles’ KTWY-TV, Channel 22.

Dr. Sandra Cross (Health Science) presented "Stress Management" to members of the Riverside County Association of Education Office Professionals on Feb. 7. On Feb. 13, she discussed "Nutrition, Exercise and Weight Control" with members of the Association of Government Accountants.

Dr. Lynne Diaz-Rico (Elementary/Bilingual Education) has been appointed by the State Department of Education to serve on the Instructional Materials Evaluation Panel. Following guidelines stipulated in the State Department of Education’s Framework for Foreign Language and English-as-a-Second-Language (ESL) Instruction, the panel reviews and makes recommendations for ESL and foreign language textbook adoptions in the State of California.

Dr. Morley D. Glucken (Social Work) has been selected as a member of the Task Force Steering Committee to establish a volunteer center for the Inland Empire. Chaired by former San Bernardino mayor, Evelyn Wilcox, the committee is comprised of community and business leaders.


Dr. Cheryl Riggs (History) addressed "The Middle East: Old Answers to Modern Questions" at a Nov. 6, 1990 meeting of the Sepulveda United Methodist Men’s Club in Sepulveda, CA.

Dr. Judith Rymer (University Relations) discussed the "Importance of Foreign Language Study" at San Bernardino Valley College on Feb. 13, as a participant of a lecture series on cultural diversity.

Dr. David Stine (Advanced Studies) discussed "Managing Your Classroom Strategies to Reduce Stress" with the faculty of ITT Technical Institute on Feb. 8.

AIDS Education Available

A series of free seminars focusing on AIDS education is being conducted through Cal State’s Peer Education Program and is sponsored by the AIDS Education and Response Committee. Topics related to AIDS, such as communicating effectively, safer sex, date rape, drugs and alcohol are addressed bimonthly in the residence hall lobbies. Faculty and staff members are encouraged to refer students to these seminars. Peer educators, Wanda Burns and Dawn Levine, are available during the following office hours to provide information on these seminars:

<table>
<thead>
<tr>
<th>Day</th>
<th>Times</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday</td>
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<tr>
<td>Wednesday</td>
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<tr>
<td>Thursday</td>
<td>10 a.m.-noon</td>
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In Memoriam

Members of the campus community extend deepest sympathy to Dr. Janice Layton (Nursing) on the Dec. 2, 1990 death of her mother, Carmen Layton, who died after an extended illness. She was 77 years old and resided in Ludington, MI.

Editors Note: If a campus friend or colleague has experienced a death in their immediate family, please feel free to notify the Bulletin staff with this information. All "In Memoriam" notices are approved by the individual concerned prior to publication.
EMPLOYMENT OPPORTUNITIES

Current job vacancies can be seen on Channel 3, the community access station in San Bernardino. Information also is available on a 24-hour hotline which is updated at 2 p.m. Fridays. Due to ongoing recruitment activities and the Bulletin production schedule, some vacancies may not be listed here. For a complete listing of positions, call the hotline. Applications will be accepted until the dates listed below:

Accounting Office:
Apply by March 1.

Campuswide Clerical Positions:
(Current & future openings)
Clerical Assistant II-$1,692-$1,995/mo.; full-time, permanent and full-time, temporary through June 30, 1991.
Clerical Assistant II-$9.76-$11.51/hr.; temporary. Open continuously.

Children's Center:
Head Teacher-$8.10-$9.57/hr.; up to full-time, temporary through June 14, 1991.
Open until filled.
Teachers Aide (2 positions)-$4.42-$5.48/hr.; up to full-time, temporary through June 14, 1991.
Open until filled.

Financial Aid:
Student Personnel Technician-$2,195-$2,621/mo.; full-time, permanent.
Apply by Feb. 15.

Foundation:
Administrative Assistant-$875-$1,033/mo.; half-time with benefits.
Apply by Feb. 15.

Services to Students With Disabilities:
Interpreter/Transliterator I-$6.79-$15.65/hr.
Open until filled.

Student Union:
Manager, Cash Operations-$3,000-$4,000/yr; full-time, regular position.
Apply by Feb. 15.

HONORS

Dr. Ronald E. Barnes (Theatre Arts) will be honored by the California Educational Theatre Association (CETA) at the Annual Awards Presentation on March 9 in San Mateo, CA. He will bestowed with the CETA Medallion for "distinguished service to CETA, inspired leadership, outstanding contributions and loyalty to his profession," according to a recent issue of CETA's newsletter, "California Onstage!"


Freeway Attacker Targets Female Motorists

As recently reported in the San Bernardino County Sun newspaper and other local media outlets, an unidentified male has attacked five lone female motorists since Nov. 19, 1990. Three of the women have been raped.

Since some of the incidents have occurred in close proxim-

ity to the campus, the Department of Public Safety encourages all female motorists to remain alert when traveling nearby highways, especially after sunset.

According to a story published in the Sun on Feb. 12, local law enforcement officials describe the suspect as "a Black man, 6-foot-2 to 6-foot-4, with short cropped hair and a thin mustache." He is reported to drive a light-colored American car with front end damage. In each incident, the suspect nudged his car against the rear bumper of the woman's vehicle. When the women pulled over, the suspect attacked.

Campus Police Chief Ed Harrison (Public Safety) offers this advice: "Do not stop under any circumstances if you are involved in this type of an incident. Keep your windows shut and doors locked. Proceed with caution to your destination and..."
Friday, Feb. 15

Women's Basketball.
The Master's College.
7:30 p.m.

Saturday, Feb. 16

Wrestling.
Recreational Sports presents a one-day, NCAA-style, intramural wrestling meet.
Noon-5 p.m., small gym.
Free. Call Ext. 5235 for info.

Men's Basketball.
U.C., San Diego.
7:30 p.m.

Monday, Feb. 18

Art Faculty Lecture Series.
Joe Moran discusses his works.
Noon, Room 110, Visual Arts Building.
Free.

Tuesday, Feb. 19

* Movie.
"Mo' Better Blues."
Noon-2 p.m. and 7-9 p.m., Student Union Multipurpose Room.
Free.

Wednesday, Feb. 20

Art Faculty Lecture Series.
George McGinnis discusses his works.
Noon, Room 110, Visual Arts Building.
Free.

Thursday, Feb. 21

Women's Tennis.
Point Loma Nazarene College.
2:30 p.m.

Monday, Feb. 25

Art Faculty Lecture Series.
Danny Redfern discusses his works.
Noon, Room 110, Visual Arts Building.
Free.

Tuesday, Feb. 26

* Ethnic Studies Noontime Speaker Series.
Noon-1:30 p.m., Room 177, Faculty Office Building.
Free.

Women's Tennis.
U.C., Riverside.
2 p.m.

Baseball.
Pomona-Pitzer College.
7 p.m.

Talk.
"Forensic Accounting," by Joe Epps, an expert in the field of reviewing and preparing insurance claims for commercial businesses.
7 p.m., Sycamore Room, Lower Commons.
Free.

Wednesday, Feb. 27

* Entertainment.
"One Man Show."
8 p.m., Student Union Multipurpose Room.
$3 admission price.

Thursday, Feb. 28

Art Faculty Lecture Series.
William Warehall discusses his works.
Noon, Room 110, Visual Arts Building.
Free.

Softball.
Azusa Pacific University.
2 p.m. (Doubleheader)

Asterisk (*) denotes special events commemorating Black History Month.

Athletic events listed here are home contests.