Hoverland To Retire
As Administration Dean

Dr. Hal Hoverland, who has guided the growth and development of the School of Business and Public Administration for the past 13 years, will step down as dean June 30 to return to full-time teaching.

In announcing his resignation, Dr. Hoverland said, "I am looking forward to returning to the classroom and doing research projects. I have missed teaching on a regular basis because I enjoy contacts with the students and seeing their successes."

Hoverland joined the Cal State faculty in September 1972, as the third chairman of the Department of Business. The department became a school, introduced the second master's offered on campus (first an M.A., then the M.B.A. and M.P.A.) and grew to the largest school in terms of majors (now with approximately 26 percent).

"It's been my pleasure to serve with an outstanding faculty and staff in the school," Hoverland said. "They've been responsible for the growth and our acceptance in the community. I'm pleased with the variety of programs we've developed to serve the needs of the community. We have responded well to meet the needs of working adults by a very extensive evening program. I have especially enjoyed working with the school's student organizations. They've shown strong leadership, have been involved in a number of community projects and have been recognized as clubs of the year and with honorable mention."

Hoverland's efforts on behalf of the university were praised by President Evans and Vice President Robert Detweiler.

"Under Dean Hoverland's leadership, the School of Business and Public Administration has achieved growing prominence. Its faculty and programs are beginning to receive national acclaim. New program development is impressive. Its students are outstanding," said President Evans. "Moreover, Dean Hoverland's commitments to the university and to the broader community are rarely matched. He has built a lasting legacy and in the process has earned our respect and appreciation."

Vice President Detweiler noted, "Dean Hoverland has been instrumental in building an excellent School of Business and Public Administration at Cal State, San Bernardino. He has provided vital leadership in shaping the program as it has grown over the years. Indeed, Hal Hoverland has been the single most important individual in shaping the school to date, and the university is most grateful for the outstanding service he has performed as dean. He will be sorely missed."

Active in the community, Hoverland served on the San Bernardino Area Chamber of Commerce board of directors for seven years, first as vice president for economic development and then as treasurer for three years. He has been a member of the Rotary Club of San Bernardino since 1976, serving as program chair and in the Rotary Life Scholarship Program. He praised the community support of the school, "We've gotten tremendous backing from both the private and public sectors, from CPA firms, private corporations, public agencies—all vital to the school in its growth."

Hoverland brought to his Cal State post teaching experience (Naval Postgraduate School in Monterey, University of Aix in France, San Jose State and Universities of Michigan and Illinois), business experience (Ford Motor Co., Proctor and Gamble and General Electric) and academic credentials from Miami University in Ohio, B.S.; University of Illinois, M.S.; and University of Michigan, Ph.D.
Campuswide support for the work of three dean search committees is being urged by Vice President Robert Detweiler. Committees are at work to seek nominations and applications for the deans of business and public administration, humanities and social and behavioral sciences.

The vice president said informal networks should be utilized as well as the formal published notices. "We urge all faculty and members of the staff who know qualified individuals who might be candidates for one of these important positions to either bring their names to the appropriate search committee or to contact the potential candidates directly and encourage them to apply for one of the deanships," he added.

The administrative representative and chair of the committee to search for a new dean for the School of Business and Public Administration is Dr. Amer El-Ahraf. Committee members, elected by the school, are Dr. Gene Andrusco (Accounting and Finance), Dr. Andy Bhatia (Marketing and Management Science), Dr. Mike Clarke (Public Administration), Patrick McInturff (Management) and Dr. Barbara Sirotnik (Marketing and Management Science). The student representative, appointed by the Associated Students President Joani George, is Shawn Price, senior accounting major. The committee's deadline for applications is Jan. 31.

Chair of the humanities dean search committee is Dr. Loralee MacPike (English) and members are: Leo Doyle (Art), Dr. Arthur Moorefield (Music), Dr. Paul Johnson (Philosophy), Dr. Mireille Rydell (French) and Dr. Jerrold Pritchard (administrative representative). The student representative is to be appointed. The deadline for submission of materials to this committee is Dec. 15.

Serving on the search committee for social and behavioral sciences are: Dr. Frances Berdan (Anthropology), Dr. Gloria Cowan (Psychology), Dr. John Heeren (Sociology), Dr. Richard Moss (Economics), Dr. Carl Wagoner (Criminal Justice), Dr. J. C. Robinson (administrative representative) and Mike Rodriguez (Political Science) who was appointed by the vice president. The student representative is John McNay, graduate student in psychology. The committee set Jan. 15 as its deadline for applications.

After the committees complete their screening, approximately five candidates for each position will be brought to campus for interviews. The committees make recommendations to the vice president, who forwards his report to the president. Deans positions are now in the personnel management plan. Because they may be granted tenure as a faculty member, candidates must receive approval of a department within their school. The three positions will begin Sept. 1, 1986.

Love and marriage complicated by 18th century mores create comedic consequences in "The Clandestine Marriage," which debuts at 8:15 p.m., Thursday, Nov. 14 in the University Theatre.

Directed by Dr. Ronald Barnes, the play centers around a model English merchant class family and its aspirations for wealth and a place in the aristocracy through the arranged marriage of the eldest daughter. Additional performances will run Nov. 15-16 and 20-23.
9 Faculty Receive Sabbaticals, Leaves

Six faculty members will receive sabbaticals during 1986-87 while three others have been granted difference-in-pay leaves, according to Dr. J. C. Robinson, associate vice president, academic personnel.

Receiving sabbaticals are: Donna Ziebarth, associate professor, nursing, full year; Dr. Jim Charkins, associate professor, economics, and Dr. Les Herold, associate professor, psychology, fall and winter quarters, 1986-87; Dr. Frances S. Coles, associate professor, criminal justice, and Dr. Richard W. Griffiths, professor, education, fall 1986; Dr. Donald B. Lindsey, associate professor, criminal justice, spring 1987. For 1986-87, the university is eligible to award six sabbaticals; 14 applications were received.

Mrs. Ziebarth will complete course work at the University of San Francisco for her Dr. of Nursing Science degree in adult mental health nursing. After that year, she will do two clinical residencies and the doctoral dissertation.

Dr. Charkins will do the final editing of his textbook, An Introduction to the Economics Method, and write the workbook, prepare overhead transparencies and a set of computer terminals. The book will be published in fall 1987 by William C. Brown, Inc.

A training package relating to the disposition of sexually abused children will be developed, field tested and disseminated by Dr. Herold. These tools will be used in the professional development of graduate students in psychology and by faculty in other subjects such as education, criminal justice and sociology.

Dr. Coles will spend the fall quarter at the University of Edinburgh Law School in Scotland, refreshing her knowledge of Scottish and European correctional systems. She earned her law degree at the university, whose department of criminology is the best in Scotland and one of the most well known in Europe.

During sabbatical, Dr. Griffiths will study new experimental teacher education programs at the Moray House School of Education at the University of Edinburgh; and comparative education programs at Roehampton Institute, the largest center of teacher education in the United Kingdom, and at the University of Glasgow, Scotland. He is particularly interested in how multicultural educational programs there are adapting to the increasing diversity of the population.

Dr. Lindsey will write his monograph, The Police as Victims of Crime and Violence, and complete preparation of a lab manual for his criminal justice research methods course.

Difference-in-pay leaves will be awarded to Dr. Stella T. Clark, professor of foreign languages; Dr. Wallace T. Cleaves, professor of psychology; and Dr. Amanda Sue Rudisill, professor of theatre arts. Under this program, faculty receive the difference between the salaries they make and the cost of replacing them at the lowest level.

Dr. Clark will work with Prof. Alfonso Gonzales of California State University, Los Angeles on a book on the contemporary Mexican novel, Doce novelistas contemporáneos de México. The project, postponed while Dr. Clark served as interim dean of the School of Humanities, will be based on 12 essays on recent Mexican novelists.

Dr. Cleaves will complete a series of research projects concerned with the structure of intelligence, spatial reasoning and creativity of normal, retarded and learning handicapped children. He also will do clinical and research work at the Loma Linda University School of Medicine.

Dr. Rudisill plans to organize additional scripts for Readers Theatre, travel to gather stories from other cultures, specifically American Indian legends and folktale from Guam, and then complete a Readers Theatre textbook.
South Africa/Insanity Plea Are Topics For Round Tables

The civil crisis in South Africa and the use of the insanity plea in criminal court proceedings will be subjects of discussion noon-1:30 p.m., Tuesday, Nov. 12, and Wednesday, Nov. 13, respectively.

Held in the Eucalyptus Room in the Lower Commons, the educational forum on South Africa will feature Dr. Clifford Singh (Physical Education) as moderator of a panel comprised of faculty and a student from UC Riverside. Dr. Singh was reared in South Africa and recently visited his family there.

The issue of the insanity plea will be addressed by noted scholar Dr. Rita Simon, dean of the School of Justice at American University in Washington, D.C. She is former editor of The American Sociological Review and author of many books and professional articles in criminology, sociology and law.

"The insanity defense is being debated by legal and justice professionals with some recommending that the plea be changed to 'guilty, but insane,' instead of 'not guilty by reason of insanity,'" explained Dr. David Shichor (Criminal Justice). The change in the plea could have an impact on the sentencing structure of a person convicted of a crime, he said. For example, a person who is sentenced to a mental hospital and eventually is determined to be sane, conceivably could remain confined because of the guilty plea.

Academic Decathlon Still In Need Of Volunteers

Volunteers are being solicited to help with the academic decathlon from 7 a.m.-5 p.m., Saturday, Nov. 16. The contest will pit nearly 180 juniors and seniors from 21 San Bernardino County high schools, said Anita Rivers, (Relations with High Schools). For more information contact Ms. Rivers at Ext. 7608.

Sports Teams Report Respectable Records

The soccer team rallied to tie last season's record, the cross country teams remained undefeated in dual meets this year, and the women's volleyball team has bested last season's standings with one game left to play.

After starting the season with four losses, who could have predicted the men's soccer team would end the season matching last year's 11-7-1 record? The Coyotes broke or tied 25 team and individual records as well.

The women's cross country team has an unblemished record in dual-meet competition during its two-year history while the men have had only one loss since the inaugural 1984 season. Both teams are preparing for post-season competition Nov. 16 at Cal State, Stanislaus in a regional meet which will pit the top teams in the west against each other for a berth in the NCAA national championships.

The women's volleyball team was 12-8 going into last night's final match against Christ College in Irvine. The team surpassed last year's record of nine wins three weeks ago.

Library Has Copies Of Bargaining Proposals

The initial collective bargaining proposals for Unit 3 (faculty) from the CSU Board of Trustees, dated Oct. 28, are available at the Reserve Desk of the Library, said John Tibbals, head of patron services.
Holiday Food Basket Drive Is Underway

A holiday food basket drive for needy families in the Inland Empire is being launched by the R.N. Association for the Thanksgiving and Christmas holidays. Collection boxes are located in the main lobby of the Student Union and the Library foyer for donations of canned goods, boxed non-perishable items and staples, such as sugar, flour and rice. The collection for Thanksgiving will be discontinued Nov. 25 in order for the Home for Neighborly Service in San Bernardino to distribute the items. The collection will be resumed Dec. 2 for Christmas donations.

Comparable Worth To Be Discussed On Thursday

Lower Commons. Sponsored by the Cal State Organization for College Women, the discussion is open to the campus community. More information is available from Lynn Moss (Career Planning and Placement), Ext. 7551.

Intramural Volleyball Begins For Men Tuesday

Faculty, staff and students are invited to participate in an intramural volleyball tournament, which tips off at 8 p.m., Tuesday, Nov. 12 in the Gym with matches for men, announced Joe Long, intramural director. Men will continue to play Thursday, Nov. 14 and games for women will be held Nov. 19 and 21. Coed matches will be played Nov. 26, Dec. 3 and 5. No advance registration is required and participants will receive a free T-shirt.

Appointments Needed For Retirement Interviews

Employees contemplating retirement in the near future may arrange for an interview with a representative of the Public Employees' Retirement System (PERS) during the week of Jan. 6 in the Barstow City Hall. Requests should be made by telephone or in writing by Dec. 16 through the San Bernardino Field Office at 303 W. Third St., Room 214. The telephone number is: (714) 383-4431. Persons will be asked for the following information: name, social security number, birth date, employer, tentative retirement date, birth date and relationship of beneficiary, current salary and effective date, home address and daytime telephone number, and an accounting of any previous monthly retirement allowances received from PERS.

Systemwide Meeting To Be Held On Status Of Women

A CSU conference on the status of women will be held from 9 a.m.-7 p.m., Friday, Nov. 22, at Cal Poly, Pomona. Faculty, staff and students are invited to attend to discuss such issues as women's centers, re-entry programs, student services and support programs, curriculum and women's studies, affirmative action, employment equity, and staff and faculty development. A $10 registration fee includes lunch and an evening reception. For more information contact Dr. Loralee Mac Pike (English) at Ext. 7488.

No Holiday

Veterans Day, Monday, Nov. 11 will not be a holiday for the campus. Classes will meet as usual. The time will be taken on Tuesday, Dec. 24.
Two Receptions For The Learning Center

Faculty, staff and students are invited to an open house today from 5-7 p.m. in the Learning Center, PL 37. Another reception 2-5 p.m., Sunday in the SUMP is open to the public as well. Refreshments will be served at both events.

"Part of the reason for the special events is to acquaint faculty and staff with the features and functions of our facility," explained Dr. Marian Talley, director of the Learning Center. "We will be announcing an expanded workshop series, which will include note taking and listening, relaxation and test anxiety, speed reading and a mock CBEST (California Basic Education Skills Test) in preparation for the teacher credentialing exam, she added.

Dr. Talley also plans increased services, such as "make-up tests in addition to some of our self-paced course work. We'll be able to help graduate students with curriculum development as well as developing material for computer course work outside the Learning Center."

The Learning Center sports a new computer system, Plato, which is the most advanced collection of computer-assisted instruction materials in the country, according to Herb Nickles, associate director of instructional computing. With over 1200 lessons, the computer-managed instruction system may be used for self-paced learning, remedial lessons or scholars pursuing individual areas of interest.

The new system ties in with Cal State, Sacramento, which is the distribution center for the western U.S., Nickles continued. The San Bernardino campus will be provided with free computer time, which would normally cost $48,000, in exchange for serving as an access point for other clients in the area, such as San Bernardino and Riverside high schools.

CSU Forum On Arts Education

For the first time, CSU arts faculty and selected arts students are convening at a Distinguished Artists Forum to address the future of arts education in the CSU system. Held yesterday and today in Los Angeles, the forum focuses on "The New Audience" and features panels on art, creative writing, film/video, dance, music and theatre. Attending from Cal State are: Don Woodford (Art), Dr. Jerrold Pritchard (Music), Dr. Sue Rudisill (Theatre Arts) and Larry Kramer (English).

Professional Activities


Dr. Jarun Johns (German) organized and moderated a section on "Correspondences as Windows on History" at the recent annual meeting of the German Studies Association in Washington, D.C.

Dr. Paul Johnson (Philosophy) has accepted an invitation to become a regular reviewer for Choice, which is published by the Association of College and University Libraries.

An article by Clark Molstad (Management), "Steel: Buyout or Shutdown," concerning the possibilities of worker ownership in the steel industry appears in the fall issue of Workplace Democracy.

Dr. Kathy O'Brien (Education) presented "Incorporating Children's Literature with Social Studies" at the California Reading Association state conference in Anaheim Nov. 2.

Sympathy

The university community extends sympathy to Dr. Ralph Petrucci (Chemistry) and his wife, Ruth, on the death of her mother, Mrs. Marlon Pittman, Oct. 25.
Personnel

NEW TO THE UNIVERSITY

Full-time, probationary

Veronica Hosier
Intermediate Account Clerk
Accounting Office
AD 113, Ext. 7501

Timothy Sullivan
Computer Operator
Computer Center
PL 22, Ext. 7293

Full-time, temporary to February 28, 1986

Richard McGee
Instructional Computing Consultant I
Computer Center
PL 42, Ext. 7293

LEFT THE UNIVERSITY

Gladys Burdick
Accounts Payable Clerk
Foundation

Employment Opportunities

(Applications will be accepted from 2 p.m., today, until 2 p.m., Nov. 22, unless otherwise noted.)

ACCOUNTING

COMPUTER CENTER
Staff Systems Software Specialist—$3021-$3647/mo.; full-time, permanent. Closes when a sufficient pool of candidates is established. Available immediately. (Repost)

PLANT OPERATIONS


PUBLIC SAFETY
Supervising Public Safety Officer II (Lieutenant)—$2083-$5750/mo.; full-time, permanent. Closes when a sufficient pool of candidates is established. Available immediately. (Corrected posting)
Announcing

Saturday, November 9
9:00 a.m.-5:00 p.m.
1:00-5:00 p.m.
Super Sports
Weekend recreation

Sunday, November 10
1:00-5:00 p.m.
2:00-5:00 p.m.
Weekend recreation
Learning Center Open House; Great King's Exhibit

Monday, November 11
10:00 a.m.-2:00 p.m.
2:30 p.m.
VETERAN'S DAY/NOT A CAMPUS HOLIDAY
Baha'i Club bake sale
Intramural 3 on 3 basketball

Tuesday, November 12
10:30 a.m.-1:30 p.m.
Noon-1:30 p.m.
12:30-2:00 p.m.
5:15-6:15 p.m.
8:00 p.m.
New car display
Round Table Discussion: Country in Crisis
AIDS film and discussion
Aerobics
Intramural men's volleyball

Wednesday, November 13
Noon-1:30 p.m.
2:30 p.m.
4:00 p.m.
Round Table Discussion: Dr. Rita Simon
Intramural 3 on 3 basketball
Education Alumni Chapter

Thursday, November 14
Noon
5:00 p.m.
5:15-6:15 p.m.
8:00 p.m.
8:15 p.m.
Christian Faculty Assn.
Black Faculty and Staff
Aerobics
Intramural men's volleyball
"The Clandestine Marriage"

Friday, November 15
8:30-10:30 a.m.
2:30 p.m.
3:45 p.m.
8:15 p.m.
New staff orientation
Intramural co-ed football
Intramural men's flag football
"The Clandestine Marriage"

Saturday, November 16
7:00 a.m.-4:00 p.m.
1:00-5:00 p.m.
8:15 p.m.
Academic Decathlon
Weekend recreation
"The Clandestine Marriage"