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Trustees Implement Recent IRS Ruling

Beginning with the February paychecks, most Cal State employees will take home a few dollars more from their paychecks because of a CSU Board of Trustees ruling decision.

The Trustees adopted provisions last week to implement a recent Internal Revenue Service ruling relating to tax treatment of retirement contributions paid by CSU employees who belong to the Public Employees' Retirement System (PERS).

Beginning with the February pay period, retirement contributions from an eligible employee's salary will be deducted before federal and state taxes are withheld. This means that taxes will not be due on the employee's share of retirement contributions until he/she retires or is otherwise separated from service and the contributions are received. Current taxable income will be reduced by the amount of the PERS contribution, thereby reducing current federal and state income tax withholding.

University employees not covered by PERS are those individuals appointed for less than six months and less than half time. They do not pay into the PERS program and receive no benefits from it.

For employees who belong to PERS and also are covered by a collective bargaining contract, the CSU and the appropriate union must agree that this benefit will be provided. Agreements have been reached with three unions and talks with other unions are underway.

Other actions by the trustees at their January meeting include:

* Designated age 70 as the mandatory retirement age for CSU employees, to conform to Assembly Bill 398; clarified appeal procedures for continuation of employment beyond age 70 upon certification of adequate performance, and included Management Personnel Plan employees in the provisions.

* Adopted internal regulations to allow current or newly hired employees to receive reimbursement for moving and relocation expenses, within budgetary constraints, incurred by change of residence because of a new assignment, promotion, or other reasons. Determination of who is to receive such reimbursements and the amounts will be made by the chancellor or campus president.

* Directed the chancellor to provide a receptacle for deposit of lottery revenues, taking appropriate action, including legislative action if necessary, to have such a fund established and to provide the Board with sole discretion for use of the funds, within the laws established by Proposition 37.

* Adopted the five-year Academic Plans for the 19 campuses, covering the years 1985-86 through 1989-90. The plan for the San Bernardino campus includes approval to develop an M.A. in rehabilitation counseling. If the degree program is approved, it would be implemented next fall. The university also has approval to develop a B.A./B.S. program in industrial studies, an M.S. in health science, a B.S. in nutritional science and a B.S. in speech pathology and audiology. Once a degree is on the master plan, the university may proceed to develop the proposal which shows need, local support, facilities and budget. After this proposal is approved, the degree program may be offered.
Employees Warned To Transfer Sales Calls

An influx of telephone calls from questionable salesmen have been received by several campus offices. According to Jan Lemmond (Support Services), all such calls should be transferred to the Purchasing Office.

Reminder

The bookstore will be closed today for semi-annual inventory. Regular hours will resume Monday.

Evening Open House Dates Set Feb. 4-5

The Evening Office Open House, to inform students and faculty of the office's existence, location and the available services, will be Monday, Feb. 4 and Tuesday, Feb. 5.

The Open House will be from 5:30 to 8 p.m. in the Evening Office, PL 107. Refreshments will be served. The Open House is sponsored by Associated Students.

Indian Dinner Switched To Commons

The Cal State Associates' Indian Dinner on Saturday evening, Feb. 9 will be held in the University Commons, rather than the home of Dr. Judith and Glenn Rymer, due to the overwhelming interest.

The larger facility will allow all members of the Associates who wish to attend to make reservations to do so. The dinner, a planned potluck, features foods of India and a slide program on the recent Indian elections by Dr. Brij Khari (Political Science). Dr. and Mrs. Khari are chairs for the event.

Reservations for the dinner must be made with Jan Lemmond (Purchasing), Ext. 7591. The deadline for reservations is extended to Tuesday noon, Feb. 5 because of the change in location.

Membership in the Cal State Associates is open to all faculty and staff of the university.

Tennis Teams Take To The Road

The Coyote women's tennis team will hit the road for a trip to San Diego to take on UC San Diego Saturday, Feb. 2 at 10:30 a.m. The men are idle this week.

Coach Michael Muscare's tennis teams' debut was a smashing success as both teams were victorious in their first intercollegiate tennis matches. The men defeated Whittier College 8-1 while the women were victors by a score of 7-2.
Teaching Panel To Discuss Careers Feb. 6

With the shortage of teachers still a major problem in the Inland Empire, Cal State will bring together a panel of educators to discuss careers in the field Wednesday, Feb. 6.

Sponsored by the Career Planning and Placement Center, the free session is open to anyone who is interested in becoming an elementary or secondary school teacher. Speakers will represent the San Bernardino City and County Schools, business and the university.

Dr. Ward McAfee (Academic Affairs) will moderate the discussion. Panelists are: Dr. Ernest Garcia, Karla Hallum, Dr. Ellen Kronowitz and Dr. Phyllis Maxey (all Education); Les Murray, chairman of the education committee from the San Bernardino Chamber of Commerce; Lorne Bargmann, associate superintendent for personnel; and Dr. Dan King, director of certificated personnel from the San Bernardino City Unified School District; Robert Bullock, program manager for personnel services, and Dr. Augustine Ramirez, assistant superintendent, both from the San Bernardino County Schools.

Topics to be discussed include credentials, teacher shortages, areas of teacher needs and how to enter the teaching program.

The session will be from 3 to 5 p.m. in the Lower Commons. Further information may be obtained from Lynn Moss (Career Planning and Placement), Ext. 7551.

Students Celebrate Black History Week

Faculty and staff are invited to an afternoon picnic, Saturday to kick off the celebration of Black History Week, Feb. 10-23.

The Black Student Union and Phi Beta Sigma will host the event from 2 to 4 p.m. between the Creative Arts and Student Union buildings. Music by "Look" and outdoor games will entertain guests. Hot dogs, baked goods and soft drinks will be sold.

Phyllis Benson Performs Harpsichord Concert Feb. 10

"A Bach, Handel, Scarlatti Birthday Celebration" Sunday, Feb. 10 will feature Phyllis Benson (Music) on the harpsichord celebrating the 300th birthyear of the composer.

The concert repertoire will include Johann Sebastian Bach's "Toccata in D Major," George Frederic Handel's "Suite No. 5 in E Major" with the popular "Harmonious Blacksmith" Air, Bach's "Fifteen Two-Voice Inventions" and Domenico Scarlatti's "Five Sonatas."

Ms. Benson, who also teaches in the San Bernardino Community College District, has performed in Austria, Denmark, Germany and Switzerland on piano and harpsichord. She is planning her sixth European concert tour this fall as well as a mid-west USA tour.

A winner of many awards for her work including the Theodore Presser Music Scholarship, Ms. Benson is listed in the World's Who's Who of Musicians. She holds a master's degree in historical performance practices from the University of California.

The concert will begin at 7:30 p.m. in the Recital Hall. Tickets, available at the door, are $3.50, general admission; $1.75, students and senior citizens.
Professional Activities

Dr. Gene Andrusco's (Accounting and Finance) article, "On the Investigation of Causality Among Economic Policy Variables," has been chosen by the Arkansas Business and Economic Review to be published in the "1984 Selected Arkansas and U.S. Economic Indicators."

The fourth edition of Marty Bloomberg's (Library) text, Introduction to Public Services, has been published by Libraries Unlimited, one of the largest specialized reference publishing houses in the country. A manuscript for the fifth edition of Introduction to Technical Services was submitted in January and a bibliography, The Jewish Holocaust: An Annotated Bibliography of Books in English, is in production. Both are expected to be published later this year.

Michael Burgess (Library) has been appointed to the Editorial Board of The Journal of Caribbean and Latin American Affairs, to be published by the Caribbean-American Institute in Washington, D.C.

Dr. Stella Clark (Humanities) published a book review on Frida: A Biography of Frida Kahlo and reviews of Fernando Alegria's The Chilean Spring, Jose Emilio Pacheco's Signals from the Flames, and Moraima de Semprun's La poesia de Fernando Alegria in the January issue of Latin America.

Dr. Helene Koon (English) is the author of a book, Colley Cibber: The Kind Imposter, accepted for publication by the University of Kentucky.

Dr. David Shichor (Criminal Justice) presented a paper titled "Socialist Criminology: Some Theoretical and Policy Issues" at the annual meeting of the American Society of Criminology, Nov. 9 in Cincinnati.

Dr. Darleen Stoner (Education) presented two sessions at a State Science Conference, sponsored by the State Department of Education, in Costa Mesa Jan. 10. Both sessions, one encompassing kindergarten to sixth grade and the other junior through senior high, dealt with the relationship of environmental education to the California State Science Addendum, a new document which specified science concepts appropriate for each grade level.

Dr. Peter Wilson (Dean of Students) presented a panel workshop on "Writing for the NASPA Journal" at the NASPA Western Dean's Conference in Long Beach, Jan. 23-25. Dr. Wilson is associate editor of the NASPA Journal, the national journal for Student Personnel Administrators.

Community Service

Michael Burgess (Library) has received notification that his biography will appear in Who's Who in the West and Who's Who in Kentucky Genealogy.

Dr. Stella Clark (Humanities) and Dr. Judith Rymer (University Relations) spoke to a PEO Women's Club Chapter on Jan. 14 on "The Duality in Cervantes' Don Quixote: Imagination vs. Reality."

George Martinez (Community Affairs) has been appointed by Mayor W. R. Holcomb to serve on the San Bernardino Public Library Board of Trustees.

Lance Masters (Marketing) spoke to more than 250 junior and senior high school students at Elsinore High School on careers and university education in business, Jan. 11.

Quentin Moses (Public Safety) spoke to the Norton Air Force Base Planning Committee Jan. 25 on the importance of resident assistants in dormitories and dormitory security.
Personnel

NEW TO THE UNIVERSITY
FOUNDATION

Three-quarter time, temporary

George Gibbs
Junior Counselor
SAIL
Ext. 7673, T 1B

TEMPORARY REAPPOINTMENT

Part-time, temporary

Carolyn Smits
Clerical Assistant IIIB
Intercollegiate Athletics Program
Ext. 7560, PE 122
to Dec. 31, 1985

RETURNING TO UNIVERSITY

Full-time, temporary

Carol Jones
Secretary B
School of Business & Public Administration
Ext. 7531, AD 142
to June 30, 1985

Employment Opportunities

(Applications will be accepted from 2 p.m. today, until 2 p.m., Friday, Feb. 15.)

COMPUTER CENTER
Clerical Assistant IIA-$594.50
$700.50/mo.; part-time, temporary

SOCIAL AND BEHAVIORAL SCIENCES

Professional Opportunities

Assistant or Associate Professor, Operations Management; Cal Poly, Pomona. Salary dependent upon qualifications and experience. Apply by March 15, 1985.

TEMPORARY TO PROBATIONARY

Kathryn Quanstrom
Admissions
To: Evaluation Technician Trainee
From: Clerical Assistant IIIA
Ext. 7306, SS 100
(corrected posting)
SATURDAY, February 2
10:30 a.m.  Women's Tennis vs. UC San Diego
1:00-5:00 p.m.  Intramural informal recreation
2:00-4:00 p.m.  Black History Week: Picnic
7:30 p.m.  Men's Basketball vs. UC Riverside
7:30 p.m.  WOMEN'S BASKETBALL vs. UC SAN DIEGO

SUNDAY, February 3
11:00 a.m.-6:00 p.m.  Bach Fest
1:00-5:00 p.m.  Intramural informal recreation

MONDAY, February 4
Noon  Christian Faculty Association
2:45 p.m.  Intramural basketball
4:00 p.m.  Aerobics
5:30-8:00 p.m.  Evening Office Open House
7:00 p.m.  Men's Basketball vs. Christ College

TUESDAY, February 5
3:00 p.m.  Aerobics
4:00-6:00 p.m.  Accounting VITA Program
5:30-8:00 p.m.  Evening Open House
7:00 p.m.  WOMEN'S BASKETBALL vs. CHRIST COLLEGE
8:30 p.m.  Intramural coyote run

WEDNESDAY, February 6
Noon and
4:45 p.m.  Self-Development Film Series:
2:45 p.m.  Decision Making
3:00 p.m.  Intramural basketball
4:00-6:00 p.m.  Careers in Teaching Panel
4:00 p.m.  Accounting VITA Program
4:00 p.m.  Aerobics
5:30 p.m.  Alumni Nursing Chapter
6:00-8:00 p.m.  College Bowl meeting
8:00 p.m.  Men's Basketball vs. Claremont-McKenna

THURSDAY, February 7
8:00 a.m.  Intramural volleyball
10:00 a.m.-5:00 p.m.  Accounting Association bake sale
11:00 a.m.  Intramural video games
2:00 p.m.  Men's and Women's Tennis vs. Cal State L.A.
3:00 p.m.  Aerobics
4:00-6:00 p.m.  Accounting VITA Program
5:30 p.m.  Alumni scholarship meeting

FRIDAY, February 8
2:30 p.m.  Intramural hockey

SATURDAY, February 9
1:00 p.m.  Intramural informal recreation