Blackey Named 1984 Outstanding Professor

Dr. Robert Blackey, professor of history and a member of the Cal State faculty since 1968, has been chosen as the outstanding professor for 1984, President Anthony H. Evans announced.

Blackey, currently chair of the History Department, will represent the San Bernardino campus in the CSU program established by the Board of Trustees to recognize excellence in teaching. Two outstanding professors will be named for the system by a statewide committee.

In addition to classes in the History Department, Dr. Blackey is teaching in the upper-division writing requirement program. Nationwide, his impact on teaching has been as a reader for the advanced placement examination in European history for the Educational Testing Service. He is the author or co-author of four books dealing with revolutions and the editor of a regular column in the journal of the American Historical Association.

Additional responsibilities on campus have included six months of service as the college's first relations with schools officer, two terms as chair of the College Retention, Promotion and Tenure Committee, and coordination of various self-studies carried out in the accreditation process.

Management Plan Goes Into Effect Jan. 1

A Management Personnel Plan for all employees designated as "management" or "supervisory" under the Higher Education Employer-Employee Relations Act (HEERA) takes effect Jan. 1. The plan, which was approved by the CSU Trustees Nov. 19, covers about 3,000 non-union employees system-wide.

The plan will provide a greater flexibility in the use of available personnel resources, according to Dr. Caesar J. Naples, vice chancellor for faculty and staff relations. The chancellor and presidents may now recruit, retain, develop and motivate managers and provide incentives that reward merit in academic-administrative and management performance.

The plan establishes a salary structure which eliminates salary steps and automatic merit salary adjustments and provides four broad levels with overlapping salary ranges. Administrator I, II, III and IV will be the new classes, although managers will keep working titles. Raises will be based on merit.

Employees in designated management classes prior to Jan. 1 shall earn or retain tenure/permanent status in their current positions and salary, as well as retaining retirement benefits already earned. The plan also eliminates tenure for managers hired after Jan. 1.
EMPLOYEES TO RECEIVE PAY INCREASE

All college employees will receive a 6 percent pay increase beginning with the January, 1984 pay period. Faculty members will receive a 5.7 percent pay raise with an additional .3 percent going into an enhanced dental program. Non-faculty will receive a straight 6 percent pay increase.

Also, the state will discontinue the $50 per employee contribution toward the monthly retirement deduction. The added charge will be deducted from employee's pay beginning with the January, 1984 pay period.

Social security contributions also will increase on the employer's side. The employer's contribution will go from 6.7 to 7 percent effective during the next pay period. The employee's contribution will remain at 6.7 percent.

MINORITY FELLOWSHIPS ARE NOW AVAILABLE

Applications for two minority fellowships programs are being accepted at two California universities. UCLA has announced the Dorothy Danforth-Compton Graduate Fellowship Program which provides financial support to American minorities seeking a Ph.D. and planning a career in college or university teaching. The graduate Fellowship Program at the University of California, Davis is offering fellowships to underrepresented groups including minorities and women.

The UCLA fellowship carries a $5,000 annual stipend plus fees and tuition during the first and fourth years of study. In the second and third years, the student will be a teaching or research assistant. UC Davis stipends are $4,800 per academic year plus tuition and fees. They are available in all areas of study.

Application deadline for the UCLA program is Jan. 16 for fall quarter, 1984. Further information may be obtained by contacting Cheryl Armstrong Turner, assistant dean, affirmative action office, 1242 N. Murphy Hall, UCLA, Los Angeles, CA 90024.

The deadline for application for the Davis program is Jan. 15. More information may be obtained by contacting Elaine Russell, graduate division, UC Davis, 95616, (916) 752-7486.

EVENING CHILD CARE SERVICE AVAILABLE

Late afternoon and evening child care is available at the Children's Center on campus for students, faculty and staff during winter quarter beginning Jan. 9. Cost is $1.50 per hour for one child and $1 per hour for each additional child from the same family. Children age two through 14 are eligible. They must be in good health and younger children must be toilet trained, said Pam Dortch, center director. More information may be obtained by calling Dortch, Ext. 7724.
Paydays for the calendar year 1984 are:

Tuesday, Jan. 31
Thursday, March 1
Friday, March 30
Tuesday, May 1
Thursday, May 31
Friday, June 29
Tuesday, July 31
Thursday, Aug. 30
Friday, Sept. 28
Tuesday, Oct. 30
Thursday, Nov. 29
Monday, Dec. 31

Registration for winter quarter is Wednesday and Thursday, Jan. 4 and 5. Late registration will be in the large gymnasium Jan. 6 and will continue in the Student Services Building, SS 146, Jan. 9-13. The following telephones will be installed for registration:

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<tr>
<th>Academic Programs/Registrar</th>
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<td>7701</td>
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Hours for registration are listed in the winter class schedule.

Italian Opera Festival held here during January will be part of the Italian Opera Festival held in January on campus. The festival is a joint production of the Inland Arts Society and the Music Department with all events in the Recital Hall.

Joan Dornemann, coach and accompanist with the Metropolitan Opera, will open the festival with a master class Monday through Wednesday, Jan. 2-4 from 4 to 7 p.m. The fee is $50. Richard Barrett, operatic tenor and teacher, will conduct a free vocal technique clinic Tuesday, Jan. 10 from 4-7 p.m.

Featured performances include Mozart's "Don Giovanni" and "The Marriage of Figaro." "Giovanni" will be performed Thursday, Jan. 19, Saturday, Jan. 28 and Sunday, Jan. 29 at 8 p.m. "Figaro" performances are scheduled for Sunday, Jan. 22, Thursday, Jan. 26, both at 8 p.m. and Sunday, Jan. 29 at 2 p.m. Admission for each performance is $10. Student invitational performances of "Figaro" will be Tuesday, Jan. 17 at 8 p.m. and Friday, Jan. 20 at 2 p.m.

More information and a schedule of events is available from Colene Schwandt, president of the Inland Arts Society, 825-4856. Tickets for performances and master classes may be obtained from the Music Department, Ext. 7454.

In addition to the faculty and staff, students employed on campus will receive a 6 percent pay increase in hourly wages effective next month. The new salary steps are:

- Step I, $4.05
- Step II, $4.17
- Step III, $4.29
- Step IV, $4.42

$4.42 and Graduate, $4.84. Each step represents 12 months of employment on campus.
COMMUNITY SERVICE

Dr. Amer El-Ahraf (Health Science and Human Ecology) has been appointed to the Environmental Health Subcommission of the Los Angeles Olympic Organizing Committee.

Dr. Cindy Paxton (Health Science and Human Ecology) coordinated and chaired the In-service program, "Street Drug Awareness," for the faculty of Miror High School in Rialto Nov. 23.

Dr. Dennis Pederson (Chemistry) spoke to eight classes on careers in science at Cajon High School Dec. 12. He spoke on the same topic to five classes at Rim of the World High School Dec. 13.

Dr. C. E. Tapie Rohm (Marketing and Management Science) spoke on "Microcomputers for Accountants" to the American Society of Women Accountants at the San Bernardino Hilton Dec. 7. He spoke on "How to Interview and Hire Winners" at the Nov. 29 meeting of the La Habra Chamber of Commerce. Dr. Rohm spoke on "Emergency Preparedness" to the California Inland Empire Council of the Boy Scouts of America at the Redlands Scout Office Dec. 16.

NOTEWORTHY

Dr. Amer El-Ahraf (Health Science and Human Ecology) will be listed in the first world edition of the International Book of Honor. He also will be listed in the 1984 Directory of Distinguished Americans.

At a California Library Assn. meeting in Oakland Dec. 6, Michael Burgess (Library) was awarded a bronze plaque in recognition of his inputting the 10 millionth bibliographical record into the On-Line Computer Library Center cataloging data base.

Joe Long (Physical Education and Recreation) served as host of the annual state conference of the National Intramural Recreational Sports Assn. on campus Dec. 10.

Dr. Kenneth Mantel (Chemistry) has implemented FORTH, a computer language, for Motorola 68000 microcomputer systems. This and Mantel's 68000 cross-assembler are distributed by Mountain View Press.

CONGRATULATIONS

Congratulations are extended by the college community to Dwan Ford (Continuing Education) and her husband, Dave, on the birth of their daughter, Katherine, Dec. 23 at St. Bernadine's Hospital. The baby weighed 8 pounds, 8 ounces.

IN SYMPATHY

The college community extends sympathy to Dr. Gloria Cowan (Psychology) on the death of her mother, Mrs. Miriam Zhodosh, Dec. 15 in West Palm Beach, Fla.

PAY DAY

Pay day is today, Friday, Dec. 30. Checks will be available at 11 a.m. but should not be banked until after 3 p.m.
PEDERSON NAMED EMPLOYEE RELATIONS ASSISTANT

Wendy Pederson is filling the new position of employee relations assistant in the Personnel Office. She arrived on campus Dec. 19. Pederson, who holds a bachelor's degree from the University of Illinois, brings many years experience in personnel administrative work to the job. She has been with the University of California, San Diego; the University of Colorado Medical Center; Purdue University and the Orange Unified School District.

Her previous position was with the Community Services Agency of San Bernardino County. A native of Buffalo, N.Y., she has lived in Cedar Pines Park since 1978.

Her responsibilities include implementation and administration of the collective bargaining process, providing information on employee relations contracts, providing administrative assistance to the Labor Relations Committee, providing information, advice and training to managers and supervisors on collective bargaining matters and coordinating the grievance or complaint process for faculty and staff.

PSYCHOLOGY LAB TECHNICIAN DIES

Clifford McDonald, Sr., who has been the laboratory support technician in the psychology lab for more than six years, died Dec. 16 in San Bernardino. McDonald, 47, provided technical equipment support for both faculty and students. Born in Lake City, S.C., he was a senior master sergeant retired from the U.S. Air Force.

Survivors include his wife, Patricia, of San Bernardino; two sons, Clifford McDonald, Jr., of Texas and Samuel McDonald of San Bernardino; two daughters, Theresa Glinternick of Arroyo Grande and Laural Paul of San Bernardino; two brothers, his parents and six grandchildren.

EMPLOYMENT OPPORTUNITIES

(Applications will be accepted after 2 p.m. today.)

BUSINESS AND PUBLIC ADMINISTRATION
Clerical Assistant IIB—$6.27-$7.40/hr.; hourly, on call; temporary to June 30; apply by Jan. 10.

SCHOOL OF EDUCATION
Evaluation Technician I—$1149-$1372/mo.; full-time, permanent; 10 month position; available immediately; apply by Jan. 13. (extended posting)

PLANT OPERATIONS
Custodian—$1043-$1230/mo.; full-time, permanent; available immediately; apply by Jan. 16.
Electrician II—$1847-$2027/mo., full-time, permanent; available immediately; apply by Jan. 16.
Maintenance Mechanic—$1764-$1935/mo.; full-time, permanent; available immediately; apply by Jan. 16.
PERSONNEL

NEW TO THE COLLEGE
Full-time, probationary

Dwight Gallo
Inst. Support Tech. II
Biology
Ext. 7364, BI 232

Anita Rivers
Admissions Counselor
Relations With Schools
Ext. 7608, SS 103

Lyn Tontz
Personnel Mgmt. Spec. I
Personnel
Ext. 7205, SS 151

Part-time, temporary

Rose Towsley
Dept. Sec. 1A
Nursing Department
Ext. 7346, HC 112
to Jan. 6

RETURNING TO THE COLLEGE
Full-time, temporary

Georgia Herr
Clerical Assistant IIA
School of Humanities
Ext. 7441, PL 239
to Jan. 31

Val M. Pfetffer
Clerical Assistant IIA
Academic Programs
Ext. 7521, AD 197
to Jan. 13

CHANGE OF POSITION
Full-time, permanent

Hal Petersen
Plumber 1
Plant Operations
Ext. 7427, PP 105
from Maintenance Mechanic

ON LEAVE

Dwan Ford
Clerical Assistant
Continuing Education
to March 23

PROMOTION, CHANGE OF OFFICE
Full-time, probationary

George Brundrett
Secretary A
School of Natural Sciences
Ext. 7341, BI 130
from Personnel

LEAVING THE COLLEGE

Paul Aidoo
Personnel Mgmt. Spec. I
Personnel
as of Dec. 30

LEFT THE COLLEGE

Shirley Alvarez
Clerical Assistant IIA
Business and Public Administration

Ethel Topps
Custodian
Plant Operations

NEW TO THE FOUNDATION
Part-time, temporary

Shirley Alvarez
Counselor
Upward Bound
Ext. 7209, SS 175

Kay Birukoff
Reading Specialist
SAIL Program
Ext. 7723, SS 179

Mathew Smith
Counselor
Upward Bound
Ext. 7209, SS 175