August 19 1983

Friday Bulletin
TRUSTEES RATIFY EMPLOYEE CONTRACTS

The largest contract ever negotiated with faculty members in higher education was ratified Tuesday by the CSU trustees. The three-year contract with the California Faculty Assn. covers nearly 20,000 full- and part-time faculty and librarians who comprise bargaining Unit 3.

Chancellor W. Ann Reynolds announced that faculty will receive a 5.8 percent salary increase beginning Jan. 1, a $50-a-month offset in retirement plan contributions from July through December, and an improved dental plan.

Unit 3's contract was among nine separate unit agreements ratified at the meeting, all retroactive to July 1. Other contracts receiving final approval were for Unit 1, physicians; Unit 2, health care support; Unit 4, academic support; Unit 5, operations support; Unit 6, skilled crafts; Unit 7, clerical-administrative support; Unit 8, public safety; and Unit 9, technical support.

Employees in these eight units will receive a six percent salary increase in January and the $50-a-month retirement contribution from July through December, with no change in dental plans, according to Thomas Lambre, assistant vice chancellor for employee relations.

Chancellor Reynolds announced the following major elements also included in the new agreement with the faculty and librarian unit:

--The extension of the faculty probation period from four to six years. This period provides an extended time for rigorous evaluation of faculty by their peers, academic administrators and students.

--Exceptional merit awards of $1,500 per year may be given up to 10 percent of the faculty. Nominations for the awards may be made by any member of the university community, including students. The purpose of the awards is to motivate and reward the most outstanding members of the faculty.

--A market salary supplement to improve salaries in certain teaching specializations to help recruit and retain highly qualified faculty. It is predictable that areas of computer science, business and engineering will be among the first targeted, Chancellor Reynolds said. In the first two years of the contract, attention will be directed to recruitment and then by year two, the program will be expanded to accomplish retention.

--Revised policies governing layoffs to meet affirmative action objectives of CSU campuses and to include merit and area of specialization and academic qualifications as major determinative factors.
Health Plans

Health plan premiums have increased. The state is increasing its contribution toward the premiums effective Aug. 1. The premium increase was reflected in participating employees' July paychecks. The Personnel Office will provide employees a detailed summary of the benefit changes and premium rates next week, as well as health plan booklets.

Health and dental open enrollment is scheduled Sept. 1 through Oct. 15. Employees may make changes in their coverage at that time.

The state will increase its monthly contribution from $71 to $76 for an employee only; from $133 to $148 for an employee plus one dependent and from $168 to $185 for an employee with two or more dependents.

College Begins Certificate in Educational Computing

A four-course certificate program in educational computing will begin this fall. The program is designed to meet the growing need for teachers trained in computer uses and for resource persons who can assist in the development of instructional computing for schools. Dr. Gordon Stanton (Education) is the coordinator.

This fall, Microcomputers in Education will meet from 6 to 9:50 p.m. Wednesdays, and Computers and Learning will meet from 6 to 9:50 p.m. Tuesdays. Three courses are planned for winter quarter and four for spring. More information is available from Dr. Stanton, Ext. 7570.

Congratulations

Members of the college community congratulate Janice White (Financial Aid) and her husband, James, on the birth of their second child, a daughter, Janisha, who weighed 7 lbs., 1 ½ oz. when born July 30.

Professional Opportunities

(Information is posted on the main bulletin board in the Administration Building.)

Cal State, Fullerton--coordinator, Learning Assistance Resource Center; apply by Sept. 15.

San Diego State--dean, College of Professional Studies and Fine Arts; application review begins Nov. 1.

UCLA--vice chancellor, student development; apply by Aug. 31.

The California State College, San Bernardino BULLETIN is published Fridays by the Public Affairs Office, AD 117, extension 7558. Items for publication should be received in writing by noon Tuesday.

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Editor . . . Jill Scanlan Calendar Items . . . Ruth Moran

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Michael W. Anderson assumed duties as executive dean for college relations Monday. His position replaced that of the vice president for administration, held by Dr. Joseph K. Thomas who retired in June 1982.

Anderson, who had been associate director of university development at UCLA, is responsible now for the overall coordination of outreach programs to external constituencies, including the community, media, business and industry, government, private foundations and alumni.

Anderson's office is in AD 104. His new phone number is Ext. 7413.

Unprecedented August rains which pummeled the campus Wednesday afternoon flooded into five buildings—Administration, Creative Arts, Biology, Library and Student Services. Storm drains were unable to take the run-off from the rain, the hardest ever recorded in the city since records have been kept.

Leaves which clogged storm drain grates compounded the problem. In the Administration Building, water flowed from the atrium into two corridors. Administrators, secretaries and President Evans grabbed mops, squeegees, brooms and pieces of cardboard to clear the water from offices and corridors. Boxes and files on the floor were moved to table tops and chairs in many offices.

The casualty in the mop-up operations in the Administration Building was Executive Dean Michael Anderson who cracked a bone in his right wrist in a fall on the slippery floor.

Water, estimated at 12 inches, flowed through the back downstairs corridor of the Creative Arts Building. It came, at least in part, under doors from the patio. About six to eight inches of moisture collected in the orchestra pit area in the Recital Hall. Ceiling tiles also have fallen in the Creative Arts Building.

Drains which couldn't handle the downpour also resulted in water flowing into the Biology Building. In the Library, water in the elevator wells resulted in service being discontinued. Roof drains flooded, pumps were unable to handle the deluge and some water seeped back into first floor areas.

The Student Services Building, now being reroofed, was again flooded by water coming through the uncompleted roof.

Day custodial crews were held over to join the night crews in combating the problem in various buildings. Campus Police shuttled workers to their cars and helped with cleanup operations. Building maintenance people were called in to help with clearing out drains and other tasks.

James Kelly (Biology) retired Aug. 15 after 17 years with the college. Kelly had been a technical assistant then an equipment technician for the Physical Science Department at Cal Poly, Pomona before coming to the San Bernardino campus as equipment technician in September 1966. In March 1981, he was reclassified to an instructional support technician.
PERSONNEL

PROMOTION
Carolyn B. Rodriguez
To Student Personnel Technician
From Power Keyboard Operator
Financial Aid

RETIRED
James Kelly
Instructional Support Technician
Biology

EMPLOYMENT OPPORTUNITIES
(Applications will be accepted from 2 p.m. today until 2 p.m., Sept. 2, except for the EOP counselor position, which closes at 2 p.m., Sept. 9. Positions contingent on funding availability.)

ACTIVITIES
Student Affairs Assistant I--$1457-$1747/mo.; full-time, permanent; available immediately.

Clerical Assistant IIA--$1195-$1415/mo.; full-time, permanent; available immediately.

BIOLOGY
Instructional Support Technician I--$1708-$2055/mo.; full-time, permanent; available immediately.

CHEMISTRY & PHYSICS
Department Secretary I--$940-$1111/mo.; full-time, permanent; 10/12 pay plan; available immediately.

COMPUTER SCIENCE
Clerical Assistant IIA--$515.50-$607.50/mo.; half-time, temporary to June 30; available immediately.

ENGLISH
Department Secretary IA--$1128-$1333/mo.; full-time, permanent; available immediately.

EOP.
Counselor--$1457-$1747/mo.; full-time, temporary to June 30; available Sept. 12.

PERSONNEL
Clerical Assistant IIA--$644.40-$759.40/mo.; 5/8 time, temporary to June 30; available immediately.

PHYSICAL EDUCATION & RECREATION
Athletic Equipment Attendant IIA--$628.50-$744.50/mo.; half-time, temporary to June 30; available immediately.

PLANT OPERATIONS
Clerical Assistant IIA--$1031-$1215/mo.; full-time, permanent; available immediately.

STUDENT AFFIRMATIVE ACTION
Clerical Assistant IIA--$1031-$1215/mo.; full-time, temporary to June 30; available immediately.

VICE PRESIDENT, ACADEMIC AFFAIRS
Director of Sponsored Programs--$1821-$2193/mo.; full-time, temporary, two months; available immediately.