RETROACTIVE PAY CHECKS ARE OUT

After an 18-month wait, many Cal State employees received a belated Christmas present Wednesday with delivery of checks for the seven percent retroactive pay increase finally resolved in the courts Tuesday.

The pay increase covers the nine-month period from Oct. 1, 1978 to June 30, 1979 and went to employees who were on the payroll between May 31 and June 30, 1979, and who are still on the payroll. Eligible employees who have since left will get their checks later.

The earnings will go on employees' 1980 income tax records. From the checks was deducted 20 percent federal withholding tax and three percent state withholding tax, as well as PERS contributions and OASDI if the employee had not yet earned the maximum covered amount.

What the checks did not include was interest. A bill has, however, been introduced in the Legislature calling for payment to employees of the interest earned on the money while it was held awaiting the outcome of the court fight challenging the constitutionality of the retroactive increase.

PER DIEM, PETTY CASH
GO UP IN JANUARY

The rate of per diem paid state employees when they travel and the amount of money which can be spent from petty cash without a purchase order both went up Jan. 1.

The per diem increased from $46 to $50 with the lodging allowance going from $25 to $29. In addition, the lodging rate for the three most expensive metropolitan areas—Los Angeles, San Francisco and San Diego—went up $10 from the former $25 to $35. A receipt is required for reimbursement at the higher metropolitan rate. The lodging allowance is part of the $50 daily expense allowance.

No other travel expenses were raised. Breakfast is still $3, lunch $5.50 and dinner $9. Incidents remain at $3.50.

The petty cash purchase limit doubled from $25 to $50. The new limit is intended to reflect the increased cost of smaller items usually purchased through petty cash and to reduce the costs associated with preparing and filing purchase orders.

Employees are reminded that petty cash should not be used to purchase any material available through state or campus stores, or which is available through state contract. Restrictions in effect under the former limit on the types of items which can be purchased remain in effect under the new limit.
The Children's Center will officially open its doors at the new building on campus Jan. 1. In the meantime, however, child care will be available today and Monday for children of students registering for classes.

The new building has increased the center's capacity to 65-70 students from the approximately 30 who could be accommodated at the old facility at Kendall School.

The center provides child care and pre-school instruction, primarily for the offspring of Cal State students. In addition to providing more space, the on-campus location will enhance child-parent relationships by enabling students to be with their youngsters between classes.

Most of the students attend the center at no cost since tuition is based on ability to pay. For those who do pay, the cost is about 50 cents per day. Operating expenses are generally covered through the state Office of Child Development, a state nutritional grant and grants from the Associated Students.

The Women's Division of the San Bernardino Chamber of Commerce has named Edna Steinman, Cal State's director of public affairs, Woman of the Year. The award was presented last month in recognition of Miss Steinman's contributions to the community and the chamber.

Miss Steinman has served for several years as an officer of numerous community and professional organizations from the YMCA to the Girl Scouts to the American Association of University Women.

She is currently chairman of the ad hoc committee on public relations for the chamber, secretary of the San Bernardino YMCA Metropolitan Board, second vice president of the San Gorgonio Girl Scout Council and a member of the corporate board of the San Bernardino Community Hospital. She also serves on the boards of the Zonta Club, the American Association of University Women, the Inland Empire Chapter of the Public Relations Society of America and the Women's Division of the San Bernardino Chamber of Commerce, as well as others.

Another student, Sandra J. Warren, has been added to the list of Cal State faculty, staff and students who lost their homes in the recent fire. The addition of Warren brings to 13 the number of fire victims from the college.
With this Issue, the weekly faculty and staff Bulletin launches a new calendar year and its redesigned masthead. The new heading atop Page 1 was designed by Grace Fermler, art major and student assistant in the Public Affairs Office.

The Commons reopened with breakfast today after being closed since mid-December for quarter break. The Commons will serve all scheduled meals until March 20, the next quarter break.

The Black Students Union will sponsor a skating party from 7-11 p.m., Tuesday at Skateland in Redlands to raise funds for the BSU's Black History Week activities. The party, called "Fantastic Voyage," will feature radio station KUOR disc jockey Lee Rogers, Jr.

More information may be obtained from BSU president Gregg Bynum in Mojave Hall or BSU advisor Walter Hawkins in the EOP Office, ext. 7395.

The BSU plans to set up displays and conduct educational activities during Black History Week, which starts in mid-February.

Registration for winter quarter classes started today in the gym. Hours will be 11 a.m.-6 p.m. Registration will resume Monday with hours running a half hour longer, until 6:30 p.m. Lunch breaks will be taken from 1-3:30 p.m. both days.

Late registrations and program changes will be taken Wednesday and Thursday in the Lower Commons from 9 a.m.-6:30 p.m. and after that in the Admissions Office. Classes begin Jan. 7.

Non-citizens are required to report their current address to the U.S. government during January. The address reporting form, I-53, is available at all Post Offices during January and at offices of the Immigration and Naturalization Service after Jan. 31. The law requires that completed forms be mailed to the address on the back of the card by Jan. 31.

Cal State Alumna Valerie Lenz, class of 1976, passed the California State Bar exam on her first try and was sworn in as a lawyer on Dec. 16. Miss Lenz was among only 52 percent of those taking the test to pass. She was also one of only 300 students admitted to the Santa Clara University Law School of the 1500 who applied at the same time. She plans to practice in the Santa Clara area. She is the daughter of Dr. Margaret Lenz (Education).
Richard Ackley (Academic Administration) spoke Dec. 12 on "Soviet Naval Strategy" at a USC graduate seminar on International Security Affairs. The seminar was sponsored by the Graduate School of International Relations.

Dr. Charles Christie (Public Administration) spoke Dec. 9 to the East San Bernardino Kiwanis Club on "Proposition 13 Aftermath." He also spoke on "Government-Business Relations in the '80's" Nov. 19 before the Inland Empire Chapter of the American Society of Military Controllers at Norton Air Force Base.

Dr. Ernest Garcia (Education) spoke on "The Challenge of Educational Technology" Nov. 14 before the 15th annual conference of the Association of Mexican-American Educators in San Diego. He also spoke the next day before the San Diego area conference of Delta Kappa Gamma, an educational sorority, on "Education: The Next Twenty Years."

Dr. Harold A. Jambor (Sociology, retired) spoke on child abuse before a human studies class at Beaumont High School Dec. 12.

Dr. Brij Khare (Political Science) spoke to the San Bernardino Zonta Club Nov. 19 on "The Future of American Foreign Policy."

Dr. Ward McAfee (Social and Behavioral Sciences) spoke Dec. 30 on "Interesting Facts from California History" to the Rubidoux Rotary Club.

Dr. Edward White (English) gave a talk this summer on "Political Implications of the Writing Crisis" at the Robert M. Hutchins Center for the Study of Democratic Institutions. Portions of the talk are published in the November/December, 1980 issue of The Center Magazine.

Dr. Irving Buchen (Humanities) has had his paper, "Curriculum 2000: Future Basics" requested for reprinting by the ERIC Clearinghouse in Teacher Education. The paper was originally presented as testimony to the House of Representatives' Committee on Education and Labor.

Dr. Sheldon Kamieniecki (Political Science) and Dr. Michael Clarke (Public Administration) have a paper, "Organization Theory, Evaluation Research, and the Effectiveness of Citizen Advisory Bodies" accepted for publication in the International Journal of Public Administration.

Dr. Edward M. White (English) has an article, "The Uneasy Compromise: Bringing Together Testers and Teachers of English," published in the fall edition of The National Forum, the Journal of Phi Kappa Phi. An earlier form of the article, first presented in March, 1980, as an address to the Conference on College Composition and Communication, has been accepted for the ERIC microfiche system. His book review of "The Stories of Ray Bradbury" has been syndicated and published in other periodicals, including the San Francisco Chronicle.

Ray Sayre (Veterans' Affairs) has been appointed to the San Bernardino Mayor's Employment and Training Advisory Council.

Thomas L. Markley (Campus Police) has been named the District 2 Radio Officer for the Radio Amateur Civil Emergency Service. The operators volunteer their services during times of disaster.
WOMEN STUDENTS' CONFERENCE
PLANNED FOR JAN. 16-18

A statewide women students' leadership conference has been scheduled for Jan. 16-18 at Asilomar in Monterey. The conference, titled "Women Students: Leadership for a Change," will deal with such topics as developing leadership, communication and advocacy skills and effective strategies.

More information may be obtained from Jayne Madamba, 926 J Street, Room 522, Sacramento, 95814, (916) 442-3827, or Donne Brownsey, 1107 9th St., Suite 1031, Sacramento, 95814, (916) 441-4514.

PERSONALS

The college community congratulates Mr. and Mrs. Michael Hickman (Heating and Air Conditioning) on the birth of their first son, Keith Michael, at 1:52 a.m., Dec. 18. The baby weighed 8 lb., 7 oz. and was 22 inches long.

The college extends sympathy to John Summers (Physical Plant) and Margaret Summers (Library) on the death of his mother, Dorothy Meyers of Salem, Ore. Mrs. Meyers died Dec. 18 after an illness of approximately one month.

PERSONNEL

New to the college:

Full-time temporary
Rosa De Anza
Outreach Counselor
E.O.P., Ext. 7395

Left the college:
Carolyn Turley
Payroll and Personnel Transaction Clerk
Payroll

EMPLOYMENT OPPORTUNITIES

Foundation (Upward Bound)
Instructors—Salary $13.32-$14/hr.; 3 hrs./wk.; apply by 2 p.m. Jan. 2; temp. to June, 1981.

Resource Teacher—Salary $13.32-$14/hr.; 3 hrs./wk.; apply by 2 p.m. Jan. 2; temp. to June, 1981.

Humanities
Clerical Assistant 11B—Salary $250.50-$299.50/mo.; approx. 10 hrs./wk.; temp. to June 30, 1981; apply by 2 p.m. Jan. 9.

ADMINISTRATIVE OPENINGS

California State University, Hayward, Associate Dean, School of Business and Economics. Apply to: Dr. Jay L. Tontz, Dean, School of Business and Economics, by Jan. 15.

Oregon College of Education, Dean of Administration. Apply to: Office of the President by Jan. 15.

Oregon College of Education, Dean of Students. Apply to: James H. Beaird, Provost, by Jan. 15.