May 8th 2002
DIOCESE STRENGTHENS SEX ABUSE POLICY WITH 10 NEW INITIATIVES
San Bernardino Diocese will fingerprint all priests, deacons, church employees and volunteers as part of a 10 new initiatives designed to prevent abuse of children.

Bishop Gerald R. Barnes announced Thursday, May 2, all priests and church employees will be fingerprinted before being allowed to work in the Diocese of San Bernardino.

The fingerprinting policy is one of 10 new additions to the Diocese’s sex abuse prevention policy, sparked by public concern over abuse of children by clergy.

“Protection of children is our number one priority and we are committed to preventing any future acts of abuse by our clergy,” said Barnes. “With these initiatives, we are sending a message that these reprehensible acts will not be tolerated in this Diocese.”

The new initiatives to be added to the Diocese’s abuse prevention policy include:
- Fingerprinting of all Diocese employees - Fingerprints of all priests, deacons, employees, and volunteers will be cross-referenced with law enforcement databases to ensure no history of pedophilia or any other sexual abuse offenses. The program will begin with the fingerprinting of 20,000 Diocesan personnel.
- Hotline for abuse complaints - A 1-800 hotline will be set up to field complaints/concerns regarding abuse of children in the Diocese. The Diocese website will also be updated to receive complaints/concerns and to display the latest policy information on sex abuse prevention.
- “Zero Tolerance” policy on sexual abuse - Any priest or Diocese personnel determined to have committed an act of abuse against a child will be stripped of all Diocesan responsibilities and privileges.
- No confidential settlements - Settlements paid to resolve civil actions against the Diocese over sexual abuse of children by priests or church personnel will not be withheld from public view.
- Victim Outreach - The Diocese will sponsor and create support groups for victims of sexual abuse by clergy. The Diocese will also add a victim or victims’ advocate to the Diocesan Review Board, an advisory group to the Bishop on sex abuse prevention issues.

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CALIFORNIA TEACHER OF THE YEAR NAMED 2002 NATIONAL TEACHER OF THE YEAR

Dr. Chauncey Veatch was named 2002 National Teacher Of The Year and recent California Teacher of the Year. Veatch is a Coachella Valley High School social studies teacher which is a low-performing school with a high minority student population. The school was among the top two percent of California’s most improved schools. Veatch was a recent keynote speaker at the Cesar Chavez Breakfast sponsored by the LaNet Organization. Photo by IEHN

TERESA LARA INLAND EMPIRE HISPANIC NEWS MOTHER OF THE YEAR

Mrs. Teresa Lara, Inland Empire Hispanic News Mother of The Year 2002

HISPANIC NEWS
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Dr. Chauncey Veatch was named 2002 National Teacher Of The Year and recent California Teacher of the Year. Veatch is a Coachella Valley High School social studies teacher which is a low-performing school with a high minority student population. The school was among the top two percent of California’s most improved schools. Veatch was a recent keynote speaker at the Cesar Chavez Breakfast sponsored by the LaNet Organization. Photo by IEHN

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Cal-State, San Bernardino and the Catholic Diocese of Riverside and San Bernardino collaborated in a joint effort to exhibit greater college educational opportunities to Latino families on May 3rd at the college campus. Bishop Gerald Barnes, above, celebrated a Mass at the CSUSB with over 200 parents and youth. The bishop spoke on the advantages of higher education, especially for Latino youth. Parents were presented with college information and support services that are available to college students. The event will be on an annual basis, according to college administrators. Photo by IEHN

Mrs. Teresa Lara, Inland Empire Hispanic News Mother of The Year 2002
The Inland Empire Hispanic News is pleased to name Mrs. Teresa Lara as Mother of the Year-2002. Mrs. Lara, one of the most loved and admired persons in the City of Banning, is known for her active participation and leadership roles in education, community and social activities for many decades.

Mrs. Lara is best known, however, for her unstinting dedication to her husband, Edward Lara, three sons and two daughters. The Laras also have many long-time friends who admire Mrs. Lara's became more directly involved with the children's education. She joined the PTA and other school-related activities, including after-school sports. She also became active in numerous civic and major projects and was recognized for her leadership roles and hard work.

When asked about the success of their marriage and raising their children, Mrs. Lara, without hesitation, stated, "We strongly believe in God, trust and communication. God has been our foundation and believe in his guidance. We trust each other and many people that we have known. We have always talked about our problems and worked them out. We discussed how we would raise our children. When I talked to the children about any subject, I explained both sides and leave the decision for them to make. And they made the right decisions. It wasn't easy in all the years but we are very satisfied that our sons and daughters have grown to be good citizens and we are very proud of them."

In a telephone interview, Juanita, the oldest of the sons and daughters and an elementary school teacher, said, "Our mother was always there for us and also to help people. She would talk to us and if we made a mistake, she never said I told you so. She stressed the value of education and we, sons and daughters, grandchildren and great-grandchildren, are fulfilling that value. Our parents kept the traditions of family values, culture and togetherness. One tradition is the Sunday afternoon visits to our parents' home and enjoy her fabulous cooking. We love our mother for all she represents and what she has done for us."

Maurice Calderon, Vice President, Arrowhead Credit Union and long-time friend, said, "I'm glad that my grandparents, parents and Teri's parents set the framework for us to become friends. She is an incredible person, a leader and hard worker and succeeds in whatever she becomes involved in. In true value, Teri and Edward's friendship. She is an asset to the City of Banning and the community."

"We have taught our children the values that our parents taught us. Our children are following those values. We are very happy," Teresa Lara said.

Front row (l-r) Juanita; Mrs. Teresa Lara, Mr. Edward Lara, Lilian, back row (l-r) Edward, Raymond, and John.

Mr. Lara stabilized his employment, first becoming a construction laborer and later, becoming a cement finisher. His work required long daily hours of work and intermittently worked out of town. "I worked very hard and tried to get as much overtime as possible. Many times I would come home late or on weekends," he said. He retired in July, 1985.

Both parents shared the responsibility of raising the children, however, Mrs. Lara's became more directly involved with the children's education. She joined the PTA and other school-related activities, including after-school sports. She also became active in numerous civic and major projects and was recognized for her leadership roles and hard work.

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BILINGUAL FAMILY COUNSELING SERVICE-A SUCCESSFUL SERVICE IN THE WESTEND

Speaking before the Gang and Drugs Task Force, Inez Sanchez, a student at Vera Danks Middle School, Ontario, praised the services available at the Bilingual Family Counseling Services in Ontario. “I used to hang out with gangs and did all the things that were wrong. Since I entered the program at Bilingual Family, I have improved my grades and my attitude with people has changed a lot and I feel good about myself,” Sanchez said.

Sanchez was speaking about the Bilingual Family Counseling Service (BFCS), a community/school-related multi-service agency that has operated in the City of Ontario and adjacent areas since 1976.

Since its beginning, BFCS mission has focused on the family as mainstay, and with parents and the community cohesively cooperating as a working unit reinforces the ability of the family to flourish emotionally, mentally, physically and spiritually.

BFCS has adhered to its mission throughout these many years with program development and implementation within the city and adjacent areas. The demand for these programs has been more acute with the dramatically increased of the local population (approximately 158,077 with 59.9 percent Hispanic, based on late 2001 update), coupled with tremendous industrial and business development, according to Olivia Sevilla, executive director.

“Our responsibility is to provide good service to our clients with special needs, whether they be students, parents or residents,” Sevilla said.

Student-related programs include the prevention/education program comprised of classroom presentations in grades k-12 of anti-drug activities and drug-free campaigns, crisis intervention, workshops and seminars, extended community topics such as parenting, conflict resolution skills development and esteem building.

School-related consulting with contracts with local schools to provide on-site counseling, crisis intervention, individual and group counseling, groups, and family-related resource referrals.

Drug and alcohol outpatient treatment with individual treatment plan, which may include family members.

Drug diversion (PC1000) education program for court-referred first-time drug offenders that meet court requirements.

Decision program, a gang risk intervention focusing at at-risk youth at the middle schools. Services include counseling, mentoring, tutoring, parent support groups, after-school experiences for personal challenges. The objectives are to decrease truancy, increase self-esteem and family communication.

Family preservation/family support program includes a wide array of supportive services to enhance the family unit with preventive family violence and awareness of social services including health, education, consulting and parent/youth programs.

An important function of BFCS is the collaborative relationships established with the County of San Bernardino and social, educational and health agencies in the area.

BFCS total fiscal operating budget is $1,026,325 with various funding sources according to individual program activity. The Latino population (66%) is the largest ethnic group to be served by total programs, followed by Afro-Americans with 11% and Asians with 23%.

The BFCS is governed by a seven-member board of directors, 22 administrative and professional staff, five interns and four consultants.

One of the many outstanding programs is the Success Program, a collaborative effort between the Ontario/Montclair School District and the Montclair Community Collaborative. The Program has nine major components including effective parenting, parent/teacher participation, study habits, health and nutrition and college preparation, among other key attributes.

Sevilla, a 25-year tenure personnel, has seen the growth of BFCS since its inception. “We, as professionals, are very committed to serve our community and improve the quality of life for those that need extra support,” she said.

Inland Empire Hispanic News
Rosa Gomez, a member of the Advisory Committee, emphasized the library's partnership with the school district, a relatively new idea, allowing the district to facilitate in the design and to provide input about the needs of youth and parents, including a learning center to help parents.

The second step entails one year to finish the grant application, very detailed and time consuming process, that will cost $150,000 to $250,000. A search for personnel follows the application for the grant, including a library consultant and a full-time program manager to keep the project moving forward. The program manager must be able to dedicate time and energy to scheduling meetings and setting deadlines.

Regarding her participation in the library project, Gomez said, "I became involved because there was a disparity in services south and north of the freeway. I think it's a wonderful idea to bring a library to benefit all citizens, to have children, adolescence and parents to take advantage of learning." Joe Gonzales, Chairman, said the library would bring benefits to the area. "Most of the kids don't go to the southside library. The new library will be closer to the kids and will be a direct benefit to them. The schools in the area would be around the library."

Gonzales invited students from California State Polytechnic University at Pomona to share their project findings at the meeting. They had conducted research and designed a branch library for North Redlands. Germaine Caro-Delville and Wilfredo Francisco presented models of a church at 1255 Clay Street and the adjoining Boys and Girls Club. With consideration to preserving the church, Caro-Delville, Francisco and student Robin Nelson redesigned the space to house a branch library.

The students selected the church after their class conducted a building-by-building field survey of the neighborhood. It took three intensive weeks to collect data, to study the different houses' types of design and to unearth the dates of the buildings. Caro-Delville said, "We just tried to figure out what the neighborhood was really like, to see it as a whole." The significance of the study is the preservation of the defunct church through the practicalities of a library.

The students' professor, Dr. Lauren Weiss Bricker, Ph.D, said, "The origins of Redlands are very important and almost entirely overlooked by historical preservation activity."

"The purpose for the development of the defunct church through the practicalities of a library is to create a center for the community and to reuse existing buildings, preserving them, and to reduce on consumption of material goods." Gonzales said, "Nobody has ever done that before." He wants more students from the study to present their projects at every meeting. "They're something different – we never had them before."
HOUSE PASSES BACA MOTION TO RESTORE FOOD STAMP BENEFITS TO LEGAL PERMANENT RESIDENTS

WASHINGTON – The House of Representatives overwhelmingly passed by a vote of 244 - 171 a motion made by Rep Joe Baca (D-Rialto) to instruct House conferees to restore food stamp benefits to legal permanent residents (LPR’s).

"Today we made history," Baca said. "We put partisan politics aside because this was about feeding hungry children in our country. We've voted to correct an injustice."

"I want to commend my colleagues from the Inland Empire Congressman Lewis, Congresswoman Bono, and Congressman Dreier for voting to provide much needed nutritional support to hard working legal permanent residents back home."

"Hard working, tax paying legal permanent residents deserve our respect and tonight they know who stands with them - they are watching! We've shown Latinos and other tax paying legal permanent residents that we stand with them."

"The time has come for Congress to ensure that all legal residents are eligible for food stamps, and the conferees hold that power now," said Baca. "This vote a clear message to the conferees that the final Farm Bill should include nutritional assistance for hard working, tax paying legal permanent residents and their children."

"We ask members of the armed forces to defend our nation, and some of them don't even qualify for food stamps for their families. They can defend and die for our country, but we don't take care of them the same as we do other American patriots. The House has come together to change this, and I thank my colleagues on both sides of the aisle for their support. Legal permanent residents thank you."

"When tax days roll around, as they just did, nobody questions whether residents are legal or not. This is about equality, fairness, and justice. This is about feeding our hungry children. This is about individuals who are taxpayers who deserve the same rights as American citizens."

LEGISLATORS URGE CREATION OF CHICANO STUDIES DEPARTMENT

Sacramento – Assemblymember John Longville (D-Rialto) and other members of the Legislature called for the creation of a Chicano Studies Department at California State University, San Bernardino. At today's press conference at the State Capitol in Sacramento, members of the National Alliance for Human Rights, a coalition of faculty members and community leaders from San Bernardino and Riverside, joined the legislators in support of Longville's Assembly Concurrent Resolution 189.

"Nearly one third of all students enrolled at CSU San Bernardino are Hispanic," said Longville. "Establishing a Chicano Studies Department at CSUSB recognizes the positive impact of this growing population."

ACR 189 encourages the Trustees of the California State University to establish a Chicano Studies Department at CSUSB. Despite being one of the most diverse CSU campuses, CSUSB has no Chicano Studies program available to its students.

"Latinos comprise the largest ethnic community in San Bernardino and Riverside Counties," said Longville. "It only makes sense for the curriculum that we offer at the University to reflect their contributions to the economy, community, and history of San Bernardino."
CSUSB STUDENT TEACHERS HONE THEIR SKILLS IN MEXICO

HERMOSILLO, Sonora, Mexico — The student teacher stands in front of the class ready to lecture the sea of eager young faces while the supervising teacher looks on, watching and making notes of helpful suggestions. It’s a scene typical of many classrooms around the country, but at Cal State, San Bernardino’s College of Education, it is happening about 800 miles southeast of the campus at the Instituto Mexicano Americano de Relaciones Culturales (IMARC) in the City of Hermosillo in Sonora, Mexico.

The university has a formal agreement with the school, which enables College of Education student teachers the opportunity to sharpen their teaching and Spanish-speaking skills plus immerse themselves in another culture.

CSUSB Professor Kathy Weed said the program is a great experience for the student teachers. "Opening up your mind, eyes, and perspectives to another people and culture is invaluable. When you live in another culture, it breaks down any stereotypes you may have had."

In 1999, CSUSB had established an international student teaching program at IMARC, where students use both English and Spanish to learn academic subjects.

At IMARC, children spend the first two years (Kindergarten and pre-first grade) immersed in English. In grades 1-6, they spend half the day studying in Spanish and the other half in English. In addition to the regular elementary program, IMARC also provides English instruction to children teenagers and adults in the afternoons and evenings.

CSUSB students must be in their second quarter of student teaching after one successful quarter to qualify to teach in Mexico. Each CSUSB student teacher is placed with an English-speaking teacher who guides their experience. The student teaching experience is supervised on-site in Mexico through visits by CSUSB professors.

The teachers in training provide instruction in the regular school curriculum, including language arts, science and health in English. As the curriculum is divided into both Spanish and English languages, student teachers may teach some Spanish-language courses if they are bilingual. They may also have the opportunity to teach English in the ESL program in the afternoons and evenings to children and adults.

Each student teacher lives with a family selected by school director Patricia Arias. Someone in the family speaks English, and all benefit by practicing and learning each other’s language as well as culture through the personal association.

Stephanie Maktooki, CSUSB student teacher in Hermosillo, remarked that, "These experiences, in addition to private Spanish lessons, helped me to improve me to improve my Spanish-speaking skills, as well as learn about cultural differences and similarities. My future as an elementary school teacher will greatly enhanced through my opportunity to student teach in Mexico."

The teaching experience will also be helpful to the students after they graduate and receive their teaching credentials, said Rosalie Giacchino-Baker, director of the International Institute at CSUSB and also a professor of language, literacy and culture. She helps coordinate the placement of the student teachers.

Student teachers "will be more marketable by having an international teaching experience. They will increase competency in Spanish and have a greater understanding of Mexican culture."

For more information, contact Public Affairs at (909) 880-5007 or page Joe Gutierrez at (909) 424-4212.
DIOCES StrenGtHEnS SEx AbUSe PoLicy
WITH 10 NEW INITIATIVES

San Bernardino Diocese will fingerprint all priests, deacons, church employees and volunteers as part of a 10 new initiatives designed to prevent abuse of children.

- New educational requirements - Clergy, religious employees, lay employees will be required to take new classes on sex abuse, and personal/professional boundaries.

- New youth protection training - Youth Protection Training Service will be held in the Diocese annually. The training will be included in the curriculum of standard religious education for children, and will also be extended to all parents and children in the Diocese.

- Parishioner education/awareness - The Diocese's updated sexual abuse prevention policy will be distributed widely in all parishes: printed in the Diocesan bulletin, printed and distributed in brochure form, printed in multiple languages for all cultures represented in the Diocese.

- Integration with other educational programs - The issue of sexual abuse and appropriate vs. inappropriate sexual behavior will be included in other Catholic education programs such as religious education, marriage preparation and parenting classes.

Barnes' announcement of the new policy initiatives comes a week after the Diocese provided local law enforcement with the results of an internal investigation of allegations of sexual abuse of children by Inland Empire priests over the past 50 years. The investigation identified 20 priests, four in active ministry, with allegations of sexual abuse of children against them.

- Law enforcement is evaluating the investigation results but the Diocese already has moved to relieve two of the active priests of their responsibilities and privileges within the Church.

- "One incident is too many," Barnes said, summarizing the Diocese's zero tolerance stance on sexual abuse in the Church. "The Church above all, must be a place of safety, comfort and nourishment."

- The Diocese has been at the forefront of addressing the issue of sexual abuse of children by clergy, adopting its first sexual abuse prevention policy, which included a screening policy for priests, in 1993.

- While the Diocese continues to strengthen its sex abuse prevention policies with the new fingerprinting program, Barnes says the Diocese also hopes to begin an era of "openness and accountability," fostering greater interaction with church laity and stronger outreach to victims of past sexual abuse by priests.

- I hold myself accountable to the public, to the faithful and to the children," he said. "I am saddened and truly sorry that these horrifying acts have taken place. I am committed to healing these wounds and restoring trust and confidence in the Church."

Barnes also outlined a series of events to be sponsored by the Diocese in the coming months aimed at galvanizing the laity and the religious community at large to play an active role in fostering renewed faith in the Church in the wake of the abuse scandals. The Diocese plans a reconciliation and forgiveness ceremony, emphasizing the themes of resurrection and new life while allowing parishioners to pray for the healing of the abuse victims and their families.

The Diocese will also conduct a series of "listening sessions," allowing parishioners to talk about the issue and learn more about what the Diocese is doing to prevent it.

- "I want to cultivate a culture of openness and collaboration with the laity," Barnes said. "We face the challenge of restoring credibility to the faith and only together can we meet that challenge."

Barnes said the Diocese is also poised to begin working with other faith communities and advocacy groups to address the issue of child sex abuse in the Inland Empire.

- "I want the Church to become a moral force in terms of creating a safe environment for all of our institutions, both in the Catholic Church and society as a whole.

Campbell Launched Today in San Bernardino to Address Rising Osteoporosis Rates

SOUTHERN CALIFORNIA - MAY 1, 2002 - Kicking off National Osteoporosis Awareness Month, public health officials launched Huesos Fuertes, Familia Saludable today. The campaign is designed to help prevent osteoporosis, especially among Latinas families, and is beginning its second year, building off the successes of the initial pilot project completed last year. In addition to San Bernardino, the campaign is targeting Spanish-speaking Latino families in Santa Ana, Fresno, and Escondido. The four-month campaign will end in August.

Osteoporosis is a serious disease that thins the bones and makes them brittle. Simple falls for people with osteoporosis can lead to hip, wrist and vertebra fractures. Up to 20 percent of those with hip fractures die within a year of their injury. One in two women and one in eight men over age 50 will have an osteoporosis-related fracture in their lifetime. While Caucasian and Asian women are more likely to develop osteoporosis, Hispanic women are still at significant risk. In fact, one in six Latino women already have osteoporosis.

Huesos Fuertes, Familia Saludable targets Latinas two years and older to simply drink one extra cup of milk every day as a way to improve health and increase calcium consumption. Maintaining adequate calcium consumption is one of the key factors for protecting against osteoporosis in addition to ingesting weight-bearing exercises such as walking, running, dancing and weight lifting. From the teen years on, most females fail to get enough calcium. Consuming one extra cup of milk each day would bring most Latino teen-age girls and older a safer, closer to the recommended calcium intake.

Drinking one extra cup of milk each day is easy to do and has great health benefits for everyone two years and over," said Gonzalez. "The extra cup of milk can be enjoyed in a smoothie, in cereal or other recipes that include milk. Latinos will stay strong and healthy with the calcium in 1% milk."

Campaign sponsors are promoting 1% milk because it has all the nutrition of whole and 2% milk and yet has less fat. Huesos Fuertes, Familia Saludable will feature 1% milk tastings inociados at local grocery stores, radio advertisements, and outreach at community events and through classes organized by local community health workers known as promotoras. The promotoras (health educators) will be holding classes with topics such as 1) Bone Health Through Life, 2) Food Sources of Calcium, 3) Physical Activity for Bone Health, and 4) Maintaining Success for Bone Health. The promotoras have been trained to lead the Huesos Fuertes, Familia Saludable educational sessions by the San Bernardino County Department of Public Health and the Great South Region of California Project LEAN (Leaders Encouraging Activity and Nutrition). Sponsors of the campaign, and are expecting about 200 women to attend the classes.

For more information on osteoporosis and calcium-rich foods, call 1-800-208-6533.
President Bush named Dr. Chauncey Veatch 2002 National Teacher of the Year, the most prestigious teaching honor in the nation. Dr. Veatch, a retired Army colonel, is a social studies teacher at Coachella Valley High School in Thermal, Riverside County, and is currently one of five 2002 California Teachers of the Year. "We are extremely proud that one of our own, a remarkably talented teacher from a small town in California, has received this national honor," said State Superintendent of Public Instruction Delaine Eastin. "Chauncey has chosen to teach at a school that is striving to improve academic performance despite the challenges associated with a school population where the parents of many students did not graduate from high school," she said. "He thrives in an environment where some of our best professionals would feel overwhelmed by the poverty of their students. He exemplifies the extraordinary qualities of a truly great teacher.

While still considered a low-performing school, Coachella Valley High is currently among the top 2 percent of California's most improved schools.

Dr. Veatch, who will be the nation's spokesman for education during the budget process, said today: SB 33, authored by Senator Nell Soto (D-Pomona), continues the original program first implemented in 2000. "I am pleased the Governor sees this bill as an important part of improving the education process," says Senator Soto. "This program has proven to be successful in the past. It can only help more parents get involved with their child's education. The key to a successful education is parental involvement."

In the Home Visitation Program, teachers make visits to students' homes. The goal is to get parents involved in their child's education. The program allows a teacher to see first hand the student's home environment, which has proven to help in educating the child. It also breaks down barriers that may make some parents feel intimidated with the school system.

SB 33 allocates $15 million for the first year it is implemented, with the amount determined during the budget process each year for the next five years. "The Department of Education will disperse the funds."

GOVERNOR SIGNS SENATOR SOTO'S TEACHER HOME VISIT BILL

Parental Involvement Key Element in New Law

SACRAMENTO - The highly acclaimed Home Visitation Program was signed into law by Governor Gray Davis today. SB 33, authored by Senator Nell Soto (D-Pomona), continues the original program first implemented in 2000.

"I am pleased the Governor sees this bill as an important part of improving the education process," says Senator Soto. "This program has proven to be successful in the past. It can only help more parents get involved with their child's education. The key to a successful education is parental involvement."

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Notices of Workshop

NOTICE OF WORKSHOP

A WORKSHOP HAS BEEN SCHEDULED BEFORE THE SAN BERNARDINO COUNTY BOARD OF SUPERVISORS TO DISCUSS PHASE 1 OF THE GENERAL PLAN UPDATE

WORKSHOP AGENDA:

A) Receive a report prepared by Hogle-Ireland, Inc., containing an analysis of the existing County General Plan with recommendations for updates; B) Consider the consultant's recommendations and discuss the Board's priorities for the General Plan Update; and C) Direct staff to return to the Board of Supervisors with a draft scope of work for the General Plan Update.

BACKGROUND: The consultant team of Hogle-Ireland, Inc. (Principal), Michael Brandman Associates, Inc., and The Mobility Group were retained by the County to evaluate the existing 1989 County General Plan and EIR, and assist in defining the scope of the subsequent General Plan Update Work Program. This evaluation is Phase 1 of the General Plan Update process.

PURPOSE OF THE WORKSHOP: To review the findings and comments of the consultant team with the County Board of Supervisors concerning the existing 1989 County General Plan and Environmental Impact Report. The consultant team's analysis, evaluation, findings, and recommendations will be presented in DRAFT form to the Board of Supervisors for discussion at this workshop. Based on feedback received from the Board during the workshop, the consultant team will assist staff in the preparation of a scope of work and recommended work program for the General Plan Update. Actual revisions to the County General Plan will constitute Phase 2 of the General Plan Update. A draft scope of work for Phase 2 of the General Plan Update will be presented for consideration at a subsequent meeting of the Board of Supervisors.

DATE AND TIME OF WORKSHOP: Tuesday, May 14, 2002, at 1:30 p.m. or as soon thereafter as the schedule permits.

PLACE OF WORKSHOP: SAN BERNARDINO COUNTY GOVERNMENT CENTER

Main Hearing Chambers on first floor 385 North Arrowhead Avenue San Bernar­

dino, CA 92415

Any interested persons may submit their concerns in writing prior to the workshop or appear in person and be heard in support or opposition to any issue at the time of the workshop.

Related discussion materials may be viewed at the Land Use Services Department at 385 N. Arrowhead Ave., 1st Floor, San Bernardino, CA from 8:00 a.m. until 5:00 p.m. To ensure that someone will be available to assist you, staff requests you call the department at (909) 387-4147 to set a time to review the materials.

Creating a bilingual workforce can say a lot about a company—and what it thinks about its customers. As the United States becomes increasingly multi-cultural, and global in business, employers are faced with the challenge of communicating with customers who may not be English-speaking.

In order to serve diverse customer base better, employers are now looking for new, more effective ways of recruiting, training and retaining bilingual employees.

According to Joel Gray, senior research consultant at Spanusa Inc., changing demographics, combined with the importance of a growing Hispanic Market, will make it virtually impossible for companies to ignore this segment of the population. If an employer doesn't recognize, use and reward an employee's second-language skills, there is a growing risk that the employee will find someone who does.

One tool that may help businesses review their compensation plan for bilingual employees, and institute any necessary changes, is the latest publication from Human Resource Center of International Personnel Management Association (IPMA).

The publication, called Bilingual Pay, has been described as a practical resource for developing a bilingual workforce.

It contains an overview of how globalization has affected the compensation of bilingual employees and analysis of the impact and trends of the global workforce.

It also contains examples of incentive pay programs from several areas of the country.

For example, Denton County, Texas rewards full-time and regular part-time employees who demonstrate a verbal fluency in languages other than English. Full time employees receive additional pay at the rate of $50 a month. Part-time employees receive $25 a month.

Bilingual Pay is available for $50—$30 for IPMA members. To order copies call 703-549-7100 or send an e-mail to the Publications Department at CPR@ipma-hr.org.
The popularity of the NFL cuts across all racial, ethnic, and other demographic lines. One of the distinguishing characteristics of our league is the way it brings together diverse groups of people on common ground.

In serving NFL fans, our goal is to engage all groups and help them experience the thrill of football—America's passion. Among the most passionate of NFL fans are Hispanic-Americans, the fastest-growing demographic group in the United States. There is no Hispanic race or color "Hispanic" is a government-coined word for people of Latin American or Spanish descent or Spanish-language background. Hispanics and African-Americans comprise the nation's two largest minority groups.

By 2005, according to the U.S. Census Bureau, Hispanics are expected to be the country's largest minority group. By 2050, the Hispanic/Latino U.S. population is predicted to triple to nearly 100 million.

Hispanics are a growing presence on NFL TEAMS. Current players include Jeff Garcia, Tony Gonzalez, Martin and Bill Gramatica, Adam Archuleta, Stalin Colinet, David Diaz-Infante, Donnie Edwards, Roberto Garza and Marco Rivera. Hispanic representation is growing on coaching and front office staffs as well. And the NFL Hispanic tradition includes Pro Football Hall of Fame tackle Anthony Muñoz, two-time Super Bowl champion head coach Tom Flores, and former Super Bowl MVP Jim Plunkett.

The NFL and its clubs serve Hispanic fans in many ways. Nine teams (Arizona, Dallas, Denver, Houston, Miami, New Orleans, the New York Jets, San Diego, and Tampa Bay) broadcast their games in Spanish on radio. NFL clubs are increasingly developing marketing, sponsorship, and ticket programs for Latino fans. The San Francisco 49ers, for example, started a Spanish-language weekly highlights show last year on Telemundo network TV affiliates in the Bay Area, Sacramento and Fresno.

On a national level, NFL network television partners increasingly are connecting with Hispanic fans. Last year saw the launch of ESPN Deportes, the first dedicated national television broadcast of NFL games for the Spanish speaking community. Our NFL Monday Night Football series opened last year in Mexico City with the Cowboys-Raiders game and Mexico President Vincente Fox welcoming all NFL fans to Mexico at the start of ABC's telecast. NFL.com contains a Spanish-language section and we work with many Hispanic organizations to bring the NFL story to their audience.

Expanding our ability to serve the Hispanic market is a league priority. We recently formed an internal task force of league and club executives to analyze our activities, consult with leaders in the Hispanic-American community, and recommend a comprehensive approach towards the future.

As part of this initiative, we are going to ensure that this season's Super Bowl in San Diego fully engages that area's large Hispanic population. The San Diego Chargers already do this in their "Chargers Champions" public-service programs. Working with the Chargers, the San Diego Host Committee, and others in the community, we will develop plans to serve our Hispanic/Latino fans better than ever during Super Bowl XXXVII.

Adios! Hasta luego!

(Signed) Paul Tagliabue

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*Restricciones de ingresos aplican. Los costos de cierre deben ser de los fondos del prestatario, de un regalo, de una concesión, o de un programa de asistencia para el pago inicial.

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CHILDREN CELEBRATE MOTHER'S DAY IN PRISON

Children from Southern California cities are traveling to Chowchilla to visit their incarcerated mothers on May 10th, the Friday before Mother's Day. This year, with the cooperation of Prison Officials, guardians and volunteers, 136 children and their mothers will have the opportunity to spend 3 hours together on this special day. Because of the distant location of the Chowchilla Prisons for Women, the unaffordable travel expenses, and the complicated logistics that imply getting there, many of these children have not seen their mothers in years.

The children and their guardians are accompanied by volunteers on buses that will be arriving in Chowchilla around 11 a.m. The children and their mothers will have lunch provided by volunteers. Photos of the mother and her children will be donated by the prison. Counselors will be available on the bus to talk with each child before and after the visit.

Several legislators, sponsors, media and volunteers are going to see the buses off at eight different locations around California. The destination is Chowchilla, where the largest women's prisons in the world are based. About 7,300 mothers are incarcerated in the California Prison System. Most are committed on drug-related charges and non-violent crimes. There are 17,500 children under 18 living with their grandmothers, fathers or foster care while their mothers serve their sentences. Many of these children develop emotional or behavioral problems, and 30-50% of the boys will be incarcerated themselves.

There is much excitement and anticipation on the part of all who are going on the bus. This will be a marvelous opportunity for everyone to share in the reunions and reconciliation that will be taking place on this Mother's Day weekend, 2002. This event is sponsored by:

- Justice Work: Mothers in Prison, Children in Crisis
- Justice Partners: Women and Criminal Justice
- Women Religious Advocates for Women in Prison
- Office of Detention Ministry, Archdiocese of L.A.
- Diocese of San Bernardino
- Diocese of Oakland
- Diocese of Sacramento
- Diocese of Stockton

For further information contact: Sr. Carmel Crimmings' office (909) 475-5475 and Sr. Suzanne Steffen's office (213) 637-7456

ANSWERING THE CALL...FOR ALL THE RIGHT REASONS

WASHINGTON, D.C. - Parents, business leaders and citizens celebrated National Teacher Week (May 5 - 11) recognizing the unifying commitment and dedication of teachers in their communities. But while people applaud the teaching profession from afar, how many of them would be happy to see their own children join its ranks, much less join the profession themselves?

To explore these questions, the National Education Association (NEA) surveyed visitors to its website (www.nea.org) during a two-week period to gauge the public's interest in a teaching career, the key reasons people would consider - or refuse to consider - teaching, and the likelihood that people would advocate a teaching job to their children.

A strong majority of respondents said they would consider going into the teaching profession by a nearly 4 to 1 margin (79 percent to 21 percent). When asked to identify the principal reason for considering a teaching career, the key reasons people would consider are the desire to work with young people (34 percent), the influence of a teacher in elementary or secondary school (22 percent), and their interest in a particular subject-matter field (7 percent).

According to NEA's research report, Status of the American Public School Teacher, the desire to work with young people and the value of education are also the most frequently cited reasons that teachers give for choosing their occupation.

"The good news is that people have an overwhelming interest in teaching as a potential career choice," says NEA President Bob Chase. "And they are considering teaching for the most noble of reasons - the high esteem they place on education and their desire to influence and inspire young minds."

Likewise, respondents who would never consider becoming a teacher were asked to cite the dominant reason for declining to join the nation's teaching corps. Low salaries topped the list of negatives (35 percent) - but teacher pay was not the only downside. Heavy workload or long hours (22 percent) ranked second, while lack of respect for the teaching profession and lack of support from parents or administrators tied for third (21 percent).

At the same time, nearly 7 in 10 (68 percent) said they would recommend teaching as a career choice to their children. But the decision to recommend teaching was strongly influenced by the respondents' personal choices. Among those who considered teaching as a career, 86 percent would recommend teaching to their children, among those who refused to enter teaching, 87 percent would not recommend teaching to their kids.

"These results offer significant reassurance and challenges," said Chase. "To those who would consider teaching, I encourage you to take the next step and pursue this great occupation. And to those who spurn teaching, keep in mind that no other career comes close to the satisfaction and rewards that come from making a difference in a child's life."

For the past 17 years, communities have used this occasion of Teacher Appreciation Week to shower teachers with well-deserved thanks. This unique opportunity to show respect and recognition is conveyed through this year's National Teacher Day theme: "Thank you Teachers! You bring out the BEST in America's students."

Inland Empire Salutes
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More than a half dozen Inland Empire Job Corps trainees contributed on several projects at the Arts on 5th building. Trainees welded the castiron fence, placed tile, installed wiring, trimmed palm trees, painted rooms and cleaned the facility.

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PROPOSED CDBG SUBSTANTIAL AMENDMENTS: The following proposed amendments will substantially change the CDBG portion of the 2001-2002 Action Plan:

Repurpose $50,000 to the Barstow demolition and clearance of abandoned buildings program from City of Barstow Unprogrammed Funds.

Cancel the Hutchinson Street Storm Drain Construction Project in the City of Barstow and reprogram its $42,600 CDBG allocation to City of Barstow unprogrammed funds.

Initiate a new Senior Citizens Services program at the Red Mountain Senior Center utilizing $1,000 from unprogrammed funds for the First Supervisorial District.

Cancel the High Desert Homeless Shelter Room Addition Project located in Victorville and reprogram its $4,000 CDBG allocation to the High Desert Homeless Shelter Services program for implementation during Fiscal Year 2002-2003.

Repurpose $18,717 from City of Big Bear Lake Unprogrammed Funds to the Operation Breakthrough Substance Abuse Counseling Facility Acquisition Project.

Initiate a new project for Construction of Curb, Gutter and Sidewalk Improvements at the Grand Terrace Senior Center utilizing $37,150 from City of Grand Terrace Unprogrammed Funds.

Initiate a new project for Construction of Curb, Gutter and Sidewalk In-Fill Improvements along Howard Street between Benson and Central in South Montclair, utilizing $160,342 of CDBG program income from the Fourth District Affordable Housing Acquisition Program.

Initiate for implementation during Fiscal Year 2002-2003, the Chino Senior Center Computer Equipment and Education Services program utilizing $29,480 of unprogrammed funds for the Fourth Supervisorial District.

Initiate for implementation during Fiscal Year 2002-2003, the House of Ruth Domestic Violence Shelter Services program utilizing $38,000 of unprogrammed funds for the Fourth Supervisorial District.

Initiate a new project for Construction of Historic Preservation Drainage Improvements at the Yorba Slaughter Adobe Museum located in South Chino, utilizing $25,000 of unprogrammed funds for the Fourth Supervisorial District.

Initiate a new Congregate and Home Delivered Meals program for senior citizens to be provided by the Oldtimers Foundation utilizing $37,000 unprogrammed funds for the Fourth Supervisorial District.

Initiate a new project for Installation of Air Conditioning and Heating Equipment for the PAL Center Community Room located in Moccas, utilizing $11,719 of unspent funds from the completed PAL Facility Expansion Project.

Change the scope of the Ayala Park Improvements Project to Ayala Park Restrooms, Walkways and Picnic Shelter Improvements in Bloomington, and reprogram to this project an additional $54,000 of program income funds from the Fifth District Affordable Housing Acquisition program.

Change the scope of the Crestmore Community Improvements project to Kessler Park Picnic Shelter and Field Improvements in Bloomington, and reprogram to this project an additional $115,000 of program income from the Fifth District Affordable Housing Acquisition program.

Initiate a new project for Construction of Restrooms, Walkways and Horse Arena Improvements at Kessler Park in Bloomington, utilizing $150,000 of program income from the Fifth District Affordable Housing Acquisition program.

Repurpose $50,000 of program income funds to the Fifth District Demolition and Clearance of Condemning and Vacant Buildings program, from the Fifth District Affordable Housing Acquisition program.

Initiate for implementation during Fiscal Year 2001-2002 and into Fiscal Year 2002-2003, the Bloomington Youth Swim program to be provided by the Bloomington Recreation and Park District, utilizing $25,078 of program income from the Fifth District Affordable Housing Acquisition program.

ADDITIONAL SUBSTANTIAL AMENDMENT PROVISION: Items may be added to or deleted from this list of Proposed Substantial Amendments at the Board of Supervisors hearing.

PUBLIC COMMENT: For a period of thirty (30) days beginning on May 1, 2002 and ending on May 30, 2002, the public is invited to submit written comments on these proposed amendments. Comments received after 5:00 p.m. on May 30, 2002 cannot be considered in the preparation of the amended Consolidated Plan. Send written comments to the Clerk of the Board of Supervisors, 385 North Arrowhead Avenue, Second Floor, San Bernardino, CA 92415-0130.

If you challenge any decision regarding the above proposal in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice or in written correspondence delivered to the Board of Supervisors at, or prior to, the public hearing.

Due to time constraints and the number of persons wishing to give oral testimony, time restrictions may be placed on oral testimony at the public hearing regarding this proposal. You may make your comments in writing to assure that you are able to express yourself adequately.

San Bernardino County
Department of Economic and Community Development
290 North "D" Street, Sixth Floor
San Bernardino, CA 92415-0040
Att: Program and Compliance Section
or call (909) 398-0559

FRED AGUIAR, CHAIRMAN
BOARD OF SUPERVISORS OF THE
COUNTY OF SAN BERNARDINO

J. RENÉE BASTIAN
CLERK OF THE BOARD OF SUPERVISORS
INLAND EMPIRE HISPANIC CHAMBER OF COMMERCE
1st Annual CINCO DE MAYO PARADE

Derek Parra, Olympic Gold Medal Winner, is parade marshal at the 1st Annual Cinco de Mayo Parade sponsored by the Inland Empire Hispanic Chamber of Commerce. Photo by IEHN

The Salute to the Route Car Club parade their cars down “E” Street for the Cinco de Mayo Parade. The club is requested to participate in numerous events. Photo by IEHN

San Bernardino Mayor Judith Valles greets the public during the Cinco de Mayo Parade down “E” Street on May 4th. Photo by IEHN

Charros parade down “E” Street in the 1st Annual Cinco de Mayo Parade sponsored by the Inland Empire Hispanic Chamber of Commerce. Photo by IEHN

One of the many boy scout troops that paraded in the Cinco de Mayo Parade. The Boy Scouts of America are successfully organizing boy scout troops at the elementary schools in the San Bernardino School District. Photo by IEHN

Ramona – Alessandro Elementary School Boy Scout Troop parade down “E” Street on the Cinco de Mayo Parade. Photo by IEHN

Roosevelt Elementary School and its scout troops were part of the Cinco de Mayo Parade on May 4th. The school is Derek Parra’s alma mater the Olympic Gold Medal Winner. Photo by IEHN

GOVERNOR’S TEACHING FELLOWSHIP PROGRAM ACCEPTING APPLICATIONS THROUGH MAY 31

Aspiring teachers who could use $20,000 to get their teaching credentials are invited to apply online for the Governor’s Teaching Fellowship Program at www.teacherfellowship.calstate.edu.

Each year, the program awards merit-based fellowships to students to help pay tuition and living expenses while preparing to become fully credentialed teachers. The Governor’s Teaching Fellowship Program currently has 1,200 Fellows and is looking forward to award 1,000 more fellowships in September 2002.

The $20,000 awards are a bold incentive by Governor Davis for future teachers to complete their teacher preparation program in continuous full-time study at any California State University, University of California, or independent college/university accredited by the California Commission on Teacher Credentialing.

The application period for this year’s fellowships is open through May 31, 2002. Applicants must have a bachelor’s degree and be permanent residents of the United States by September 1, 2002.

To become a Governor’s Fellow, successful applicants also must make a commitment to teach for four years in low-performing schools in California; should not be employed as a full-time teacher or substitute (teacher of record) beginning Sept. 1, 2002 through completion of the teacher preparation program; and should not hold a preliminary or clear teaching credential.

“This is one of several innovative programs that help attract and retain high-quality teachers to meet California’s teacher shortage and improve scores at low-performing schools,” said Charles B. Reed, Chancellor of the CSU system, which prepares 60 percent of the state’s new teachers. “We expect to see an improvement over time in the schools where the Governor’s Fellows are teaching.”

For a list of 2002 Governor’s Teaching Fellows visit www.osc.ca.gov.

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For more information contact:
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California 92501
For more information,
call (909) 826-5273
SMALL BUSINESS FINANCIAL DEVELOPMENT CORPORATION A SUCCESS IN INLAND EMPIRE

ONTARIO - Since being established in December of 2001, The Small Business Financial Development Corporation has guaranteed over $2 million to various types of businesses in the Inland Empire. Senator Nell Soto (D-Pomona), was instrumental in creating the SBFDC, which assists small businesses with start up or expanding an existing business. Prior to the establishment of the SBFDC, some of these small businesses had little chance of receiving loans. The SBFDC provides loan guarantees to local banks and credit unions for up to 90 percent of the request, not to exceed $500 thousand per individual business.

"This program is doing exactly what we expected of it, helping small businesses open their doors," Soto explains. "Because of the corporation many new jobs have been created, furthering the development of our communities. I encourage anyone who is interested in starting a small business to apply."

Under the direction of President & CEO Robert Saenz, the SBFDC has handed out loans to 15 local businesses, with 10 other loans in the approval stage. Approximately 50 new jobs have been created due to the efforts of the SBFDC, with 40 others on the way.

"We have been greatly encouraged by the enthusiastic welcome we have received from the business community of the Inland Empire," says Saenz. "It is very gratifying to help a small business qualify for which it otherwise would not be eligible. We look forward to much continued success in helping the small business community."

The SBFDC can be contacted Monday-Friday at (909) 391-6787 or on the Internet at http://www.IEFDC.org

For the first time in its history, Cal State, San Bernardino will set deadlines to accept enrollment applications for the fall 2002 quarter as university projections indicate that it will surpass an anticipated five percent increase of new full-time students.

The new deadlines, May 1 for freshmen, July 1 for community college students and Sept. 3 for graduate students, will help ensure the university will be able to meet class scheduling and student service needs of new and existing students, said Robert McGowan, associate vice president for enrollment. To assist in the admission process, students may apply online at

www.cs Bernardino.edu

Historically, Cal State, San Bernardino is one of the fastest growing campuses in the CSU system.

CSUSB President Albert Karnig said the university would continue to closely monitor and manage its enrollment growth. Especially given the possibility of budget cuts, a significant enrollment spike could affect the quality of programs for students.

"We want to ensure that the university maintains the high quality of programs and services our students now receive," Karnig said. "By helping to control the flow of students to Cal State, The new deadlines will help us preserve those high standards."

For more information contact Olivia Rosas at admissions and recruitment at (909) 880-5188 or public affairs at (909) 880-5188 or public affairs (909) 880-5007. Visit the California State University, San Bernardino Web site at www.csusb.edu.

**Enrollment Projections Prompt New Deadline for Fall 2002 Quarter**

**House Members Join Baca in Urging Attorney General to Keep Local Police Out of Immigration**

WASHINGTON, D.C. - Members of the House of Representatives joined Rep. Joe Baca (D-Rialto) in sending a letter to Attorney General John Ashcroft strongly urging him to rethink reported plans to allow local police officers to aid the federal government in enforcing the civil component of federal immigration law.

"This policy change would be an affront to the principle that the police can only stop citizens if they have reasonable suspicion that a crime has been committed," said Baca. "How effective can a local police department be if large segments of the population are afraid to even go near a police officer for fear of being deported?"

Newspapers across the nation reported last week that the Department of Justice was considering a plan that would let local police officers detain people and ask for documentation of immigration status without first suspecting that a crime has been committed. The Department's Office of Legal Counsel, according to the San Diego Union, is thinking of releasing an opinion that states that localities have the "inherent authority" to enforce federal immigration laws.

Under current standards, the attorney general can only deport a local police during an immigration emergency and only then by agreement with the state or locality. Local police departments have expressed a desire to be kept out of immigration enforcement.

"Police departments have expressed concern that this policy change would not only destroy police credibility with many communities, but that the additional work and cost would strain the ability of police departments to protect their communities," the letter states. "We must not jeopardize public safety by increasing the level of distrust between police officers and the immigrant community, or by overburdening local police departments."

The letter also emphasizes that the change in policy would result in widespread racial profiling of immigrant communities.

"Police officers cannot stop someone merely because they suspect, based on the person's race or ethnicity, that the person is undocumented," the letter states.

"With this policy in place, what reason could police possibly have to stop citizens for immigration enforcement without suspecting a crime?" said Rep. Baca. "Only one reason is possible - the color of their skin. This policy would institutionalize racial profiling by local police to a degree we have never seen before."
The Arts on Fifth, a collaborative of the City of San Bernardino, San Bernardino County Arts Council and Cal State, was celebrated its opening on Saturday, May 4th with a photograph exhibit of Latino famous actors and actresses that have successfully impacted the film industry. Barbara Carrera, left, film star and guest of honor, is presented with a commendation plaque by San Bernardino Mayor Judith Valles. Photo by IEHN

Alycia D. Enciso, member of the Los Angeles Art Commission, introduced actress Barbara Carrera at the opening of the Arts on Fifth. Enciso, daughter of the late Paco Enciso and former San Bernardino native, coordinated the successful showing of Latinos in Hollywood photograph exhibit. Enciso is president of Alycia Enciso & Associates, a space planning and interior design corporation in Los Angeles. Photo by IEHN

ATTENTION ARTISTS AND CULTURAL ORGANIZATIONS!
Arts Council for San Bernardino County seeking Submissions for Arts and Cultural Publications

The Arts Council for San Bernardino County is seeking submissions for the 2002-2003 edition of Something's Going On Here an annual calendar of San Bernardino County cultural events, and the inaugural issue of the Arts and Culture Resource Directory for San Bernardino County. The Resource Directory will be a guide to County artists and cultural organizations with contact, biography and event information. These publications will serve as a vital information source for County residents and visitors.

Like to be listed in Something's Going On Here or the Arts and Culture Resource Directory for San Bernardino County, please forward the following information:

- Organization/Artist Name
- Phone/Fax/Address/E-mail/Website or other contact information
- Brief Profile/Biography
- Upcoming Calendar of Events

Send information to Kimberly Stone, Communications Manager, Arts Council for San Bernardino County, P.O. Box 1380, San Bernardino, CA 92402-1380, or Kimberly@ACSBCo.org.
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