July 8th 1998

Hispanic News

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A Guest Article Worth Repeating

Latinos: A Sleeping Giant?

BY JUAN ANDRADE, JR.

The most common characterization applied to the Latino community in recent years is the "Sleeping Giant." It's a characterization perpetuated by an uninformed media, in remarks by ill-informed public figures, in commentaries by shallow political pundits, or in routine conversations by ordinary people influenced by these sources. A greater discernment would be hard to find, because the characterization is false, yet the media, politicians, and pundits collectively shape the general public's perception of today's Latino community.

This mischaracterization has become so commonplace that even we Latinos have begun to use it to describe ourselves! The mischaracterization is not derogatory nor is it intended to imply some sort of con­quest but merely the penetration of Latinos into American life, the implanting of Latino thought into American consciousness, the inte­gration of Latino culture into the fabric of American society, and the fusion of emerg­ing forces—i.e., population, business, money, and politics. I would argue that the Hispanicization of America is incompatible with the myths of the Sleeping Giant. Only one char­acterization is correct: We are in the midst of the Hispanicization of America.

Latinos lead the nation in three of four major socioeconomic categories: the rate of population growth, business development, and political empowerment. Consider the following, and then decide for yourself which characterization is correct: We are in the midst of the Hispanicization of America.

Latinos are creating business opportunities in large part to the proliferation of women entrepreneurs. Latinos have established 350,000 new businesses since 1990 and are becoming the fastest-growing segment among all eth­nic or racial groups in the American busi­ness community.

Power: Latino voter turnout increased dramatically by 500,000 to 700,000 for each presidential election from 1980 through 1992, but that is nothing compared to the historic gain recorded between 1992 and 1996, when 1 million more Latinos turned out to vote, an increase of 19 percent. Does this sound like we have been sleeping?

These are just a few examples from a moun­tain of evidence that disputes the "Sleeping Giant" characterization commonly applied to Latinos. Latinos have been very busy, quietly preparing to lead this nation and throughout the twenty-first century. We have become teachers, professors, bankers, doctors, lawyers, engineers, scientists, entrepreneurs, philanthropists, corporate CEOs, diplomats, elected officials, senior governmental ap­pointees, academics, filmmakers, publish­ers, media executives, franchise owners, entre­preneurs, developers, artists, professional ath­letes, union leaders, electricians, plumbers, carpenters, construction workers, machinists, steel workers—experts in a whole host of occupations and professions. And we have created our own community-based institutions.

This is the dawn of the greatest century in modern Latino American history. Latinos are clearly a giant on the playing field, but we're not sleeping. We have been paying our dues, diligently educating ourselves, "tying our shoes," getting ready to play, preparing ourselves to lead this nation. As for non-Latinos, there is no cause for alarm. As Americans, we are all on the same team. Latinos will just be making some tactical changes, such as the game plan, who plays, who coaches, who owns the team, who is calling the plays, who wins, and who loses.
Candidates for the November Election for San Bernardino County Superintendent of Schools

Dr. Herb Fischer, Superintendent
Colton Joint Unified School District

Brenda Campbell, Program Director
S.B. County Superintendent of Schools Office

Dr. Herb Fischer

The Inland Empire Hispanic News will be reporting on regional and state candidates that will be on the ballot for the November 2, 1998 general elections. The first article is on the county superintendent of schools race.

Dr. Herbert Fischer

Dr. Herbert Fischer is a candidate for the County Superintendent of Schools in the November general elections as a result of a runoff in the primary elections in June. An educator for 29 years, he was appointed superintendent of schools for the Colton School district in May 9, 1991. Prior to his current tenure, he was assistant superintendent of special services for the San Bernardino Unified School District, principal at San Bernardino High School and Muscocoy Elementary School, and classroom teacher at the junior high and high school levels.

Fisher was educated in the San Bernardino area, where his family has resided for several generations. He received his B.S. Degree from Cal-Poly, San Luis Obispo, M.A. and Ph.D. were conferred at the University of California, Riverside with additional training from Dr. Madeline Hunter on Effective Teaching Strategies at UCLA.

Fisher was involved as a intergroup relations specialist during campus unrest and school desegregation, was appointed by Governors Brown and Deukmejian to serve on the Statewide Block Grant Advisory Committee; and served four years as a consultant for the Achievement Council, a non-profit organization promoting higher achievement of underrepresented and disadvantaged groups.

"The successful experience in Colton as superintendent for the last seven years, working with a board of education, a diverse student population and their parents and teachers has resulted in lowering the dropout rate, increased the college-going numbers of our students and just as importantly, improved the safety of the students at school sites. "With my educational background and experience at every level of the educational spectrum, coupled with an outsider's approach and fresh programmatic concepts, I am confident that I will administer this important office for the education of our children," he stated in a telephone interview.

Fischer has been endorsed by Congressmen Brown and Lewis, SenatorsAyala, Brutte and Knight, Assemblymen Aguiar, Granlund, Leonard and Olberg, members of the San Bernardino Board of Supervisors, District Attorney Dennis Stout, Sheriff Gary Peon, and county school district superintendents, all county board of education members, 32 local county district teachers' associations, all members of the San Bernardino Community College Board of Trustees, CSEA #234 and in 1985. San Bernardino County Teachers Association, California Teachers' Association (CTA), Central Labor Council, San Bernardino County Firefighters, San Bernardino County Sheriff's Employees' Benefit Association, and San Bernardino County Police Chiefs.

Brenda Campbell

Brenda Campbell, Director of the School Leadership Center, San Bernardino County Superintendent of Schools, is a candidate for the county superintendent of schools in the November general election. The SLC office provides training for assistant principals, principals, assistant superintendents and superintendents in San Bernardino and Inyo Counties.

Campbell graduated from San Bernardino High School, received her B.A. from the University of Redlands and received an M.A. from the Cal-State, Fullerton.

Starting as a 7th and 8th grade science teacher for the Chino Unified School District in 1975, Campbell was promoted to department chair after three years, due to her leadership skills and ability to work with people. She progressed through the ranks, becoming district coordinator in the district.

Campbell later became assistant principal and principal at Carmelita Elementary School in Alta Loma, and principal of Hesperia Junior High and Almeria Middle School in Fontana. In 1990, the State Superintendent of Public Instructions visited Almeria Middle School, recognizing the school as a model for providing a rich curriculum, safe environment, use of technology in curriculum, a model for students with special needs, peer counseling, community involvement and participation in Project Upbeat, a university-bound program to encourage middle school students to attend college.

Campbell has served on the state's Title I Committee of Practitioners, Restructuring Advisory Board and State Delegation Committee for Goals 2000 in Washington, D.C. She is a current member of the California Institute for School Improvements.

She received the Regional Merit Award for her leadership skills and services to San Bernardino County.

Judge Rules Provisions of Prop. 187 Unconstitutional

After nearly four years of legal battles and much success in preventing the implementation of Proposition 187 from harming the lives of California immigrants, the efforts of MALDEF and others paid off in a final judgment at the trial court level. On March 18, U.S. District Court Judge Marjana Pfalzer struck down the remaining provisions of Proposition 187 that deny education, health care and social services to California's undocumented immigrants. She ruled that they were unconstitutional because they attempted to regulate immigration, which only the federal government can do.

"The Court has vindicated the long-standing principle that we cannot be one nation with 50 separate immigration policies, one for each state," said Thomas A. Saenz, Los Angeles Regional Counsel.

MALDEF filed a class action law suit, Doe y. Wilson. This action was filed in June 1997 to preserve the availability of prenatal care services to all indigent women in California, regardless of immigration status, in the face of federal law threatening those services. Unfortunately, the district court dismissed the case on December 16, 1997, concluding that the provision we challenged could not be severed from the option under the federal Personal Responsibility and Work Opportunity Reconciliation Act that allows states to provide benefits to undocumented immigrants. MALDEF is now in the process of appealing the court's decision and will submit a brief to the court in June.

MEXICAN AMERICAN POLITICAL ASSOCIATION

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9 to 11 A.M.

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Outstanding Mexican Food
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The Healthy Families Program

Beginning July 1, 1998, California's new Healthy families program will join forces with Medi-Cal for Children to provide low-cost and no-cost comprehensive health care coverage to the state's most vulnerable population - low income, uninsured children under 19 years of age. The effort is funded in part by a federal allocation of state grants known as the Children's Health Insurance Program. The Healthy Families program is administered by the Managed Risk Medical Insurance Board, while Medi-Cal for Children and the education and outreach campaign are administered by the California Department of Health Services.

Parents may enroll their children in either the Healthy families program or Medi-Cal for Children, depending upon which they are eligible for, by filling out the same mail in application that is available in 10 languages.

**California's Low-Cost Plan to Protect its Children**

- **Healthy Families** is California's new health care coverage program for low-income, uninsured children. The program offers medical, dental and vision coverage, for a small premium, to children who are one year old up to age 19 and whose families earn too much to qualify for no-cost Medi-Cal but do not earn enough to afford private health coverage.
- **Healthy Families** is administered by the Managed Risk Medical Insurance Board (MRMIB), which will subsidize commercial health insurance coverage through a purchasing pool for an estimated 500,000 children who currently do not have insurance.
- **Healthy Families** is contracting with 26 health plans, four dental plans and one vision plan statewide. Eligible families may choose plan combinations available in their counties.
- **Healthy Families** is California's biggest health care expansion in more than 30 years.

**Application Process**

- Families may apply for the Healthy Families program by using a mail-in application. Applications and other program materials will be made available in up to ten languages.
- A toll-free number (1-888-747-1222) will provide easy access to trained staff who will be able to help families complete their application.
- Applications may be obtained by phoning the toll-free number or picking one up at a participating community-based program.

**Eligibility**

Children may be eligible if:

- They are between the ages of one up to 19;
- They are California residents and U.S. citizens or eligible qualified aliens;
- Their family income is between 100 and 200 percent of the federal poverty level ($16,450 to $32,900 for a family of four);
- They are not eligible for no-cost, full-scope Medi-Cal;
- They have not been covered by employer-sponsored insurance for the preceding three months.

**Benefits**

- Full coverage for hospitalization, physician, medical and surgical services, as well as prescription drugs.
- Dental, hearing and vision coverage.
- Affordable monthly premiums, ranging from $4 per child to a maximum of $27 per family.
- Co-payments of $5 (no co-payment for preventive care services).

**We Proudly Salute the 1998 Education Medal of Honor Recipients**

| Wayne A. Wonacott, Volunteer in Action Community Volunteer | Sylvia Bolton, Coordinator The Literary Connection Lake Arrowhead Elementary School Volunteer in Action Service Group | Edward F. Castro Physical Therapy Director Horizon Physical Therapy Partners in Education Small Business or Franchise |
| Arzall Hale, Director of Administration North American Chemical Company Partners in Education Corporation | MaryAnn Lewis, Teacher, Big Bear Elementary Bear Valley Unified School District Excellence in Education Education Professional | Judd Penman, Executive Vice President San Bernardino Area Chamber of Commerce Excellence in Education Student Alumni |

**Distinguished Service Award**

The Distinguished Service Award celebrates exceptional and distinguished service sustained over many years and recognizes significant leadership and outstanding contributions to public education in San Bernardino County.

**Sponsors**

San Bernardino County School Boards' Association
San Bernardino County Superintendent of Schools
County Communicators Network

**Corporate & Business Sponsorship**

Frick, Frick and Jette Architects, Incorporated
J & M Trophies, Redlands

**Special Thanks To**

5th District PTA
San Bernardino County Committee on School District Organization
California Inland Empire Chapter of the Public Relations Society of America
The Inland Empire Hispanic News
Inland Empire Hispanic News

Senate Approves Speaker’s Billion Dollar Sales Tax Cut

SACRAMENTO - The State Senate approved a bill by Assembly Speaker Antonio R. Villaraigosa, D-Los Angeles, to cut $1 billion for the state’s sales tax.

The 1/4 cent will last for a year, beginning next January.

The measure, AB 2675 was approved in the Senate on a 38 to 0 bipartisan vote, but it was blocked in the Assembly where Republicans refused to grant rule waivers necessary to bring the matter to a vote.

Combined with income tax cuts approved last year, it means the state’s taxpayers will save $2 billion during the coming fiscal year.

“I'm extremely disappointed the Republicans - who have been complaining the budget process is moving too slowly - rejected this opportunity to bring state budget making closer to completion,” said Speaker Villaraigosa.

“This sales tax cut provides meaningful tax relief to taxpayers and at the same time will not handicap the investment we need to make - particularly in education - if we are going to keep California prosperous in years to come,” said Speaker Villaraigosa.

“We have been saying all along that the one time revenue bump the state experienced this year should be used for one time expenditures, including tax relief for our citizens. This proposal keeps faith with that principle,” he added.

In contrast, noted Villaraigosa, the proposed reduction in the Vehicle License Fee proposed by Governor Wilson and the Republicans, according to the Legislative Analyst, “will immediately drive us into the red and keep us there. There will be no chance California’s schools will ever move out of the basement in per-pupil spending.”

Villaraigosa said that a sales tax cut “benefits all Californians: poor people, rich people, and business.”

He also noted that a cut in sales tax would protect local governments since, unlike the vehicle license fee, it will not cut into their revenue stream.

Villaraigosa said the bill would be brought up again in the Assembly next week, when it will be able to come up for a vote without needing rule waivers.

“We feel this is a serious tax cut that will provide real benefits to working families. Unfortunately, Republicans decided to play partisan games that only slow things down and means we will go further into the new fiscal year without a state budget,” Villaraigosa added.

The program offers the Fellows the unique opportunity to address public policy issues of significance to U.S. Latinos in such areas as education, information technology, and social justice, among others. Helping these top graduate students sharpen their research skills by making scholarly inquiries into relevant public policy issues will assist them in becoming leaders in tomorrow's academic and policy arenas on behalf of their own community.

The following individuals were selected as TRPI's pioneers in the first Public Policy Fellowship Program:

- Maria Chavez, a Politics Ph.D. candidate from Washington State University, with interests in Administration, Justice, and Applied Policy with an emphasis in education policy.
- Maria del Refugio Gutierrez, who has an M.A. in Public Affairs from the LBJ School of Public Affairs at the University of Texas at Austin has policy interests in telecommunications and urban economic development. She will dedicate herself to a study of “E-rates” through the summer.
- Armando Ochoa, is a Master's Degree candidate in Planning, Social Policy and Analysis at the UCLA School of Public Policy and Social Research, and has experience in the study of the dynamics of Latino social mobility and was Publications Director of the UCSD Center for U.S.-Mexican Studies. He will be working with the TRPI research team on assessing the availability of advanced placement courses in low income communities in Texas and California.
- Miriam Resendez, is a Ph.D. candidate at the Claremont Graduate University in Applied Social Psychology with particular interests in educational issues affecting Latinos and the academic advancement of minority and low income students. While at the Tomas Rivera Policy Institute, she will work on evaluating the impact of class-size reduction on Head Start programs.

TRPI's Public Policy Fellowship Program was made possible with the generous support of the Shell Oil Company Foundation and Miller Brewing Company.

The Tomas Rivera Policy Institute was established in 1985 to conduct and disseminate objective, policy-relevant research, and its implications, to decision makers on key issues affecting Latino communities. The Institute has attained a reputation as the nation’s premier Latino think tank by successfully identifying, analyzing and interpreting data that addresses salient policy issues and by formulating policy recommendations that provide its constituents with findings that facilitate informed decision making. TRPI is affiliated with the Claremont Graduate University in Claremont, California and the Department of Government at the University of Texas at Austin. For more information about the Institute, telephone (909) 621-8897.

County Offers Home Repair for Senior Citizens and Disabled

The County of San Bernardino, Department of Economic and Community Development, currently offers a Grant Program for homeowners who are at least 60 years of age or disabled. This program provides a free service of labor and materials for minor home repairs, weatherization and insulation.

To qualify for the Senior Home Repair Program, the applicant must be a resident homeowner for at least 12 months and have a gross annual income of not more than $26,050 for a one person household and $29,750 for a two person household. Mobile homeowners are also eligible for this grant.

This program is offered throughout the county except for property located within the city limits of Apple Valley, Chino, Fontana, Hesperia, Ontario, Rancho Cucamonga, Rialto, San Bernardino, Upland and Victorville. For information regarding programs in non-participating areas, please contact the respective city.

For applications, telephone (909) 388-0900 or write to the Department of Economic and Community Development, 290 N. “D” Street, San Bernardino, CA 92415-0040. Applications are also available at various county offices and senior centers.

Advertise in the Inland Empire Hispanic News

(909) 381-6259
Campaign Promotes DiabetesAwareness to Hispanic/Latinos

WASHINGTON, DC - The National Diabetes Education Program (NDEP) launched an awareness campaign, "Tome su diabetes en serio para que no se vuelva cosa seria," targeted specifically to the Hispanic/Latino community. This effort is part of an overall NDEP national public awareness campaign, Control Your Diabetes For Life. The NDEP is the first joint program on diabetes by the National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK) of the National Institutes of Health (NIH) and the Centers for Disease Control and Prevention (CDC).

Control Your Diabetes For Life aims to raise awareness about the seriousness of this disease and to encourage people with diabetes to take control of the disease by monitoring their blood sugar levels, eating right, and being physically active, and taking their medications as prescribed. "Control can make an enormous difference in the lives of people with diabetes," said Dr. Charles M. Clark, Jr., Chair of NDEP. "Tome su diabetes en serio para que no se vuelva cosa seria" is disseminating culturally appropriate messages to a community which is not only at a greater risk of developing and dying from diabetes, but also twice as likely to suffer from more severe complications.

"Working in our communities, we knew that diabetes was a common and costly health problem. Hispanic/Latino community-based organizations have partnered with NDEP to increase awareness that diabetes is a serious disease that can be controlled," said Eliana Loveuck, chair of NDEP's Hispanic/Latino Work Group and Director of AIDS and Chronic Diseases at the National Coalition of Hispanic Health and Human Services Organizations (COSSMHO). "We want to give our communities the knowledge to control their diabetes and help stop this epidemic."

"Diabetes is the 6th leading cause of death among Hispanics/Latinos, and the 4th leading cause of death among Hispanic women and the elderly. Many Hispanics/Latinos do not have enough information about diabetes control and prevention. The awareness campaign is a call-to-action for the Hispanic/Latino community," said Henry Pacheco, member of NDEP's Hispanic/Latino Work Group and Director of the Center for Health Promotion at the National Council of La Raza.

To find out more about the National Diabetes Education Program's Hispanic/Latino awareness campaign or how you can deliver NDEP messages to your community, please contact the National Diabetes Information Clearinghouse at 1-800-GET-LEVEL.

Here's One Electric Bill You'll Be Happy To Receive.

While there's been a flurry of change in the electric industry, the reliable service SCE has been providing our customers for over 110 years remains the same. Now, we introduce a bill we know you'll be happy to receive. The SCE Customers' Bill of Rights.

- You have the right to reliable service and our service guarantee, regardless of where you buy your power.
- You have the right to choose your new electricity supplier. You also have the right to stay right where you are.
- You have the right to a 10% reduction in your electric bill, whether or not you stay with SCE.
- You have the right to stop unwanted phone calls asking you to switch power companies. To find out how, just call the California Public Utilities Commission at 1-800-555-7809. Or write them at 505 Van Ness Avenue, San Francisco, CA 94102.
- Finally, you have the right to energy-saving programs and convenient payment options.

Visit our website at www.sce.com to find out more.

Our Customers' Bill of Rights. To these rights we're true. Very. Because not all bills are created equal.
COUNTIES HEAR NEED FOR ACCURATE CENSUS COUNT

The U.S. Census Bureau needs a few good people — well, tens of thousands to be precise — to ensure that the 2000 Census is as accurate as possible.

That's the message presented to the California State Association of Counties (CSAC) Board of Directors during its recent meeting in Sacramento. County representatives were urged to work with the Census Project to ensure a successful and accurate count. Representing San Bernardino County on the CSAC Board is Supervisor Jerry Eaves, 1st Vice President of CSAC and Supervisor Kathy Davis.

"We have to get the word out," said Tim Olsen, partnership coordinator for the Census Bureau. "We need people who understand the neighborhoods they will work.”

NSHMBA INCREASES SCHOLARSHIP FOR HISPANICS BY 100 PERCENT

The high school drop out rate for Hispanics is three times that of non-Hispanic whites. In 1996, only 9.2 percent of U.S. Hispanics had a bachelor's degree or higher versus 23.6 percent of the general population. Hispanics are underrepresented in senior management and corporate board of director positions across industries. These are all familiar issues, but what are the solutions?

Celebrating its 10th year anniversary, the National Society of Hispanic MBAs (NSHMBA) will grant $200,000 in scholarships in 1998 alone. This is a record amount — doubling the organization's previous yearly scholarship awards.

NSHMBA scholarships funds are raised primarily by the operation of NSHMBA programs, which include its annual conference. "It's critical that we all participate in the Census," said Supervisor Eaves. "An accurate count has an important impact on the funding San Bernardino County receives for the programs and services we provide," he added.

Olsen told the CSAC Board of Directors that a major goal of the Census Bureau is to reverse a trend of declining mail response rates to the Census. In 1980, 75 percent of respondents returned their mail forms; 10 years later, this figure dropped to 64 percent. Every one percent that did not respond by mail cost the federal government $25 million in follow-up costs, he said.

If any resident of San Bernardino County is interested in working for the Census Project, call 1 888 325-7722 to be scheduled for a test.
**Inland Empire Hispanic News**

**Two yrs general building maintenance experience.**

Completion of formal apprenticeship in air conditioning & repair trade or equivalent informal training to system users. Valid Calif. driver's license & auto liability ins. Personal transportation for job-related travel. Recruitment closes 7/28/98 4:00 p.m.

**Two yrs expr. in prep & maintenance of financial records preferably in government setting.**

**Senior Cafeteria Worker**

$8.87 to $9.49/hr

Two yrs expr. in institutional/commercial food prep & service work. Subsidized 9 semester units or equiv., college level coursework in dietetics, restaurant management/food service or related field for 4 mos required expr. Valid Food Handlers Card.

**Section 8 Open Enrollment**

Eligibility for assistance will be based on the following qualifications:

- Applicant must be a “family” which includes but is not limited to (1) a family with or without children, (2) an elderly family, (3) a near-elderly family, (4) a disabled family, (5) a displaced family, (6) the remaining member of a tenant family, and (7) a single person who is not elderly, disabled, or the remaining member of a tenant family.
- The head of household must be at least 18 years of age or a legally emancipated minor.
- The family must meet Section 214 requirements governing U.S. citizenship and eligibility status.
- The family's total gross yearly income must not exceed the limits listed below.

**Number of Persons in Household**

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<tr>
<th>Number of Persons</th>
<th>Maximum Income Per Year</th>
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<tr>
<td>1</td>
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<td>9+</td>
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Completed applications must be returned to the Application Unit, P.O. Box 1410, San Bernardino, CA 92403 postmarked no later than September 30, 1998.

**Equal Housing Opportunity**

**13 YEARS IN BUSINESS**

**BARTER EXCHANGE**

(The Personal Touch)

**Additional Business through Bartering**

Why lay out your hard earned cash for your business expenses when you can be bartering and paying for them with the additional business we send you?

Conserv your cash outlay and reduce your overhead by bartering with Barter members for your business, personal, family needs and expenses.

When you pay $200 cash out of your pocket for mechanical, printing, legal, medical, office/shopping maintenance, TV/appliances, etc. etc. etc. you could have conserved that hard earned cash and paid for those ongoing expenses with the business credits you have earned and accumulated ... Additional business paid for through bartering.

Using your WHOLESALE, buying power, your cost (barter credits equivalent to cash dollars) you are purchasing at the regular price, however actual cost out-of-pocket is your (WHOLESALE COSTS), PLUS YOU STILL HAVE THAT $200 HARD EARNED CASH IN YOUR POCKET. Now doesn't that sound great? INTERESTED?

**13 YEARS IN BUSINESS**

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Ask for Joseph, Julie, Maryann, or Tony

**San Bernardino City Schools Job Openings**

**Assistant Building SVCS Director**

$261.62 to $318.00/day

Four yrs increasingly responsible managing & administering programs related to maintenance, repair & construction of buildings & facilities, including one yr supervisory & admin. expr. Bachelor's degree from accredited college/univ. with major course work in engineering. Valid Calif. driver's license.

**Media Technician**

$2,862.50 to $2,599.34/mo

Four yrs increasingly responsible clerical expr. involving processing of specialized materials & related recordkeeping. Add'l specialized training in assigned area is desirable.

**School Computer Specialist**

$10.79 to $13.13/hr

Any combination of expr. totaling 12 mos. installing, modifying & making minor repairs to microcomputer hardware and software systems; providing technical assistance & training to system users. Valid Calif. driver's license & auto liability ins. Personal transportation for job-related travel.

**Student Body Bookkeeper**

$1,945.04 to $2,366.44/mo

Two yrs expr. in prep & maintenance of financial records preferably in government setting. Supplemented by college level course work in accounting.

**Senior Cafeteria Worker**

$8.87 to $9.49/hr

Two yrs expr. in institutional/commercial food prep & service work. Subsidized 9 semester units or equiv., college level coursework in dietetics, restaurant management/food service or related field for 4 mos required expr. Valid Food Handlers Card.

**ED. ASS'T. III (VIETNAMESE)**

$9.78 to $11.90/hr

Any combination of expr. amounting to one yr providing instr. to credited teacher, tutoring students, providing interpreting or translating svc.s, or administering language proficiency tests & assessments. Recruitment: CONTINUOUS.

**Health Aide**

$8.87 to $10.79/hr

Some expr. working w/children in health svc.environ is desirable. Add'l college level course work in child growth & development or related field is desirable. Current certification of American Red Cross First Aid or equiv. AND American Red Cross CPR which includes infants, children & adults (or equiv certificates) COPIES OF ALL CERTS MUST BE ATTACHED & SUBMITTED W/apple. Personal transp. for job related travel. Recruitment: CONTINUOUS.

**Instructional Aide**

$5.83 to $7.07/hr

Some expr. working w/children is desirable. High school graduation or the equiv.

**Instructional Assistant (Computer Assisted Instruction)**

$9.78 to $11.90/hr

Some expr. assisting w/computerized instruction of children is desirable. Add'l specialized training in computer operation or related field is desirable. Valid Calif. driver's license & auto liability ins.

**Instructional Assistant (In-House Suspension Room)**

Some expr. assisting w/children of children in or performance of duties related to areas of assignment is desirable. Valid Calif. driver's license. MUST be patient and undistrubded by unusual actions of students. Implement behavior modification techniques.

**Instructional Assistant (Lifeguard)**

$9.78 to $11.90/hr

Expiring instruction and/or supervising others in athletic/recreational activities involving motor skills. Valid Calif. driver's license & auto liability ins. Valid American Red Cross Lifeguard Training Cert. & equiv.; valid First Aid Certificate; valid CPR cert. must be submitted w/apple. Personal transportation at all times for job related travel. Extended day program requires attendance after normal daily school schedule.

**School Nursing Assistant**

$13.12 to $15.97/hr

One yr responsible pediatric or nursery hospital exp &/or recent expr. in care of children w/severe physical disabilities. Equiv. completion of approved course work for certification as Lic. Voc. Nurse. Valid Calif. Voc. Nurse's license*. current American Red Cross First Aid Cert or equiv.; current American Red Cross CPR cert. including infants, children & adults or acceptable equiv. Valid Calif. driver's license. "Copies must be submitted no later than closing of recruitment - 7/14/98, 4:00 p.m. Receipts for course work to be completed after deadline will NOT be accepted.

**Lifeguard**

$8,535 to $10.37/hr

Valid American Red Cross Lifeguard Training Certificate or equiv.; valid First Aid Certificate; valid CPR certificate. Recruitment: CONTINUOUS.

**Delivery Driver/Warehouse Worker**

$1,983.18 to $2,412.84/mo

One yr per expr. performing at least two of work activities in warehouse of 1,000 or more separate commodities: receiving, storing, order processing, shipping, delivery driving, or delivery routing. Valid Calif. driver's license. MUST qualify for Forklift Operator's Certificate during first 3 months of employment.

**SUCCESS IN LIFE STARTS WITH SUCCESS IN SCHOOL**
HOMES

HOMES AUCTION

Now we have a yard and a good neighborhood to grow up in thanks to HUD!

Because of HUD we can build on our future.

With the money we saved purchasing a HUD home we can finally own our own home AND still afford a vacation!

700+ HUD Homes

HUD CAN ALSO FIND A HOME FOR YOU

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