November 27th 1996

Hispanic News

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National Hispanic Media Coalition holds 10th Anniversary Dinner Dance & Awards

The National Hispanic Media Coalition held its 10th Annual Anniversary Dinner Dance and First Impact Awards on Friday, November 22 at the Beverly Hilton Hotel, Beverly Hills, with 300 representatives of major corporations, newspapers, television, radio and community activists.

The NHMC was founded in 1986 to improve the image and employment of Hispanic-Americans in radio, television and film. Currently, there are above 55,000 members with chapters in New York, Chicago, El Paso, San Antonio, Dallas, Houston, San Diego and Spokane.

In Los Angeles, the NHMC is comprised of numerous Hispanic organizations, including: Hispanic Film Project, L.A. County Chicano Employees Association, L.A. County Managers Association, Mexican-American Bar Association, Hispanic Public Relations Association.

Continued on page 4
The Clinton Administration agenda for action states that "information is one of the nation's most critical economic resources. By one estimate, two-thirds of the U.S. workers are in information-related jobs, and the rest are in industries that rely heavily on information. In this era of global markets and global competition, the technologies to create, manipulate, manage, and use information are of strategic importance to the United States. Those technologies will help U.S. businesses remain competitive and create challenging, high-paying jobs."

A group of concerned citizens in San Bernardino County agrees with the premise of what role technology and information technologies play in our future. Their concern is that this bright future will only be for those citizens that have access to and knowledge of these technologies.

In order to ensure that the citizens of the Inland Empire can participate in the information revolution, this group formed the Technology Access Partnership Foundation (TAP).

The Technology Access Partnership Foundation (TAP) is a newly created 501 (c) (3) non-profit foundation that was formed as a sister foundation to the Enterprise for Economic Excellence (EEE) a 501 (c) (4). The TAP foundation was created to play a strategic role in acquiring philanthropic funding to promote and provide access to informational technologies for under-represented citizens and businesses within the Inland Empire. The TAP seeks to prepare them for inclusion into the developing national information infrastructure, allowing them to become economically viable and the emerging global market place of the information era.

TAP's purpose is to receive and distribute funds for 501 (c) (3) qualifying activities and initiatives. TAP will be used for such exempt purposes as described by the donors.

The founders of the TAP Foundation are:


The activities of the TAP Foundation will be to:
- Provide public access computer work stations
- Provide funding to establish computer lab facilities and training programs
- Establish scholarships for technology students
- Provide under-represented small business access to technology

For more information concerning the TAP Foundation or to volunteer your contribution, please contact: Barbara Alejandre, Enterprise for Economic Excellence
601 North E Street, San Bernardino, CA 92410 Phone 909-386-7177 Fax 909-387-5493

Los Angeles - Last week's balloting increased the number of Latinos serving in the nation's state legislatures by 19%, according to tracking conducted by the NALEO Educational Fund. Latinos now number 131 in the states' lower houses, up from 110 prior to Tuesday's elections. The number of state senators did not change; 48 Latinos continue to serve in the states' upper houses. In addition, the number of Latinos serving in Congress increased by one, for a total of 18.

"The record Latino turnout not only had a tremendous impact on the presidential race, but affected scores of state legislative seats," said Arturo Vargas, NALEO Educational Fund executive director. "Latinos now are poised to make a major impact on state policy throughout the nation, especially in states where they will be in major leadership positions, such as California, New Mexico and perhaps Florida."

The biggest gain in representatives occurred in California with a 40% increase, going from 10 Assembly members to 24. This growth represents both an increase of Latino participation and a new role that Latinos will play in state politics throughout the United States.

The surge in Latino political representation in state house across the U.S. has already led to an unprecedented level of political influence for Latino communities. From the recent historic election of California State Assemblyman Cruz Bustamante to the post of Speaker of the California Assembly to New Mexico's very own Speaker of the House Raymond Sanchez, Latinos are rising up the Legislative leadership ladder.

NALEO is also carefully watching the efforts of Florida House of Representatives sentative Luis Rojas in becoming the first ever Cuban American Speaker of the Florida House.

Latinos also reached milestones by winning an incredible success of State Representative-Elect Sonia Silva, to the Illinois State House, and by electing the first Dominican, Assemblyman-Elect Adrian Espallat, to the New York State Assembly. This election also saw the only Cuban American Democrat in the Florida State House, Representative Annie Betancourt, retain her seat in a tough battle.

The NALEO Educational fund is a non-profit, non-partisan national civic action and research organization whose constituency includes the close to 5,000 Latino elected officials nationwide.

The following is a rundown of election of Hispanic representatives to national and state offices:

California Congressional delegation
Xavier Becerra, D, 30th District, 73%; Matthew Martinez, D, 31st, 68%; Lucille Roybal-Allard, D, 33rd, 82%; Esteban Torres, D, 34th, 69%; and Loretta Sanchez, D, 48.8% (writer's note-surprise of the election).

California Assembly
Deborah Ortiz, D, 9th, 65%; Don Peralta, D, 16th, 79%; Liz Figueroa, D, 20th, 62%; Cruz Bustamante, D, 31st, 63%; Tony Cardenas, D, 39th, 22%; Antonio Villaraigosa, D, 45th, 78%; Rod Pacheco, R, 62nd, 68%; Dianne Martinez, D, 49th, 70%; Martha Escutia, D, 50th, 83%; Sally Morales Havice, D, 56th, 49%; Malo Gallegos, D, 57th, 70%; Grace Napolitano, D, 58th, 61%; Fred Aguilar, R, 61st, 55%; Joe Baca, D, 62nd, 65%; Rod Pacheco, R, 64th, 54%; and Denise Moreno Ducheny, D, 79th, 72%.

County Moves 1200 from Welfare to Jobs

With a rebounding Southern California economy, the San Bernardino County Greater Avenue for Independence (GAIN) Program is showing recent remarkable success at placing welfare recipients into jobs. In each of the past three months, GAIN employees found jobs for more than 1,000 people.

October broke all previous records. More than 1,200 welfare recipients were placed into jobs. "Four of the nine GAIN teams throughout the County showed placements over 1,200 stated Fourth District Supervisor Larry Walker, "and the West Valley office alone placed 356." The success of GAIN's West Valley office is partly due to the opening of Ontario Mall.

"We have a number of large employers locating in the West Valley, but the incredible success of our GAIN program doesn't happen by chance," said Walker. "Our staff effectively educates employers about our ability to fill their human resource needs with motivated, capable people. And they are good at preparing participants to enter the labor market. "Employees at Ontario Mills and elsewhere have used the free job training services offered by the County's Employment and Services Department which manages the GAIN program.

Greater Avenue for Independence, better known as GAIN, is the County's Welfare Work program. Moving individuals from the role of tax takers to tax makers is not an easy task. Many have limited work experience, are short on job skills and lack the confidence it takes to compete in the labor market. Through the efforts of Employment Services Specialists and Technicians (who do double as cheerleaders, confidants, and sometimes tough task masters), welfare recipients attend workshops and classes to train them and keep meaningful employment. After completing the program, they are motivated and anxious to walk the road to self sufficiency, assisted by the department's job placement assistance. Employment Services Specialists can help the free job applicant pool can contact the GAIN program at 1-800-451-JOBS.
Edison Announces Management Appointments

Southern California Edison, an electric utility corporation serving a large area in California, announced the appointment of two long term executives to new management positions.

Ray R. Gonzalez, a 40 year veteran, has been appointed region manager for the City of San Bernardino and San Bernardino county.

Mr. Gonzalez will be responsible for governmental and community affairs. In addition, Mr. Gonzalez will have the responsibility for assuring that Edison personnel are responsive to customer needs.

Mr. Gonzalez has held several management positions during his Edison career. Prior to his new assignment, he served as region manager for the Cities of Fontana, Rialto, Redlands, Loma Linda, Highland, Yucaipa, Calimesa, Beaumont, Banning and surrounding unincorporated communities.

Mr. Gonzalez is active in civic and community affairs and is involved with legislative, business retention and economic development activities throughout the Inland Empire. He has served on various boards and commissions, was past president of chambers of commerce and chaired various legislative and economic development committees.

Currently, Mr. Gonzalez serves on San Bernardino County's Economic and Community Development Commission.

Ray R. Gonzalez serves as Chairman of the Highland Chamber of Commerce Economic and Legislative Affairs Committee, is a member of the City of Yucaipa's Economic Development Advisory commission and serves on the Redlands Chamber of Commerce Government Review Committee.

In addition, Mr. Gonzalez actively participates and is a member of the following organizations: Greater Kiwanis Club of San Bernardino, Latino Business Association, League of Women Voters, Inland Action, Inc., Thursday Morning Group and chambers of commerce throughout the Inland Empire.

Mr. Gonzalez received his education locally, attending Pacific High School, San Bernardino Valley College, Crafton Hills College and the University of Redlands.

A native of San Bernardino county, Mr. Gonzalez, his wife and daughters reside in San Bernardino.

Fred A. Francia, a 24 year veteran, has been appointed Local Region Manager with the responsibility for governmental and community affairs in the cities of Canyon Lake, Corona, Lake Elsinore, Norco, and surrounding county areas. In addition, Mr. Francia will have the responsibility for assuring that Edison personnel are responsive to customer needs in that region.

Mr. Francia has held several management positions during his Edison career. Prior to this new assignment, he served as Edison's Economic and Business Development Project Manager for the San Joaquin and Inland Empire regions.

Mr. Francia is active in civic and community affairs and is involved with local legislative business advisory committees, and numerous economic development councils. A past loaned executive to the Inland Empire Economic Development Partnership, he has served on various regional economic and business development committees, and local business retention networks. He has served on numerous chamber boards and is an active member of Southern California Food and Plastic manufacturers associations.

KAISER PERMANENTE NAMES OUTSTANDING INDIVIDUAL OF THE YEAR

FONTANA — Mary Lou Juarez, a radiology assistant at the Kaiser Permanente Medical Center in Fontana, was recently selected as the 1996 recipient of the "Outstanding Individual of The Year Award". The "Outstanding Individual of the Year Award" recognizes employees who display exemplary job performance. To be selected, an employee must demonstrate extraordinary work habits, have exceptional attendance, and they must have received commendations for their job performance. They must also exhibit and promote a spirit of teamwork.

Mary Lou Juarez joined Kaiser Permanente in 1974 and has been a radiology assistant for 16 years. Over the years, Juarez has earned the respect and admiration of her colleagues and her caring attitude towards her patients has contributed to the success of Kaiser Permanente.

Kaiser Permanente Medical Care Program provides comprehensive health care to more than 300,000 people in the Inland Area at the Fontana Medical Center and at outpatient offices in Claremont, Colton, Loma Linda, Montclair, Ontario, Rancho Cucamonga, and San Bernardino.

The Labor Council or Latin/American Advance ment, Riverside/San Bernardino Chapter wishes to thank the community and volunteers for making the "GET OUT THE VOTE" project a success. Address: L.C.L.A.A. c/o Donna Griggs, 705 W. Arrow Blvd., Claremont, CA 91711-9000 (909) 626-3333 x 258 fx (909) 626-4942

Mary Lou Juarez

Ray R. Gonzalez

Fred A. Francia

Mr. Francia is a graduate of the University of Riverside's Gary A. Anderson School of Public Administration and 1995 Executive Management Program, attended East Los Angeles College, and is a member of the University of Oklahoma's Economic Development Institute program.

Mr. Francia was recognized by the Inland Empire Business Journal as one of the top 25 most influential Business leaders in the Inland Empire.

A native Californian, Mr. Francia resides with his wife, Sylvia, a Corporate Service Representative for Edison, in Chino Hills.

Mary Lou Juarez

KAISER PERMANENTE CHRISTMAS FUNDraiser

NUESTRA NAVIDAD CHRISTMAS FUND, Inc., a nonprofit organization and KDFI Spanish language radio station, are sponsoring their 10th annual holiday fundraiser, "MAKE A CHILD SMILE ON CHRISTMAS," to benefit Nuestra Navidad Mas Fund, Inc., a nonprofit organization that supports children in need of the Inland Empire.

The theme: "MAKE A CHILD SMILE ON CHRISTMAS" come true.

Contributions are tax deductible. For information or to participate, call (909) 784-4210 for special arrangements.

The funds that are generated will be distributed to needy families that will be identified by school districts in the Inland Empire. Identified families will receive vouchers that must be used to purchase food, clothing or toys from Target Stores.

The program is open to more than 1,000 children in the area. The day of the event, the children will gather at the KDFI studios where they will receive gifts and participate in holiday activities.

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National Hispanic Media Coalition holds 10th Anniversary Dinner Dance

From Page 1

Giselle Fernandez, co-anchor of "Access Hollywood," was Mistress of Ceremonies for the 10th Anniversary event. The NHMC presented its first IMPACT AWARDS to three founders of Nosotros, the Hispanic actors organization in Hollywood: Ricardo Montalban, Henry Darrow and the late Roldolo Hoyos, as well as comedian Bill Dana.

Montalban's career has span 50 years on stage, screen, radio and television. He received the IMPACT AWARD as co-founder of Nosotros and his struggle to help the community and break down the negative stereotypes of Hispanics actors in the media. Darrow (Enrique Tomas Delgado), has appeared in at least 100 television series and 20 movies and a co-founder of Nosotros, received the IMPACT AWARD for his willingness to put his career on the line to break down the stereotypes of Hispanic actors as villains or Latin lovers.

The late Hoyos began his movie career during the Depression and was mostly in Western and Mexican theme movies. He saw the need for Nosotros and worked very diligently to make the organization become a reality and successful.

Bill Dana was presented the IMPACT AWARD for his courage and loss of financial rewards due to his retirement of the "Jose Jimenez" role when he determined social rewards due to his retirement of the "Jose Jimenez" role when he determined he was gay. Mr. Dana received the IMPACT AWARD as cofounder of Nosotros.

The NHMC has had many successes in California. One success was the inclusion of Hispanics in news anchor positions, which has increased significantly in the last few years. Another success, although continuously advocating, is to promote more media coverage of Hispanic community events and present positive role models in television and radio.

The founding national chair of NHMC was Armando Duron, who served from 1986 to 1990. Esther Renteria served from 1990 to 1995 and Alex Nogales is the current president.

Mariachi Los Camperos de Nati Cano were one of four mariachi's that collaborated on Linda Ronstadt's chart-topping album Canciones de Mi Padre. Los Camperos is recognized for innovating the development of the mariachi show featuring touchedly demanding arrangements that highlight the individual musical skills and voices of their players.

Tickets for the performance are $20 full price, and $10 for children under the age of 12. Various discounts are offered to UCR-affiliated ticket buyers, senior citizens, and non-UCR students with ID. All seats are reserved at the Riverside Municipal Auditorium. To purchase tickets, call or visit the Municipal Auditorium Ticket Office at (909) 788-3944, Tuesday through Sunday, 10 a.m. to 4 p.m., located at 3485 Mission Inn Avenue downtown. For more information, call UCR Cultural Events, (909) 787-4629. This performance is supported, in part, with funds provided by the California Arts Council, a state agency.
Michael D'Arcy Elementary School Dedicated in Colton in memory of U.S. Marine who was one of the area's first casualties in Vietnam War

The Colton Joint Unified School District recently dedicated its latest educational facility, the Michael D'Arcy Elementary School, in an impressive ceremony attended by elected officials or their representatives, county school representatives, school district personnel, parents and public at large, and including the family of Michael D'Arcy, who lost his life in the Vietnam War.

A contingent of U.S. Marine Corps Color Guard from the San Diego Recruiting Station presented the Flag Colors with the 1st Marine Division Camp Pendleton, playing the National Anthem. Service Officer David Gasca, Colton American Legion Post 155 led the salute to the Flag. Colton School Board of Education President Don Alvarez made welcoming remarks. Superintendent of Schools Herbert Fischer introduced elected officials and guests. Principal John Lyons spoke on the school's philosophy and mission.

The ceremony was a bittersweet experience for the D'Arcy brothers and sisters, bringing memories of a young family atmosphere in the City of Colton and who gave the ultimate sacrifice to his country at a very early age.

Born in San Bernardino, D'Arcy was educated in the Colton School District, and attended Colton High School from 1961 to 1964, thereafter joining the U.S. Marine Corps. D'Arcy volunteered to serve in Vietnam. On May 14, 1966, thirty six days prior to his completed tour of duty, the 18 year old Marine was killed by a booby trap during a three day mission. He became one of the area's first casualties in the Vietnam War.

Tony D'Arcy, in an emotional talk, spoke about "Memories of My Brother." He elaborated about the D'Arcy family life and how Michael was actively involved in sports and boy scout activities. D'Arcy mentioned how Ray Abril, Sr., (father of Ray Abril, Jr., longtime member of the Colton School Board), a legend for many decades as a role model for many youth in South Colton, was instrumental in guiding Michael toward establishing values and traits which lasted until his untimely death.

Colonel John R. Todd, Assistant Division Commander, 1st Marine Division, Camp Pendleton, presented a salute from the Marine Corps.

Congressman George Brown, Senator Ruben Ayala, Assemblyman Joe Baca, Supervisor Jerry Evans and the County Superintendent of Schools presented resolutions to the D'Arcy family.

The audience was escorted on a tour of the Michael D'Arcy Elementary School.
LOCAL ARTISTS SELECTED TO REPRESENT COMMUNITY IN 1996 FESTIVAL OF TREES

Anheuser-Busch Sales Company of Riverside announced the selection of four community based artists as representatives for the 1996 Festival of Trees. Over the past six years, the Festival of Trees has raised more than $400,000 for the purchase of medical equipment for the pediatric wards and clinics of Riverside General Hospital. The event which kicks off the holiday season feature dozens of trees on display decorated in a variety of themes by florists, designers, and local artists. Jocelyn Garcia, a studio art major, at the University of California Riverside; David Rosales, a drawing and painting instructor at San Bernardino Valley College; Ruben Ochoa, a fine arts major at Otis College of Art and Design, and Esther Salazar, a community based artist were chosen for their ability to blend Hispanic heritage with traditional holiday themes.

Anheuser-Busch Sales Company plans to purchase the tree following the Festival and donate it to the Casa Blanca Community Center to display throughout the holiday season.

For more information about the Festival, call (909) 358-7567.

Laugh with Paul Rodriguez

Highland, CA - On Saturday, December 7th 1996, San Manuel Indian Bingo & Casino will host a two hour comedy show on their new state in the bingo hall, featuring Latino comedian Paul Rodriguez.

San Manuel Indian Bingo & Casino will test the Inland Empire's taste for comedy with this well known stand up comedian Paul Rodriguez. The two hour show begins at 12 noon on Saturday, December 7th. Tickets go on sale Friday, November 22nd. They may be purchased at the Casino's Customer Service booth. Tickets will be sold for $15, $20 and $25. For more information on ticket sales call 864-5050 ext. 246.

Rodriguez first big break came while doing comedy warm-ups for Norman Lear's show Gloria. He went on to star in two other series, Trial and Error and Grand Slam for CBS. One of his most noted accomplishments next to his wide range of television appearances has been his directorial debut with the film A Million to Juan in 1994.

For more information contact Christy Schlacter at 909/425-3988.

Rita Arias Fundraiser set for December 11

The Campaign To Elect Rita Arias is announcing a Fund-raising Dinner on Wednesday, December 11th at Mitla's Restaurant, 662 N. Mt. Vernon Ave., San Bernardino, at 6:00 PM with a hosted champagne reception at 6:00 PM. Dinner and program to follow. Tickets are $25 per person.

Guest speaker is Josefina Lopez, noted author and keynote speaker is Katherine Yslas-Yent, recently elected mayor of the City of Barstow and former councilwoman. Mayor Yslas-Yent, wife of Superior Court Judge Yent, is actively involved in numerous community projects.

Arias, born and raised in San Bernardino, is well known for her activism and has been involved in numerous community projects for many decades. A former businesswoman, Arias ran against Third Ward Councilman Ralph Hernandez in the Third Ward and was elected in 1995.

When I ran for the council race, many of my friends helped in my campaign. However, there were extreme expenses that have to be met and I am raising funds with this function and having my many friends enjoy these excellent speakers.

For further information or RSVP, please call (909) 884-3222.

PROPOSED SUBSTANTIAL AMENDMENTS

The following proposed amendments will substantially change the Action Plan for the CDBG portion of the County's 1996-97 Consolidated Plan.

- Reprogram $96,000 to Adelanto Unprogrammed Funds from the Bellflower Street Improvements project within the City of Adelanto and cancel this project as a CDBG funded activity.
- Reprogram $5,000 to the Project Focus - Barstow, Youth Education and Recreation Services Program from Unprogrammed Funds for the Project Focus Supervision District.
- Reprogram $13,050 to Barstow Unprogrammed Funds from the Community Child Care Services Project in the City of Barstow and cancel the child care program as a CDBG funded activity.
- Reprogram $10,000 to Unprogrammed Funds for the First Supervision District from the Heritage Code Enforcement Program and cancel this program as a CDBG funded activity.
- Change the use of CDBG-acquired property at 9724 "A" Avenue, Hesperia from a vacant -dining restaurant - yard to a facility for providing training and employment services for persons with disabilities.
- Reprogram $4,000 to Twentynine Palms Unprogrammed Funds from the Action Council for Twenty-nine Palms - Park Property Acquisition Project and cancel this project as a CDBG funded activity.
- Reprogram $2,250 to Victorville Unprogrammed Funds from the Little Ruffy's Handless Shelter Improvement Project at $2,250 and from the Rolling Start Program for Assistance to the Hearing Impaired at $1,000, and cancel these two programs as CDBG funded activities.
- Cancel the Chino Valley Independent Fire District Smoke Detector Program in a CDBG funded activity.
- Reprogram $2,000 to Unprogrammed Funds in the Fifth Supervision District from the YMCA Youth Development Program in San Bernardino and cancel this program as a CDBG funded activity.

Amend the Program Description of the Countywide Business Expansion Revolving Loan (BusEx) Program by adding provisions specifying that:

1) program income received by the County under the BusEx Program will be retained in this program without need for amending the CDBG Plan in order to add the program income to the BusEx Program; and 2) loans up to $500,000 can be made under the BusEx Program without causing a substantial change to the scope of the BusEx Program.

Amend the program description of the Countywide Housing Preservation-Rehabilitation Loan Program by adding a provision specifying that program income received by the County under the Housing Rehabilitation Program will be retained in this program without need for amending the CDBG Plan in order to add the program income to the Housing Rehabilitation Program.

For a period of thirty (30) days beginning on November 26, 1996 and ending on December 26, 1996, the public is invited to submit written comments on these proposed amendments. Comments received after 5:00 p.m. December 26, 1996 cannot be considered in the preparation of the amended 1996-97 Consolidated Plan.

Send comments to County ECD at the address shown below.

Those individuals wishing to express their views on these substantial amendments may present and be heard at the public hearing or may, prior to the time of the hearing, submit written comments to the Clerk of the Board of Supervisors, 385 North Arrowhead Avenue, Second Floor, San Bernardino, CA 92415-0130.

If you challenge any decision regarding the above proposal in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice or in written correspondence delivered to the Board of Supervisors at, or prior to, the public hearing.

Due to time constraints and the number of persons wishing to give oral testimony, time restrictions may be placed on oral testimony at the public hearing regarding this proposal.

You may make your comments in writing to ensure that you are able to express yourself adequately.
Inland Empire Hispanic News

Wednesday, November 27, 1996

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Plans can be viewed at above address.
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10th Annual Economic Forecast Breakfast
December 6, 1996
7:30 A.M. - 9:30 A.M.
Inland Empire Economic Recovery: If it's Real, PROVE IT

Invited Opera Lkjs

Panel

Moderator - Bill Anthony, Publisher of the Inland Empire Business Journal

Raymond James & Associates
Scott I. Brown, Ph.D., Senior Economist
Howard Roth, Vice President and Senior Economist of Bank of America

JANUARY 15, 1997
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San Bernardino

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90th District

Chair, President's Task Force on Women's Issues

7:00 AM, Monday, Dec. 2, 1996. Filing deadline: 5:00 PM Dec. 12, 1996. City of Colton Personnel Department 660 N. La Cadena Drive, Colton, CA 92324 (909) 370-5069 AA/EOE

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Economic Forecast
Breakfast
December 6, 1996
7:30 A.M. - 9:30 A.M.
Inland Empire Economic Recovery: If it's Real, PROVE IT

Invited Opera Lkjs

Panel

Moderator - Bill Anthony, Publisher of the Inland Empire Business Journal

Raymond James & Associates
Scott I. Brown, Ph.D., Senior Economist
Howard Roth, Vice President and Senior Economist of Bank of America

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The Search for Common Ground is theme of Riverside Coalition Conference

The Coalition for Common Ground organized a workshop, "The Search for Common Ground on November 22, with the goals to commit to formulate a strategic plan to find common ground in a multicultural community. The workshop explored ways and means of discovering commonality among groups, and the development of a workable plan to interrelate the diverse groups and promote understanding and harmony within the community.

The workshop consisted of a panel which included: Ron Loveridge, Mayor of the City of Riverside, Riverside Councilwoman Jo Defenbaugh, Dr. Jacqueline Mimms, Assistant Vice Chancellor, University of California, Riverside, Gilberto Esquivel, Manager of KDIF Radio Station in Riverside and Nancy Takano, Financial Planner. The Coalition for Common Ground was co-chaired by Joy Defenbaugh, City of Riverside Councilwoman and Grace Slocum, Riverside City College Board of Trustees President, and included leaders representing a wide spectrum of the community. The 46-member CCG had been planning the workshop for six months.

Dr. Cortez has found "common ground" in many parts of the globe and in many cultures and racial groups. He has lectured widely in Europe, and North and South America covering topics of vital importance, such as Latin American and Chicanos history, race and ethnicity, Hispanic cultures and the implications of ethnic and global diversity for education, government, and private business.

In addressing a gathering of 300 attendees, Dr. Cortez pointed to the need for people to be able to speak to each other on an equal basis. He expresses his hope find common ground and not just "become another clique".

In describing the social atmosphere, the educator referred to the continual push for diversity seriously because diversity matters.

Keynote speaker for the Search For Common Ground was Carlos P. Cortez, Professor Emeritus of History, University of California, Riverside. A dynamic speaker, Dr. Cortez' message of diversity and multiculturalism, coupled with an increasing population base, tends to point to the need for continuing open dialogue in the search for common ground. He advised that, "People should listen honestly" in searching for a common ground.

Cortez reminded how the early immigrants came from different countries, but we have a lot in common. We had speakers from New York, from Miami, from Texas, Houston, Denver, Los Angeles and the state of Washington.

Ron Loveridge, Mayor of the City of Riverside, addressed the workshop for future actions. Slocum and ethics, politics, and media which reported the station manager of radio station KDIF told of his participation in the "Million Man March on Washington" and the search for common ground.

Dr. Esquivel verbally pictured the event with speakers who came from not only of a broad cross-section of cities, states, and ethnic groups, but also it was what they had to say. Panelist Jacqueline Mimms, spoke on reinterpret society's history based on the question: "how did we get to where we are today?"

Cortez reminded how the early immigrants sought to perpetuate their ethnic or religious cultures by moving away from the mainstream. He then referred to Utah as a recent historical example of the singular enclave of Mormons.

The afternoon session consisted of planning workshops, including education, economy, legal and criminal justice, religion and ethics, politics, and media which reported on their respective individual plans and recommendations.

Trustee Slocum summarized the day-long workshop and stated that each individual plan and recommendation will be reviewed by the panel on December 2nd and reported back to the workshop for future actions. Slocum stated, "The panel will be asking: what are our strengths, where are we now, where do we want to go, and how do we get there?"