October 30th 1996

Hispanic News

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### The Inland Empire Hispanic News submits the following Voter Recommendations for Nov. 5

<table>
<thead>
<tr>
<th>President</th>
<th>City of Colton Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Clinton</td>
<td>Councilperson, District 6</td>
</tr>
<tr>
<td>Jerry Lewis</td>
<td>David Sandoval</td>
</tr>
<tr>
<td>Richard Waldon</td>
<td>City Clerk-Carolina Padilla Barrera</td>
</tr>
<tr>
<td>George Brown</td>
<td>City Treasurer-Michael Williams</td>
</tr>
<tr>
<td>Steve Figueroa</td>
<td>City of Fontana-Councilpersons</td>
</tr>
<tr>
<td>Gary George</td>
<td>Manuel Mancha</td>
</tr>
<tr>
<td>Lionel Dew</td>
<td>Beatrice Watson</td>
</tr>
<tr>
<td>Paul Vincent Avila</td>
<td>City of Ontario</td>
</tr>
<tr>
<td>Joe Baca</td>
<td>City Clerk-De Ana Hernandez</td>
</tr>
<tr>
<td>Wilma Strinati</td>
<td>City Treasurer-Maryanne Avila</td>
</tr>
<tr>
<td>Shirley Morton</td>
<td>Councilperson</td>
</tr>
<tr>
<td>Superior Court Judge Office #2</td>
<td>City of Rialto</td>
</tr>
<tr>
<td>Deborah Daniel</td>
<td>Mayor-Emanuel Olague</td>
</tr>
<tr>
<td>Board of Supervisors-1st District</td>
<td>Councilperson-Ignacio Contreras</td>
</tr>
<tr>
<td>Kathy Davis</td>
<td>City of Victorville</td>
</tr>
<tr>
<td>Board of Supervisors-3rd District</td>
<td>Councilperson-Felix Diaz</td>
</tr>
<tr>
<td>Bill Lemann</td>
<td>City of Yucaipa</td>
</tr>
<tr>
<td>City of Barstow</td>
<td>Councilpersons-Jesus Munoz, Dick Crain, Dick Riddell</td>
</tr>
</tbody>
</table>

**California State Propositions**

- 204-yes
- 205-no
- 206-yes
- 207-no
- 208-no
- 209-no
- 210-yes
- 211-no
- 212-no
- 213-yes
- 214-no
- 215-no
- 216-no
- 217-yes
- 218-no

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La Propuesta 209, se dirige a eliminar la ley de Acción Afirmativa que fue establecida en los años sesenta bajo la Administración del Presidente Democrata Lyndon Johnson. La ley de Acción Afirmativa fue establecida para proteger los derechos civiles de las minorías étnicas, los Afro Americanos, Americanos Indígenas, Hispánicos y Asiáticos. Pues muchísimas organizaciones y agencias públicas, gubernamentales y privadas seguían empleando Anglo Sajones en los trabajos y puestos más importantes. Esta discriminación también ha afectado profundamente a las mujeres en todos los niveles.

Después de casi treinta años, personas como el Gobernador, Pete Wilson de California y la mayoría del partido Republicano han iniciado la Propuesta 209 para eliminar la ley de Acción Afirmativa. Justifican esta postura declarando que hoy se está discriminando a los hombres Anglo Sajones y anglo en general - "discriminación es al contrario de anteriormente."

La postura de los que quieren eliminar la ley de Acción Afirmativa están queriendo decirnos que en realidad tanto en las agencias públicas, privadas y gubernamentales ya tenemos grandes números de Afro, Nativos, Hispanos y Asiáticos Americanos y personas de otros grupos minoritarios y mujeres en puestos de alto rango para justificar la eliminación de la ley de Acción Afirmativa. ¿Cuántas corporaciones y empresas nacionales tienen personas de las minorías en los puestos más importantes donde se hacen las decisiones que afectan a todo mundo? ¿Cuántas per...
REDLANDS NORTHSIDE'S CHOICE FOR 3RD DISTRICT SUPERVISOR

THE RESIDENTS OF REDLANDS NORTHSIDE WHOLE-HEARTEDLY SUPPORT BILL LEMANN FOR SUPERVISOR OF THE 3RD SUPERVISORIAL DISTRICT WHO IS THE ONLY CANDIDATE THAT RECOGNIZES OUR NEEDS!

BILL LEMANN

"We need to elect Bill Lemann as our Supervisor for the Third District, and Dennis Hansberger needs to go apply for a job with the INS.

Edliberto Flores II, Chairman
Northside Impact Committee

"Bill Lemann is the best man for the job. He will support our City at the County level."
Gilberto Gil, Councilman
City of Redlands

"Bill Lemann has demonstrated support for our seniors. He knows our needs and will support our efforts."
Rosie Macias
Redlands Resident

"As a County Supervisor, Bill Lemann will be concerned with, and work for, the needs of my own community."
John C. Roque
Redlands Resident

"A Vote for Bill Lemann is a Vote for the North Side (Redlands)."
Al Alva
North Side Redlands Resident

"Bill Lemann knows the importance of Youth programs and Education. I know he will fight for our kids."
Aurora Letts
Bilingual Teacher

"Bill Lemann is the only choice for Redlands and for the North Side."
Martin Gil
Senior Activist

"I met Bill Lemann at a neighborhood open house. He came across as a very honest, straight forward, person. Bill is aware of the needs of our community, to make it a safer place."
Helen L. Reynosa
Redlands Resident

PAID FOR BY THE REDLANDS NORTHSIDE NETWORK COMMITTEE ID# 571662452

Increase in Latino Voter Registration

(San Antonio, TX) - "With 6.61 million total registered voters, Latinos have dramatically increased their registration by 1.743 million voters since 1992," remarked Antonio González, president of the Southwest Voter Research Institute (SVRI). "This is the largest increase in recorded Latino political history, both in number and percentage." González added that "according to our (SVRI's) latest analysis, the Latino voter pool has grown by a record 28.7% since 1992."

Measured every presidential election, from 1976 to 1992, growth in Latino voter registration has averaged 19.8%. "This quadrennial cycle's growth seems to have broadened and deepened what was already a nation leading trend," said Annette Aviña, SVRI chief of staff. "Latinos have led the nation in voter registration growth among ethnic groups since the 1976-80 cycle." Aviña added, "During this current cycle, the growth has been enhanced by two new factors: large numbers of new citizens registering to vote; and implementation of the "Motor Voter' Act."

"In the period from 1976 to 1992, increases in Latino voter registration were driven by the demand for local representation of historically excluded communities - primarily Mexican Americans, Puerto Ricans and Cuban Americans. Today, immigrant-based communities, i.e. Mexicans, Salvadorans and Dominicans, are joining the process," stated González.

"Texas and California, as usual, lead the way with the biggest gains. Texas has seen a jump of 413,000 new Latino voters since 1992, for an increase of 34.3%, and California has seen an increase of 618,000 new Latino voters since 1992, a 44.7% growth," added Aviña.

The analysis was conducted by comparing voter registration trends in the 1976 to 1992 period, as measured by the U.S. Census Bureau's Current Population Survey report series Registration and voting for U.S. Hispanics. Additional data sets, consisting of Spanish surname counts, were obtained from the Texas Secretary of State and Political Data in California.

GUEST EDITORIAL
Get out and vote and take someone with you.

For us, the electoral process is a local issue, and we have to face it head on! Our community is a reflection of ourselves. How we vote is a good gauge of how healthy our community has become. The task is clear; it is up to us now.

I read a passage in a newspaper that said, "The best way to get out the vote is to get out and vote." Easier said than done, maybe!

The Registrar of San Bernardino County reports that more people have registered to vote this year than ever before. But will we get out and vote? For sure, our past voting history is not good. Reports indicate that 70% of all eligible voters in San Bernardino County are registered to vote. Sadly, however, reports also indicate that our average voter response is in the 20 percentile range. We should be embarrassed and angry, angry enough to do something about it. What is at stake?

Issues that face us this year will chart a course for this country and our community that will either continue to enhance the lives of everyone, or set us back to when equality was for a privileged few. The issues are on the table, no longer are they just discussion items at meetings or demonstrations. Voting citizens the course we will follow! You and I must be a part of that decision making process.

Community leaders have stated that the good news is that we have registered in California hundreds of thousands of Hispanics: the bad news is that they may not get to the polling place on November 5.

Isolationism is an eerie product that could result if our national, state, and local debates ultimately choose the wrong course. If we allow that mentality to become the law of the land, we as a group lose. As Americans we must fight for what is right for Americans.

Let's make San Bernardino County a model for the nation to emulate. As president of Latino imPACt and a citizen of San Bernardino County, I wholeheartedly encourage you to exercise your right to vote, and I ask other organizations in our community to support the effort. November 5, 1996, a day that will make us proud to be Americans.

Ray Quinto, President of Latino imPACt.
LATINO IMPACT

CITIZENS FOR HONEST GOVERNMENT

SAN BERNARDINO/RIVERSIDE COUNTIES
CENTRAL LABOR COUNCIL AFL-CIO

ENDORSE a Change in
Colton City Government

VOTE
Yes on Measure Z
Yes on Recall

Elect:
Frank Gonzales, Mayor
Andy Ibarra, District 3
Steve Anderson, District 5
Dave Sandoval, District 6
Doraine Hutton, City Clerk
Debra Ingalls, Treasurer

Colton Residents...Take control
of your future...Vote November 5th
Do we in California need campaign reform? Most of us would answer with a resounding yes! During the last election season, candidates for state office received $196 million. Did all that money come from individual donors with limited money to give? No, we know that special interests with lobbyists and/or large PACs contribute the majority of money to candidates.

On the November ballot there are two campaign reform measures, both sponsored by respected organizations, and there are many similarities between the two. However, there are also major differences, and only one of the propositions can become law. Proposition 208 is backed by the League of Women Voters, Common Cause, American Assn. of Retired Persons, and USWA. It is endorsed by the American Lung Assn. Proposition 212 is backed by the Calif. Public Interest Research Group, and backed by several large employee organizations with clout through their PACs.

A YES vote for Prop. 208 will ensure campaign reform immediately, because it has been written to be constitutionally sound. If both propositions win, but 212 receives more votes, there will be several problems:

1. 212 repeals the Ethics in Government Act, passed by voters in 1990, which limits gifts and bans speaking fees for all elected officials, candidates and key government employees. The repeal would allow unlimited gifts by all but lobbyists, and unlimited payment of speaking fees. What a loophole that would provide for groups which wish to contribute to a candidate!

2. 212 has mandatory campaign spending limits for candidates. Sounds good!!! However, the U.S. Supreme Court ruled mandatory spending limits unconstitutional in the landmark ruling of Buckley v. Valeo in 1976, on the basis of the 1st Amendment. That is why Proposition 208 has voluntary spending limits, with incentives for compliance.

3. 212’s limits on contributions have already been ruled too low for large jurisdictions by federal courts in District of Columbia and Missouri. That’s another reason for it to end up with constitutional challenges.

4. 212 has a clause which, if both propositions win, nullifies all aspects of 208. Therefore, if 212 wins and ends up in the courts, California voter will have NO campaign reform.

For these reasons and others, it is important on November 5th to vote YES on Proposition 208 and NO on Proposition 212.

Dorothy Garcia
Report on the Impact of the Proposed California Civil Rights Initiative
By Erwin Chemerinsky

The proposed "California Civil Rights Initiative" (CCRI) seeks to eliminate affirmative action by government entities in California except where required by federal law. A vast array of state and local programs to remedy discrimination and overcome continuing bias against women and minorities would be eliminated. Moreover, the initiative actually would allow more discrimination against women and girls than is permitted under current law. In fact, CCRI would mean a major change in California Constitutional law that would substantially lessen protection against gender discrimination.

Consequently, discrimination against women and girls in public employment, public education and public contracting will be allowed in many more situations...

1. Clause "A": Prohibiting Affirmative Action Programs

Clause (a) of the CCRI provides: "The state shall not discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting."

CCRI would prevent any programs that attempt to help minorities or women where similar programs do not exist for whites and men.

In public Employment, CCRI would:
• Eliminate hiring and promotion goals and timetables which have successfully increased the percentage of women and minorities in public jobs.

Even outreach and recruiting programs designed to encourage women and minorities to apply for jobs would be eliminated.

• Impede additional progress towards employment parity. Some of the employment gains women and minorities have made would be lost.

In public Education, CCRI would:
• Eliminate goals for admitting women and minorities to colleges and universities, including graduate programs, except where required by federal law.

• Abolish girls' math and science programs at the elementary and secondary school levels. Studies of such programs have documented that they are effective in encouraging girls to enroll in math and science courses and to pursue these fields in later studies and for employment.

• Abolish Women's Resource Centers on college campuses, which provide workshops on topics like self-defense, rape prevention and sexual harassment.

In public Contracting, CCRI would:
• Eliminate state and local goals and timetables, such as the goal that 5% of public contracts be awarded to women-owned businesses and 15% of public contracts be awarded to minority-owned firms.

11. Clause "C": Allowing Discrimination Against Women and Girls

Clause (c) of the proposed initiative states: "Nothing in this section shall be interpreted as prohibiting bona fide qualifications based on sex which are reasonably necessary to the normal operation of public employment, public education, or public contracting."

This clause would expressly permit discrimination against women and girls in areas where it has never been permitted by law and eviscerates California's constitutional protection against gender-based discrimination.

A. Clause "C": Eliminates State Constitutional Protection Against Gender Discrimination

The CCRI would change the standard of review in gender discrimination cases and substantially lessen the constitutional protection against sex-based discrimination in public employment, contracting and education.

Currently, under the California Constitution, gender is treated as a suspect classification; that is, discrimination in allowed only if it is necessary to achieve a compelling government purpose. The government must meet this strict scrutiny standard. Currently, discrimination in allowed only if it is necessary to achieve a compelling government purpose. The government must meet this strict scrutiny standard.

By contrast, the CCRI would amend the California Constitution to allow gender discrimination in public employment, education, and contracting if it is "reasonably necessary." This is language characteristic of rational basis review, which is enormously deferential to the government-rarely are government actions invalidated under a "rational basis" standard. Under this less rigorous standard, much more discrimination against women and girls in public employment, education and contracting will be allowed.

B. Clause "C" Permits Discrimination Against Women and Girls

• Though current federal law allows "bona fide occupational qualifications" based on gender in the area of employment, the U.S. Supreme Court has declared that this is an "extremely narrow" exception to the general prohibition against gender discrimination.

There are no assurances that California courts will interpret the "bona fide qualification" language in CCRI as narrowly as the current federal standard. Moreover, no current law, state or federal, allows gender to be used as a bona fide qualification for public education or public contracting - CCRI, for the first time, will expressly permit discrimination against women and girls in areas where it has never been permitted by law.

• CCRI could permit continuing and even increasing disparities in funding between girls' and boys' sports programs in public elementary and secondary schools and university athletic programs. Current law, at both the state and federal levels, is committed to ending this disparity and contains no exceptions that permit disparity even if it serves a "bona fide" purpose. If the CCRI passes and efforts now pending in Congress are successful in weakening federal Title IX law, there will be no mechanisms for advancing equality in sports funding. Schools could then argue that the disparities in athletic funding are a "bona fide" basis for gender discrimination.

Legion Lex Professor of Law, University of Southern California Law Center.
Manuel Mancha seeks Fontana city council seat

Manuel Mancha, born and raised in Fontana, is seeking one of two council seats in the City of Fontana. Mancha graduated from Fontana High School in 1975 and continued his education at the University of Southern California and Cal-State, San Bernardino.

Since 1978, Mancha has been in the real estate business, moving into the development field in 1983, assisting in joint ventures in residential and commercial developments, and specializing in acquisition and entitlement in the Fontana area.

Mancha is, currently chief financial officer and project manager for G.M. Becman Development, Inc.

"The expertise that I have gained working in various federal, state and local governmental agencies will be a valuable asset to the citizens of Fontana while serving in the city council. My experience in complex planning and redevelopment issues will make my position one of strength for the city," he said.

His concerns are on the environment, the safety and education of children and commitment to senior citizens. He stressed that crime is of a major focus because it threatens the hard earned investments of the citizens in the city. "I feel that we need to prepare for the next growth cycle in order to increase and improve tax revenue sharing and attracting commercial and industrial developments.

Mancha’s wife, Laura, is currently the clerk of the Fontana Board of Education. Their daughter, Crystal, will be attending the University of California, Riverside, Morgan and Adam attend middle school.

Wilma Strinati

Wilma Strinati for 63rd Assembly District

• We’re putting too many men in prison. Aren’t We?
• We’re putting to many men under the ground. Aren’t We?
• We’re putting too many families on welfare. Aren’t We?

VOTE STRINATI ON NOVEMBER 5

Grace Slocum

Grace Slocum for Assembly Democrat

• Corona High School Graduate, RCC, University of CA Riverside
• U.S. Air Force, Sergeant First Class
• Mother of 5, Grandmother of 11
• President, Board of Trustees Riverside Community College
• Executive Director, Volunteer Center of Riverside

ENDORSED BY
MAPA
Jim and Sarah Brady Bill
Sierra Club
Assemblyman Joe Baca
Mary Figueroa, RCC Board of Trustees
American Federation of Teachers
California Federation of Teachers
Faculty Association of California Community Colleges
AFL/CIO C.O.P.E

Dear Neighbor,

There are many forces to divide us. I have worked side by side with members of minority communities to fight discrimination for many years. I am strongly opposed to Proposition 209 which will take away access to jobs and education, and my opponent, Rod Pacheco, supports 209.

I believe education, jobs, and programs for our children will reduce crime. I believe we must be safe on our streets and in our homes. I believe that clean air and water are important.

Sincerely,

Grace Slocum for Assembly Democrat

Vote November 5

Paid for by Friends to Elect Grace Slocum, ID #962150
COLTON COMMUNITY MEETINGS PLANNED TO DISCUSS FEDERAL BLOCK GRANT PROGRAM

The City of Colton Community Development Department has scheduled two community meetings for City residents to suggest community improvement projects for funding from the Federal Community Development Block Grant (CDBG) Program for Fiscal year 1997-98. The first meeting will be held on Thursday, November 7, 1996, at the Peter Luque Community Center, 292 East "O" Street. The second meeting is scheduled for Thursday, November 14, 1996, at the Huron Center, located at 660 Colton Avenue. Both meetings will begin at 6:30 P.M.

Representatives of the Community Development Department will present a current status of CDBG projects funded in Fiscal Year 1996-97, and will respond to any community development and housing concerns. Applications will be available at the meeting for persons or organizations wishing to submit projects for CDBG funding consideration. According to David R. Zamora, Community Development Director, "The community meetings demonstrate the City's commitment to citizen participation in the CDBG Program. We are providing maximum opportunity for residents to comment on our community development performance and to participate in the establishment of funding priorities for our CDBG Program for the coming fiscal year."

Zamora stated that the City received $379,000 in CDBG funds in 1996-97 and anticipates receiving the same amount by July 1, 1997. Colton is a cooperating city with the County of San Bernardino in the CDBG Urban County Program and, as a result, receives its authorization for use of funds from the County Department of Economic and Community Development (ECD).

The CDBG Program is under the authority of the U.S. Department of Housing and Urban Development (HUD). The primary objective of the Program is the development of viable urban communities, by providing decent housing and a suitable living environment and expanding economic opportunities, principally for persons of low and moderate income.

CRAFTON HILLS AND LOCAL HIGH SCHOOL STUDENTS INVITED TO LEARN ABOUT 40 COLLEGES

Representatives from more than 40 colleges and universities nationwide will be providing admissions information at the Crafton Hills College (CHC) Annual College Night, Wednesday, October 30, 7 p.m. - 9 p.m., at the CHC Finkelstein Performing Arts Center. The event is free and anyone is welcome.

Cospromoting the event with CHC are Redlands High School, Yucaipa High School, and Arrowhead Christian Academy.

According to CHC Counselor Marco Cota, College Night gives students and their parents the opportunity of obtaining information directly from the colleges and universities, increasing the students' awareness about these institutions and helping them in the selection process. He noted that the event also enables students to get their names on the colleges' "mailing" lists.

The college and university representatives will provide information about their schools' academic programs, financial aid, admissions procedures, applications, fees, housing, deadlines, transfer procedures, and more.

Participants of College Night will include representatives from the California State University system, the University of California system, California Community Colleges, and California private and independent colleges.

CHC is located at Yucaipa at 11711 Sand Canyon Road. Take the Yucaipa Blvd. exit from Interstate 10 and drive to Sand Canyon Road.

SeED GRANT TO ADDRESS PRIORITY HEALTH NEEDS

Riverside, California (October 15, 1996)—United Way of the Inland Valleys, in partnership with Kaiser Permanente, is offering a one-time seed grant of $25,000 to address priority health needs. Only agencies that are verifiable IRS tax-exempt 501(c)(3) nonprofit, non-governmental health or human-service organizations will be considered.

The priority health needs of Western Riverside County, as identified in a recent needs assessment, are basic health care/primary care for under-and non-insured, maternal health/teen pregnancy, health promotion, service availability (may include transportation), and gerontology. Funding is for a new or expanded program(s) that address one or more of the above needs in Kaiser Permanente's primary service areas: Riverside, Moreno Valley, Jurupa, Corona/Norco, Lake Elsinore and Perris. Favorable consideration will be given to programs that benefit all areas or more than one area.

Agencies that meet the criteria may obtain detailed information about the application process by contacting Barbara Bell at United Way of the Inland Valleys, (909) 697-4700.

WORKING JOE BACA ASSEMBLYMAN MAKING A DIFFERENCE

VOTE TUESDAY, NOVEMBER 5, 1996

As a Legislator, these are the things I believe in ...

- WORK hard for the people you represent
- WORK to support our Veterans
- WORK toward job creation
- WORK to preserve family values
- WORK against crime and violence
- WORK to lower classroom sizes
- WORK to increase funding for education
- WORK to increase educational opportunities
- WORK to stop parolee dumping in our communities

"Please consider my record as your Assemblyman. I think my legislative actions have been consistent with my beliefs... and yours."

WE WANT TO KEEP WORKING JOE BACA IN THE ASSEMBLY

- California Organization of Police and Sheriffs(COPS)
- California Association of Highway Patrol
- California Coalition of Law Enforcement Associations
- Association for Los Angeles Deputy Sheriffs, Inc.
- Peace Officers Research Association of California
- California Teachers Association
- California State Firefighters Association, Inc.
- California Professional Firefighters
- California State Council of Service Employees (CSEA)
- California Department of Forestry Employees Association
- California Labor Federation- AFL-CIO
- California Faculty Association
Joe Baca's record of leadership, hard work, and accomplishment while representing his district in the California Legislature deserves another term

By Thomas Hansberger

When Assemblyman Joe Baca was first elected to the State Assembly in 1992, he introduced legislation on the first day in session and had a bill signed into law within three weeks. Since then, this legislative action has been considered historical firsts! In his first term of office, Baca introduced 69 bills, 39 of which were approved by committees and 28 were signed into law by the governor.

Since his initial election to the assembly in 1992, Baca has established an excellent reputation as a busy legislator. He has introduced numerous legislative bills covering the total spectrum - jobs, education, health, consumer, and economic programs vital to many businesses and economic development; consumer protection, veteran issues, and crime prevention.

Other legislative goals and activities have been in the areas of business and economic development; consumer protection, veteran issues and crime prevention.

Prior to his current assembly seat, Baca served on the San Bernardino Community College Board of Trustees for 13 years, the first Latino in history of the college, where he was actively involved in the betterment of that educational institution.

As a result of his community involvement in many civic and service organizations since the late 1960s, Baca has received awards from numerous civic, service, veterans' and women's organizations in the local area and at the state level.

In 1995, Baca was the first Latino to serve as Speaker Pro Tempore in the Assembly and currently serves in six committees.

Joe Baca's record of leadership, hard work, and accomplishments while representing his district in the California Legislature deserves another term.
PROPOSITION 209 is not a solution

By Ruben Gonzales

On November 5, Proposition 209 will demand voters to decide the fairness on a subject that is not even printed on the Initiative. That subject is “Affirmative Action.” Why would you imagine that the proponents would omit the very thing they want to eliminate? Could it be that the proponents want to mislead you? Do you think that their motive is to misinform you?

It might help if we dispel some of the myths, then perhaps we can see the facts.

Myth: Proposition 209 will create a color blind society by eliminating preferences.

Fact: Clause (c) of proposition 209 actually amends the California constitution to permit discrimination against women and girls. Since 1971, California women have been protected from gender discrimination by the equivalent of an Equal Rights Amendment, making California’s protection for women among the strongest in the nation. As a result, gender discrimination is only allowed in very narrow circumstances when a “compelling government interest” can be demonstrated. This standard is rarely met.

Proposition 209 would reduce this tough standard to a much lower “reasonably necessary” standard. Under this standard, women’s jobs and paychecks are at risk. For example, an employer could argue that the costs associated with pregnancy and concerns over child care could justify not hiring or promoting women or a fire department could refuse to hire women because to do so would require building separate restroom facilities, which is expensive. This would result in women, once again, being excluded from nontraditional jobs like policing, firefighting or medicine. The gains women have made over the past 30 years would be reversed.

Prop. 209 Language: Neither the State of California or any of its political subdivisions or agents shall use race, sex, color, nationality or natural origin as a criterion for either discriminating against, or granting preferential treatment to any individual or group in the operation of the State’s system for public employment, public education or public contracting.

Fact: It would prohibit any government agency in California from instituting any affirmative action program—no matter how much discrimination currently exists—unless ordered to do so by a judge.

It would end all public contract set-asides for minority- and women-owned businesses.

It would wipe out minority scholarships and diversity programs at state schools.

It would prohibit recruiting and job postings and training programs for women and people of color.

It would stop outreach and empowerment programs for girls in schools to compete in math and science programs, at middle school, high school, etc.

It would eliminate college outreach, preparatory and tutoring programs, and mentorship programs targeting high schools with large numbers of minority students.

It would prevent Women’s Ethnic Studies programs and classes at state colleges/universities.

It would cancel maternity policies and pregnancy leave.

Myth: Present antidiscrimination state laws discriminate against white men and give preference to minorities and women.

Fact: White males represent 95% of CEOs of Fortune 500 companies.

White males represent 88% of corporate directors in the US.

White males represent 86% of partners in major law firms.

White males represent 85% of tenured college professors.

Myth: Affirmative Action is a quota program.

Fact: Affirmative Action does not mean preferences based on race or gender. It does not mean “reverse discrimination.” It is illegal to give preference in hiring or promotion to candidates who are not, in the words of the Supreme Court, “substantially equally qualified.” Under the law, as interpreted by the Supreme Court, race and gender can be one of a range of criteria considered for hiring, promotion, university admission, or other benefits when past or current discrimination prevents minorities and women from participating. Affirmative Action is never intended to be an excuse to hire unqualified employees or to admit incompetent students.

Affirmative action is one of this country’s few remedies for decades of racism, sexism, and social stratification. It is also one of its few instruments for ensuring that society’s leaders reflect its demographics. But there can be no going back. Irreversible social, demographic, and economic trends have changed the world forever. White males are a minority of new workers entering the labor market. Most women are compelled, in order to support themselves and their families, to work outside the home. California’s population has changed and now includes an increasing majority of people of color: African Americans, Hispanics, Asians, and immigrants from many countries.

It has been a mere thirty years since the Civil Rights Act became law. Whether on campus or on the job, the United States still has to make substantial gains in racial and gender equity. WE STILL NEED AFFIRMATIVE ACTION.

There has been a growing public disenchantment and hostility to affirmative action, generally resulting from misinformation about affirmative action programs, how they work and what they achieve. The anti-affirmative action movement is an attack on the ideals of creating diversity in business, on the job and in our schools. Let there be no mistake about it, this is an attempt to legislate us back to the world of the fifties: White males held the high paying jobs and were admitted to the most prestigious schools, women stayed home, and minorities knew their place at the bottom of the heap.

Current efforts to dismantle Affirmative Action such as Proposition 209 panders to our fears and prejudices rather than educating us beyond them. At a time when Americans need to work together to address our most persistent economic and social problems, the divisive effects of a measure such as Proposition 209 threaten to bankrupt our future.

Instead we need to urge our citizens, our peers and colleagues throughout California, to employ every legitimate means possible to move this state to the twenty-first century so that we can address the problems of a diverse society together.
By unanimous vote, the Inland Empire Hispanic Chambers of Commerce Association has voted to oppose Proposition 209, the California Civil Rights Initiative, listed on the November 5th ballot. The Association is a regional nonprofit organization, and is made up of Latino chambers of commerce from the cities of Corona, Fontana, Moreno Valley, Ontario, Perris, Pomona, Riverside, San Bernardino, and Victorville.

According to Andres L. Soto, Association Chairman, at its October 19th meeting, the Association denounced the proposed legislation as being destructive to small businesses and the general Hispanic community.

Francisco A. Suarez, a local attorney from Pomona, and Board Member of the Camara de Comercio Latina del Valle de Pomona stated, "If carefully read, this mean spirited proposition will abolish government affirmative action programs. This will effectively wipe out years of civil rights struggle on behalf of women and people of color." Suarez, who serves on the Association Board of Directors, was appointed to spearhead the chamber’s efforts against the proposition, and to serve as spokesman on the issue. Suarez can be reached at (909) 469-4668.

San Bernardino - "Hunger is a serious problem in our state and local community," says Veronica Deasy, Bread for the World spokesperson, who is coordinating area efforts to raise the issue of childhood hunger in the upcoming congressional elections. "It is appalling that children is cities like San Bernardino are going hungry."

A recent survey by the Food Research and Action Center estimates that 2,200,000 children under the age of 12 in California are either hungry or at risk. Local Department of Public Social Services figures for September, 1996 count 14,852 families in San Bernardino as AFDC recipients.

"Members of local churches and people from the community have been

**Community Urge Candidates to Take A Stand On Hunger**

**Re-Elect BEA WATSON Fontana City Council**

**WATSON’S PLAN.......**

- Reduce Crime
- Creating New Jobs
- Economic Development
- Programs for Seniors
- Business Retention
- Explore Annexations
- Increase Recreation Programs
- Mid & Long Range Financial Plan

**ENDORSED BY:**

- ASSEMBLYMAN JOE BACA
- FONTANA MAYOR DAVID ESHLEMAN
- FONTANA POLITICAL ACTION COALITION
- FONTANA DEMOCRATIC PARTY
- LATINO imPACT
- UNITED STEELWORKERS of AMERICA DISTRICT #12
- LEGISLATIVE EDUCATION COMMITTEE
- LOCAL UNIONS of FONTANA #5632, #7600, #8065 & #8599
- CENTRAL LABOR COUNCIL, AFL-CIO of SAN BERNARDINO and RIVERSIDE COUNTIES
- FONTANA COMMUNITY LITTLE LEAGUE

**WORK**

**ACCOUNTABILITY**

**RUSTWORTHY**

**SERVICE**

**OPENNESS**

**NEW DIRECTION**

**SBVC RECEIVES $300,000 U.S. ENERGY GRANT**

San Bernardino Valley College has received a $300,000 Inland Empire Energy Efficiency Project Grant from the U.S. Department of Education to conduct a study and create a model that community residents can implement to save costs on their utility bills.

Through the efforts of U.S. Congressman George E. Brown, Jr. (42nd District), a check for $300,000 was presented to Stuart Bundy, chancellor of the San Bernardino Community College District, at a formal ceremony on Thursday (Oct. 24) at SBVC.

The check was presented by Christine Ervin, assistant secretary of energy efficiency and renewable energy, for the U.S. Department of Energy in Washington, D.C.

The grant will be used to hire staff and consultants to develop an energy efficiency model for the Inland Empire. Representatives from utility providers (electric, gas and water) will work with consultants to develop solutions in lowering utility bills for many low income residents of the San Bernardino Valley. Once the solutions have been created, experts from the University of California, Riverside, California State University, San Bernardino and California Polytechnic College, Pomona, will validate or discount the findings, SBVC will then serve as the information clearinghouse for residents to seek tips and ideas on utility conservation.

According to Congressman Brown, the area was selected due to temperature extremes during the winter and summer months, unlike the Los Angeles basin.

"We also have our own interests at heart," said Bundy at the event. "If these people can lower their utility bills, they will have more money to send their families to college," he added.
Men who have earned it are of great in­terpidity at the risk of his life above all else. Wherever that hound of brutality and heartlessness might lead, he pursued his task with unflinching courage and devotion. The medal is a symbol of the dedication of the most remarkable people living today. It is a reminder of their sacrifice and service to the nation. The medal is also a tribute to the valor of those who have given their lives in the service of the country.

In 1965, Benavidez began his military career by enlisting in the U.S. Army. He was stationed in Colorado and spent his time fighting in the country's war zones. He was eventually awarded the Medal of Honor for his bravery and dedication to his country.

The Medal of Honor is the highest military award that can be bestowed upon a military service member. It is awarded to those who have distinguished themselves by gallantry and intrepidity at the risk of his life above and beyond the call of duty.

In 1965, Benavidez stepped on a land mine during a classified mission out of Tam Ky, near Cuero, Texas, and growing up in the segregated town of El Campo. He was from a vaquero/sharecropper stock. Orphaned at a young age, he was raised by his grandfather and aunt and uncle, and traveled with his extended family to work the fields of Colorado. The young Benavidez was perpetually fighting to defend his Latino sense of honor - until he found the Army, which he entered in 1954.

In his first tour of duty in Vietnam, Benavidez encountered a large enemy force who were he thought he was getting a handle on. He was disappointed to find himself not-once, but twice, in Vietnam, the most unpopular war in American history.

The Medal of Honor is a symbol of the dedication of the most remarkable people living today. It is a reminder of their sacrifice and service to the nation. The medal is also a tribute to the valor of those who have given their lives in the service of the country.
HOD CARRIERS AND CONSTRUCTION LABORERS
LOCAL 783
ENDORSEMENTS

GEORGE BROWN
42nd Congressional District

JOE BACA
62nd Assembly District

BILL LEMANN
3rd Supervisory District

PROPOSITIONS

PROP. 204 Water Supply Bond
PROP. 205 Local Jails Bond
PROP. 206 Veterans Bond
PROP. 207 Negotiate Lawsuits
PROP. 208 C. Cause Reform
PROP. 209 Anti Civil Rights
PROP. 210 Min. Wage Up
PROP. 211 Attorney Fees
PROP. 212 CalPIRG Reform
PROP. 213 Recovery Limit
PROP. 214 Health Care (SEIU)
PROP. 215 Tax the Rich
PROP. 216 Local Taxes

VOTE

ELECTION DAY
NOV. 5, 1996

Paid For by HOD Carriers and Construction Laborers Local 783, Business Manager Jerry Rivera, Fed. I. D. #95-0866228
Survey of Latino Voting Attitudes

Claremont, CA - The Tomas Rivera Policy Institute (TRPI) revealed the results from its latest public opinion poll on California Latino voter attitudes, during a press conference held at the Baltimore Hotel in Los Angeles. United States Congressman Esteban Torres joined as a guest speaker at the presentation.

This timely survey provides elected officials, educators and the community at large with information on how California Latinos may be voting during this year's Presidential Election. A random sample of more than 500 Latino citizens statewide were polled by telephone. Respondents were asked a series of questions on their opinions and attitudes towards Proposition 209, which they intend to vote for in the 1996 Presidential Election, their political party affiliations, and many other questions pertaining to their views on government and present public policy issues.

The TRPI's poll results show that, if the election were held today, overall, 71% of California Latino voters would vote for the re-election of President Bill Clinton. This is the highest level of Latino support for a Democrat presidential candidate since 1976.

The study also indicates that 70% of the Latino citizenry reports being undecided or having no opinion on Proposition 209. TRPI's survey shows that when respondents were offered information about the possible effects that the initiative may have on education, employment and contracts, a dramatic shift in their opinion occurred, with opposition rising to over 70%.

This is evidence that neither supporters nor opponents of Proposition 209 has effectively penetrated the Latino community with their messages. "Since information on Prop. 209 is so scarce among Latino citizens, who gets their message through first will have a big effect on this highly volatile opinion," said Gary Segura, political scientist at the Claremont Graduate School.

In California, Latino Democrats outnumber Latino Republicans four to one. TRPI's sample shows that more than 57% of the California Latino electorate identifies itself as Democratic. TRPI's survey asked respondents whether the talk in the past few years about affirmative action, welfare reform, and immigration has had any effect on their perceptions of the Democrat and Republican Parties. Responses indicate that 43% of California Latinos reported moving closer to the Democratic Party, 6% reported moving closer to the GOP, and 11% admitted to moving further away from their affiliation with either parties.

TRPI's research findings pertaining to newly naturalized citizens show that 21% of the eligible Latino electorate in California became U.S. citizens in the last four years. TRPI sample suggests that the eligible Latino voter pool has grown by approximately a third in just the last four years. Among these newly enfranchised citizens, 83% are in support of President Bill Clinton. Only 9.4% of this new citizen population in California identifies themselves as Republicans. "Six years ago the Latino new citizen vote was up for grabs. It appears that the drum-beat of anti-immigrant rhetoric has moved the Latino electorate into the Democratic Party," said Harry Pachon, Ph.D., president of the Tomas Rivera Policy Institute. The Tomas Rivera Policy Institute (TRPI) is a non-partisan, non-profit research institute that focuses on issues of concern to the nation's Latino community. TRPI is affiliated with the Claremont Graduate School in Claremont, CA and the Department of government at the University of Texas, Austin. For more information regarding the TRPI California Latino Voting Poll, call (909) 621-8897.

A Celebration of Life & Death on the WWW

Día de Los Muertos, or Day of the Dead, is a celebration that captures the idea of unity between life and death. It emphasizes death as part of the cycle of life and came into being when the Catholic feast of All Souls' Day, a day to remember the dead with prayer, merged with Indian rituals of death after the Spanish conquered Mexico in 1521. Día de Los Muertos is considered one of Mexico's most wondrous celebrations, merging Spanish and European religion and traditions with ancient beliefs and superstitions of pre-Colombian Indian cultures dating as far back as 300 B.C.

The celebration begins on November 1st, when, it is believed the spirits of dead relatives return to their homes. For this special occasion, altars are cleaned and decorated on October 31st to welcome the honored guests. On the altars, one traditionally places zompasuchi (yellow marigolds), a glass of water, candles, toys, religious pictures, cut tissue-paper decorations, and personal mementos as offerings to the returning souls. Incense, cigarettes, liquor, and food such as tamales, candies, sugar skulls and pan de muertos (bread of the dead), are also offered as familiar things which the returning souls enjoyed during life. It is further believed that the spirits will go away weeping if nothing is offered to them.

At around 4:00 A.M. on November 1st, the spirits of the children are expected around 8:00 A.M. (for only a few hours). Their departure is marked by the blowing out and removal of tiny candles from the altar. At about 3:00 P.M. the spirits of the adults arrive and large candles are lit. Prayers are said at the altar around 8:00 P.M., and everyone attends mass at church on the morning on November 2nd. In the evening, the graves of the departed relatives are cleaned and decorated with zompasuchi at the cemeteries. Incense is burned and food is offered until dawn. On November 4th, the altars and decorations are removed. In celebration of Día De Los Muertos the office of Chicano Student Programs will hold its annual art exhibition on the UC Riverside campus.

Día De Los Muertos: A Celebration of Life and Death, Wednesday, October 30 from noon-5pm; Thursday, October 31 from 10am-5pm. Artist Reception is Friday, November 1 from 5pm-8pm at the Lower Level Meeting Room, Costa Hall, UCR. Everyone is invited and encouraged to attend the online exhibition featuring this special event on Friday, November 1, 1996. This online exhibition is made possible through CHICANOLANDIA http://www.geocities.com/SoHo/5681/.

Budweiser

Budweiser reconoce el esfuerzo de quienes mantienen activa la tradición charra.

Una tradición auténtica, orgullosamente mexicana. Un símbolo de la cultura de un pueblo, que ha trascendido el tiempo imponiendo su color y alegria... ¡Qué viva la charreada!

Anheuser-Busch Sales Company
San Bernardino - Riverside
San Bernardino Community College District
Part Time Teaching Opportunities

The San Bernardino Community College District is looking for Part-Time Faculty Members for the 1997 Spring & Fall Semesters. If you have an M.A. Degree or higher in any of the following areas, please visit our office to submit a Part-Time Instructional Availability Form or call our Job Line and a form will be sent to you.

Anthropology

Modern Languages

Architecture

Nursing

Business

Nutrition

Business Calculations

Office Information Systems

Chemistry

Pharmacy Technology

Child Development

Philosophy

Computer Science

Politics

Geography

Reading

History

Religious Studies

Mathematics

Science

Speech

San Bernardino Community College District, Personnel Office
441 W. Eighth Street, San Bernardino, CA 92401
Job Line (909) 384-0853

EEO/AA

Next Issue
Inland Empire
Hispanic News
Wednesday, November 13

WOW - WOW

Alternative to welfare reform. Women off welfare working on wealth. For information package send $7 to H.E.L.P., 4019 Market St., Ste. 355, Riverside, CA 92501

VOTE!

The best way to get out the Vote is to get out and Vote!

VOTE!

EASTER SEAL SOCIETY
Project #EDA 96-0011

Notice is hereby given that the City of San Bernardino Economic Development Agency (Agency) will receive sealed bids, on behalf of Easter Seal Society, from experienced firms to provide modification of the parking area, including but not limited to asphalt surface, concrete curbs, trash enclosure with wrought iron gates.

This project will utilize CDBG funding and requires adherence of the Davis-Bacon Act and related acts. Bids will be received up to 4:00 P.M. The Agency is located at: 201 North "E" Street, Third Floor San Bernardino, Calif. 92401

Phone: (909) 384-5081

Fax: (909) 888-9413

Attn: James A. Willmott, Sr. Rehab. Specialist

This Notice does not commit the Agency to award a contract or contracts or to pay any costs incurred in the preparation of a response to this request.

The Economic Development Agency of the City of San Bernardino is an equal opportunity employer.

Minority & women-owned business enterprises are encouraged to submit bids.

Deputy Executive Officer/Public Affairs and Local Government Assistance

$85,000 • $95,000 Per Year DOQ

The South Coast Air Quality Management District (AQMD) is the California regional air pollution control agency for Los Angeles, Orange, and parts of Riverside and San Bernardino Counties.

AQMD is seeking a Designated Deputy (working title: Deputy Executive Officer/Public Affairs and Local Government Assistance) to manage programs in community, business, and local government outreach and assistance. Duties include representing AQMD in liaison activities with the general public, businesses, local governments, minority groups, and environmental organizations; keeping the Governing Board directly apprised of relevant issues and concerns; and providing expert advice to the Executive Officer and staff.

Position serves under a negotiated employment contract. Targeted salary range is $85,000 - $95,000 per year, depending on qualifications. AQMD provides an excellent management benefits package, including deferred compensation.

Requires equivalent to a degree and five years of relevant management experience. Advanced degree may substitute for some experience. The most competitively qualified candidates will possess significant administrative and managerial experience that demonstrates their ability to develop and manage the programs described and to work effectively, in a political environment, with people and organizations reflecting a broad diversity of ethnic and cultural backgrounds.

Resumes will be accepted until a sufficient number are received (expected to occur on or about Nov. 29, 1996). The most competitively qualified will be invited to submit a detailed application package. The submitted resume or cover letter must include the applicant's education, positions held and major duties, and salary history. Submit by fax to (909) 396-3325, by internet e-mail to hr@aqmd.gov, or by mail to AQMD-HR, 21865 Copley Dr., Diamond Bar, CA 91765. For further information, call (909) 396-2800. EEO/AA

PROGRAM OPPORTUNITY NOTICE

The Technology Advancement office of the South Coast Air Quality Management District (AQMD) requests pre-proposals for cost shared projects involving innovative low and zero emission technologies, processes, and clean burning fuels. It is anticipated that projects funded under this PON will range from $100,000 to $1,000,000 in AQMD funding. To receive a copy of the PON, submit a FAXed request to Michelle White, South Coast Air Quality Management District, Technology Advancement Office, (909) 396-9282. All pre-proposals are due by November 19, 1996 at 5:00 p.m.

The PON may be obtained through the Internet at:

http://www.aqmd.gov/ftp/prep.html

The AQMD hereby notifies all bidders in regard to this advertisement, that minority business enterprises will be afforded full opportunity to bid responses to this invitation. Moreover, the AQMD will not discriminate against bidders on the basis of race, color, religion, sex, marital status, national origin, age, veterans status or handicap. The AQMD also encourages joint ventures and subcontracting with MBE/WBE/DVBEs.

Mildred Brown
Purchasing Manager

San Bernardino Community College District

The San Bernardino Community College District is a public institution of higher education located in San Bernardino, California.

The District is governed by a seven-member Board of Trustees and is part of the California Community College System, which serves over 2.5 million students annually at about 110 colleges.

The District offers associate degrees, certificates, and transfer programs leading to bachelor's degrees. It also provides Adult Education and vocational training programs.

Inland Empire Hispanic News

The Inland Empire Hispanic News is the official newspaper of the Inland Empire Hispanic Chamber of Commerce and Development Corporation. It is published every two weeks and distributed in San Bernardino, Colton, Redlands, Fontana, Riverside, Rancho Cucamonga, Ontario, and the High Desert. You may subscribe or advertise by calling (909) 384-0419 or FAX (909) 384-0419

Office: 1558-D North Waterman
San Bernardino, CA 92404

Inland Empire Hispanic News

Editorial Board

Publisher: Graciela Gomez
Copy Editor: Jack Fitzgerald
Office Manager: Terei Gomez
Design/Layout: Jaclyn Ink
Photographer: Tom Ballesteros
Writers: Leonard Goymerac, Bernard L. Mandeville
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VOTE!

The best way to get out the Vote is to get out and Vote!

VOTE!
DEPUTY SHERIFF TRAINEE
CORRECTIONAL DEPUTY I / II

SALARY: Deputy Sheriff Trainee $2,764.00 to $3,425.00 monthly
Corrections Deputy I/II $1,840.00 to $3,078.00 monthly

Riverside County Sheriff's Department is recruiting for Deputy Sheriff Trainees and Correctional Deputies. Qualifications for both positions include graduation from high school or G.E.D. and possession of a valid California Driver’s License. Applicants must pass a written exam, physical agility test, oral, medical, and psychological exams, and extensive background investigation, including a polygraph exam and no felony convictions. Additional qualifications for Deputy Sheriff Trainee include: Minimum age of 20 yrs. 9 months at the start of the academy, and citizenship (Must obtain citizenship within three years of the date application was filed). Applications are being accepted on a continuous basis. This recruitment may close at anytime without notice. For more information and application materials, contact: Riverside County Sheriff’s Department 4095 Lemon St., Riverside, CA 92502 (909) 1-888-Join RSD EOE AA M/F/D/V

COMMUNITY LENDING OFFICER

Redlands Federal Bank is seeking a full time Community Lending Officer to develop new loan business from minority and low to moderate income communities. Requires two full years of business education or comparable work experience, effective sales experience, and excellent communication skills. FHA Mortgage loan experience preferred. Applicants must speak and write fluent English and Spanish. We offer salary plus commission. Applications or resumes, including salary history accepted at: Personnel Dept., 300 E. State St., Redlands, CA 92373 EOE M/F/D/V

For Sale

One 2-bedroom house near Fontana Kaiser Hospital. Nice Area. Must see to appreciate. $195.00. Call Liz Avila 909-426-4840

HOSPITAL

"COMMUNITY FIRST"
Consider becoming a member of our valued staff in one of the following positions:

- NURSING / RNs
- HOME HEALTH
- LABOR & DELIVERY
- SURGERY
- PEDIATRICS
- NURSING / LVNs
- COUPLEET CARE
- VAPORATED

ALLIED HEALTH / ANCILLARY
- ASST. DIRECTOR OF HUMAN RESOURCES
- MEDICAL SOCIAL WORKER
- RADIOGRAPHER III
- CENTRAL SUPPLY TECH
- (Central Supply)
- RECEPTIONIST
- (Waterman Clinic)
- REGISTRATION CLERK
- INSURANCE CLERK
- CLERK II & III
- SECRETARY/BILLING CLERK (P/V)
- ORTHOPEDIC TECHNICIAN
- ADMITTING CLERK
- BOOKKEEPER/BILLER
- FSW (FOOD & NUTRITION)
- PHARMACY TECH
- LEAD PHARMACY TECH
- LABORATORY TECHNICIAN
- LABORATORY ASSISTANT

For immediate consideration, please contact:
COMMUNITY HOSPITAL OF SAN BERNARDINO
Human Resources
725 Western Ave.
San Bernardino, CA 92411
FAX: (909) 887-6333 X1249,
NSG Jobline X2972; Ancillary Support Jobline X2971
EOE M/F/D/V

Leticia Calderon Delgado was honored by the San Bernardino Employment and Training Agency during its Annual Awards Luncheon. Gonzalez was determined to change her life around into a productive citizen. She enrolled at the YWCA in its work experience and GED program. She was able to gain sufficient skills and be hired as an office assistant by Jack Porter Insurance Agency in San Bernardino. The family is off welfare.
Latino-imPACT
A California Political Action Committee founded in 1990

Latino-imPACT is a community-based political organization of professionals, civic and community leaders, and concerned citizens seeking to improve the quality of life for the Inland Empire. The overriding goal of Latino-imPACT is to develop political strategies for improving the Latino presence and to enhance Latino community efforts in addressing community needs.

Latino-imPACT November 5, 1996 General Election Endorsements

President Bill Clinton
Vice-President Al Gore

Congressman George E. Brown, Jr. (42CD)
Robert D. Conaway for Congressman (40CD)
Richard Waldron for Congressman (41CD)

Steven Figueroa for State Senator (17SD)
Gary George for State Senator (31SD)

Assemblyman Joe Baca (62AD)
Lionel M. Dew for Assemblyman (34AD)
Shirley A. Morton Assemblywoman (65AD)

Deborah A. Daniel for Judge of the Superior Court

Bill C. Lemann for Member, Board of Supervisors, 3rd District

City of Colton
Frank A. Gonzales for Mayor
David Sandoval for City Council, #6
Andrew Ibarra for City Council, #3

City of Fontana
Manuel Mancha for City Council
Beatrice Watson (I) for City Council

City of Hesperia
Kevin Biggers for City Council

City of Barstow
Katy Yslas-Yent for Mayor
Arturo Martinez for City Council

City of Rialto
Emanuel Olague for Mayor
Ignacio Contreras for City Council

City of Yucaipa
Dan Crain (I) for City Council
Jesse Munoz for City Council
Richard Riddell (I) for City Council

Vote NO on Prop 209