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Hispanic News

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The story of Our Lady of Guadalupe and Juan Diego is simple and has been repeated for over four hundred and fifty years. The words of Mary the Mother of Jesus to Juan Diego, the humble Mexican Indian, have consoled millions of Catholics throughout the Mexican Nation and the people of the world: “Know for certain that I am the perfect and perpetual Virgin Mary, Mother of the true God... Here I will show and offer all my love, my compassion, my help and protection to the people...” The apparitions of Guadalupe are both a wonder for people of faith and a puzzle to the modern, scientific mind. The essential problem remains one of what could be described as the Mexican “Mariophany”; the term describes a new Epiphany/Manifestation. But Manifestation of what? The question is not whether the image of Our Lady of Guadalupe, venerated on Mount Tepeyac, is the result of a miracle or the work of a native artist. The problem is rather to understand how it happened that so many men and women believed and still believe (in a Mexico in which there triumphed a revolution under Marxist influence) in the miraculous character of the image of Tepeyac.

The veneration of the Church of Mary the mother of Jesus borders on being a Cult of Guadalupe as the central theme of the history of creole consciousness or Mexican patriotism. Every study of the patriot spirit of the Mexican inevitably leads to Guadalupe or take it as its point of departure. The Mexican “Mariophany” understood as a patriotic Epiphany brings together the veneration of Mary the Immaculate Conception of Catholic dogma and one of the fundamental beliefs of the ancient Mexican religion. This phenomenon illuminates the history of the Mexican “Mariophany” understood as a patriotic Epiphany brings together the veneration of Mary the Immaculate Conception of Catholic dogma and one of the fundamental beliefs of the ancient Mexican religion. The apparition of Guadalupe was the spiritual aspect of the protest against the colonial regime.

Since the sixteenth century the passionate guest for the national soul (Mexicanidad) has been inseparable from a thirst for the acquisition of grace and miracles that are its manifestation; thus much later, Justo Sierra, a Mexican historian, wanted to “mexicanize knowledge,” that is, science, that grace of positivist times. According to Jacques Lafaye: “at different moments of Mexican History, the mirror of the national consciousness has been called: SAINT THOMAS - QETZALCOATL, TONANTZIN - GUADALUPE, OR BY SOME OTHER NAME.” The first corresponds to the hour of the primitive evangelization, and its mission was to free the Indians from a thirst for the acquisition of grace and American Cultures. The apparition of Guadalupe was the spiritual aspect of the protest against the colonial regime.

The apparition of Guadalupe was the spiritual aspect of the protest against the colonial regime.
UNIVERSITY OF CALIFORNIA CONFERENCE, THURSDAY DECEMBER 14

THE FUTURE OF LATINOS IN CALIFORNIA

Senator Robert Presley
Democrat - Riverside
Announced public hearing on University of California Report

Senator Robert Presley, (D-Riverside) has announced a public hearing on the University of California's Report on Senate Concurrent Resolution (SCR)-43 and "The future of Latinos in California" on Thursday, December 14, 1989, from 9:00 am to 5 pm at UC-Riverside, theater building, Watkins 1000. The hearing is a cooperative effort with the Hispanic Legislative Caucus and the University of California. SCR-43 was legislative action taken in 1987 which called upon the UC System to create a Policy Research and Priorities Task Force to study the rapid and significant growth of California's Latino population and recommend pro-active policies that would assist policymakers and state institutions to more adequately address the past failures and develop future plans as it relates to the Latino community. The study has been completed by the Task Force and individual Task Force members will be presenting position papers on their respective area of expertise at the public hearing. The Task Force is composed of prominent Latino professors and professionals including Dr. Arturo Gomez-Pompa, UC Merced Consortium, Rudolfo Aros-Attorney/Senate appointment to UCR Task Force, Dr. Juan Palerm-Director/Center for Chicano Studies and Associate Professor of Anthropology UCSD, Dr. Richard Duran-Associate Dean of Graduate Studies and Associate Professor of Education UCSC, Dr. Alex Sarazaga-Chair/Ethnic Studies and Latin American Studies and Associate Professor of Ethnic Studies UCSD, Dr. Adalijiza Sosa-Rod/Assistantber-Clinicano Studies UCD, Dr. Patricia Zavalla/Assistant Professor-Community Studies UCSC, Dr. David Hayes-Bautista/Chicana Studies research center and Professor of Medicine UCLA, Dr. David Sanchez/Assistant Vice Chancellor and Associate Professor of Family and Community Medicine UCSF, Richard Chabrany/Associate Professor of Family and Community Medicine UCSD, and Bruce Jennings/Chief Consultant-Office of Research/California State Senate. The University's response to SCR-43 is Dr. Bill Fraser, Vice-President, University of California. As a result of the hearing on SCR-43, discussions will focus on the positive steps that can be taken in order to resolve the problems confronting the Latino community, including: keeping Latino children in school; the assurance of adequate number of Latino youth to attend and finish college; the encouragement of Latino youth to become more productive members of society; equality of opportunity in the workplace; the correction of institutional obstacles and social forces which keep Latinos from improving their socioeconomic status; the encouragement to Latinos to participate in the political process; and the encouragement of economic growth and opportunity in the Latino community. Persons wishing additional information on the public hearing may call Senator Presley at (714) 782-4111.

Navy Captain Ramon Rodriguez Retires

Captain Ramon Rodriguez
U.S.N.R. (Retired)

After 28 years in U.S. Naval Aviation, retires as Captain

Ramon Rodriguez, son of Mrs. Theodora Rodriguez of Rialto, announced his retirement from the United States Navy with the rank of Captain. Captain Rodriguez served 28 years in the Naval Aviation Service, of which 12 years were in the Regular Naval Aviation. He received his training in Pensacola, Florida and Corpus Christi, Texas, being commissioned as an Ensign and receiving his wings in 1958. He was stationed in Guam, Naval Air Station-North Island, Naval Air Station-Point Mugu and the USS Bon Homme Richard. He was released from active duty in May, 1968. He continued to be actively involved in the Naval Aviation Reserve, being stationed in Naval Air Stations in Los Alamitos, Point Mugu and New Orleans until his retirement. Captain Rodriguez graduated from San Bernardino High School in 1954, attended San Bernardino Valley College and Cal-Poly. He is a project engineer for the Himont USA, Inc., Houston, Texas. He is married to the former Sally Negrete of Colton and has four daughters.

Alvin L. Russo, M.D.
Medical Director
San Bernardino Community Hospital

Alvin L. Russo, M.D. has been named Medical Director at The San Bernardino Community Hospital. Russo, who plans to retire from active practice at the end of the year, has been on the Medical Staff at community Hospital since 1955. Russo attended Baylor University (Engineering), University of Iowa (Pre-Med) and graduated from the University of Kansas School of Medicine. He was in the U.S. Air Force and served as Chief of OB/GYN at Norton Air Force Base from 1951 to 1953. Russo holds memberships in the American Medical Association, California Medical Association, San Bernardino County Medical Society, New York Academy of Science, Southwest OB/GYN Society and is Past President of the Riverside-San Bernardino OB/GYN Society. In addition, he has served as Chairman of the Board of Directors of the San Bernardino Community Hospital and is a member of the Board of Directors of The Arrowhead Health Care System. He and his wife Mary Rose are residents of San Bernardino and are parents of seven children.

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Second Law Enforcement Cross Cultural Seminar held in High Desert

The second of a continuing series of Hispanic/Cross Cultural Communications Course attracted 30 officers from every law enforcement agency based in the High Desert. Officers attending the Dec. 4-8 course were from San Bernardino County Sheriff's Stations serving the Victor Valley, Hesperia, Apple Valley, Barstow and Twin Peaks stations and the Corrections Division; from the Barstow and Victor Valley divisions of the California Highway Patrol; and from the Barstow and Adelanto police departments.

The week-long session was a virtual duplicate of a highly acclaimed session held last summer for a similar number of sworn officers in the greater San Bernardino area.

"It's a fantastic program," said Sheriff Floyd Tidwell, whose agency is the coordinator for the sessions. "It's heart-warming to see the cooperation of the community and law enforcement pulling together instead of pulling apart. Tonight I have witnessed the beginning of that spirit that we have in our law enforcement system."

Creator of the sensitivity training program is Dr. Guadalupe C. Quintanilla, who began the program in Texas and has expanded it to many areas of the nation. Dr. Quintanilla, who was born into poverty in Mexico, is assistant vice president for academic affairs at the University of Houston. She also serves on boards and commissions at the local, state and national levels— including several presidential appointments.

She returns to the nation's largest geographical county at the invitation of the Sheriff's Department, which heard about her program and monitored such a session in Texas.

"We knew we had a problem in the law enforcement departments with cultural awareness and needed to find a solution," said Undersheriff Richard "Dick" Williams. It was he who actually selected Dr. Quintanilla and her program for the Sheriff's Department.

Twenty-four of the assigned officers to the Hispanic/Cross Cultural program are from the Sheriff's Department. Daily sessions were conducted from Monday through Thursday at St. Joan of Arc Church, Victorville. Friday's sessions included a graduation reception at the Victor Valley High School cafeteria, Victorville.

The officer/student interacted during the week with persons of Hispanic heritage, from pre-teens to senior citizens. They taught and learned from each other through conversation and role playing. The program is comprised of proven one-on-one teaching methods that help to ease the misunderstandings that sometimes occur between the Hispanic community and law enforcement.

According to Dr. Quintanilla, the goal is to facilitate communication between members of the law enforcement and of the Hispanic communities in order to:

- reduce stress and improve relations.
- improve service delivery to the community.
- further assure the officers' safety.

Within that framework, participant learning objectives have been factored in. They include:

- to become an effective system to communicate in Spanish
- to develop a better understanding of Hispanic culture.
- to meet and to interact with members of the Hispanic community in order to develop mutual understanding and support.

After reviewing the first program offered in San Bernardino County last August, Undersheriff Williams said that the results met every expectation of the Department. And of Dr. Quintanilla, he said that "she is a dynamic lady that brings to us the top program of its type in the nation."

Mr. Chico Garza, long-time Victorville community activist, was interviewed after the ceremony. Garza issued the following statement: "For me, it has been a long time coming for an event like the one I have just witnessed. Coming from Texas, it has been a dream for me to see the Hispanic community and law enforcement pulling together instead of pulling apart. Tonight I have witnessed the beginning of that dream. This is an emotional moment for me when I see the results of the long struggle for equal justice and just as importantly, when we see the change in attitudes of law enforcement and community. It is comforting to know that from this day forward we can all live together in peace."
Inland Empire Hispanic News

FIVE-N BUSINESS GROUP

"A lifelong goal for the Nieves family"

It has taken Mr. Ray Nieves, a native of Colton, nearly 8 years to fulfill a life-long goal of establishing his own business. THE FIVE-N BUSINESS GROUP, 280 East "D" Street, Colton, CA, is having its grand opening on December 17, 1989, starting at 1:30 pm.

Mr. Nieves recently ended a 20 year career in civil service, in which the major portion of that service consisted of working in the civil rights area. At age 17, (and a school dropout) he was employed at the Griffin Wheel Company through the efforts of his father, who was able to convince the plant superintendent to give his son a break. He recalls his first weeks on the job, "if you ever work in the same place as your father who is always watching you, it get pretty stressful. My dad would supervise and give me detail instructions, because it was very important to him that I succeed, especially since he recommended me," he said. He learned very quickly how to survive in an environment of hard work and dealing with older persons. They (the older workers) kept telling him that if he did not go to school and learn a trade in five years, he would have found a home and stayed on the job. He became the youngest United Steel Workers' shop steward and was considered a mascot by his union peers.

In 1961, Mr. Nieves married the former Margaret Lopez of San Bernardino and had three children, Ray, Jr., Debra and Carolyn.

Mr. Nieves enrolled at Cal-State, San Bernardino in 1969, being one of the first EOF students. It took eight years for him to earn a B.A. degree and he feels that it was worth the effort because it opened many doors that led to his professional career. Meanwhile, he worked various jobs to earn extra money. He started doing his own income tax return to save money. Eventually, relatives (of which there are many) asked him to prepare their tax.
Hispanic Hall of Fame Inductees

Jim "Chayo" Rodriguez (L), Ernie Benzor (R)

By: Ray Ramirez

There are many reasons why people devote much of their lives to various causes. For most, self-satisfaction from knowing they have helped build something for others to enjoy and benefit from is reason enough. There are times though, when the dedication and efforts of people go without recognition. The Inland Empire Hispanic Hall of Fame is the brainchild of All-Star Trophy company owner Tony Chavez, who in 1964 began to honor Hispanics worthy of recognition. Each year the hall of fame selection committee selects two nominees for induction, one from the San Bernardino County, the other from Riverside County. On November 4th, ceremonies were held in Riverside for this year's inductees, Jim "Chayo" Rodriguez and Manny Chavez.

Jim "Chayo" Rodriguez is best known for his work in recreation softball and baseball in the City of corona. "Chayo" has almost single handedly, maybe it was single handedly, preserved fastpitch softball for men in Corona. I think he made a valuable contribution to the life of corona", said corona City Manager Jim Wheaton. Rodriguez softball career has left a trail dating back to the late 1940's. He has played, coached and managed such notable fastpitch softball teams as the Chicanos of Corona and the Santa Ana Eagles. For thirteen years he played and managed the Colton Mercuries, winning the 1973 Sunset League Baseball Championship. "Chayo" Rodriguez has devoted a great deal of his life to the Corona community and was recently honored by being named grand marshal of Corona's Cinco de Mayo parade. Rodriguez has retired after thirty-six and one half years of civil service work. He and his wife Emily have three children and four grandchildren.

The other inductee, Manny Chavez is a man who many feel was the areas greatest sponsor of fastpitch softball, teams. During the 60's and 70's, Chavez, who owned Manny's Dine and Dance in Redlands, sponsored various softball and baseball teams. His softball teams won numerous championships in San Bernardino City A and AA leagues and state wide tournaments. Chavez was later instrumental in bringing the San Bernardino community its first team in the National Softball Congress. The National Softball Congress is the highest level of competition in the world and in those years Manny's softball club finished no lower than third place in world championship tournaments. His team was also invited to the Hawaiian Invitational Tournament where it was victorious in winning the championship. Former players and opponents alike have said that there has never been a sponsor with the enthusiasm and total support that Manny Chavez provided his teams.

Today, Chavez, a proud husband and father of three sons and two daughters, stays busy with his juke box business. Each year the Inland Empire Hispanic Hall of Fame will induct two new members. Nominees are selected for outstanding achievements in various career, community or athletic fields. The following is a list of the Inland Empire Hispanic Hall of Fame members and year of induction:

1984
Leo Baca
Antonio Chavez
Emie Benzor
Frank "Kiko" Hernandez
Manuel Galvan
1985
Mike Mercado
Johnny Marquez
Ray Galvan
Harry Munoz
1988
Sal Saavedra
Sonny Murillo
1990
Manny Chavez
Jim "Chayo" Rodriguez

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In San Bernardino County

Community Agencies need your help in bringing hot meals to isolated, home-bound elderly during this Holiday Season. Contributions for "SENIOR SHARE" will do the following:

$17.50 Provides 5 meals
$35.00 Provides 10 meals
$70.00 Provides 20 meals
$105.00 Provides 30 meals

All your donations remain in San Bernardino County. Please send your checks made payable to one of the following:

OLDTIMERS FOUNDATION c/o Senior Share
P.O. Box 1468 * Fontana, CA 92335
(714) 829-0384

Serving the Bloomington to Montclair Area

COMMUNITY SERVICES DEPARTMENT c/o Senior Share
585-A Birch Ct. * Colton, CA 92224
(714) 825-7580

Serving the City of San Bernardino, Colton, Redlands, Yucaipa and East to 29 Palms Area

HI-DESERT MEALS ON WHEELS c/o Senior Share
P.O. Box 3 * Victorville, CA 92392
(619) 245-6993

Serving the Victor Valley Area

All programs sponsored by San Bernardino County Office of Aging

Curtis Middle School needs your help to feed and clothe needy

Curtis Middle School, located at 1472 E. 6th Street, is endeavoring to respond to the needs of its community by developing a Curtis Cupboard. The Curtis Cupboard will provide emergency food parcels to families of Curtis students who are in dire straits.

Community Outreach Worker Gloria Carter and Principal Sue Romo are seeking donations of food staples or money with which to buy them. Principal Sue Romo said, "We are also in need of a freezer and refrigerator in which to store the items. Hopefully, we are going to make a connection with a grocery store chain so that we can keep the supply replenished. "Additionally, we are operating our own Clothes Closet and it is being tapped heavily this year. Teachers/staff at the school are struggling to keep it stocked. Items needed include sweaters, sweatshirts, underwear and pants for boys and girls, even younger children."

"Obviously, our needs are great and we are trying to serve the community, but we need help. We will be willing to pick up any foodstuffs or clothing bundles. Our school number is 884-4881."

Isabel Gallagher honored by New York Life

Ms. Isabel Gallagher, New York Life Insurance Company, has been accepted as a member of the Executive Council in recognition of exceeding the established goals as set forth by the Company.

Ms. Gallagher, a native of Peru, graduated from Crafton Hills College, Yucaipa, and is currently enrolled in financial planning and investments with New York Life. She has been in the insurance sales field for five years. Her office is located at 440 Court Street, San Bernardino, California.

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Fidel Castro may turn out to be the last Marxist

By Richard Salvatierra

Fidel Castro may turn out to be the last Marxist. Despite the dramatic changes taking place throughout Eastern Europe, he continues to exhort the people of Cuba to tighten their belts even more, this because Soviet and other East Bloc aid for his dictatorship is drying up. But Castro places no blame on his regime for Cuba's malaise. Everyone in Eastern Europe is out of step, not him.

While some liberal journalists and academicians continue to praise, or excuse, Castro and his Caribbean brand of "socialism," it is well to remind oneself of the reality of life in Cuba three decades after the revolution there. Despite some optimism that Soviet leader Mikhail Gorbachev's visit to Havana last April would spur human-rights improvements in Cuba, nothing suggests a let-up of oppression on the island. The most recent confirmation of this came during the drug-trafficking scandal that shook the government in July: Four military officers were tried and executed without even a semblance of due process.

Today there are no fewer than 500 political prisoners in Castro's jails. According to an official of Americas Watch, human rights abuse have increased since representatives of the United Nations Commission on Human Rights visited Cuba last year. As Havana becomes ever more isolated by the rapid move toward freedom throughout the communist world, we can expect even greater abuses of human rights under Castro. That's typical behavior when a dictatorship, of the right or the left, considers itself threatened.

The situation at Cuban universities is especially worthy of note. I recall my days in Havana, in the early 1950s, when Cuban universities were instruments of pressure that ultimately contributed to the fall of Fulgencio Batista. When Cuba was still a possession of Spain, universities -- and particularly the University of Havana -- were hotbeds of anti-Spanish sentiment. After independence, and during the period of the hated Machado dictatorship, it was Cuban university students who were in the forefront of demands for the return of country to constitutional law.

While the 1940s were a dark period -- a departure from student demands for social and political reform, with various student factions seeking their own political gains -- nothing compares with what Fidel Castro has done to the universities. Castro, who always lugged a pistol during his student days at the University of Havana, began using the universities for his own political goals from the moment he came to power. According to a Cuban professor-friend of mine who had him as a student, Castro was somewhat of a bully and cheater in class. My friend flunked him in an international affairs course, which I suppose is one reason he left Cuba after Castro took control of the country. Under the guise of university reform, Castro's people began admitting students into institutions of higher learning on the basis their loyalty to the regime. Faculty tenure was away with, student government was eliminated and the important courses turned out to be those always favored by communist subjects dealing with dialectical and historical materialism. Meanwhile, all "anti-revolutionary" literature was ruled out.

In brief, the only role of universities in Cuba today is to justify, and protect, the communist dictatorship. If university enrollment is higher now than it was in the past, as Castro is prone to boast, the fact is that academic standards have been reduced to a sham.

The tragedy of Cuba under Castro becomes more poignant each time another nation living under an oppressive communist regime sheds its habit of fear and compliance. Unfortunately, Cuba's time will not be until Castro is gone.

(Richard Salvatierra of Tucson, Ariz., is a retired career U.S. foreign service officer.)

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STAFF TOXICOLOGIST

The California State Department of Health Services is recruiting for Staff Toxicologists for immediate openings. An employment examination is scheduled for fall, 1989. The examination will be based 100 percent on interview. Telephone interviews are permissible. Vacancies exist in Sacramento, Emeryville, Berkeley, and Los Angeles. The areas of involvement will be environmental toxicology and risk assessment. The annual salary will start at $50,748 - $61,392. To qualify for the Staff Toxicologist exam, you must have a Doctoral degree in toxicology, biochemistry, pharmacology or a closely related specialty and three years of postdoctoral experience in toxicology.

Please send your resume to:
State Department of Health Services
Office of Environmental Health Hazard Assessment
714 P Street, Room 442
Sacramento, CA 95814
ATTN: Donna Rowe
For assistance or further information, call Donna Rowe at (916) 323-2249.

ASSOCIATE TOXICOLOGIST

The California State Department of Health Services is recruiting for Associate toxicologists for immediate openings. An employment examination is scheduled for fall, 1989. The examination will be based 100 percent on interviews. Telephone interviews are permissible. Vacancies exist in Sacramento, Emeryville, Berkeley, and Los Angeles. The areas of involvement will be environmental toxicology and risk assessment. The annual salary will start at $34,304 - $40,748. To qualify for the Associate Toxicologist exam, you must have a Doctoral Degree in toxicology or closely related specialty; or possession of a Masters Degree in toxicology or closely related specialty and three years experience, past the Masters Degree, in the area of toxicology; or certification as a Diplomate of the American Board of Toxicology.

Please send your resume to:
State Department of Health Services
Office of Environmental Health Hazard Assessment
714 P Street, Room 442
Sacramento, CA 95814
ATTN: Donna Rowe
For assistance or further information, call Donna Rowe at (916) 323-2249.
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157 W. Fifth Street
San Bernardino, CA 92415-0440
(714) 387-5590
EOE m/f/h

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California Conservation Corps
California's families are caught in the dynamics of change. They are squeezed by social and economic pressures and undermined by inadequate and outdated policies. Yet the family remains our most fundamental unit. When families are unable to meet the needs of their members, individuals suffer and society bears unnecessary costs. California's policies, the public and private sector must respond to the needs of today's changing family. The health of our families is mirrored the health and productivity of the State.

Today's families in contrast to families of 25-30 years ago represent a wider ethnic diversity than ever before and take on a myriad of shapes:

- Todays single parent family is the fastest growing family form. Caused by a consistently high divorce rate and an increasing number of births to unmarried mothers.
- Two generation families (parents and their children) are still the most prevalent.
- Four generation families are now not uncommon.
- Among families with children, fewer than a third have both parents in the workforce. It is predicted that half the children born today, will live in a single-parent household at some time in their lives. This change in family structure should frighten all of us, particularly when we study why these changes have occurred and what it does to all in the future.

The major cause in re-shaping the family has been economic changes. As we shifted away from manufacturing to lower paying service industries, real wages have declined. Health insurance, private pension plans and other programs have diminished while costs for these reduced programs have diminished while costs for these reduced programs have risen. In the past, one wage earner could support a family while today it takes two incomes to do so. If a family breadwinner is a single woman, she faces a high likelihood of economic deprivation. Today, in California I'm saddened to say that nearly half of the State's female headed households live below the poverty line. It takes more working hours to earn a living today which results in less hours together as a family. Parents are losing the time necessary to care for and nurture their children. How can we motivate and guide our children as family time becomes reduced. Todays families have less cultural traditions and familiar support mechanisms. What once would have been an extended family in a tight-knit community is often an isolated family without the advice and support of relatives or neighbors that they can turn to.

- Hispanic Asian and Black families will soon comprise the majority of the State's population, but their needs are often overlooked by policy makers. Black, Hispanic and Southern Asian refugee families remain the poorest in the State. Minority and low income children are still the most likely to attend overcrowded inner city school that leave them under-educated and ill prepared for participation in the workforce, seriously jeopardizing prospects for the next generation of families. A Catch-22 situation if there ever was one.

Tension between conflicting responsibilities at home and at work, the daily time crunch, crumbling support systems and insufficient economic resources for many families have undermined families' ability to care for and nurture their members. But no matter how California's families have changed or what new challenges confront them, the needs of their individual members remain the same.

Why do our children need families? For that matter why does society need families? Is there an identifiable set of rules or goals that the family structure provides in today's society as well as in our future. The answer is obviously yes, but it cannot be accomplished without thought, concern and effort:
- The family must maintain the economic staus, physical health and safety of their members.
- They must transmit a sense of values and goals to the next generation. Who but the family can teach our children the basic social skills and help them grow emotionally and intellectually.
- Families provide emotional support to family members of all ages.
- Families provide a place of comfort and respite from the stresses of daily life.

These basic family functions are, for many, slipping away and are not being fulfilled. There must be a coordinated set of public and private policies that address an array of family needs. We in the legislature, must take a leadership role as employer, contractor and law-making body in support of family-friendly policies at every level. You, the California citizen should do no less.

Together, through sincere efforts the family structure could re-attain its critical influence in all our lives for today and the future.

**Norton Economic Expansion hearing set for Monday December 11, - 7 PM**

Norton Economic Expansion committee Co-chair, County Supervisor Robert L. Hammock announces that the Norton Economic Expansion committee (NEEC) has scheduled a public hearing on Monday, December 11 to unveil the results of a consultants' study which forecasts the aviation activity at Norton Air Force Base should it become a commercial airport after closure as a military installation.

The hearing will begin at 7 pm in the Board of Supervisors' Chambers at the County Government Center, 385 North Arrowhead Avenue in San Bernardino. Featured speakers will include County Supervisor Robert L. Hammock, Co-chairman of the NEEC; Stephen L. Allison, P&D Technologies' project manager for the Norton Airport Master Plan. The public will be asked for their comments and opinions on this important subject at the hearing.

Supervisor Hammock's presentation at the hearing will concern the benefits of establishing a regional redevelop-ment project area for base reuse as currently proposed for the County of San Bernardino and the Cities of Colton, Highland, Loma Linda, Redlands, and San Bernardino. P&D Technologies is the aviation consulting firm retained by the NEEC to produce the Airport Master Plan, one of four major studies which will ultimately comprise the Base Reuse Plan. Allison will discuss the aviation forecast which is the first phase competed in preparation of the Airport Master Plan.

The Norton Economic Expansion Committee received the aviation forecast along with a similar presentation by Allison during its regular scheduled meeting earlier this week. The forecast will be used by the NEEC to determine the future civilian use of the aviation facilities on the base. Additionally, the aviation capacities of existing facilities will be compared with requirements generated by the forecast to determine their adequacy to meet future civilian aviation needs.

**Hispanic Chamber Installation Dinner/Dance**

Set for Jan, 27

The Inland Empire Hispanic Chamber of Commerce will hold their Annual Installation Dinner/Dance at the Renaissance Room of the Orange Show, San Bernardino on Saturday, January 27, 1990. Social hour is from 6:30 pm to 7:00 pm, dinner and installation 7:00 pm to 9:00 pm and dancing from 9:00 pm to 1:00 am. Music will be played by the "Latin Society." Tickets are $35.00 per person. For tickets or information call Mrs. Irene Coyazo at 824-7455.