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APPLYING SOCIAL FUNCTIONAL THEORY TO BUSINESS ENGLISH

AS A FOREIGN LANGUAGE INSTRUCTION IN TAIWAN

A Project

Presented to the

Faculty of

California State University,

San Bernardino

In Partial Fulfillment

of the Requirements for the Degree

Master of Arts

in

Education

by

Wei-Chen Yang December 1998

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December 1998

Approved by:

Lynne Diaz-Rico, First Reader

<u> Marin bu 25/1998</u> Date

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ABSTRACT

As Business English teaching develops in diversity, richness, and depth, the demands placed on the teacher are ever increasing. Despite the efforts made to acknowledge and develop Business English as a foreign language (BEFL) in Taiwan in the past decades, both the students' needs and corporations' expectations are still far from satisfied. EFL Business English language instruction has resulted in students who have very limited ability to use English to communicate functionally and appropriately in business-oriented contexts.

Chapter One of this curriculum design project addresses the prospects and current practices of BEFL teaching and learning in Taiwan. Chapter Two first introduces the state of the art in BEFL and then explores some theoretical issues in second language acquisition that are relevant to BEFL. In Chapter Three, suggestions and teaching strategies in BEFL instruction are provided, based on the theoretical foundations reviewed in Chapter Two. Chapter Four presents the overall instruction of lesson plans. An assessment for this BEFL curriculum design project is contributed in Chapter Five, along with assessment sheets for students' performance, oral presentations, and criteria for grading written assignments. Finally, two units of lessons based on the principles of importance are included in Appendices A & B.

The application of social functional theory to BEFL teaching serves as a core of this project. Various activities, pair/group work, and technology applications in the units are used to help EFL Business English learners in Taiwan to develop communicative competence in a real-life interactions.

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CHAPTER ONE: INTRODUCTION

Business English as a Foreign Language in Taiwan

English is a major language of international business, diplomacy, and the professions. It is the language that an Italian businessman and a Chinese businessman are likely to use to communicate. Important commodities such as silver, tin, and hard currency are traded in English. English is also an official language of many international organizations, including the United Nations and many professional organizations. It is frequently the language of international conferences. More than half of the professional papers published throughout the world are in English.

A foreign language, especially English, is now becoming a vital part of the basic preparation for an increasing number of careers in Taiwan. Even in those cases where knowledge of English does not help graduates obtain a first job, many report that their English language skills often enhance their mobility and improve their chances for promotion (Inman, 1987).

Many types of businesses seek employees who possess English language proficiency in addition to expertise in their particular discipline, but this is particularly true for management, tourism, and finance. As a result, proficiency in English, especially when combined with knowledge of, and skills in, another professional area, is highly desirable in the Taiwanese marketplace now.

In the past, Taiwanese multinational firms relied overwhelmingly on technical or professional ability as the primary criterion for selecting managers for international assignments. The ability to adapt to a new environment, along with previous international experience, was viewed as of secondary importance, while foreign language capability in and of itself ranked far below the other attributes as a selection factor. In contrast, a number of Japanese companies require a specified proficiency level in a foreign language, generally English, before an employee may be sent abroad. In other cases, notably in European companies, proficiency in English may be a hiring criterion (Inman, 1983).

The Role of English in International Business in Taiwan

The multiplicity of language use has a constraining influence on the operation of international business. To a large degree, successful international business practice depends on communication, and improved language skills can be a prime means of improving communication. Wu (1996, November 15) reported for <u>The Common</u>. Wealth Magazine that Mr. Nokasona, Japanese Prime Minister, attributed Japanese success in international business to Japanese businessmen possessing superior knowledge of culture and language of the foreign countries.

International communication has been recognized as the most salient potential problem when dealing in business with people whose language differs from one's own. In Taiwan, a survey conducted by Du-Babcock and Babcock (1987) indicated the following communication situations in most multinational corporations (MNCs): weekly progress reports, making phone calls to other branches throughout the world, interaction with the foreign general managers and the foreign clients, and meetings.

Wu (1996) continued to point out that many corporate executives in Taiwan cite the extensive use of English in international settings as a basic company policy. Some note that the initial excitement of their employees is followed by discouragement and even frustration as they become fully aware of the magnitude of the effort required to develop any meaningful proficiency in another language. Other executive states that ideally their representative should speak the local language of an overseas branches other than English. In actual practice, however, it is a rare occasion when professional capability, language capability, and a job assignment all come together at the same time. For the most part, as the multinational corporate culture penetrates in Taiwan, the support provided by English language instruction in the schools is not yet developed or is not of sufficient quality to provide employees with the necessary proficiency in Business English needed by the corporations. Most college students finish school with little or no conversational ability in English. Major multinational companies' managers in Taiwan complain that they can hardly find a graduate who has the basic skills needed to cultivate working relationships with colleagues in foreign countries and gain access to new ideas and developments from abroad.

The Practice of Business English Education in Taiwan

The English language is of increasing importance in Taiwan because of two major factors: (a) more multinational corporations (MNCs) are setting up and expanding operations in Taiwan, and (b) a large number of Chinese firms are exporting to Englishspeaking markets and, of large significance to the U.S., out sourcing in the U.S (Du-Babcock & Babcock, 1987, p. 1).

In Taiwan all secondary-school students are required to take English. Englishas-a-foreign language is a subject matter and studied from middle school through high

school. The curriculum in all of the different level is stipulated and standardized by the Ministry of Education, a ministry which is in charge of the promotion and supervision of the nation's educational programs (<u>The Republic of China Yearbook</u>, 1997, p. 296).

In the middle-school level, there is only one version of English textbook for all students in the nation; whereas there are three or four versions of high-school English textbooks available. Each high school has the right to choose its own textbook. Some high schools may choose two or three versions at one time and assign them simultaneously to the students.

The content of the English textbook for beginning middle-school students mainly focuses on phrases or dialogues for daily conversation. In later grades, the focus is on grammar. High-school English textbooks focus simply on reading comprehension and grammar.

As for students at college, Freshman English is required for all students at junior colleges and universities. Universities or even instructors can choose their own reading materials. The Freshman English textbooks are usually American-published books of readings. The purpose of the Freshman English is to enhance students' reading comprehension and to teach appreciate of literature.

In general, Business English education is only offered in senior vocational high schools, junior colleges and universities, for those students majoring in business who have special needs for their future careers after graduation from school. The level of Business English learned by students in Taiwan is based usually on the foundation of general English language education provided by their previous schooling, sometimes as

much as six years before entering a university or vocational school. The English proficiency of these students is from Novice-Mid to Advanced levels according to different grades and different schools; however, the average level of these students is around Intermediate-Low to Intermediate-High (Wang, 1997).

The goal of BEFL classes in Taiwan is to develop students' practical skills such as basic communicative competence and practical English proficiency in business fields, not to prepare students to pass the Joint College Entrance Examination as does the conventional academic high school (Smith, 1991).

Despite the amount of time, effort, and resources devoted to the study of BEFL in Taiwan; however, Taiwanese usually characterize themselves as "poor speakers of English." Most Taiwanese work hard to acquire oral and written skills, especially oral, yet hardly have confidence to use English in actual business communication situations. The primary reasons for causing such difficulty are (a) inappropriate curriculum design and materials development; and (b) ineffective methods for teaching English.

Planning the BEFL curriculum in Taiwan has presented definite problems. The purpose of learning English for students majoring in business is for job mobility and for enrichment (Du-Babcock & Babcock, 1987). Effective teaching should be based on assisting students to learn the language they need to function successfully in everyday life and in future situations where they will be using English (Rodrigues & White, 1993). The curriculum of English in Taiwan, however, begins to focus on reading and grammar after the second year of English education in high school. The focus on grammar other than communication causes problems in the learning of English as well as influences the inappropriate development of Business English teaching.

In addition, poor teaching methodology and teachers' lack of business background knowledge are the primary cause of ineffective business English language teaching in Taiwan. The grammar-translation method still dominates the whole language teaching field. It is discouraging that most teaching is just a reproduction of bad tradition. Many teachers just teach the way they were taught. It is hard for teachers to motivate themselves to spend more time and effort to learn how to use new teaching methodology, especially when there is little tangible incentive for them to do so. Moreover, Arthur (1983) writes that the majority of BEFL teachers have little or no formal business experience. The lack of business knowledge may discomfort teachers and make them feel insecure in front of students. Most of the teachers who teach Business English in Taiwan have originally taught general English courses in school. They usually have little business experience to incorporate into Business English teaching and pay little attention to it since there is no national examination pressure on both students and teachers. This lack of practical experience combined with grammartranslation teaching methods makes Business English classes boring, and does not motivate students' interest.

Content of the Project

The content of the project includes an introduction of the role of BEFL in Taiwan and the current practice of Business English education in schools. Chapter Two reviews relevant literature about Business English teaching approaches, and Chapter Three provides some suggestions and teaching strategies for BEFL instruction which are based

on the theoretical foundations that have been reviewed. Chapter Four presents the overall introduction of lesson plans, and an assessment for this BEFL curriculum design project is contributed in Chapter Five. Finally, two units of lessons and teaching materials based on the principles of importance are included in Appendices A & B.

Significance of the Project

In an environment such as Taiwan which utilizes English as a language for global communication, English is vital for economical development and international communication. Effective English communication skills become essential for people's success in multinational industries. English is used to facilitate access to worldwide career-related information; to communicate with English-speaking colleagues, customers, suppliers, and visitors; to attend conferences; to participate in training programs abroad; to promote commerce and understanding between Taiwan and other countries; and to travel in English-speaking countries. To meet the growing demand for Business English communication skills, some EFL Business English courses are provided in the schools of Taiwan to help students to sharpen their skills. However, it is not clear that these courses are fulfilling the needs of students and corporations.

The purpose of the curriculum design project is to improve Business English language teachers' knowledge of the real needs of these students and corporations in Taiwan, and therefore to provide a firm basis of curriculum design for developing effective and efficient BEFL training courses.

CHAPTER TWO: REVIEW OF THE LITERATURE

Business English

Business English is a term more widely used among practitioners than theorists (Johnson, 1993). It is used to describe courses run by language schools, colleges and universities worldwide. In the last two decades, Business English has attracted increasing interest and awareness.

Yet, despite the enormous interest, Business English remains a little-researched area of ESP (English for Special Purposes). Johns (1986), comparing Business English with other varieties of ESP, wrote that the largest number of textbooks has been produced for business students, but EST (English for Science and Technology) dominates research.

An Overview of Business English and ESP

Business English must be seen in the overall context of ESP. Business English differs from other varieties of ESP in that it is often a mix of specific content (relating to a particular job area or industry), and general content (relating to general ability to communicate more effectively, albeit in business situations (Ellis & Johnson, 1994). Strevens (1978) supplies the following definition: Special purpose English teaching occurs whenever the content and aims of the teaching are determined by the requirements of the learners rather than by external factors. Industry and commerce was the first category put forward by Munby (1978) in his list of ESP fields, though Business English can be taught to a variety of different types of workers. Pickett (1986) acknowledges Business English as ESP but writes that it is much nearer to the everyday language

spoken by the general public than many other segments of ESP. Clearly, Business English learners have special requirements, but those requirements are not always very specific, and may not always be defined easily.

Ellis and Johnson (1994) point out that there have been many developments in the ways in which teachers and course designers look at Business English. In the late 1960s and early 1970s, specialist vocabulary was seen to be what distinguished Business English from General English, and there was a preoccupation with business-related words and terminology.

A second approach placed a greater emphasis on training the skills of communication in English speaking, writing, listening and reading within a business context. It assumed that the learners had already covered the fundamental grammar of English, but that they needed to continue to develop their knowledge in order to handle practical situations effectively.

In the mid-1970s and 1980s, following the trends in General English, Business English teaching began to focus more and more on functional areas, including formulaic language for recommending, giving opinions, showing agreement, and so on.

Since the late 1980s, Business English teaching has drawn on aspects of all the previous approaches, but also places much more emphasis on the need to develop the communicative skills for using the language learned.

The Characteristics of Business English

Business English is an area of ESP that is relatively poorly researched. Rigorous linguistic analysis is fragmented and is more frequently based on the written forms of

language such as correspondence, annual reports, and articles in business journals. Some kinds of analysis have been carried out with respect to the language of meetings and discussions, but there is still little to support course developers beyond their own first-hand experience gained in the field.

The following is quoted from Ellis and Johnson (1994, p. 7-9) about their understanding of Business English:

Sense of purpose. The most important characteristic of exchanges in the context of business meetings, telephone calls, and discussions is a sense of purpose. Language is used to achieve an end, and its successful use is seen in terms of a successful outcome to the business transaction or event. Much of the language needed by people in business is transactional: getting what you want and persuading others to agree with the course of action you propose.

Social aspects. International business men and women have a need to make contact with others whom they have never met before, or know only slightly. There is a need for an internationally accepted way of doing things so that people from different cultures, and with different mother tongues, can quickly feel more comfortable with one another.

<u>Clear communication</u>. Information has to be conveyed with minimum risk of misunderstanding, and the time for processing needs to be short. Therefore, there is a preference for clear, logical process.

Social-Functional Theory

The study of the social functions of language has for a long time occupied an important place in linguistics as a field of theoretical investigation (Kress, 1976). The functional approach to language can be identified with the linguistic tradition of Firth (1951), Sweet (1964), and Jones (1977). This tradition is variously referred to as British linguistics. However, it has also influenced linguistic study in Canada (Gregory and Carroll, 1978), and in Germany (Geiger, 1981).

In essence, a social functional approach to language is based on an interest in performance, or actual language use. It is thus in decided contrast to the Chomskian concern with the linguistic competence of the ideal speaker-hearer (Chomsky, 1965). Language in the Firth (1951) view is interactional; it is interpersonal activity and has a clear relationship with society. In this view, language study then must look at the use (function) of language in context, both its linguistic context and its social, or situational, and context (Berns, 1983). Halliday (1973, 1978), a student of Firth, asserts further that a functional theory is not a theory about the mental processes involved in the learning of the mother tongue; it is a theory about the social processes involved.

Halliday's Language Functions Theory

Halliday's work (1973, 1978) in systemic linguistics focuses on Firth's concept of a functional approach to language teaching: function (see Table 1). Halliday concluded the functional origins of language are the following: the instrumental function; the regulatory function; the interactional function; the personal function; the heuristic function; the imaginative function; and finally the informative function. Within the theory on the whole we can see these functions as serving language in the following ways: (1) to express "content" to give structure to experience and help to determine the speaker's way of looking of things (ideational); (2) to establish and maintain social relations, to delimit social groups, to identify and reinforce the individual (interpersonal); and (3) to provide for making links with itself and with features of the situation in which it is used, to enable speaker to construct passages of discourse that are situationally relevant (Halliday, 1973).

Language Functions		
Function	Example	Meaning
Instrumental	I want	satisfying material needs
Regulatory	do as I tell you	controlling the behavior of others
Interactional	me and you	getting along with other people
Personal	here I come	identifying and expressing the self
Heuristic	tell me why	exploring the world around ones
Imaginative	let's pretend	creating a world of one's own
Informative	I've got something to tell you	communicating new information

Table 1. Language Functions (Halliday, 1978)

Functional-Notional Approach

The objective of second language teaching has now become to develop

communicative competence, which includes the central role of appropriateness and acceptability of the speech act in a particular sociocultural situation. While many teachers use an eclectic approach, presenting grammar, situation, and topic as they did in the past, but adding numerous communicative tasks and small-group or pair act, others have decided to adopt a functional-notional approach, which is designed to lead to communicative competence from the first day of learning (Finocchiaro, 1989).

To fulfill the purpose of communicative language teaching, the functionalnotional syllabus focuses on functions of language such as identifying, reporting, denying, asking permission, and apologizing (Huang, 1996). The tremendous merit of the functional-notional approach is that it sets realistic learning tasks in instruction. It provides for the teaching of everyday, real-world language use in sociocultural situations in which items of phonology, lexicon, grammar, and culture are selected and graded and yet intermeshed meaningfully to serve the learner's immediate communicative purpose. The functional-notional approach has been criticized for ignoring form, but this is obviously not the case. In fact, Wilkins (1976) points out that "the advantage of the functional-notional syllabus is that it takes the communicative facts of language into account from the beginning without losing sight of grammatical and situational factors" (p. 19). Wilkins (1976) also maintains that the essence of a functional-notional syllabuses is to ensure that the students know how to express different types of meanings and the content is related to the needs of the learners.

Language Functions and Gambits in Business English

Many Business English researchers and trainers emphasize prosocial behaviors: ways students cooperate with each other, such as encouraging others when they ask for clarification, giving explanations, or using a variety of ways to request (or give) clarification (Kessler, 1992). Coehlo (1992) observed that many of these social skills resemble language notions and functions important for students acquiring English (see Table 2). Language notions are concepts which may be expressed in different ways within and across languages. Synonyms such as "salt" and "sodium chloride" and expressions such as "Would you please pass the salt" and "Pass the salt, please" are different ways to express the same basic notions within English. Students acquiring English may need practice with different ways to convey similar concepts. The process of restating, explaining, and clarifying that can occur during Business English interactions helps develop familiarity with comprehending and producing language notions.

Kessler (1992) points out the language functions refer to ways we can use language to achieve a communicative purpose. Variations in language forms can carry out the same function. For example, "Ahem," "Well," and "Ah," can all function as attention holders during conversation or as ways to break into someone else's speech.

Therefore, when students are taught prosocial skills such as asking for and giving explanations, they are also learning important language functions that can be used in situations outside class. One way to help students acquiring English is to teach gambits that support the prosocial skills being emphasized. Gambits are formulas used in conversation to convey certain communicative purposes. The focus on gambits - in conjunction with the teaching of language functions - continues to be popular with coursebook writers today (Johnson, 1993). This approach is exemplified in both the general business coursebooks such as Knowles and Bailey (1987) and more specialized books such as Goodale (1987) on the language of meetings. The BBC/ELTDU coursebook, English for Business (1972) focuses on the presentation and practice of gambits, defined here as fixed expressions that can be used in meetings.

The teaching of gambits has, however, been strongly criticized, for example by Williams (1988), who pointed out that many of the expressions taught in the Business English coursebooks are in reality rarely used. In her analysis of a corpus of business meetings conducted by native speakers of English, she noted that overt expressions (e.g. of disagreement) were commonly avoided.

Social Skills	Functions	Gambits
and a second sec		
Obtaining	Asking for information	I'd like to know
Information		I'm interested in
		Would you tell me?
	Requesting clarification	Sorry, I didn't get the last part.
		You've lost me.
		I don't follow you.
	Requesting explanation	Can you explain why?
		Do you mean to say?
		How come?

Table 2. Gambits to Support Social Language Functions (Kessler, 1992)

Social Skills	Functions	Gambits
	Interrupting	Excuse me. Well, I'd like to add
	Returning to the topic	Anyway, As you were saying, Where was I?
	Guessing	Could it be? It looks like It's hard to say, but I think
Giving nformation	Restating	Or, in other words, Using this graph, From another perspective,
	Generalizing	Generally, In most cases, Most of the time
	Making suggestions	Why not? Have you thought about? Here's an idea
	Adding considerations	Bearing in mind Considering If you recall
	Summarizing	To cut it short, To sum up, So,
	Checking comprehension	Are you with me? Have you got that? Is that clear?
	Correcting yourself	What I mean is Let me put it another way Let me rephrase that What I am saying is

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Relevant Research Approaches to Business English

Stylistics and Register Analysis

Feature analysis techniques have been applied to a variety of different types of oral and written discourse falling within the sphere of business and commerce. Early analyses of Business English were mainly based on written rather than oral texts. Johns (1980) defines two areas: the English of applied business (reports, letters) and the academic English of business and economics. In her research, she states lexical cohesion was found to be high in reports and textbooks but low in letters; but conjunction is important.

Pickett (1986) asks whether the term "register" can be usefully applied to Business English. He finds that insofar as register is defined by subject matter, Business English embraces at least two subject matters (specialist relating to particular kinds of business; and general common to all business).

One aspect of register is the selection of terms made by the speaker or writer according to the situation (Johnson, 1993). The field of business and commerce has a large number of terms which have to be selected to convey content-specific meanings. Adams (1982) refers to the number of independent but related fields of activity such as management, accounting and taxation, banking and finance, computer technology, shipping and insurance.

Pickett (1986) talks about a language of business-specific terms that may not occupy a neutral place in business use but may be preferred in certain business situations or texts. This includes terms like "purchase" rather than "buy" or "overdue" than "late"

in business letters. In a later article (1987), Pickett examined some of the words used in business and found that some are the same as in general English, such as "marketing" and "loan"; others would only be known to people with specialized knowledge; while still others may be guessable, misleading or obscure. Therefore, the way in which BEFL displays creativity and draws upon terms and patterns from the general language to express special meanings.

Communicative Competence

The term "communicative competence" was introduced by Hymes (1972), a sociolinguist who criticized Chomsky's (1965) notion of competence as too limited in its failure to consider the social and functional rules of language. Communicative competence is different from linguistic competence. Linguistic competence is knowledge abut language forms, but communicative competence contains knowledge and skills that enable people to communicate functionally and interactively (Brown, 1994). Therefore, communicative competence is the aspect of language learners' competence that enables them to "convey and interpret messages and to negotiate meanings interpersonally within specific contexts" (Brown, 1994, p. 227). This is also the so-called strategy of using to learn (Howatt, 1984, p. 271-279): "all the communicative activities are based on topics which are relevant to the learners' daily lives or concerns." Thus learning Business English cannot be like studying an academic course which only focuses on the specific knowledge of grammatical forms. Instead. the emphasis is supposed to be placed on how the language is used.

For English, communicative competence includes four major competencies: listening, reading, speaking, and writing. Each type of competence can be very different and develop at different levels of proficiency in individuals. However, it is often not necessary for someone learning English as a foreign language to control all four types of competence with equal ease and ability (Gumperz, 1972). Within the four modalities of communicative competence, spoken and written are specific to business needs as indicated within Business English research.

In the oral mode, employees need, for example, a high level of listening comprehension, ability to use the telephone, and active speaking ability so that information and ideas can be exchanged and understood while interaction actually takes place. In the written mode, corporate demands are such that employees may have to both read and write English fluently. Typical writing tasks are internal correspondence such as business letters and faxes writing. For both modes, vocabulary specialization is crucial to enable an employee to use and understand topics such as "letter of credit," "stock exchange," "international trade agreements," "bill of exchange," and so on.

All of these skills may be called for by typical corporate communications. And common to all, in both oral and written modes, is understanding and giving explanations, an overarching ability that must be stressed at all levels of Business English instruction. <u>Discourse Analysis: Turn Taking</u>

Lenz (1987) attempted to analyze a corpus of authentic data gathered from technical meetings held in English companies, using discourse models such as that used by Sinclair and Coulthard (1975), but found that existing models were inadequate to

describe large parts of the meetings. Lenz put forward the following hypothesis:
As long as discourse analysis neglects the turn-taking rules in operation, it cannot show consistent results as the discourse structure evolving at different phases of the speech event are dependent on the turn-taking rules employed by the participants. (p. 161).

Lenz found that some sections of the meetings - i.e. those in which the chairman moves on to the next point in the agenda - relied on selection techniques similar to the classroom format described by Sinclair and Coulthard (1975): teacher's opening move, pupil's answering move and teacher's follow-up move. Other sections of the meeting could be described more effectively using the systematics of turn-taking for conversation, following Sacks (1978): i.e., where speakers self-select, or where one speaker selects another without reference to the Chair. However, he concluded that some sections of the meeting could not be described by any of the models (see Johnson, 1993).

Another examination of turn-taking in discussions was made by Micheau and Billmeyer (1987), who compared the discourse strategies of native and non-native speaker groups in case study discussions at a business school in the USA. They reported that although the non-native speaker students had been selected for MBA programs on the basis of their high linguistic ability (based on TOEFL scores) their lack of knowledge of the rules for speaking led to a lack of success in case study discussions.

Micheau and Billmeyer (1987) suggested that the following were criteria for successful contributions to discussions: (1) quality of contribution rather than quantity; (2) display of knowledge in a creative and articulate way; (3) omitting irrelevancies, talking

for the sake of it and interrupting; (4) high involvement and demonstration of high interest; (5) orderly exchange of turns; (6) co-operation rather than competition.

In analyzing the non-native speaker group, they found that the main problems were the following: the violation of turn-taking, failure to use appropriate turn allocation strategies, turns that were too long or involved over-lengthy pauses without use of fillers or repetitions, and inappropriate use of gambits to gain a turn.

Genre Analysis

As pointed out by Dudley-Evans (1987), many systems of linguistic analysis aim to establish certain features of texts that are common to a wide range of texts. In other words, they look for similarities rather than differences between texts. He goes on to write that:

If we are to teach the writing of certain very specific texts, such as... the business letter or telex, or a business report we need a system of analysis that shows how each type of text differs from other types. (p. 72).

He points to the work of Swales in the area of genre analysis as an excellent example of this kind of analysis. Swales (1981) defined a genre as comprising a more or less standardized communicative event with a goal or set of goals mutually understood by the participants in that event and occurring within a functional rather than a social or personal setting.

The later researchers, Anderson (1987) studied business negotiation data and identified a four-move pattern: (1) product establishment (negotiators establish which products are of mutual interest); (2) parameter establishment (taking around possible

prices, quantities, delivery times etc.); (3) bargaining; (4) confirmation.

Ross (1987) found a five-move pattern in company board meetings: (1) introducing the field; (2) reporting to the meeting; (3) discussion of matters arising out of the report stage; (4) decision; (5) discussion of future work.

Some analyses of genre have taken account of cultural differences. Jenkins and Hinds (1987) compared English, French and Japanese business letters and identified differences in the structural components of the English, French and Japanese models. For example, where the English letter consisted of Salutation, Body, Compliment, Close, the French model was composed of Introduction, Body, Salutation, and the Japanese model had Opening remarks, Body, Ending. The writers also demonstrated that in Japanese letters, there was a bigger reliance on stock phrases to establish an appropriate relation between reader and writer. Their conclusion was that while there is a need to present models for letter-writing in Business English teaching, students also need to understand the limitations of such models and to be aware of subtle variations in different cultures. This suggests communicative training within the various written games.

Crosscultural Aspects in Business English

Crosscultural communication is the growing concern about "multiculturalism" and "cultural diversity" (Chace, 1990; Gates, 1990). In addition to linguistic knowledge, many other elements, such as social and cultural influences, are also part of language formation. This is one reason that translation and interpretation of expressions and behaviors from culture to culture or ethnic group to ethnic group can be difficult.

Literal translation not only is insufficient to the needs of second language learners but is likely to create friction between the language learners and the native speakers. This friction arises from the speaker's ignorance of key background information which had been either left out of, or misrepresented in teaching materials. Native speakers acquire these culture connotations of communicative acts through implicit reinforcement from the community (Hymes, 1972, Gumperz, 1972); second language learners do not have Therefore, if Business English teachers wish their students not only to this benefit. learn a language but also to function in the target society which must be considered as an global environment, teachers must bring them to an awareness of cultural influences from their first moment of contact with the language (Seelye, 1990). O'Connor (1987, 1991) describes ways of incorporating crosscultural training into course design and course activities for Business English, especially in the context of social skills, meetings and negotiations. Julian (1989) also emphasizes the importance of taking cultural values into account when teaching English of negotiating. In order to discuss the cultural aspects in Business English, one must define both culture and the relationship of culture and language learning.

What is Culture?

Culture is a term that can refer to activities such as art, drama, and ballet or pop music, mass-media entertainment, and comic books (Chen, 1996). Humak (1983) states that culture is a secondary man-made environment that directs and guides our role in life situations, provides models from which we learn expected appropriate behavior, and stresses conformity. Diaz-Rico (personal communication, April 2, 1996) contributes a

definition for culture as a field of study:

The explicit and implicit patterns for living... the dynamic system of commonlyagreed-upon symbols and meanings, knowledge, believes, art, morals, law, customs, behaviors, traditions, and/or habits that are shared and make up the total way of life of a people.

Culture and Language Learning

Saville-Troike (1989) states that communication requires not only linguistic and sociolinguistic knowledge for interaction but also cultural rules and knowledge which constitutes the content and the process of meaningful communicative interaction. According to Labov (1972), the culture that underlies each language prescribes distinct patterns and conventions about when, where, and how to use the language. Using language to satisfy material needs, control the behavior of others, getting along with others, express one's personality, find out the world, and create an imaginative world or communicate information seems to be universal among all language. However, how these social functions are accomplished varies greatly among culture. Therefore, when people learn a foreign language, they should also learn and understand the culture in which it is used; otherwise, they cannot communicate effectively and appropriately with speakers of that language (Diaz-Rico & Weed, 1995).

Cultural Differences in Business English Learning

There are certain cultural differences which the Business English teachers need to take into account. Ellis and Johnson (1994) observed that people from different countries may behave quite differently in meetings discussion. In Sweden and the other

Nordic countries, participants in meetings pay strict attention to turn-taking, and seldom interrupt. In southern Europe this is not the case. In Britain, making a humorous remark during a presentation is often appreciated. As again in Germany this is rarely the case. In Norway, many teachers have noticed that participants in groups are often mutually supportive. The reaction of the group to constant individual criticism will be different to that of groups from other countries - i.e. the group will often feel uncomfortable. In Japan, open confrontation is avoided.

Interestingly, Kameda (1992) points out that many businessmen from countries other than those whose mother tongue is English are doing business with the English. In their business communication, however, minor grammatical errors hardly cause misunderstanding. The actual misunderstanding in their business communication takes place outside the scope of the style of English.

This is the misunderstanding caused by bypassing. As Haney (1979) observes, bypassing is the name for the miscommunication pattern which occurs when the sender and the receiver miss each other with their meaning. The following example (Kameda, 1992) obtained from business experience illustrates bypassing:

Many authors of Business English textbooks, suggest students should not write, "He is tall," which is only a subjective opinion. "He stands six feet four" allows no misconception, but another problem arises. Suppose the reader is not American, not familiar with measurement in feet and inches, and does not know the average height of American men. Can such a reader give a judgement, accurate or vague, whichever it may be? Unfortunately he can't. This anecdote condenses the causes of bypassing or

the three factors: the absence of general agreement, egocentric interpretation, and selfconceited conception.

Therefore, Ozaki (1975) concludes that being considerate of others and putting oneself into the position of the other person are keys to successful human-centered communication in English across business and cultures.

Authentic Materials

Authentic material is any kind of material taken from the real world and not specifically created for the purpose of language teaching (Ellis & Johnson, 1994). It can be text, visuals, or audio material; it can be realia such as tickets, menus, maps, and timetables; or it can be objects such as products, equipment, components, or models. Arthur (1983) expressed the view that good materials for Business English teaching should offer up-to-date information about a variety of relevant topics in the form of authentic articles, graphs, diagrams, etc. as well as audio and video material. Brammer and Sawyer-Laucanno (1990) propose the use in BEFL of authentic simulations and business games commonly used with native speakers in Business Schools and incompany management training courses in the USA. This increases familiarity not only with the target language but also with a range of business and cultural practices. Pilbeam (1988) evaluates role-plays and case studies as activities which can improve communication skills. He also discusses the use of authentic management simulations and business games. Mastery of the language as accomplished through the use of simulation and games encourage the students to become more enthusiastic and motivated in order to learn. These two activities facilitates the language learning process to

improve the communicative competence by involving active participation and addressing situations that the students may have faced themselves or may experience in the future (Huang, 1996).

Different Types and Sources of Authentic Material

Ellis and Johnson (1993) have contributed a list of the different types and sources of authentic material that are appropriate for Business English teaching.

<u>Books, articles from journals, newspapers.</u> Texts containing business topics are useful both for pre-experience learners and job-experienced learners. A prerequisite to setting a reading task based on a book or magazine article should be that the learner would be interested in reading the text if it were in his or her own language.

<u>Advertisements.</u> Job advertisements can be used with students who may want to apply for jobs in English. Product advertisements can be used for making comparisons, discussing advertising techniques, or relating the learners' own products.

<u>Correspondence</u>. Letters, faxes, etc. may be routine, non-routine, formal, or informal, and can have a range of different functions. Students can stimulate letters or faxes writing, and even interview role plays.

<u>Realia.</u> Realia such as airline tickets, hotel information, and menus are useful for anyone who needs English to travel abroad. They are very useful for secretaries and others who may need to make travel arrangements. Menus are useful for business people who have to entertain clients in restaurants.

<u>TV and radio news.</u> In general interest terms, TV and radio news can be useful for almost anybody since people who travel need to be able to follow and talk about

current events. Businesspeople often complain that they find it hard to carry on a conversation during a business lunch, for example; news items can often provide useful topics for conversation. The implications of news items for business, for companies, or for a nation provide useful discussion points.

In Taiwan, school texts and materials teachers use are based on an artificial sequencing of grammatical structure and stilted, irrelevant dialogues and topics (Huang, 1996). Thus, students rarely obtain efficient language they need to function successfully in everyday situations or in the future business settings where they will be using English. The above authentic materials introduced are easily to be found and helpful to be incorporated in the BEFL class. In this sight, when BEFL teachers provide authentic materials, students will get involved and be motivated to learn since they find they can quickly apply what they have learned from the classroom experience to real life.

Computer-Assisted Language Learning

Computer-assisted language learning (CALL) is another new development in English language teaching. CALL has a series of advantages over the traditional media (Jones, 1986). First of all, computers are patient, consistent, tolerant of repeated mistakes and can provide remedial material for slow students. Secondly, computers are flexible, capable of catering for different needs and pace of learning (Quirk & Widdowson, 1985).

Because of its flexibility CALL can easily be adapted to individualized study, pair work, group or class activities. But the major advantage of CALL probably lies in its interactiveness. Language learning should ideally be based on interaction in the real

environment, and the computer can be used to help create such an environment for both man-machine and man-man interaction, stimulating the learner to use the language.

Every piece of CALL activity is carried out by the students and the computer in co-operation. Language use is a negotiation between all the participating parties. CALL therefore provides a language use model, far better and far more flexible which is important to developing the interpretative strategies and communicative competence (Johns, 1986).

In a country like Taiwan where English is not a native language, most of the students of Business English have no access to native speakers. Intelligent, expert CALL systems, which provide the learner with far more flexible resources, will then become all the more important.

The Role of the Internet in Business English Language Learning

Research shows that by using computers, students become better problem solvers and better communicators (Belisle, 1996). Using the Internet can help learners create, analyze, and produce information and ideas more easily and efficiently.

The Internet is composed of hundreds of individual computers linked together in smaller interconnected networks. These computers have the capability to provide information to other nodes on the Internet through a common programming language (Chen, 1996). But how does all this help students in Business English language learning? Sperling (1997) states that an infinite number of resources available on the Internet can improve students, skills in reading, writing, grammar, listening, pronunciation, vocabulary, idioms, slang, and even conversation. Or one might contemplate the class

sharing their creativity with the entire world - essays, news, or communicating with text, voice, and live video. Information on the Internet is available on almost any topic. Moreover, students can also access experts in many fields, who act as knowledgeable others by making concepts clear and providing scaffolds for learning (Dixon-Krauss, 1996).

Meanwhile, many researchers (Graves, 1995; Wilkerson, 1995; McGlinn, 1995; Meagher, 1995; Dixon-Krauss, 1996) point out that in future, the Internet will be as much a part of culture as television, radio, and the telephone are today. In fact, researchers have found that the instant connections provided by the Internet furnish many opportunities for language learners to be immersed in the target language environment.

A lot of people think that the Internet is just a single entity, but the truth is that the Internet is made up of a combination of various software applications, each with their own unique function. Among these applications, E-mail and the World Wide Web (WWW) are the most familiar to people today.

<u>Electronic mail (E-mail).</u> E-mail over the Internet is experiencing explosive growth. Belisle (1996) lists some benefits of using E-mail in the language writing class. First, by using E-mail in the Business English class, students become familiar with a communication tool that is vital to their job security in the 21st century. In the world of business, E-mail is quickly taking the place of voice, paper, and fax communication. Employers will require this vital skill for their employees of today and tomorrow.

Secondly, a teacher can interact with a student or a group of students working on a project at times that are more mutually convenient. Another advantage to teachers of

using E-mail is the ability electronically to monitor the individual or group writing process from the brainstorming phase to the final draft.

<u>World Wide Web (WWW).</u> The World Wide Web (also called WWW, or the Web) is fast becoming the most popular area of the Internet. With its mixture of text and multimedia, the Web is a rich collection of interconnected documents from around the globe. A simple click of the mouse enables one to easily jump around the world: to read the latest news in the Los Angeles Times, search for jobs in Taiwan, chat with friends in Japan, download the newest software in California, and even participate in live videoconferencing with a meeting in another country.

To sum up, the World Wide Web provides immediately available and up-to-date business resources. It can easily be downloaded and tailored for individual needs. It is also genuinely authentic material and appeals to those who are used to using such resources in their daily lives.

After the U.S President Clinton announced a plan to develop an ideal information society based on a "National Information Infrastructure" (NII), today many countries including Taiwan are striving to develop national information infrastructure. The use of computers in English language teaching and research is still in its infancy in Taiwan. But it has made a sound start and has already shown great potential. Recently, the Ministry of Education tried to integrate CALL into the regular curriculum to improve the information environment (Yu, 1997). The goal for CALL in the BEFL class is to make students not only to learn English by computers, but also learn to apply the computer to professional subjects in preparation for future careers. Therefore, using CALL in BEFL

teaching, students will have chances to use the computer to interact with native English speakers, classmates, or qualified software, and English will not be boring to learn.

After reviewing these five important aspects of the literature, I am going to propose a way to apply these theories, approaches, and philosophies to improve BEFL instruction in Taiwan. In the following Chapters, five teaching principles will be incorporated into the construction of two curricular units.

CHAPTER THREE: THEORETICAL FRAMEWORK

Principles of Curriculum Design and Teaching Method in BEFL

Based on the findings gained by a review of the relevant literature in the last chapter, the following significant principles will be incorporated into the curriculum design of the teaching units.

Focus on Business Skills in the Social Functional Syllabus

Language training for business has increasingly focused on improving the communication skills necessary for dealing effectively with common business activities. By combining social functions with notions, we can produce practical language objectives, such as the following: (1) conduct a conversation within the general framework of professional business situations (requesting and giving information, exchanging opinions, discussion of problems, exposition of wishes and intentions, expression of approval or criticism, exchange or polite phrases, etc.); (2) write and understand business correspondence (questions, memos, offers, orders, complaints, job applications); (3) read and understand reports, articles, advertisements and instructions concerned with general business topics; (4) understand presentations on general economic and professional themes; (5) summarize the oral statements of others with the help of notes; and use technical communications media (listening to the radio, using the telephone, sending a fax, etc.).

Beyond grammatical issues, Business English teaching focuses on the nature of social, cultural, and pragmatic features of language. It explores pedagogical means for real life communication in the classroom, in order to get students to develop fluency, not

just accuracy in language use.

Focus on Communicative Language Teaching

Because the goal of Business English learning is to promote the effective use of English to meet the business needs of corporations, the training must be functional and clearly targeted. A communicative approach provides a general framework within the social functional context.

Taiwan is not an English-speaking country, so the chances for practicing English orally are limited. Most students' shy and conservative personalities also contribute to their difficulties in mastering the listening and speaking aspects of English. On the whole, they neither seek out English speaking and listening situations, nor make as much use of them as they could when such situations do arise. In addition, the typical classroom situation contributes to the difficulties. In class, students are supposed to sit properly, listen to the teacher attentively and take detailed notes. Questions and comments are not encouraged in the class. All in all, oral communicative competence in English is relatively hard to achieve in Taiwan.

Based on this assessment of the reasons for the difficulties Taiwanese students have in learning English, I have concluded that one way to address this problem is to increase the listening and speaking opportunities students have when learning English. It is time to change learning methods.

In adopting a communicative approach, Morrow (1981) and Johnson (1979) contribute five considerations that must be taken into account in language teaching: (1) a communicative teaching will need to provide students with the unity to engage in

extended discourse in context; (2) a communicative methodology will need to create notions in which students share information obviously known by all participants in the communication; (3) a communicative methodology will need to provide learners with opportunities to engage in unrehearsed and uncertainty, and learn to make appropriate content and linguistic choices accordingly; (4) a communicative methodology will need to provide learners with opportunities to negotiate conversations on topics which are goal-oriented and in which the learners have a vested interest; and (5) a communicative methodology will need to provide students with opportunities to engage in extended discourse on real topics, using real language and, most importantly, in real time.

When such an atmosphere is achieved, students can then feel free to exercise their own initiative in communicating and in directing their own learning.

Increase Crosscultural Awareness in Business Communication

Awareness of the importance of one's own culture in relation to those of others has become a growing issue in the field of Business English. This trend mirrors awareness in the business field of different management styles, and different attitudes and expectations as a result of varying cultural influences.

When students majoring in business enter the vocational level, they will be taught business-specific English with the assumption that they have previously acquired a basic ability in prevocational education. Therefore, they can focus on English for the business culture, such as the following:

 Job advertisements in classified ads (complete with jargon and abbreviations), and trade journals.

- (2) Letters, memos, and faxes featuring cultural content. These illustrate a formal system in business practice, such as business formats. Other cultural points are the order of a name (which is first name? The last name?); the order of the date (month, day, year); capitalizing the months (January, October); the order of an address (number, street, city); having a house number vs. a postal box; using ink, not pencil; printing vs. signing; and markings (dash, an "x," circling, crossing out).
- (3) The actual interview and role-play, which demands individuality, asserting oneself, and most importantly, asking for clarification.

In the Business English language classrooms, these kinds of cultural elements should be introduced and explained. Business English teachers need to train students to be culturally sensitive and aware in order to avoid violating cultural rules in conducting business communicative interactions. It is a formidable task for language teachers to prepare their students both functionally and culturally to interact and deal with these hidden dimensions of crosscultural communication.

Promoting Students' Interests by Using Authentic Materials

Rodrigues and White (1993) state that effective language teaching should be based on helping students learn the language they need to function successfully in everyday situations or in future settings where they will be using English. Therefore, involving students in learning and motivating students to learn are very important to the success of language teaching. When emphasizing the social functional approach of promoting real communication in teaching Business English language, the more students are involved in the teaching activities, the more they are active in the learning process. Using authentic materials, students will get involved and motivated to learn because they can quickly apply what they have learned from the class to real life. Therefore, in the curriculum design, posters, the letters and fax samples, articles in journals or newspapers, realia such as airline tickets and menus, films, video, advertisements, brochures, and computer applications are broadly used as teaching materials in Business English classes.

Meanwhile, Piotrowski (1986) recommends the use of the case study or role-play method suit properly for Business English learning students because it gives them the opportunity to discuss what interests them most. Grosse (1988) gives the rationale for case studies as enabling the teacher to teach language through content rather than through grammar and lexical exercises. The content must, however, be business-oriented and authentic and must involve an integrated skills approach.

CALL as a Supplemental Instruction in the Business English Teaching Process

Successful CALL encourages and enables students to use the target language. It seems to be the best practice to make CALL courseware part of a multimedia teaching package, which guides the students through necessary drills and provides a great variety of language activities. In the curriculum design, using the Internet as a resource in Business English learning and the E-mail practice is emphasized as a new supplement to traditional Business English classroom pedagogy.

The Internet improves language acquisition, and develops electronic literacy. This new genre enables students to freely access and obtain information they need. Moreover, the Internet facilitates natural language use, compelling students to achieve clear and logical meaning.

Engaging in creative E-mail activities promotes informal and relaxed classroom interactions where students enable themselves to become part of a community of thinkers and writers. This process reflects reading and writing as related activities. Therefore, assigning projects employing the Internet is an ideal CALL method for language which benefits students inside and outside the classroom.

Current trends indicate that teaching Business English is becoming increasingly more challenging. Teachers are required to be well informed about business practices, skills for social functions, and curriculum design. The above pedagogical principles aim at developing a functional ability in the use of Business English rather than developing the mastery of a single grammatical point, or linguistic skills. As far as methodologies are concerned, it appears that BEFL instruction in Taiwan should focus more on developing skills levels, providing social functions and crosscultural awareness about English use, and developing interpersonal communication skills for English use within the workplace. Utilizing the hand-on authentic materials and computer assisted instruction are also recommended.

Theoretical Principles Applied to Instruction

Applying principles with instructional techniques and strategies help instructors understand and predict the link among curriculum design and learners (Yu, 1997).

The following each principle relates to some applications of classroom instruction (see Table 3). Each principle is associated with strategies to explore, understand, and assist teaching. No principle can stand alone and only by integrating all teaching principles can students be effectively helped to achieve linguistic and communicative competence in BEFL learning.

Principles	Applications to Instruction
Focus on Business Skills in Social	• Job search
Functions	• Writing of English business letters
	• Writing the resume
	• Job interview
	• Meeting people
	• Telephoning
	Business socializing
	Business traveling
	• Marketing
	Negotiation
ocus on Communicative Learning	• Group/pair work interactions
	 Role-plays
	 Presentations
	• Games
	 Tapes listening
	 Video watching
	Written correspondence
	• written correspondence
ncrease Crosscultural Awareness	• The ways of greeting
nerease crosseurtural Awareness	
	• Different etiquette in dining
	Rules for air traveling
	• Marketing in different countries
	• Styles of negotiation in different
	countries
	• Knowing the jargon

Table 3. Theoretical Principles Applied to Instruction

Principle	Application to Instruction
Using Authentic Materials	 Letters and fax samples Articles in journals or newspapers Air tickets
	• Menus
	VideosAdvertisements
	BrochuresComputer application
CALL Instruction	 Word processing application Presentation software The Internet E-mail

CHAPTER FOUR: CURRICULUM DESIGN

Introduction

Two changes in curriculum planning have led to the growing interest in Business English courses. First, most business schools have recognized that to be successful, graduates must acquire international business communication skills. Today, even small businesses are involved in international trade and face international competitors. Tomorrow's business environment promises to be even more global. A second force influencing the interest in business communication is the growing concern about multiculturalism and cultural diversity.

With these concerns in mind and based on the teaching principles that presented in the previous chapter, two units are included in this project: Unit One - Job Search and Unit Two - Business Across Cultures.

Unit One - Job Search includes five lessons, teaching students job-search skills. This unit introduces job wanted advertisements, surveying job duties, writing letters of inquiry, resume writing, and interview simulation. In addition, it offers practice for the technique of finding a job using the Internet.

Unit Two - Business Across Cultures, combines six lessons that integrate a wide range of business language skills and cultural concepts students may confront in their future work. This unit explores language skills within a variety of functional business settings, including greeting, socialing, dining, traveling, marketing, and negotiation. Beyond these communication skills, students are helped to learn business practices in different countries around the world and compare them with their own ideas and values.

Finally, the teaching materials, including posters, focus sheets, work sheets, and

test sheets, of Unit One are included in Appendix A and the materials of Unit Two in

Appendix B.

Description of Teaching Units

Table 4 introduces an overview of theoretical principles that apply to the teaching

units:

	1					
		Business	Communicative	Crosscultural	Authentic	CALL
		Skill	Skill	Awareness	Material	Instruction
Unit	Lesson	Reading	Reading	Abbreviation	Want ads	
One	1	want ads		in the ads		
	2	Learning	Listening		Computer	The Internet
		job duties			application	
	3	Writting	Writing	Business	Business	E-mail
		letter of		letter formats	letter	
		inquiry				
	4	Writing	Writing	Action	Resume	
		resume		sentences	sample	
	5	Job	Speaking	Interview	Interview	
		interview		Q&A	video	
Unit	1	Meeting	Speaking;	Uses of	Poster of	
Two		people	Listening	introduction	occupations	
	2	Socializing	Speaking;	Ways of	Article from	
			Reading	entertaining	newspapers	
	3	Dining	Speaking;	Table	Menu	
	an a		Listening	manners		-
	4	Air	Speaking;	Rules at the	Dictionary	E-mail
		travel	Listening	airport	about the	
				Section and the section of the	airport	
	5	Marketing	Speaking;	Acquaintance	Ads from	The Internet
			Reading	with global	magazines	
				brands	-	
	6	Negotiation	Speaking;	Terms of	Poster of	
			Reading	sales	negotiation	
					behavior	·

Table 4. Overview of Theoretical Principles Applied to the Teaching Units

CHAPTER FIVE: ASSESSMENT IN BUSINESS ENGLISH LEARNING

Introduction

Language assessment of Business English education programs requires unusual considerations. Unlike most general English programs in which students strive to master the total linguistic system of English, in a vocational situation the language component is limited to that which is required for success on the job.

Testing for Achievement

The achievement tests for progress are simply periodic classroom test or quizzes which indicate to the teacher whether or not the student is successfully keeping up with the instruction. If the class as a whole responds scores below 80 percent on a given test, then the teacher should adjust the teaching techniques and/or help individually those students who are not achieving (Chen, 1996).

Content of the Assessment

The first step in determining the content of a Business English classroom evaluation is to identify the topics to be covered. The topics chosen will depend on input from the vocational instructor but, in essence, should be based on the topics covered in the EFL Business English class.

The second task is to determine the language skills to be assessed for each topic, depending on what is expected of the student in the Business English class. Therefore, based on this two principles, the tests and activities created in each lesson of this project are consistent with business-oriented topics and communicative language skills purposes. In order to assess the students' performance, the lesson grade is composed of writing assignments (such as letter of inquiry or E-mail writing), oral presentation and classroom interaction (such as role plays, group discussion, and interaction with classmates), and unit tests in three categories.

Assessment Techniques

Just as does the content of assessment, the course evaluating techniques should reflect the learning activities employed during the course. These learning activities and consequent test items should reflect authentic business-related classroom activities as much as possible. It is important to reiterate that Business English students should not be burdened with having to learn language skills which are unnecessary to their success in the EFL Business English classroom.

In the test sheets and work sheets in the teaching units, I combined several test item types such as true-false, verbal multiple-choice, completion, short answer, matching, written identification, cloze passage, and written sequences which contain the basic vocabulary, grammar, reading, writing, and cultural awareness requirements. Figure 1: Students' Performance Score Sheet for each unit is provided as follows. In addition, to meet the emphasis of the students' oral practice and writing learning in EFL Business English class, the Oral Presentation Evaluation Checklist and Criteria for Grading Written Assignments (see Figure 2 & 3) are also used to help teachers evaluate the performance of students' presentations and written tasks.

At last, I will leave the proportion of the course scores in each lesson to the class instructors because instructors should determine the proportion of scores that will be

devoted to each topic. This should depend on input from the instructor and should correspond to the relative weight given to each topic during the class instruction. Meanwhile, evaluating students' performance can be flexible. It is hard to control class progress especially having many independent practices and unexpected technical problems. Teachers should modify their instruction depending on students' responses and time constraints. For example, unfinished worksheets can be assigned as homework; or teachers can move test sheets forward as guided or independent practice if there is more time allowed (Yu, 1997).

FIGURE 1: STUDENTS' PERFORMANCE SCORE SHEET

Student Name:_____

_____; _____Semester, 199__

	Unit	One		· · · · · · · · · · · · · · · · · · ·		Unit	Two			10000-0-0 <u>0</u> 0-0-0	
Lesson	1-1	1-2	1-3	1-4	1-5	2-1	2-2	2-3	2-4	2-5	2-6
	1										
Oral				i							
Written											
Test			·								
Total Grade											

Grade: 80-90: A; 70-79: B; 60-69: C; Below 60: Fail

General Comments:

Final Course Grade:____

FIGURE 2: ORAL PRESENTATION EVALUATION CHECKLIST

Student Name: Lesson: Topic:
Grade: 80-90: Excellent 70-79: Good 60-69: Average Below 60: Needs work
Content and Organization: (40%)
The introduction "set up" the presentation with a preview of points
The main points were well developed and supported with facts and examples
Visual aids such as computer slides, overheads were used effectively
The conclusion and summarized the presentation effectively
Language Fluency: (40%)
Pronunciation
Grammar
Vocabulary
Comprehensible
Overall fluency
Delivery: Vocal and Physical Aspects (20%)
The language and tone were conversational
The delivery was free of vocalized pauses (such as "you know," "uh," "or "I mean")
Real eye contact was maintained
The speaker's appearance was confident and professional
Hand gestures and physical movement were used appropriately
General Comments:

Total Score:

FIGURE 3: CRITERIA FOR GRADING WRITTEN ASSIGNMENTS

Student Name:_____ Lesson:_____ Topic:____

Grade: 80-90: Excellent 70-79: Good 60-69: Average Below 60: Needs rewrite

Sophistication of Analysis (20%)

Organization & Logical Development (30%)

Clarity of Expression (30%)

Grammar, Punctuation, Spelling (20%)

1. Sophistication of Analysis

In the best papers, the authors do much more than just explain or describe. Thev show evidence that they have thought about a subject in depth. The subject is analyzed from several different perspectives and assessed critically. The author follows the instructor's guidelines for the paper.

2. Organization and Logical Development

The best papers show evidence of prior planning as if they had been outlined in advance. The paper has a purpose or theme which is introduced in the introduction, developed in the body of the paper, and returned to in the conclusion. Paragraphs are linked to each other in a logical sequence using transitional sentences. Arguments, examples, facts, opinions, and details explain the main point and lend credibility to each point being developed.

3. Clarity of Expression

In the best papers, words are chosen carefully and sentences are constructed purposefully so that each point the author makes is expressed exactly, precisely, and as clearly as possible.

4. Grammar, Punctuation, and Spelling

The best papers are characterized by consistently correct grammar, punctuation, and spelling. Verbs agree with their subjects. There are no single-sentence paragraphs.

General Comments:

Total Score:

APPENDIX A: TEACHING MATERIALS FOR UNIT ONE

UNIT OVERVIEW

Unit One: Job Search

Goal:

This unit is created for the EFL Business English students in Taiwan, particularly for those students majoring in business at the intermediate level of English. By providing them with practice in job-search skills within a classroom setting, the unit leads EFL business students step by step from early and simple job-search tasks through later and more complex tasks. Language skill building--with a special emphasis on writing, speaking, reading, and vocabulary--is integrated throughout this unit. The unit provides communicative, interactive activities such as pair and group work, role play, computer use, and presentations that give extensive practice and reinforcement of language and skills required for job search. Meanwhile, business materials including posters, letters, advertisements, resumes, and videos, are all derived from authentic samples.

Content:

Lesson One:	Starting Your Job Search - Want Ads				
Lesson Two:	Focusing on a Job Possibility				
Lesson Three:	Letter of Inquiry				
Lesson Four:	Writing the Resume				
Lesson Five:	The Job Interview - Basic Int	erview Ouestions			

LESSON ONE: STARTING YOUR JOB SEARCH - WANT ADS

Objective

Learn how to read want ads in the newspapers

<u>Vocabulary</u>: abbreviation, resume, temporary, permanent, bilingual, qualification, enthusiastic

Materials

Poster 1-A; Focus Sheet 1-1A, 1-1B, 1-1C, 1-1D; Work Sheet 1-1A, 1-1B, 1-1C, 1-1D; Test Sheet 1-1

Involving students' background, interests, and prior knowledge

Ask students the following questions:

How can you find job openings in your country? What job information can you find out from want ads?

Teaching with variety

<u>Visual</u>:

Use Poster 1-A to demonstrate what job information is provided in most want ads.

Activity:

- 1. Use the authentic reading in Focus Sheet 1-1A to teach students to become aware of the role and format of want ads; then distribute Work Sheet 1-1A to them for a comprehension check.
- 2. Use Focus Sheet 1-1B to teach students the abbreviations in want ads; then distribute Work Sheet 1-1B and have students work in pairs to practice the most commonly used abbreviations.
- 3. Use Focus Sheet 1-1C and 1-1D to teach students how to apply for a job, and how to understand information about job requirements, qualifications, duties, and other major information. Then, have students work in pairs to complete Work Sheet 1-1C.

Responding to diversity with a range of activities

Have students look at a local newspaper. Have them find want ads for three jobs that interest them and put the ads in the boxes at the top of Work Sheet 1-1D, then fill in the chart. Divide students into groups and practice asking one another about the jobs being advertised. Students should talk about the job requirements, pay,

etc.

ELD vocabulary support:

Utilize Poster 1-A to offer visual vocabulary about want ads.

Primary language support: Label the ne

Label the new vocabulary on Poster 1-A in Chinese.

Take home:

Find any want ads that contain descriptions what you cannot understand, then bring them to the next class to discuss with classmates.

Assessment

Use Test Sheet 1-1 to evaluate students' understanding about want ads.

LESSON TWO: FOCUSING ON A JOB POSSIBILITY

Objectives

- 1. Learn job duties
- 2. Learn to determine a job goal and explore personal qualities and skills.
- 3. Learn how to search ideal job openings on the Internet

<u>Vocabulary</u>: energetic, flexible, reliable, entry level, collate, accurately, clerk, duplicator

Materials

Poster 1-B; Focus Sheet 1-2A, 1-2B, 1-2C, 1-2D; Work Sheet 1-2A, 1-2B, 1-2C, 1-2D, 1-2E; Test Sheet 1-2

Involving students' background, interests, and prior knowledge

Ask students the following questions:

Are you working now? What kind of job are you looking for? What qualities and skills helped you get the job? What is your ideal job? Give your reasons. Do you know how to use the Internet to look for a job?

Teaching with variety

Visual:

- 1. Show Poster 1-B to give a visual support about job occupations and each job's duties.
 - 2. Use a notebook computer connected with a TV screen to demonstrate how to search for jobs on the Internet.

Activity:

- 1. Distribute Work Sheet 1-2A to students. Students will work in groups to make a dictionary of job titles and the job duties for each picture in Poster 1-B.
 - 2. Use Focus Sheet 1-2A as a listening exercise to teach students how to find a job goal, then distribute Work Sheet 1-2B to students as a listening comprehension check.
 - 3. Use Focus Sheet 1-2B as a listening exercise to teach students about personal qualities, then distribute Work Sheet 1-2C to have students match the correct letters they heard from listening.

4. Use Focus Sheets 1-2C along with computer demonstrations to teach students how to use the Internet search engines and what techniques to use in job search on the Internet.

Responding to diversity with a range of activities

My Dream Job: Have students analyze their job goals and personal qualities needed for the job, then try to find out the possible employers from the Internet.

- Learning center: 1. Distribute Work Sheet 1-2D to students to check off things that are true about themselves and discuss each vocabulary term in pairs.
 - 2. Distribute Work Sheet 1-2E to students to evaluate the best jobs they might be qualified for.
 - 3. Lead students to computer labs and provide Focus Sheet 1-2D, some popular job search web sites for students to help them find possible employers in the real world.

ELD vocabulary support:

Write on the board about vocabulary for office tasks and job families that are shown in Work Sheet 1-2D and 1-2E.

Primary language support:

Label the vocabulary in Chinese.

Take home:

Have students to choose one job area in which they are interested. Write a paper about their job goals, their skills and personal qualities they have, their education history, past jobs, etc. Also explain how will they find the possible jobs or employers.

Assessment

- 1. Students will hand in the job search analysis that is required at home at the next class. Refer to Figure 3: Criteria for Grading Written Assignment for assessment.
- 2. Use Test Sheet 1=2 to evaluate students' understanding about this lesson.

LESSON THREE: LETTER OF INQUIRY

Objective

Learn the standard formats and formal writing of English business letters of inquiry

<u>Vocabulary</u>: human resources, secretary, receptionist, schedule, sincerely, enclosure, salutation, complimentary, signature, capitalized

Materials

Poster 1-C; Focus Sheet 1-3A, 1-3B, 1-3C, 1-3D, 1-3E; Work Sheet 1-3A, 1-3B, 1-3C, 1-3D, 1-3E; Test Sheet 1-3

Involving students' background, interests, and prior knowledge

Ask students the following questions:

How can you contact a company that has advertised a vacant position? Have you ever written an English letter before? What are the differences between business and regular letters?

Teaching with variety

<u>Visual</u>:

Show Poster 1-C to students to demonstrate the standard parts of a letter.

- Activity:
- 1. Distribute Work Sheet 1-3A to the class to do the comprehension check after discussing the content of Poster 1-3C.
- Use Focus Sheet 1-3A to teach students the systems of Return/Inside Address and Date in a business letter. Then distribute Work Sheet 1-3B, and ask students to do some exercises about writing addresses and dates.
- 3. Use Focus Sheet 1-3B to demonstrate the common salutations and complimentary closes used in a business letter; then distribute Work Sheet 1-3C to students to practice the appropriate usage of salutations and complimentary closes.

4. Use Focus Sheet 1-3C and 1-3D to teach students how to compose the body of an application letter and introduce the common end notations used in a business letter. Then distribute Work Sheet 1-3D for students to do the cloze exercise.

Responding to diversity with a range of activities

Work in Groups: Divide students into groups. Use Focus Sheet 1-3E containing four position ads and have students ask each other the following questions: a. Where were these position advertised? b. What were the dates of these ads? c. What are the positions offered? d. To whom do you write? Then distribute Work Sheet 1-3E and ask each group to put the letter in the right order.

ELD vocabulary support:	Write the new vocabulary on the board that is
	shown in Focus Sheet 1-3E and Work Sheet 1-3E.

Primary language support: Label the new vocabulary in Chinese.

<u>Take home</u>: Have students write a letter of application and E-mail the letter to three classmates for peer editing. Then print it and hand it in as a formal paper.

Assessment

- 1. Students will hand in a letter of application that is required at the next class. Refer to Poster 1-C as a sample for assessment.
- 2. Use Test Sheet 1-3 to do the error correction of an application letter.

LESSON FOUR: WRITING THE RESUME

Objectives

- 1. Learn the layout of English resume writing
- 2. Learn the action sentences that are used in a resume
- 3. Learn to promote individual job skills

Vocabulary: BBA, GPA, distinguish, coordinated, adaptable, versatile, competent, considerate, alert, loyal

Materials

Poster 1-D; Focus Sheet 1-4A, 1-4B, 1-4C, 1-4D; Work Sheet 1-4A, 1-4B; Test Sheet 1-4

Involving students' background, interests, and prior knowledge:

Ask students the following questions:

What is the purpose of a resume? What are the common features in a resume? What abilities do you have in your resume?

Teaching with variety

Visual:

Show Poster 1-D to provide a visual example of an English resume.

Activity:

1. Use Poster 1-D to demonstrate what the main layout and aspects are in a resume; then distribute Work Sheet 1-4A to students as a comprehension check.

- 2. Use Focus Sheet 1-4A to teach students the action sentences used for strategic writing in a resume. Then have students find out where action sentences are used in Poster 1-D.
- 3. Use Focus Sheet 1-4B to teach students a list of words that they might use to describe themselves in their resume. Then distribute Work Sheet 1-4B to students to choose the appropriate words from Focus Sheet 1-4B that might meet the specific job requirement. Have them use these words to explain how it/they will help employers.

Responding to diversity with a range of activities

Work in pairs. Use the chart of Focus Sheet 1-4C to have students work in pairs to practice oral conversations in skills description. Ask students to decide on one job that each person might look for. Find at least three job skills that both partners have and find at least three job skills one student has that the other does not.

ELD vocabulary support: Provide Focus Sheet 1-4D, with visual vocabulary about occupations and job skills.

Primary language support: Label the vocabulary in Chinese.

Take home: Have students create their own resume. It must be typed, and look neat and professional.

Assessment

- 1. Students will incorporate all the techniques learned in this lesson and write a personal resume at home to hand in at the next class. Refer to Poster 1-D as a sample for assessment.
- 2. Use Test Sheet 1-4 to do the resume cloze test.

LESSON FIVE: THE JOB INTERVIEW-BASIC INTERVIEW QUESTIONS

Objective

Learn basic interview questions and how to respond to them appropriately

<u>Vocabulary</u>: interviewer, shift, salary, reference, supervisor

Materials

Focus Sheet 1-5A, 1-5B; Work Sheet 1-5A, 1-5B, 1-5C; Test Sheet 1-5

Involving students' background, interests, and prior knowledge

Ask students the following questions:

Can you think of three questions you might be asked at a job interview? What difficult questions were you asked at a job interview? In an interview, do you always have to be completely honest?

Teaching with variety

Activity:

<u>Visual</u>: Show videos about job interview scenarios to demonstrate the proper appearance and body language an applicant should have in a job interview.

- Have students listen to the eight basic interview questions in advance. Then provide the tapescript in Focus Sheet 1-5A for students' comprehensive review. Distribute Work Sheet 1-5A to the class and have them listen again to questions, circling the right letter or letters.
 - Use Focus Sheet 1-5B to teach students how to answer basic interview questions. Distribute Work Sheet 1-5B for students to do the writing exercise individually. Then pair students to practice the conversations between the interviewer and the applicant on Work Sheet 1-5B.

Responding to diversity with a range of activities

Divide students into four groups of four or six. Make four copies of the questions on Focus Sheet 1-5A. Cut up the questions and put them in four envelopes. Have each group work together to take turns to draw one of eight questions. Whatever question one draws, he/she has to answer the question immediately. ELD vocabulary support:

Utilize Work Sheet 1-5A & 1-5B to provide different answers for basic interview questions.

<u>Primary language support</u>: Label the vocabulary in Chinese.

Take home:

Have students work in pairs on the job interview role-play. One acts as the interviewer, and the other one acts as the applicant. Create a scenario and conversation in the job interview. Each pair will give a formal presentation at the next class and classmates will score each pair's performance (see Work Sheet 1-5C for a job interview checklist used for skills evaluation.)

Assessment

1. Students will present a job interview role-play that is required to practice at home at the next class. Refer to Figure 2: Oral Presentation Evaluation Checklist for assessment.

60

2. Use Test Sheet 1-5 to do the job interview dialogue test.

POSTER 1-A

Want Ads

HELP WANTED ADS

ACCOUNTANT needed at prestigious N. Y. company (Embezziers Inc.) call 582-2129 for appt.

Our FINANCIAL ANALYST quit. We need help immediately (*Go-for-Broke, Inc.*) CALL 621-9357

BANKER - Experience necessary. Cur last one is now in Brazil. Call G. Nebeker 234-4026

BARTENDER: Al's Bar is looking for a good listener. Experience a must.

Teetotalers only! 761-3344

BUSINESSMEN & WOMEN Gal rich quick!!!

Call Sticky Joe's Pyramid Marketing Systems (PMS) at 453-2100. Ask for Joe.

CABINET MINISTER Prime Minister & Deposed Dictator looking for experienced cabinet minister to help form new government. Call Castro Bros. at 987-5643.

CASHIER - Elegant Scottish restaurant is now hiring cashiers. No Exp. needed. Call McDarnolds 453-1200

CEO - Chief Executive Officer needed at Wall Street firm. Earnest & Whiney 762-1734

COMPUTER PROGRAMMER Sonny Corp. is looking for an experienced computer programmer. Call Mr. Mori 583-1927

CONSTRUCTION WORKERS White & Blue Collar workers needed desperately by TITANIC SHIPYARDS. Send résume to TSY NY Harbor, NY, 10011

ARCHITECT WANTED NOW: Dynamic company urgently needs an experienced architect to work on project in Saudi Arabla.

CALL 497-3631 A.S.A.P.

ADVERTISING EXECUTIVE needed by major publisher. Write now to: ILLITERATES ILLUSTRATED 214-1290.

DENTIST: Small Nebraska town needs dentist. Good pay & benefits. Write: Mayor D. Floss

Flouride, Nebraska

DECORATOR Famous entertainer's estate is looking for a skilled interior decorator to redecroate mansion. Call Presley Mansion at 793-4876.

ENVIRONMENTALIST - Call now. Smokey Bear Enterprises 978-6542

<u>JUDGE</u> - Needed for TV program. Last judge in hospital after attack on TV. Call WOPNER ASSOCIATES 392-7584

ENGINEER/INVENTOR wanted by firstrate manufacturing company. Call Edison Light Co. at 1-800-LITE

ENTERTAINER-Actors needed for upcoming sequel to famous film. Call 1-800-777-7111. Ask for director of "Gone out the Window."

General Manager needed by Real Estate Firm to head new branch in North Dakota. Contact Swen Swenson at P.O. Box 791. Forgo, N.D.

FACTORY WORKERSII We need you now! Top pay. Great benefits. Long term contracts. American Steel Co. (213) 798-3445.

Market Forecaster needed by Herbert Hoover Investment Co. "We know our stuff." 654-3210

TRUCK DRIVER wanted by U-MAUL MOVERS. No exp. needed. 345-4545

Secretary to CEO needed by large company. Call Mr. I. Yakoka. 786-3333.



(Sudlow & Grow, 1993, p. 39)

SITUATION WANTED ADS

CHAIRMAN OF STOCK BROKERAGE FIRM DESIRES NEW CHALLENGES. Write c/o Leavenworth Federal Penitentiary, Besky, KS

DESIGNER: Homes, offices, etc. I design anything. Reasonable prices. Frank Write. 325-8791

ENTREPRENEUR worked for major computer manufacturer for 23 years. Call Steve Jobes at (714) 632-1288.

BILLIONAIRE FINANCIER has money to invest and no place to spend it. If interested call: SPRUCE GOOSE CO. (Mr. Hughes) (702) 792-1133

MECHANIC with lots of experience. Call Joe Goodwrench. 293-4777

LAWYER - Once worked for U.S. President . Lots of contacts. Write: Arizona State Prison Cell 718 Tucson, AZ 87564

SALES REPRESENTATIVE for Chrysler Corp. at Tokyo Office. Want work in car company.

Write P.O. Box 999

<u>Unemployed</u> Politicians--Lots of contacts and lots of experience. Contact Ford & Carter Associates

SURGEON - 17 yrs. experience at military hospital. Call Hawkeye at 778-M-A-S-H

EX-SOLDIER looking for Action. CheapII Call RAINBO : 987-1111

Retired person looking for something to do. Phone 225-3456

Parsonnal Managar for large shoe company. Call 487-6901. Ask for Mike.

UNEMPLOYED for years. I need and want a job badly. Former used car salesman. Call R. Nixon 581-6666

FOCUS SHEET 1-1A Want Ads

Headings

You can look for jobs in the newspaper. First you need to find the classified ads. When people talk about classified ads, they often say want ads. There are many different parts in the classified ads called headings. You need to find the heading that is about jobs. Different newspapers have different headings for jobs in the classified ads. Sometimes you need to look under these headings to find jobs: Help Wanted, Job Opportunities, or Employment.

<u>Subheadings</u>

After you find the heading Employment, Job Opportunities, or Help Wanted, you will sometimes find other headings that can help you find a particular kind of job. These are called subheadings. For example, you can look under the subheading Skilled Trades if you have special skills. A driver, an auto body repair person, and a carpenter have special skills and can find a job under Skilled Trades.

You can sometimes find a job under two different subheadings. For example, if you are looking for a job as a driver, you should look under the subheadings Skilled Trades and General/Miscellaneous.

The Least Creative Place to Look

About 50% of job seekers use the want ads. You won't find any hidden jobs here. You might find jobs that employers are desperate to fill. They might be for low-paying jobs, or jobs that require very specialized skills. Some are even phony jobs.

Only 14 in every 100 job seekers will find work using the want ads. Nevertheless, you should read them just to cover the bases.

(Johnson, Levey & Chafcouloff, 1996, p. 41)

FOCUS SHEET 1-1B

How To Understand Abbreviations

Businesses usually use abbreviations in want ads. Want ads cost less money when businesses use abbreviations. An abbreviation is a short way to write a word. These rules will help you read abbreviations in want ads. Sometimes, people use different abbreviations. For example, experience = exp., expr., exper.

Here are some examples of abbreviations you can find in the want ads:

Rule 1: Some abbreviations are the first letters of words.

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		0																		n		

Rule 2: Sometimes people take out letters (especially vowels).

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	14	24	6 P.S	S. 2.	×.	ν.					2000	256					23.5	1.1		2.13	10	2.1	S2.	2.3		- A.	A.	3.46		6 X.	1
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		88	M		10	1	899	- 15	26	635	100	200		0.75	993	199		11.	2.1		8 63	16	8.2		3 B	10		e		81	588
66					•••	208	2.5				92 G	- 66	5.24	1.0	90 S		280	1.0	-	μ	9.22	22	2.62		a 3	÷.,	£4,	S			612

Rule 3: Some abbreviations are the first letter of each word. Sometimes these abbreviations have a slash (/).

> m/f = male/female FT = full time

(Johnson, Levey & Chafcouloff, 1996, p. 43)

FOCUS SHEET 1-1C How To Apply For A Job

A want ad gives a lot of information in a small space. When you find an ad for a job that you want, you need to read it carefully to find out how to apply for the job. There are three ways to apply for a job:

Here are some examples how you should apply for a job you can find in the want ads:

Rule 1: Call the company and make an appointment.

Mark Grand Gulden Grade	antique transmission de participantes de la participante de la participante de la participante de la participan	and the factor the state	all the constant of the constant
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Rule 2: Go

2: Go to the company and fill out an application.

Security guard. F/T. M-F,8-5. Good pay. No exp. Needed. Apply Tu-F, 9-12 at 43 Montgomery #600.

Rule 3: Send or fax a resume to the company.

Retail sales. F/T-P/T. Fashion Jewelry. Eves and wknds. Fax resume to Betsy. (617) 235-0137

(Johnson, Levey & Chafcouloff, 1996, p. 46)

FOCUS SHEET 1-1D

How To Understand Information About The Job

Here is some information	you can find in want ads:
Requirements: Skills, ex for the j	perience, personal qualities, and other things you need ob.
Preferred Qualifications:	FAMILY DAY CARE CENTER AIDE seeking energetic, creative indiv. for F/T pos to help organize games, music and art. Exper. nec. Must be 21 yrs. or older Bilingual preferred.Skills, experience, and other things that employers want.
Job Duties: The work y	FAMILY DAY CARE CENTER AIDE seeking energetic, creative indiv. for F/T pos. to help organize games, music and art Exper. nec. Must be 21 yrs. or older. Bilingual preferred.
	FAMILY DAY CARE CENTER

AIDE. seeking energetic, creative indiv. for F/T pos. to help organize games, music and art. Exper. nec. Must be 21 yrs. or older. Bilingual preferred.

Other Information:

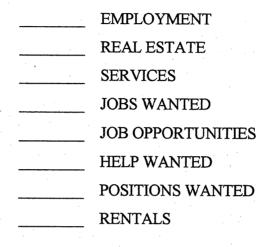
The hours, the salary, if the job is part-time or full-time, if the job is temporary or permanent.

RETAIL SALES. F/T perm. pos. M-F, 8-5. Gd. pay. Must know IBM computers. Fax res. to Service Mgr. (414)321-1124

WORK SHEET 1-1A

Want Ads

A. Here are some classified ad headings. Under which heading can you look for a job? Check the correct headings.



B. Where can you find the following jobs? Match the subheading to the jobs.

<u>Jobs</u>

- _____ child care worker
- sales clerk
- _____ waiter/waitress
- _____ office worker
- _____ housekeeper
- _____ home health aide
- _____ painter
- _____ hospital orderly
 - _____ security guard

Subheadings

- a. DOMESTIC HELP / CHILD CARE
- b. GENERAL / MISCELLANEOUS
- c. SKILLED TRADES
- d. OFFICE / CLERICAL
- e. RESTAURANT / HOTEL
- f. MEDICAL / HEALTH CARE
- g. SALES / RETAIL

(Johnson, Levey & Chafcouloff, 1996, p. 41-42)

WORK SHEET 1-1B Understanding Abbreviations

Write the number of the correct word next to each abbreviation.

- 1. The office hours are 8 in the morning to 5 in the afternoon, Monday through Friday.

 a. ofc.
 1

 b. P.M.
 4

 c. A.M.
 3

 d. hrs
 2

 e. M-F
 5
- 1
 2
 3
 4
 5

 3.
 Good position in small business.
 Equal Opportunity Employer.

 a. sm.
 b. EOE
 c. gd.
 d. pos.
 e. bus.

1 ...

- 4. <u>Great opportunity</u>. For <u>interview</u>, call Peter Cole at (909) 478-2837, <u>extension</u> 345, <u>between</u> 10 and 2 a. intrvw. _____ b. ext. _____ c. btwn. _____ d. oppty. _____ e. grt. _____
- 5. <u>Full-time</u> sales clerk. Experience or <u>training necessary</u>. Management <u>background preferred</u>. a. pref. _____ b. F/T _____ c. nec. _____ d. bkgrd. _____ e. trng. _____
- 6. <u>Assistant manager</u>, restaurant. Motivated, <u>organized</u>, <u>high school graduate</u>, second language <u>a plus</u>. a. organ. _____ b. a+ _____ c. mgr. _____ d. asst. _____ d. H.S. grad. _____
- 7. <u>Permanent</u>, <u>part-time</u> position. Must work <u>weekends</u>. <u>Begins immediately</u>. a. immed. _____ b. P/T ____ c. wknds. d. perm. e. beg.
- 2 3 4 5
 <u>Temporary positions available</u> for qualified technicians, <u>experienced</u> only. <u>Days and evenings</u>. <u>Hourly</u> wage.
 a. temp. _____ b. exp'd. _____ c. hrly. ____ d. dys./eves. e. avail.
- 10. Busy office <u>needs</u> people with <u>excellent</u> communication skills. Salary from \$<u>18,000</u>. Send <u>resume</u> to 5 3839 D <u>Street</u>, Seattle, WA 93837 a. excl. ____ b. St. ____ c. res. d. nds. e. 18K

(Johnson, Levey & Chafcouloff, 1996, p. 44)

WORK SHEET 1-1C

Understanding Information About The Job

Work with a classmate. Read the want ads. Then fill in the chart.

Want Ads Information in the Want Ads	CHILD CARE / HOUSEKEEPER Enthusiastic person to care for 2 children. Includes housekeeping. Must own car. Nonsmoker only. Bilingual a+. Excl. sal. Call 325-3312	COPY OPERATOR / COUNTER SALES. Eve shift 4:30-12. Busy copy center nds. organized, energetic person to work copy machines and counter. 1+ yrs exp. pref. Apply in person at 4540 3 rd St. NE, Washington, DC 20111	COMPUTER TECHNICIAN. Day shift in PC service co. Respon. for computer repair. Gd. pay. F/T perm pos. 2 yrs exp. req'd. Must know IBM computers. Fax res. to Service Mgr. (321)444-1243
Job Title	Child care / Housekeeper		
How to Apply			
Job Requirements			
Preferred Qualifications		1 + year's experience	
Job Duties			
Other Information about the Job			Day shift in PC company. Good Pay Full Time Permanent

(Johnson, Levey & Chafcouloff, 1996, p. 49)

WORK SHEET 1-1D

Apply Yourself

Look at a local newspaper. Find want ads for three jobs that interest you. Put the ads in the boxes at the top. Then fill in the chart.

Want Ads Information in the Want Ads	Want Ad #1	Want Ad #2	Want Ad #3
Job Title			
How to Apply			
Job Requirements			
Preferred Qualifications			
Job Duties			
Other Information			

(Johnson, Levey & Chafcouloff, 1996, p. 50)

TEST SHEET 1-1

A. Match the abbreviations with the words.

a. Monday	d. Good	g. Male or Female	j. Service
b. Experience	e. Trainee	h. Driver	k. Part Time
c. Salary	f. Street	i. License	l. Application
Gd	Trnee	Exp	Mon
Pt (or P/T)	St	Lic	Serv
Sal	App	M/F	Drv

B. Below is a quiz about want ads. Circle "T" for true and "F" for false.

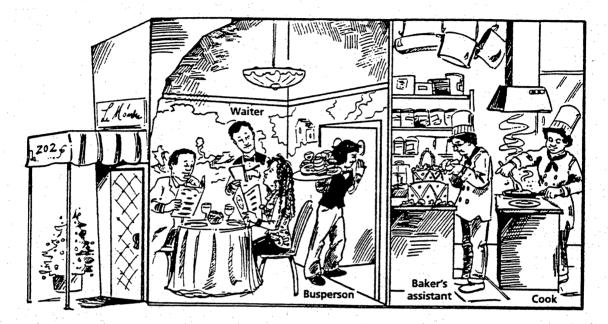
- 1. **T F** You should try to get the want ads as soon as they come out. You could get an afternoon newspaper for job openings the next day.
- 2. **T F** Sunday papers are a good source of want ads for the next week.
- 3. **T F** Read all the want ads. Secretary can appear under Office, Administrative, etc.
- 4. T F Most employers write their ads for the ideal worker. They write down classes or experience or skills the ideal worker would have. Few people have all these skills. If you have some of them, you should still apply for the job. This is because the ideal person may not exist or may already be employed.

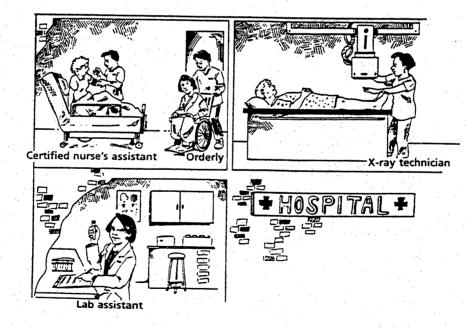
5. **T F** "Apply in person" means you can call if you don't have a car.

- 6. T F Some want ads don't give an address or phone number. They ask you to send a resume or letter to a newspaper PO box. This is often because the employer doesn't want employees to know about a new hire. Or they don't want to be bothered with phone calls. This could be true because the employer may be wanting to replace someone. Want ads without addresses and phone numbers are all right to apply for.
- 7. **T F** Short want ads don't give much information. This usually means they are hiding something bed about the job. Skip over these jobs.
- 8. **T F** Some people write their own Job Wanted ads to let employers know they have skills and want to work.

(Kimeldorf, 1994, p. 151)

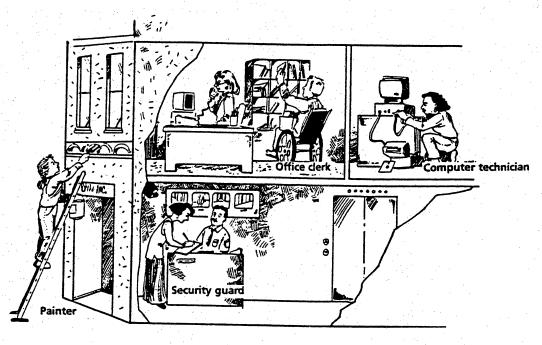
POSTER 1-B Job Duties

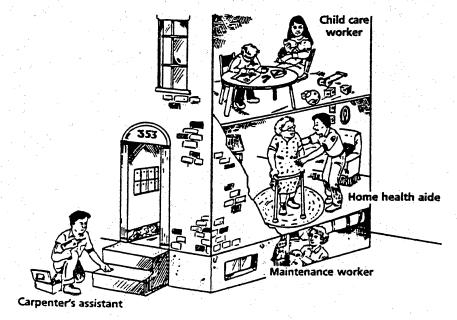




(Continued)

POSTER 1-B Job Duties





(Johnson, Levey & Chafcouloff, 1996, p. 12-13)

FOCUS SHEET 1-2A

What Is Your Job Goal?

Listening: Alex and his friend are talking about Alex's goals, personal qualities, and skills.

(
Alex:	Hi, Regina. How are you doing?
Regina:	Good. How about you?
Alex:	Well, I am okay, but I really need a job and I don't know what to do. I've
	never looked for a job in this country.
Regina:	Hum Well, first you need to think about your personal qualities. What
	kind of person are you? Do you like to work with people? Do you learn quickly?
Alex:	Oh yes, I'm very friendly. I work well with people, and I'm a fast learner.
Regina:	Okay. What are your work skills?
3	What do you mean?
Regina:	Well, can you use a computer? Can you cook? Can you help sick people?
Alex:	I can help sick people.
Regina:	Oh, really. What was your last job?
Alex:	I was a nurse.
Regina:	And what do you want to do here?
Alex:	I want to be a nurse here, too.
Regina:	Well, that's a good long-term goal. Maybe you can work as a nurse in a few
	years.
Alex:	A few years? But I need a job now!
Regina:	So, you need a short-term job goal. For example, you can be a home health
	aide now.
Alex:	What's that?
	You help sick people in their homes, maybe a very old person.
	Oh, yeah. I can do that.
	And then you can study at night to become a nurse.
Alex:	Okay, but how can I start?
Regina:	Well, your goals are good, but now you need to write down all your work
	skills and personal qualities.
	Why?
Regina:	Because you need to say good things about yourself to managers. Managers
	need to know that you are the best person for the job.

(Johnson, Levey & Chafcouloff, 1996, p. 220)

FOCUS SHEET 1-2B Personal Qualities

Listening: You will hear eight people talking about their personal qualities.

- 1. I am a sales clerk. I'm energetic. I'm good with numbers.
- 2. I am a teacher's assistant. I work well with people. I'm patient.
- 3. I am an office clerk. I'm organized. I'm flexible.
- 4. I am a baggage porter. I'm a hard worker. I'm strong.
- 5. I am a cook. I'm efficient. I work well under pressure.
- 6. I am a musician. I'm creative. I'm a fast learner.
- 7. I am a painter. I'm careful with details. I'm good with my hands.
- 8. I am a computer technician. I'm a good problem solver. I'm reliable.

(Johnson, Levey & Chafcouloff, 1996, p. 220)

FOCUS SHEET 1-2C Internet Job Search Techniques

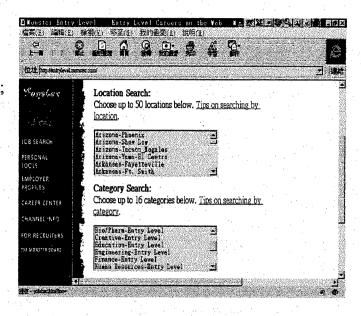
Job Category: Advertising; Banking; Engineering; Health Care; Sales; Information Systems; Retail; Computer Industry; Import/Export

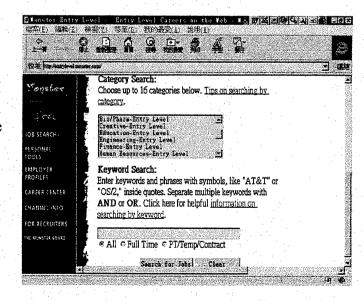
Job Search Keyword: Marketing; Management; Sales; Customer Services; Human Resource; Public Relationship;

Job Level: All Levels Entry Level Non-Management Supervision Management Executive Management

Education Level: All Levels Less Than High School High School Vocational College Degree BA/BS MA/MS/MBA Ph.D./Post Doctorate

Others: F/T or P/T Temp./Perm. Position





FOCUS SHEET 1-2D

Popular Web Sites In Job Search

4-16

College Grad Job Hunter http://www.collegegrad.com

Job Web http://www.jobweb.org

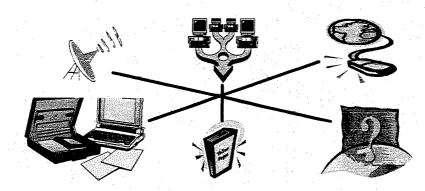
Job Trak http://www.jobtrak.com

Monster Board http://www.monster.com

Career Mosaic http://www.careermosaic.com

E-Span http://www.espan.com

Online Career Center http://www.occ.com



WORK SHEET 1-2A Job Dictionary

1	2	3.
Measure and mix	Take customers' orders.	Mix and cut dough.
ingredients.	Serve food.	Bake bread, and cakes.
Use kitchen equipment.	Answer customers' questions	Clean kitchen.
Prepare and cook food.		
4	5	6
Set and clean tables.	Move patients and	Use X-ray equipment.
Help waitresses and	equipment.	Give instructions to patients.
waiters. Carry dishes and	Clean hospital rooms and	Move patients on table.
coffee.	halls.	
· · · · · · · · · · · · · · · · · · ·	Feed and wash patients.	
7	8	9
Take temperature and	Clean and organize lab	Install computer equipment.
blood pressure.	equipment.	Repair computer equipment.
Answer patients' questions.	Do lab tests. Label test tubes.	Test computer equipment.
Help nurses and doctors.		
10	11	12
Remove paint from walls.	Enter information into a	Watch people and grounds.
Use brushes and ladders.	computer.	Check doors and windows.
Paint houses, apartments,	Sort mail.	Respond to emergencies.
and offices	Make photocopies.	**
13	14	15.
Care for elderly people.	Clean building and grounds.	Organize children's games,
Help disabled people.	Repair plumbing and wiring.	art, and activities.
Give medicine to sick	Respond to tenants' requests.	Serve meals to children.
people.		Help children eat and dress.
16		
Use hand and power tools.		
Measure and cut wood.	$\frac{1}{2} \sum_{i=1}^{n} \frac{1}{2} \sum_{i=1}^{n} \frac{1}$	
Build stairs and cabinets.		

(Johnson, Levey & Chafcouloff, 1996, p. 12-13)

WORK SHEET 1-2B

What Is Your Job Goal

Listening Check: Read the questions. Then listen to the conversation on Focus Sheet 1-2A. Answer the correct letter or letters.

1.	What are Alex's personal qualities? 4.	What is Alex's long-term goal?
	a. He can use a computer	a. He wants to work in a big
	b. He can cook	company
	c. He works well with people	b. He wants to be a doctor
	d. He is a fast learner	c. He wants to work with
		computers
		d. He wants to be a nurse
2.	What are Alex's work skills? 5.	What is Alex's short-term goal?
	a. He is a fast learner	a. He wants to work in a restaurant
	b. He can use a computer	b. He wants to help sick people in
	c. He can help sick people	their home
	d. He is friendly	c. He wants to be a nurse
		d. He wants to work with
		computers
3.	What was Alex's past job? 6.	What will Alex start according to
	a. He was a painter	Regina's suggestions?
	b. He was a nurse	a. Ask his friends
	c. He used a computer	b. write a resume
	d. He was a cook	c. go to school

 1.
 4.

 2.
 5.

 3.
 6.

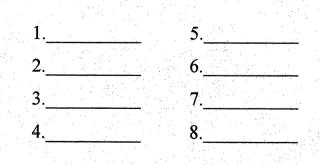
(Johnson, Levey & Chafcouloff, 1996, p. 2)

WORK SHEET 1-2C

Personal Qualities

Listening Check: Which two personal qualities does each person talk about on Focus Sheet 1-2B? Answer the correct letters.

1. a.	I'm patient	5. a. I'm efficient
b.,	I'm energetic	b. I work well under pressure
с.	I'm organized	c. I'm energetic
d.	I'm good with numbers	d. I work well with people
2. a.	I work well with people	6. a. I'm creative
b.	I'm efficient	b. I'm flexible
C.	I work well under pressure	c. I'm careful with details
d.	I'm patient	d. I'm a fast learner
3. a.	I'm reliable	7. a. I'm a good problem solver
b.	I'm a fast learner	b. I'm careful with details
C.	I'm organized	c. I'm good with my hands
d.	I'm flexible	d. I'm good with numbers
4. a.	I'm creative	8. a. I'm a good problem solver
b.	I'm a hard worker	b. I'm good with numbers
с.	I'm a fast learner	c. I'm reliable
d.	I'm strong	d. I'm energetic



(Johnson, Levey & Chafcouloff, 1996, p. 6)

WORK SHEET 1-2D Job Choices

These are things I like to do

<pre> type write a diary mail letters read use a computer</pre>	 Copy things over use the phone keep records or collections like recipes, stamps etc take messages 	talk with people persuade people organize parties teach others or demonstrate track others or demonstrate
do crossword puzzles	take messages buy from catalogs	budget or use checkbooks budget or trade things

_ Business Math

Business English

----- Word Processing

__ Programming

Other jobs I like to do with words or numbers or money are: _

These are classes I have taken

	Tuning	
	lyping	

- ___ Office Practices
- ___ Ecckkeeping
- ____ Accounting
- _____g

Other special classes or training I have had:

- ____ Salesmanship or Retail Trade
- ___ Drama or Speech Classes
- DECA (Distributive Education Clubs of America)
- FBLA (Future Business Leaders of America)
- __ Diversified Occupations
- (Work Coop or Experience)

These are some of my experiences in business or sales

- ____ I did a large mailing for: __
- ____ I did a lot of phoning for: ____
- ____ I helped file a lot of papers for: ____
- ____ I worked in an office. I did the following things: ____

I can do the following office tasks by myself:

	and of mysen.	
alphabetize file sort mail run a photocopy machine	run off, collate, and staple reports Lake messages accurately sort papers or documents	 copy long lists or check them accurately compute postal rates look things up in books
I have done the following sales	ijobs:	an an an the Constant and the South States of
sold ticketssold ir Other ways I have sold things:		o door
I can do the following sales tas	ks by myself:	
— take an inventory of stock — make change	operate cash registers use calculators	help people decide to buy fill out receipts

(Kimeldorf, 1994, p. 24)

WORK SHEET 1-2E Job List

- Under "Job Families" circle those jobs you think you are qualified for. If you don't have much experience or special training, circle entry level jobs. If you have a lot of experience or training, think about the experienced level jobs. If you don't see a job you like, look in a book on jobs. You can also write in jobs you know about that aren't listed.
- Next, under "Possible Employers," try to think of at least 3 employers in your community who might hire you for the jobs you circled. For help, look under "suggestions" or ask others. If there are no employers in your area, maybe you should think about moving or trying another job.

(Entry Level) (Excenenced/Trained) Financial-Clerical	(Your Ideas)	Banks Schools Large Agencies Hospitals Business Offices Realtors Mail Transport Companies Warehouses Phone Company
Billing Cierk Bcokkeecer Payroll Cierk Claims Adjuster Collection Cierk Mathematician Data Handling-Cierical		Schools Large Agencies Hospitals Business Offices Realtors Mail, Transport Companies Warehouses Phone Company
Payroll Cierk Claims Acjuster		Large Agencies Hospitals Business Offices Realtors Mail: Transport Companies Warehouses Phone Company
Collection Cierk Mathematician Data Handling-Clerical File Cierk Secretary Transchber Addresser Word Processor Addresser Administrative Assistant Coding Clerk Scheduler Information Services Roceptionist Librarian Guide Public Relations Phone Operator Machines & Supplies Duplicator Operator Ouick Copy Worker Bulling Machine Operator Supply Room Inventory Clerk/Storeroom Paying and Receiving		Hospitals Business Offices Realtors Mail: Transport Companies Warehouses Phone Company
Data Handling-Clerical File Clerk Secretary Transchber Accresser Word Processor Sorter:Mailer Acministrative Assistant Coding Clerk Scheduler Information Services Roceptionist Librarian Guide Public Relations Phone Operator Computer Operator Supply Room Inventory Clerk/Storeroom Paying and Receiving		Business Offices Realtors Mail, Transport Companies Warehouses Phone Company
Data Handling-Clerical		Realtors Mail, Transport Companies Warehouses Phone Company
File Clerk Secretary Transchber Typist Transchber Addresser Word Processor Sorter:Mailer Administrative Assistant Coding Clerk Scheduler Information Services Ruceptionist Librarian Guide Public Relations Phone Operator Machines & Supplies Duplicator Operator Ouck Copy Worker Billing Machine Operator Supply Room Inventory Clerk/Storeroom Paying and Receiving		Realtors Mail, Transport Companies Warehouses Phone Company
Typist Transcriber Addresser Word Processor Sorter:/Mailer Administrative Assistant Coding Clerk Scheduler Information Services Librarian Ruceptionist Librarian Guide Public Relations Phone Operator - Machines & Supplies - Duplicator Operator Computer Operator Postal Meter Operator - Supply Room - Inventory Clerk/Storeroom -		Realtors Mail, Transport Companies Warehouses Phone Company
Addresser Word Processor Sorter:Mailer Administrative Assistant Coding Clerk Scheduler Information Services		Mail, Transport Companies Warehouses Phone Company
Sorter:Mailer Administrative Assistant Coding Clerk Scheduler Information Services Receptionist Librarian Guide Public Relations Phone Operator Additional Computer Operator Computer Operator Duplicator Operator Bulling Machine Operator Postal Meter Operator Supply Room Inventory Clerk/Storeroom Paying and Receiving		Companies Warehouses
Coding Clerk Scheduler		Phone Company
Information Services R.Sceptionist Ubrarian Guide Public Relations Phone Operator Machines & Supplies Duplicator Operator Ouick Copy Worker Postal Meter Operator Supply Rcom Inventory Cierk/Storeroom Paying and Receiving		Phone Company
Rsceptionist Librarian Guide Public Relations Phone Operator Public Relations Machines & Supplies Publicator Operator Duplicator Operator Computer Operator Ouck Copy Worker Billing Machine Operator Postal Meter Operator - Supply Room - Inventory Cierk/Storeroom -		
R-sceptionist Librarian Guide Public Relations Phone Operator Machines & Supplies Duplicator Operator Ouck Copy Worker Billing Machine Operator Supply Room Inventory Clerk/Storeroom Paying and Receiving		
Guide Public Relations Phone Operator Machines & Supplies Duplicator Operator Ouck Copy Worker Billing Machine Operator Postal Meter Operator Supply Room Inventory Cierk/Storeroom Paying and Receiving		
Phone Operator Machines & Supplies Duplicator Operator Cuick Copy Worker Postal Meter Operator Supply Room Inventory Clerk/Storeroom Paying and Receiving		1
Machines & Supplies Duplicator Operator Quick Copy Worker Postal Meter Operator Supply Room Inventory Cierk/Storeroom Paying and Receiving		Phone Service
Duplicator Operator Computer Operator Quick Copy Worker Billing Machine Operator Postal Meter Operator Supply Room Inventory Clerk/Storeroom Paying and Receiving		Companies
Duplicator Operator Computer Operator Quick Copy Worker Billing Machine Operator Postal Meter Operator Supply Room Inventory Clerk/Storeroom Paying and Receiving		Power Company
Ouick Copy Worker Billing Machine Operator Postal Meter Operator - Supply Room - Inventory Clerk/Storeroom - Paying and Receiving -		Bookkeeping
Postal Meter Operator Suppty Room Inventory Cierk/Storeroom Paying and Receiving		Companies
Supply Room Inventory Cierc/Storeroom Paying and Receiving		Newspacers
Inventory Cienc/Storeroom Paying and Receiving		Printers
Paying and Receiving		Business/Cifice
		stores
Ticket Taker I Cashier		
Gabilet		Banks
Toll Booth Collector Bank Teller		Bridges
Meter Reader Checking Service	·	Parking Lots
Retail & Direct Sales or Promotions		
Concession Stand Attendant Traveiling Sales Agent		Convention Center
Catalog Sales Wholesale Jobber		or Large Hotels
Counter Attendant Travel Agent		Any small busines
House-to-house Salesperson Salesperson of specific	1	Discount places
Sample Distributor products: (recreation		Mails
Phone Sales Salesperson equip., hi-fi, photography,		See "Sales" in
Demonstrator cothes, lood, household		Want Ads
Rental Sales Salesperson goods, cosmetics, etc.)		Rental places
Administration/Management		1
Management Trainee Statistician		Large businesses
Assistant Manager Researcher		Consulting Firms
Administrator		Franchise operati

(Kimeldorf, 1994, p. 25)

TEST SHEET 1-2

A. Read the following people who are looking for jobs. Which job are good for each person? There may be more than one correct answer.

1.	Jana was a sales clerk. She likes to work with people. She also likes to	3. Angela stayed at home and took care of her house and children. She is patient,
÷.,	cut her friends' hair.	and she is very good at fixing things.
	cook	automobile body repair person
	cashier	home health aide
	computer technician	baker's assistant
4	cosmetology assistant	child care worker
2.	Sergei was an electronics	4. Eleni was a factory worker. She is
· · ·	technician. He knows how to repair	efficient, and she is very careful with
	TVs and can use tools. His	details.
	workplace is always very clean and	waitress
T	organized.	security guard
• •	carpenter's assistant	laboratory assistant
	stock clerk	general office clerk

B. Look at the personal qualities listed in the box. Then choose the right personal quality for each situation.

hotel housekeeper maintenance worker

1.

2.

3.

4.

a. I am a hard workerc. I am good with my handsb. I am efficientd. I am good with numbers

I really like to work hard. In my last job, I was a baker's assistant in a busy bakery. When we were very busy, I stayed late to finish my work.

- In my last job, I worked in a bank. I took money from customers and gave money to them. I can count well, so my math was always correct.
 - In my last job, I repaired watches. I worked with small parts, and I used many small tools. My watches always worked well.
 - In my last job, I was a cashier in a grocery store. I worked on the express line because I was very fast and I didn't make mistakes.

(Johnson, Levey & Chafcouloff, 1996, p. 8, 21)

POSTER 1-C Parts Of A Letter

16 North Road	Return Address
Berkely, California 95389	
June 29, 1997	Date
Mrs. R. E. Bok	L
Human Resources Director	Inside Address
Perle Employment Aency	
1900 Grant Avenue	
Los Angeles, CA 92885	
	Greeting /
Dear Mrs. Bok:	→ Salutation
I am applying for the position of secretary which was	
advertised in the Los Angeles Times of June 28.	
. The first of the second sec	
I have enclosed my resume, and I would like to	Body
schedule an interview. I will call you early next week.	
I look forward to discussing this position with you.	
Sincerely yours,	→ Complimentary
	Close
annette Lee	
Annette Lee	➡ Signature/
	Typed Name
Enclosure	+ Enclosure

(Lougheed, 1993, p. 10)

FOCUS SHEET 1-3A

Return / Inside Address And Date

Return Address	Examples
The Return Address contains:	
The writer's street address	1818 Kendall Drive
City, state, and ZIP Code	San Bernardino, California 92407
A comma separates the state or province	Berkeley, California
from the country	Toronto, Ontario, Canada

Inside Address	Examples
The Inside Address contains:	
The addressee's title, full name	Mr. Bill Rubin
Job title	Vice President of Operations
Company name	Garnet Educational Services
Street address	1525 Dexter Avenue, Suite 200
City, state, and ZIP Code	Seattle, Washington 98390
In the United States, the house or building	Leliegracht, 46
number comes before the street. In some	
countries, the number comes after the	Netherlands
street	

Date	Examples
Dates are not abbreviated in business letters.	American Form:
A comma separates the month and day	month / day / year
form the year.	June 12, 1997
In international correspondence dates can be	
confusing if only numbers are used. You	day / month / year
must sometimes clarify the date.	12 June, 1997

(Lougheed, 1993, p. 125-127)

FOCUS SHEET 1-3B

Salutations And Complimentary Closes

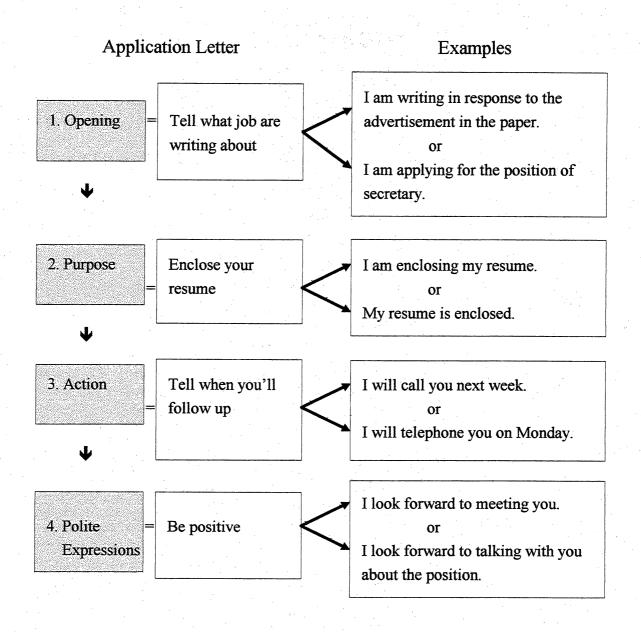
Use the chart below to match an appropriate salutation with a suitable complimentary close.

	Gentlemen:	Dear Sirs:	Sirs:	Dear Ladies:	Ladies:	Dear Sir:	Dear Madam:	Dear Mr. (family name):	Dear Mrs. (family name):	Dear Ms. (family name) :	Dear Doctor (family name):	Dear Governor (family name):	Dear Professor (family name):	Dear Senator (family name):	Dear (first name):
Very respectfully yours,												ullet			
Yours very respectfully,				- 							ullet	ullet	ullet	•	с. <u>1</u> . с.
Respectfully yours,											\bullet	\bullet	\bullet	\bullet	
Yours respectfully,											lacksquare	\bullet	lacksquare		
Very truly yours,	\bullet							\bullet	\bullet						
Yours very truly,	ullet			\bullet				\bullet	\bullet	•	\bullet				
Truly yours,	\bullet	۲	ullet	۲	•			۲	\bullet	•	\bullet	·			
Yours truly,	\bullet	•	\bullet	•	•	۲		\bullet	•	•	•				
Very sincerely yours,								•	•	•					•
Yours very sincerely,					·			•	•	•					•
Sincerely yours,								•	•	•					•
Yours sincerely,							`	•	•	•					•
Sincerely,								•	•	•					•
Very cordially yours,															•
Yours very cordially,														1	•
Cordially yours,															•
Yours cordially,															•
Cordially,															•
Faithfully yours,															•
Yours faithfully,															•

= OK to use

(Sudlow & Grow, 1993, p. 19)

FOCUS SHEET 1-3C Body Of An Application Letter



(Lougheed, 1993, p. 11)

FOCUS SHEET 1-3D

End Notations

Signature / Typed Name	Examples			
The writer of the letter will have his or her name typed at the bottom of the letter with his or her title. This person will	Wii Chen Jang			
then sign the letter.	Wei-Chen Yang, General Manager			
In some offices, a secretary will put his or				
her initials at the bottom of the letter.	WY/sh			
This shows who typed the letter. The writer's initials come first, and they are	JK/rs			
capitalized. The typist's initials come next, and they are not capitalized.				
Enclosures	Examples			

Enclosures	Examples
In many business letters, extra information	
or extra sheet of paper is added in the	Enclosure
envelopes of the letter. If there is just	
one Enclosure, the most common	encl: 3
practice is to simply type the word	
enclosure in the appropriate location. If	
there are more than two items, the word	
Enclosure is abbreviated (encl.)	
followed by a colon and the numbers of	
extra items in the envelope.	

CC:	Examples		
This notation, followed by people's names,			•
means that a copy of the letter is being	cc: John Buehner		
sent to other people also. The letters cc	Stacy Lyon	and A	
stand for carbon copy which is how			
copies were first made before		an a	· ·
photocopiers and computer printers.	· .		
			· · · ·
Note: cc is not capitalized.			

(Sudlow & Grow, 1993, p. 20)

FOCUS SHEET 1-3E Position Wanted Ads

San Francisco Chronicle June 28, 1997

Secretary Wanted Must be able to read and write Chinese, Japanese, and English, and type 60 wpm. Send resume to Mrs. R. E. Bok, Human Resources Director, Perle Employment Agency, 1900 Grant Avenue, San Francisco, CA 93739.

Milwaukee Post/August 15,1996

Manager wanted. Must have experience. Send resume to Mr. Frederick Wolf, Director of Marketing, Smith Printing Company, 590 Sixth Avenue, Milwaukee, Wisconsin 39907.

Publisher's Monthly July 31, 1998

File Clerk wanted. Must have high school education. Send resume to Mr. Paul Rook, Human Resources Director, Rascott Printing, 200 East 58th Street, New York, NY 39908. Hong Kong Times January 17, 1995

Receptionist wanted. Must speak Chinese and English. Send resume to Ms. Jane Goodman, World Communications, 64 Delrosa Avenue, Los Angeles, CA 98473.

(Lougheed, 1993, p. 9, 15-17)

WORK SHEET 1-3A Parts Of A Letter

Read the following questions and choose the correct answer from Poster 1-C.

- 1. Who wrote the letter?
 - a. Mrs. Bok
 - b. Annette Lee
- 2. Who is the letter to?
 - a. Mrs. Bok
 - b. Annette Lee
- _3. Where does Annette live?
 - a. 1900 Grant Avenue
 - b. 16 North Road
- 4. What did Annette enclose?
 - a. The Los Angeles Times
 - b. Her resume
- _ 5. What is Mrs. Bok's title?
 - a. Human Resources Director
 - b. Secretary
- 6. When was the letter written?
 - a. June 29, 1997
 - b. June 28, 1997

(Lougheed, 1993, p. 10)

WORK SHEET 1-3B

Return / Inside Address and Date

Cross out the line that does not belong in the return address

1.	a.	806 Connecticut Avenue	3.	a.	680 Vine Street
н 	b.	Dear Mr. Brown		b.	Seattle, WA 09488
	. C.	Washington, DC		C.	May 16, 1997
2.	a.	Sincerely yours,	4.	a.	cc: Dr. Ralph Carson
	b.	316 Anderson Road	•	b.	55 Chapel Street
	Ċ.	Coral Gables, FL 33124	the start of	C.	Newton, Massachusetts 99377
			÷.		n an tha an an tha an

These are addresses in the United States. Write them in the correct order

1. Adams Street 65

3. Rowe Avenue 145

2. Street Jones 21

<u>,</u> .

4. Fifth Avenue 105

Rewrite the following dates to clarify the correct date

- 1. 1/6/90 Do you mean January 6, 1990 or June 1, 1990?
- 2. 8/12/95
- 3. 7/5/96
- 4. 11/4/97
- 5. 3/10/84
- 6. 9/2/98

(Lougheed, 1993, p. 125-127)

WORK SHEET 1-3C

Salutations and Complimentary Closes

Rewrite the following greetings correctly

1.	Mr. Dear Komai, 4. Ms. Dear Burne;	
2.	Dear Locke Dr.: 5. Dear Mr. Sirs:	
3.	Dear Ms. Press 6. Dear Dean John,	

Use the chart of Focus Sheet 1-3B, write all the possible closings for letters with the following greetings.

Greeting	Closing
1. Dear Mrs. Wilcox:	
2. Dear Mary,	
3. Dear Sir or Madam:	
4. Dear Mr. White and Mr. Wong:	

(Lougheed, 1993, p. 127-128)

WORK SHEET 1-3D

Letter Practice

Complete the sentences in this letter. Use the appropriate words form the box:

				· ·
San Bernardino, CA	92407			
July 1, 1997				
				1
James Bena	wra			х [*]
Personnel	1177 - English Die Sterninger Staatster			
The Superior Manufa	cturing		en e	$\mathcal{L} = \{ f_n \}$
00 117				
Merrytown,	90390			
	20020		e di seri di se	
Dear Benav	779	n an	د المع المانية المحالية المحالية	
Deal Denav	14.			
Please this 1	etter an application for a sec	ratarial position in	in main affin	
	stier an application for a sec	retarial position in yo	ur main omce.	
T	Z High School in 1		1. J. M. 1.	
		222, and completing		u clanai course.
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	· · · · · · · · · · · · · · · · · · ·		
My typing and shorth	and speeds are 60 and 120 v	vords per minute resp	ectively.	
My typing and shorth	and speeds are 60 and 120 v	vords per minute resp	ectively.	
My typing and shorth A of my hig	and speeds are 60 and 120 v h school and previous work	vords per minute resp experience is	I have been e	mployed as a part-
My typing and shorth A of my hig	and speeds are 60 and 120 v h school and previous work	vords per minute resp experience is	I have been e	mployed as a part-
My typing and shorth A of my hig time secretary for the	and speeds are 60 and 120 v	vords per minute resp experience is	I have been e	mployed as a part-
My typing and shorth A of my hig	and speeds are 60 and 120 v h school and previous work	vords per minute resp experience is	I have been e	mployed as a part-
My typing and shorth A of my hig time secretary for the your company.	and speeds are 60 and 120 v h school and previous work past two years. If given th	vords per minute resp experience is ne opportunity, I belie	ectively. I have been e ve I would prov	mployed as a part- e myself an asset to
My typing and shorth A of my hig time secretary for the your company. I would appreciate th	and speeds are 60 and 120 v h school and previous work past two years. If given th e opportunity to talk with yo	vords per minute resp experience is ne opportunity, I belie	ectively. I have been e ve I would prov	mployed as a part-
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My typing and shorth A of my hig time secretary for the your company. I would appreciate th address or by telepho truly	and speeds are 60 and 120 v h school and previous work past two years. If given th e opportunity to talk with yo	vords per minute resp experience is ne opportunity, I belie	ectively. I have been e ve I would prov	mployed as a part- e myself an asset to
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My typing and shorth A of my hig time secretary for the your company. I would appreciate th address or by telepho truly	and speeds are 60 and 120 v h school and previous work past two years. If given th e opportunity to talk with yo	vords per minute resp experience is ne opportunity, I belie	ectively. I have been e ve I would prov	mployed as a part- e myself an asset to
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1. Verv	6. Director	11. resume
2. enclosed	7. Mr.	12. Ohio
	8. reached	13. Alexander
4. yours	9. Company	14. Road
5. consider	10. convenience	15. Enclosure

(Starkey & Penn, 1994, p. 142)

WORK SHEET 1-3E

Fix The Letter

Jerry Sanchez wrote a letter to Century Trading Company for applying the position of office clerk. Put the letter in the right order by numbering the parts (1-12).

Jerry Sanchez

I look forward to hearing form you.

Dear Sir or Madam:

Personnel Director Century Trading Co. 1490 Michigan Ave. Chicago, IL 90487

I am enclosing my resume. As you can see, I will graduate from Honolulu City College next June.

I am applying for the position of office clerk which was advertised in the Honolulu Times of February 20.

Sincerely,

February 23, 1997

1800 Meyers Road San Francisco, CA 93768

Enclosure

My major is Business Administration. I can type, use a computer and speak English and Chinese.

I would appreciate the opportunity for an interview.

(Helgesen & Adams, 1995, p. 109)

TEST SHEET 1-3

Letter Correction

Correct the 12 errors in the following letter. Write your answers on the list.

5658 South 23 rd Road	Type of Error	Correction
Milwaukee; (1) Wisconsin 53271 August 14, 1997	1. Punctuation	
mr. Frederick wolf (2)	2. Capitalization	
Director of Marketing Smith Printing Marketing Sixth Avenue 589 (3)	3. Word order	
Milwaukee, Wisconsin 74837	4. Punctuation	
Dear Mr. Wolf , (4)	5. Spelling	
I am applying for the positin (5) of secratary (6) which were (7) advertised in the Milwaukee Post of August 12.	6. Spelling	
I has (8) enclosed my resume; and I want (9) to	7. Grammar	
schedule an interview. I will call you early next week.	8. Grammar	
I look forward to discussing this position with you.	9. Style	
Sincerly (10) yours,	10. Spelling	
	11. Capitalization	
dorothy jones (11)	12. Spelling	
Enclosr (12)		

(Lougheed, 1993, p. 15)

POSTER 1-D

The Resume

GINA SIMPSON

Temporary Address 1600 University Parkway Houston, TX 77948 (409) 475-4847 Permanent Address 15777 Frostwood Dallas, TX 55874 (387) 473-7574

EDUCATION

Texas A&M University. BBA, Finance, May 1987, GPA: 3.85

EXPERIENCE

Galaxy Nissan, College Station, TX 1986 - Present

Safeway Supermarkets, College Station, TX • 1985 - 1986

Heathcot interiors, Ltd., Houston, TX 1983 - 1985

- Enter accounting information into the company's computer system.
- Assist in inventory control.

Cashier and assistant manager of customer service.

- Management training program.
- Sold paint, wall coverings, and all interior decoration products.
- Handled customer complaints and maintained inventory levels.

Sold women's shoes and designed shoe displays.

Responsible for data entry for inventory maintenance.

Foley's, Houston, TX 1981 - 1983

COLLEGE HONORS AND ACTIVITIES

Alpha Kappa Psi National Business Fraternity (1985-1986) Chair, fund-raising committee Distinguished Student Award, spring 1984, 1985, 1986 Residence Hall Association representative and tutor Accounting Society Ski Club

REFERENCES

Available on request.

(Tebeaux, 1990, p. 185)

FOCUS SHEET 1-4A

Writing Action Sentences

When you write a resume, it should be exciting, like an ad. In many sections, you will start each sentence with a verb or action statement. Leave out the word "I" as much as possible. Leave out extra words that are flabby. This is called writing action sentences.

Here is an example:

Regular Sentence	Action Sentences
I can manage my time well. I learn quickly	Manages time well, people-oriented.
and I enjoy working with people. In my	Elected Home Ec monitor and carried
Home Ec. Class I was elected monitor.	out leadership responsibilities.

More Examples of Action Sentences:

- Developed strong communication and public relations skills.
- Coordinated scheduling and inventory.
- Created employee work-efficiency program.
- Earned award for outstanding performance.
- Sold housewares.
- Trained and supervised 25 employees at retail sporting goods store.
- Raised \$5,600 for local Red Cross chapter during earthquake relief drive.
- Served as chairman of budget planning committee for Associated Students.
- Interviewed businesses for market research.
- Designed market plans for local business.
- Recruited students and faculty for European seminars.
- Monitored and analyzed contract financial status.
- Investigated and resolved contractual issues.
- Maintained accuracy of contract closeout procedures.
- Performed administrative functions for European seminars.
- Advised management on contract progress and changes.
- Demonstrated personnel counseling skills.
- Wrote detailed closeout procedures for government contracts.
- Conducted classroom presentation for seminars.

(Kimeldorf, 1994, p. 64; Stull & Baird, 1993, p. 58, 61-62)

FOCUS SHEET 1-4B

Words That Describe You

	かかい 見上 かんえん なんしょう かんしかかい かいたいかい レート・コント しゅうかい かいしょう
Accurate Precise	You pay attention to detail. You make few mistakes. You are careful.
Businesslike Mature Professional	You don't clown around or tease a lot. You treat people with respect. You don't try to treat everyone as a close friend. Instead you treat them like customers or co-workers. You don't use slang. People treat you like an adult.
Competitive	You like being the best at what you do. You like to win.
Efficient Organized Thorough	You can keep track of things. You don't like messes. You like order. You don't wasted time. You writing thins down to remember them. You rarely loose things. You get the job done completely.
Creative	You always have new ideas. You solve problems in ways that nobody else has thought of
Cheerful Friendly Outgoing	You like to meet new people. You have many friends. You are not shy. People say you are friendly. You smile a lot.
Independent Reliable Responsible	You don't have to be told what to do all the time. You can work on your own. When people give you a job, they know it will be done. When you give your word, you mean it. You hardly ever let people down.
Cooperative Flexible Adaptable	You are polite. You get along with people. You know how to compromise. Doing something new or in a different way doesn't bother you. If pressure builds, you can handle it. You know how to roll with the punches.
Handy Safe Skilled	You are good with your hands. You don't mind getting dirty. You work safely and carefully. You know how to use equipment and tools.
Considerate Customer- o People- Oriented	You consider other people's needs and feelings. You like helping others. You help others even when it is not your job. You volunteer.
Teachable Trainable	You like to learn things. You catch on quickly. You accept criticism and try to improve.
Energetic Alert	You have lots of energy. You get enough sleep. You are not lazy. You pay attention. You can think fast when you have to.
Loyal	You stick by your friends, or school or place of work. You are not a quitter.
Versatile Competent	You have many skills necessary to do the job. You can learn quickly. $(Kimoldorf, 1004, \pi, 63)$
	(Kimeldorf, 1994, p. 63)

FOCUS SHEET 1-4C Describing Skills

Work in pairs to practice the conversation based on the following chart.

•	$\prime = \gamma_{es}$,	x = No,	$\bullet = A littl$	e, ? = He	she doesr	n't knov	w; I don't	know
n de la seconda de	Const	- 0			1.1 0			
	Can she?			Does she like?		Is she good at?		
	Can he?		Does he like?		Is he good at?			
ан 1917 - Ал	Can you?			Do you like?		Are you good at?		
1940 ⁽¹¹) 19	T	T		<u>1</u>		1	<u>↓</u>	T
	Туре	use a	speak	to meet	to	math	selling	public
10 - 1 1		computer	another language	people	travel		things	speaking
	1		• .					
Karen	75 wpm.	· · ·	French	x	×	•	?	×
					<u>.</u>			
Carl	6 5 wpm.		×		*	1	×	?
	×		ang bas 🖌 ang 🔒					
Sofia	10 wpm.	×	Spanish	 ✓ 			↓ ↓ ↓ ↓ ↓	
	•							4
Ken	35 wpm.		Japanese		×		?	×
Jan	✓ 60 wpm.		.	.			~	•

* wpm = words per minute. Karen can type 75 words in one minute.

Examples:

A: Can Karen use a computer?

B: Yes, she can use a computer.

- A: Is Karen good at selling things?B: I don't know is she good at selling things.
- A: Does Karen like to meet people? B: No, she doesn't like to meet people.
- A: Can Karen speak another language? B: She can speak a little French.

(Helgesen & Adams, 1995, p. 20)

FOCUS SHEET 1-4D Word Bank About Occupation And Job Skills

A. Occupations

Tour Guide Hotel Clerk Bank Clerk Cashier Receptionist

Travel Agent Secretary Salesperson Teacher Computer Technician

B. Job Skills

- Typing
- Using a computer
- Answering phones
- Operating cash registers
- Driving a truck
- Fixing machines
 - Using equipment and tools

(Helgesen & Adams, 1995, p. 20)

WORK SHEET 1-4A The Resume

Answer the following questions which are based on Poster 1-D.

1. Who wrote this resume?

2. Where does the writer live right now?

3. What is the writer's education level?

4. What was the writer's major in school?

5. Do you think is the writer a good student or not based on his/her GPA?

6. What company does the writer work for currently?

7. What companies did the writer work for between 1983 and 1986?

8. Which company do you think the writer worked as management trainee?

9. What kind of job do you think the writer had when she worked in Galaxy Nissan Co.?

10. What honors did the writer earn in school?

WORK SHEET 1-4B

Words That Describe You

Use the words of abilities on Focus Sheet 1-4B. Choose one or two appropriate abilities that will probably need in the following job goals, and explain how it will help employers.

Example:

<u>Trainable</u> <u>Reliable</u>	Job Goal: Delivery How it/they will help employers:	<u>I can learn the route quickly and insure that packages arrive on time.</u>
	Job Goal: Health Care Worker How it/they will help employers:	
	Job Goal: Retail Sales How it/they will help employers:	
	Job Goal: Auto Service How it/they will help employers:	
·····	Job Goal: Food Service How it/they will help employers:	
	Job Goal: Shipping Operator How it/they will help employers:	
	Job Goal: Computer Operator How it/they will help employers:	· · · · · · · · · · · · · · · · · · ·

(Kimeldorf, 1994, p. 66-67)

TEST SHEET 1-4

Read about Jerry Sanchez and complete Jerry's resume.

" My name is Jerry Sanchez. I live at 1405 Bay Street, Maui, Hawaii, 96811. My phone number is 808-555-3416. I was born on June 12, 1975. I graduated from Pacific High School in 1993. Three years ago, I started at Honolulu City College. I am studying Business Administration. I will graduate next June. I have a part-time job at Tower Records. I'm a clerk. I'm good at typing (65 wpm) and I can use a computer. I speak two foreign languages: Spanish (advanced) and Japanese (elementary)."

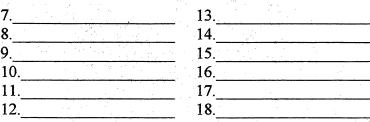
CONTRACTOR OF CONTRACTOR	chez			
1405	a sector and a sector sector and the sector of the sector s			
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	<u></u>			
Phone:	4			
-				
Date of B	irth: <u>5</u>			
	ient Objective			
To work	for a trading co	mpany.		
T 1 (*				
Educatio Uonaluh	n: City College.			
Septembe	<u>6</u> r, <u>7</u> to	present		
Degree w	ill be earned in	8	next year.	
9_	High Scho	ool		
	High Scho 1 in June1			
Graduated	f in June <u>1</u>			
Graduated Work Ex	i in June <u>1</u> (perience:	0		
Graduated Work Ex	i in June <u>1</u> (perience:	0	<u>, 13</u>	, Maui
Graduated Work Ex	f in June <u>1</u>	0	., <u>13</u> (company)	, Maui
Graduated Work Ex 11 (year)	f in June <u>1(</u> perience: to present, _	0	. <u>13</u> (company)	, Maui
Graduated Work Ex 11 (year) Other Inf	f in June <u>1(</u> perience: to present, Formation:	<u>0</u> 12 (job)		
Graduated Work Ex 11 (year) Other Int	f in June <u>1(</u> perience: to present, _ formation: Skills: Good	<u>0</u> 12 (job)	(<u>15</u> wpr	
Graduated Work Ex 11 (year) Other Inf	f in June <u>1(</u> perience: to present, _ formation: Skills: Good	<u>12</u> (job) 14	(<u>15</u> wpr	
Graduated Work Ex 11 (year) Other Ini Business : Language	f in June <u>1(</u> perience: to present, formation: Skills: Good1 e:	<u>12</u> (job) 14	(<u>15</u> wpr	
Graduated Work Ex <u>11</u> (year) Other Int Business : Languag Spanish (f in June <u>1(</u> perience: to present, formation: Skills: Good1 e:)	<u>0</u> . (job) <u>14</u> <u>6</u> sl	(<u>15</u> wpr	
Graduated Work Ex <u>11</u> (year) Other Int Business : Languag Spanish (f in June <u>1(</u> perience: to present, formation: Skills: Good1 e:	<u>0</u> . (job) <u>14</u> <u>6</u> sl	(<u>15</u> wpr	
Graduated Work Ex 11 (year) Other Int Business : Languag Spanish (18	f in June <u>1(</u> perience: to present, formation: Skills: Good1 e:)	<u>0</u> . (job) <u>14</u> <u>6</u> sl	(<u>15</u> wpr	

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2.	
3.	
4.	
5.	
6.	,
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7.

8.

9.



(Helgesen & Adams, 1995, p. 21)

FOCUS SHEET 1-5A Basic Interview Questions

- 1. Are you working now?
- 2. Where did you work?
- 3. Are you interested in permanent or temporary work?
- 4. Do you want to work part-time or full-time?
- 5. What shift can you work?
- 6. When can you start?
- 7. What salary are you looking for?
- 8. Do you have a list of your references?



(Johnson, Levey & Chafcouloff, 1996, p. 229)

FOCUS SHEET 1-5B

How To Answer Basic Interview Questions

Before you go to an interview, it is important to think about your answer to questions an interviewer can ask you. Here are some ideas to help you prepare good answers:

- Are you working now? If you are working, you should say "Yes " and tell the interviewer where you are working. All of your work experience will help you in a new job.
- Do you want permanent or temporary work? / Do you want full-time or parttime work? / What schedule can you work (shift/days/hours)? It is important to be flexible. Sometimes a company does not have the type of job that you want. If you are flexible and you accept any position, the company might give you the type of job you want in the future.
- When can you start? Interviewers usually want job applicants to start work very soon. If you cannot begin to work very soon, you should wait to apply for a job.
- What salary are you looking for? Before you go to an interview, it's a good idea to find out the usual salary for the job you are applying for. You can read want ads or talk to friends to learn more about usual salaries. When the interviewer asks you about salary, do not tell the interviewer the number of dollars that you want. Instead, you can say "I am open (flexible abut salary)." or "I'd like the salary you usually pay for this position."
- Do you have any experience for this job? Tell the interviewer a little about your experience. If the interviewer asks you for more information abut your experience, talk about your past job duties and/or your job skills.
- Could I call your supervisor? It is usually a good idea to say "Yes "because your supervisor can be a reference for you. You should tell your supervisor that you are looking for a new job. If you do not want your supervisor to know that you are looking for a new job, you should explain this to the interviewer.
- **Do you have a list of your reference?** When an interviewer asks this question, he or she wants to see your reference. You should say "Yes " and give the interviewer your references.

(Johnson, Levey & Chafcouloff, 1996, p. 168)

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WORK SHEET 1-5A

Basic Interview Questions

Listen again to the questions in Focus Sheet 1-5A. What should a job applicant say next? Circle the correct letter or letters.

- 1. a. Yes, I do. I'm available immediately.
 - b. Yes, I am. I'm working at Rainbow cleaners.
 - c. Any schedule is fine.
- 2. a. I worked for six years.

4

5.

- b. No, I didn't work here before.
- c. I worked at the National Bank.
- 3. A. Yes, I am very interested in this job.
 - b. Yes, I have a permanent job.
 - c. I prefer permanent work, but I'm flexible.
 - a. I prefer full-time, but part-time is okay.
 - b. Yes, I do. And I can start tomorrow.
 - c. I'm available days or evenings.
 - a. Yes, I can work evening hours.
 - b. I'm flexible about schedule.
 - c. In my last job, I worked ten hours every day.
- 6. a. Yes, I can. I can work on the weekends.
 - b. I can work any shift.
 - c. I can start next Monday.
- 7. a. I'm open. I'd like the salary you usually pay for this position.
 - b. My salary was \$8.00 an hour in my last job.
 - c. Yes, that's fine for me.
- 8. a. I'm sorry. I don't want my supervisor to know I'm looking for a job.
 - b. Yes, I do. Here you are.
 - c. I'm open, but I've heard that the usual salary is \$9.00 to \$12.00 an hour.

(Johnson, Levey & Chafcouloff, 1996, p. 172)

WORK SHEET 1-5B

How To Answer Basic Interview Questions

Write the different ways to answer each question, using the answers in the box.

urt A:	
	n can you start?
a	
b	
	ou want permanent or temporary work?
a	
b	
·	
Do y	ou want full-time or part-time work?
a.	
b.	
· · ·	
W/ho	t schedule can you work?
vv na	
a	
a b	
b	
b Wha	t salary are you looking for?
b Wha a	t salary are you looking for?
b Wha	t salary are you looking for?
b Wha a	t salary are you looking for?
b Wha a b	t salary are you looking for?
b Wha a b	t salary are you looking for? I prefer a permanent job, but I'm flexible.
b Wha a b	t salary are you looking for? I prefer a permanent job, but I'm flexible. I'd like to work part-time right now, but I can work full-time in August.
b Wha a b	t salary are you looking for? I prefer a permanent job, but I'm flexible. I'd like to work part-time right now, but I can work full-time in August. I can start immediately.
b Wha a b	t salary are you looking for? I prefer a permanent job, but I'm flexible. I'd like to work part-time right now, but I can work full-time in August. I can start immediately. I prefer to work Monday to Friday, but anytime is okay.
b Wha a b	t salary are you looking for? I prefer a permanent job, but I'm flexible. I'd like to work part-time right now, but I can work full-time in August. I can start immediately. I prefer to work Monday to Friday, but anytime is okay. I've heard the usual salary is \$6.00 to \$8.00 an hour. That's fine for me.
b Wha a b	t salary are you looking for? I prefer a permanent job, but I'm flexible. I'd like to work part-time right now, but I can work full-time in August. I can start immediately. I prefer to work Monday to Friday, but anytime is okay. I've heard the usual salary is \$6.00 to \$8.00 an hour. That's fine for me. I can start on June 4 th .
b Wha a b	t salary are you looking for? I prefer a permanent job, but I'm flexible. I'd like to work part-time right now, but I can work full-time in August. I can start immediately. I prefer to work Monday to Friday, but anytime is okay. I've heard the usual salary is \$6.00 to \$8.00 an hour. That's fine for me.
b Wha a b	t salary are you looking for? I prefer a permanent job, but I'm flexible. I'd like to work part-time right now, but I can work full-time in August. I can start immediately. I prefer to work Monday to Friday, but anytime is okay. I've heard the usual salary is \$6.00 to \$8.00 an hour. That's fine for me. I can start on June 4 th . I'd like permanent work, but temporary work is okay, too.
b Wha a b	t salary are you looking for? I prefer a permanent job, but I'm flexible. I'd like to work part-time right now, but I can work full-time in August. I can start immediately. I prefer to work Monday to Friday, but anytime is okay. I've heard the usual salary is \$6.00 to \$8.00 an hour. That's fine for me. I can start on June 4 th . I'd like permanent work, but temporary work is okay, too. Full-time is better for me, but I'm happy to accept part-time.
b Wha a b	t salary are you looking for? I prefer a permanent job, but I'm flexible. I'd like to work part-time right now, but I can work full-time in August. I can start immediately. I prefer to work Monday to Friday, but anytime is okay. I've heard the usual salary is \$6.00 to \$8.00 an hour. That's fine for me. I can start on June 4 th . I'd like permanent work, but temporary work is okay, too.

(Continued)

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WORK SHEET 1-5B How To Answer Basic Interview Questions

Write the different ways to answer each question, using the answers in the box.

Part B:

6. Do you have any experience for this job?

a_____b.____

7. Are you working now?

a	 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114 - 114	 Sec. A.		
b	 · · · ·			
		 	 	· · · · · · · · · · · · · · · · · · ·

8. Could I call your supervisor?
a.______
b.______

9. Do you have a list of your references?

a._____ b.____ Yes, Here you are.

No, I'm not working now. Yes, I have three years' experience. Yes, her name is Judie Belka. Her number is (900)485-4758. Yes, I'm working at the Corner Café. I'm sorry. I don't want my supervisor to know that I'm looking for a new job. Yes, I worked at the Memorial Hospital for five years. Yes, I do. I have it right here.

(Johnson, Levey & Chafcouloff, 1996, p. 169-170)

WORK SHEET 1-5C

Job Interview Checklist

Directions:

- 1. If you observed the skill put an "X" under the column observed. Otherwise draw a line through that skill.
- 2. Read the maximum points allowed for that skill.
- 3. Score the student, putting in the points you would give.
- 4. Write comments you think will help the job seeker.

Job Interview Skills	Observed	Maximum Points	Points Scored	Comments
Dress & appearance	· · .	3		
Courteous		1		
Voice: loud & clear		1	:	
Good eye contact		1		
Shake hands/Introduces Self		1		
Answers questions well				(Please record questions)
Gives minimal one or two-	ta a	-1 / question	· ·	1
words answers only		(-5 pts. max.)		
Gives at least 1 example	- · ·			· · · · · · · · · · · · · · · · · · ·
when asked questions		+2 / question		
to prove answer		(10 pts. max.)		
Gives detailed examples				
when asked questions		+5 / question	an a	
including the following:		(15 pts. max.)		•
* Tells where (1 pt.)				
* Tells what (1 pt.)				
* Tells when (1 pt.)			* 14 ¹	
* Tells results (1 pt.)				
* Tells how it will help				
employer (1 pt.)				
At the end of the interview		1		
Shakes hand/Thanks you				
State interest in working for		1	1. A.	
you / having job			a transferra	
Leaves resume or card		1		
Asks to check back		3		

Suggested Scoring Range Totals

Max. 32 - 37 ... Very Good

26 - 22 ... Good

17 - 21 ... Satisfactory

(Kimeldorf, 1994, p. 124-125)

TEST SHEET 1-5

Select the best response for each of the questions below.

1. When can you start work?

- a. Anytime next week.
- b. Will next week be okay with you?
- c. Although I prefer Monday, I can start now, if you would like me to.

2. Can you give me one or two references?

- a. One of my teachers, I guess.
- b. You can talk to the manager at SunRay Cleaners or my teachers.
- c. You can contact Miss Anne Willis, my high school English teacher, and

Mr. Randy Campos, the manager at Sunex Co. where I worked before.

- 3. Why did you leave your last job?
 - a. I wasn't learning nothing, and I never was going to get ahead.
 - b. I couldn't get along with those people.
 - c. I wanted to find a company that offered opportunities for advancement
 - and training for its new employees.
- ____4. I noticed on your application that you live all the way across town. Will you have any difficulty getting to work?
 - a. Yeah, that's why I started not to come here.
 - b. Well, this morning I caught a ride with a friend.
 - c. I've already considered that. And I can make arrangement to get to work every day, on time.
 - 5. What can you tell me about your experience on the cashier?
 - a. Ain't nothing to tell. I just used the register.
 - b. I operated the Accu-Count XL3 register while working at Sears Department store as a cashier.
 - c. I worked the register at Sears Department store.

6. Why did you decide to try our company?

- a. I don't know. I'm just trying everybody.
- b. In today's tough job market, a person has to try every company with an opening that matches his/her qualifications and experiences.
- c. I couldn't leave a stone unturned.

7. Why did you decide to take a job while still in school?

- a. There're some things I want to do, and a job will make it easier.
- b. My mother said find a job... so here I am.
- c. I'm old enough now to work a part-time job after school, and may family
 - could really use the extra income.

(Starkey & Penn, 1994, p. 158-159)

APPENDIX B: TEACHING MATERIALS FOR UNIT TWO

UNIT OVERVIEW

Unit Two: Business Across Cultures

Goal:

The goal of this unit is to explore issues of crosscultural differences and possible resolution in the business context. Employing a broad range of communicative activities, this unit teaches students business practices in different countries around the world and helps them to compare these with their own ideas and values. This unit is designed for the business major to practice thinking critically, solving problems, acquiring crosscultural awareness, and developing oral communication skills while learning Business English. As the same, pair work/group work, simulation, presentation, and game are included to help students explore solutions creatively while increasing their fluency in English.

Content:

Lesson One:	Making Acquaintances in the World of Wo	
Lesson Two:	Business Socialing - Social Entertainment	
Lesson Three:	Eating and Drinking Etiquette	
Lesson Four:	Business Air Traveling	
Lesson Five:	Cross-Cultural Marketing	
Lesson Six:	Intercultural Negotiation - Making a Deal	

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LESSON ONE: MAKING ACQUAINTANCES IN THE WORLD OF WORK

Objectives

- 1. To learn vocabularies of occupations, and the ways for addressing people
- 2. To recognize countries and nationalities
- 3. Learn how to make initial contacts in business

<u>Vocabulary</u>: occupation, receptionist, accountant, deputy managing director, public relations officer, nickname, colleague

Materials

Poster 2-A; Focus Sheet 2-1A, 2-1B, 2-1C, 2-1D; Work Sheet 2-1A, 2-1B; Test Sheet 2-1

Involving students' background, interests, and prior knowledge

Ask students the following questions:

Could you name your ideal occupations in English?

How do you introduce yourself in a conversation in which you have never met the other person?

Can you tell me what country you are from and what is your nationality? In your own workplace or place of study, whom do you call by their first names, and whom by their last names?

Teaching with variety

Visual:

<u>l</u>: Use Poster 2-A to show how to interpret occupations in English.

Activity:

- 1. Describe jobs and responsibilities among these occupations shown in Poster 2-A.
- 2. Provide Focus Sheet 2-1A to demonstrate the introduction and address system.
- 3. Distribute Work Sheet 2-1A to students, and have them work in pairs to answer the questions about titles in their culture.
- 4. Distribute Work Sheet 2-1B to students, and work in groups to fill out the countries and nationalities exercise.
- 5. Use Focus Sheet 2-1B to pair students to ask questions of each other about their names, nationalities, companies, jobs, positions, and responsibilities.

Responding to diversity with a range of activities

Game Competition: Use Focus Sheet 2-1D to practice the speaking exercises in meeting people through a group game.

ELD vocabulary support:

- 1. Use Poster 2-A to provide visual support for important vocabulary about occupations.
- 2. Use Focus Sheet 2-1A and 2-1C to give some useful and important phrases in introductions and job descriptions.

Primary language support:

Label the vocabularies about occupations, and countries in Chinese.

<u>Take home</u>: Ask students to write an fictional profile about themselves by using the following topics: name, company, responsibilities, nationality, position in the company, and home town.

Assessment

Listening and Cloze Test: Use Test Sheet 2-1. Students will hear three conversations in which people are meeting and being introduced to each other. Students are expected to fill the blanks with the key words spoken in the three conversations.

LESSON TWO: BUSINESS SOCIALING - SOCIAL ENTERTAINMENT

Objectives

- 1. Socialing with colleagues
- 2. Entertaining business clients
- 3. Practicing social chit-chat

<u>Vocabulary</u>: acquainted, decline, casual, karaoke, racquetball, caviar, nachos, gin and tonic, margarita

Materials

Focus Sheet 2-2A, 2-2B; Work Sheet 2-2A, 2-2B, 2-2C; Test Sheet 2-2

Involving students' background, interests, and prior knowledge

Ask students the following questions:

- Is it common to socialize with employees from different levels of the company?
- What is different about socializing with friends and socializing with colleagues?
- What are common ways of socializing with business colleagues or entertaining business clients?
- What kind of topics do you usually talk about during business socializing?

Teaching with variety

Activity:

- 1. Use Focus Sheet 2-2A to provide students with new vocabulary presented in a realistic context of business social activities.
- 2. Distribute Work Sheet 2-2A to students; pair students to talk about the differences between socializing with friends and colleagues.
- 3. Distribute Work Sheet 2-2B to students, and work in groups to discuss the ways of different cultures entertain business clients.
- 4. Distribute Work Sheet 2-2C to students and match the proper reply to the right comment that happened in social conversations.

Responding to diversity with a range of activities

Social Chit-Chat: Have students work in groups and find out about each group member's interests.

ELD vocabulary support:

- 1. Provide cue cards created from Work Sheet 2-2C that offer useful expressions for conversational practice.
- 2. Use Focus Sheet 2-2B to provide visual vocabulary about recreation, social drinks and appetizers.

Primary language support:

Label visual vocabulary in Chinese.

Take home:Plan a two-day entertaining agenda for a client who comes from
the United States, and present it to the class.

Assessment

- 1. Students will present an individual entertainment agenda at the next class.
- 2. Use Test Sheet 2-2 to evaluate students' understanding in social conversations.

LESSON THREE: EATING & DRINKING ETIQUETTE

Objectives

- 1. To learn how to read menus and order food
- 2. To learn tips on eating and drinking etiquette
- 3. To practice table manners by role playing conversations

<u>Vocabulary</u>: dressing, entries, appetizer, cocktail, ute**ns**ils, slurp, burp, napkin, etiquette

Materials

Poster 2-B; Focus Sheet 2-3A, 2-3B, 2-3C; Work Sheet 2-3A; Test Sheet 2-3

Involving students' background, interests, and prior knowledge

Ask students the following questions:

Have you ever eaten out in a Western restaurant?What kind of Western food do you like?How many rules do you know about Western table manners?What table manners are polite or impolite in your country which are not that way in other countries?

Teaching with variety

- Visual:
- 1. Use Poster 2-B to show a menu.
- 2. Use the pictures and vocabulary cards to show the vocabulary about menu facts and table manners.
- 3. Play the video to introduce the proper table manners in dining.

Activity:

- 1. Use Poster 2-B to introduce the food on a menu.
- Use Focus Sheet 2-3A to explain the tips on reading menus. Have students work in pairs or groups of three to role play the simulated conversations to practice offering and ordering expressions.
- 3. Distribute Work Sheet 2-3A to students and work in groups to compare the different eating and drinking habits between people in the United States and those in your country.
- 4. Use Focus Sheet 2-3B to discuss as a class the etiquette for attending a dinner and setting the table.

Responding to diversity with a range of activities

Cooperative Tasks: Divide students into groups. Students assign themselves to be the role of waiter/waitress, customers, host/hostess or guests, etc. In the roleplay process, students need to imagine different situations and design conversations that are related to the language learning of eating & drinking. Then they make a formal presentation to the class.

ELD vocabulary support:

1. Use Focus Sheet 2-3C to provide visual vocabulary about the meals.

2. Offer useful expressions on the board about offering and ordering dialogues.

Primary language support: Label the vocabulary and menus in Chinese.

<u>Take home</u>: Prepare for the role-play presentation at the next class.

Assessment

Use Test Sheet 2-3 to evaluate students' understanding about this lesson.

LESSON FOUR: BUSINESS AIR TRAVELING

Objectives

- 1. Simulating the situations at the air traveling
- 2. Rules and regulations for air traveling
- 3. Hotel check-in
- 4. Learning business travel jargon

<u>Vocabulary</u>: boarding, cockpit, flight attendant, aisle, reservation, steward/stewardess, reconfirm, skycap, jet lag

Materials

Poster 2-C; Focus Sheet 2-4A, 2-4B, 2-4C; Work Sheet 2-4A, 2-4B, 2-4C; Test Sheet 2-4.

Involving students' background, interests, and prior knowledge

Ask students the following questions:

Who has traveled overseas?

Which means of transportation do you usually use for overseas travel in your country?

What kinds of knowledge should one have for overseas traveling?

Did you book the air ticket and make the hotel reservation by yourself on your overseas traveling?

Teaching with variety

Visual:

 Use Poster 2-C to show important vocabulary about air travel.
 Use a notebook computer connected to a TV screen to demonstrate how to use E-mail to communicate with one another.

Activity:

- 1. Use Focus Sheet 2-4A to simulate situations that might be met at an airport and what should be done.
- 2. Distribute Work Sheet 2-4A and Work Sheet 2-4B to students. Have they study the rules and regulations at the airport, then work in groups to practice how to solve problems encountered during air traveling.
- 3. Use Focus 2-4B, work in groups to practice dialogues that take place at hotel check-in.

- 4. Distribute Work Sheet 2-4C to students; go through the conversation of business travel jargon. Then try to figure it out the meaning in standard English.
- 5. Ask students to design an overseas travel plan and E-mail their itinerary to other classmates.

Responding to diversity with a range of activities

Simulations: Divide students into groups and have them simulate the different situations at the business travel such as airport check-in, hotel reservations, immigration, customs and so on.

ELD vocabulary support:

- 1. Utilize Poster 2-C to offer vocabulary about air travel.
- 2. Use Focus 2-4C to offer vocabulary about customs and hotel check-in.

Primary language support:

Label the vocabulary in Chinese.

Take home:

Have students summarize and create one paper about travel tips and present it to the next class.

Assessment:

- 1. Students will present an oral travel tips paper at the next class. Refer to Figure 2: Oral Presentation Evaluation Checklist for assessment.
- 2. Use Test Sheet 2-4 to do cloze exercise.

LESSON FIVE: CROSSCULTURAL MARKETING

Objectives

- 1. To learn ways to promote products and brands in marketing
- 2. To learn the differences in marketing products across cultures

<u>Vocabulary</u>: advertisement, commercial, coupon, brochure, catalogue, leaflet, exhibition

Materials:

Poster 2-D, 2-E, 2-F, 2-G, 2-H; Focus Sheet 2-5A, 2-5B, 2-5C; Work Sheet 2-5A, 2-5B, 2-5C, 2-5D; Test Sheet 2-5

Involving students' background, interests, and prior knowledge

Ask students the following questions:

Can you name ten well-known products and brands in the world? What are the factors that might influence you when purchasing products? What is the most unforgettable advertisement or commercial you have seen?

Teaching with variety

- Visual:
- 1. Use visual brands/logos of companies and advertisements in newspapers or magazines.
- 2. Using a notebook computer connected to a TV screen, demonstrate how to use the Internet to access some famous companies' home pages and browse advertisements on Web sites.

Activity:

- 1. Show Poster 2-D, 2-E, 2-F, 2-G containing advertisements and discuss the questions on Work Sheet 2-5A.
- 2. Distribute Work Sheet 2-5B to students; work in groups to discuss the best methods of promoting these products provided on Focus Sheet 2-5A.
- 3. Use Focus Sheet 2-5B to recognize the famous global brands, then distribute Work Sheet 2-5C for students to answer the relevant questions.
- 4. Utilize the reading on Focus Sheet 2-5C to emphasize the importance of cross-cultural awareness in marketing, then work on Work Sheet 2-5D for reading comprehension.

Responding to diversity with a range of activities

Work in Groups: Have students collect sale advertisements for grocery stores, and compare five products for sale in these stores. Decide which store has the most competitive prices and what kind of promotional methods does each store used.

Learning center: Use Focus Sheet 2-5C as an example of comparative analysis in soft drink advertisements.

ELD vocabulary support:

Write on the board the main descriptions of each advertisement.

Primary language support:

Label the important vocabulary on advertisements in Chinese.

<u>Take home</u>: Have students find their favorite advertisements in newspapers or magazines or on the Internet and present them during the next class, explaining why they think the ads are effective.

Assessment

1. Students will present individual favorite advertisements at the next class. Refer to Figure 2: Oral Presentation Evaluation Checklist for assessment.

2. Use Test Sheet 2-5 to practice word forms.

LESSON SIX: INTERCULTURAL NEGOTIATION - MAKING A DEAL

Objectives

- 1. To learn crosscultural awareness in business negotiation
- 2. To learn how to negotiate a business agreement
- <u>Vocabulary</u>: bargain, concession, commitments, warranty, letter of credit, representative, penalty

Materials

Poster 2-I; Focus Sheet 2-6A, 2-6B, 2-6C; Work Sheet 2-6A, 2-6B, 2-6C, 2-6D; Test Sheet 2-6

Involving students' background, interests, and prior knowledge

Ask students the following questions:

In your country, is it common to negotiate the price of goods in a market? What kinds of products or services are negotiable in your country? What terms of sale in business negotiation do you emphasize the most?

Teaching with variety

- Activity:
- 1. Showing Poster 2-I to the class, ask students what is wrong with each comic; then demonstrate the important strategies in business negotiation.
- Use the reading on Focus Sheet 2-6A to teach students about cultural differences in negotiation, then distribute Work Sheet 2-6A to have students do the comprehension check.
- 3. Use Focus Sheet 2-6B to simulate a conversation in negotiating terms of sale. Distribute Work Sheet 2-6B to evaluate if students understand the meanings of the expressions in the dialogue, then have the class work in pairs to take turns being a customer and supplier to practice the conversation.
- 4. Show Focus Sheet 2-6C to demonstrate the most common terms of sale in contracts; then distribute Work Sheets 2-6C and 2-6D to have students work on dialogues in negotiating these terms.

Responding to diversity with a range of activities

Simulation: Divide the class into two groups, A and B. Group A reads the seller's information in Focus Sheet 2-6C. Group B reads the buyer's information in Work Sheet 2-6C. In each group, decide what items are necessary and non-negotiable and what items may be given up in the negotiation as concessions. Next find a classmate from the other group and negotiate an agreement. Then write down your agreement and go back to your own group to find out which member got the best deal or the worst deal.

ELD vocabulary support:

Utilize Focus Sheet 2-6C to offer some important vocabulary about the terms of sale in negotiation.

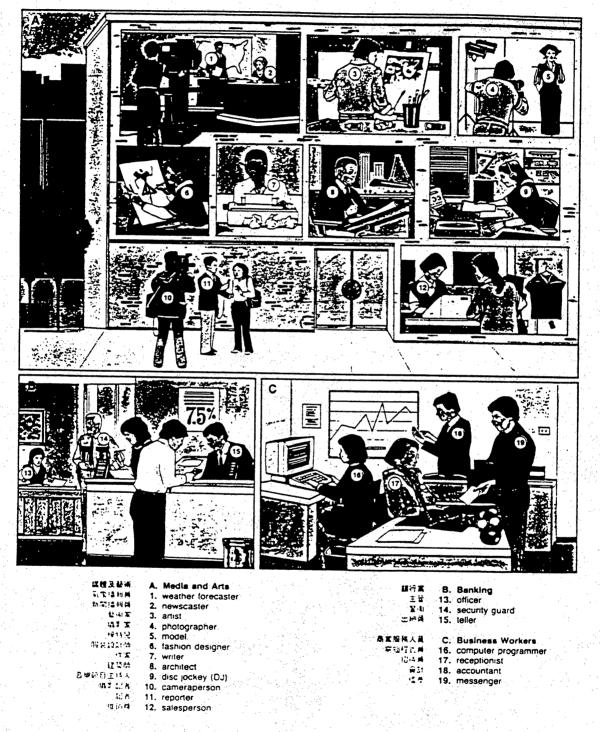
<u>Primary language support</u>: Label the terms of sale in Chinese.

<u>Take home</u>: Write up a plan for the two groups that will result in a more successful negotiation, then share the plan with the class.

Assessment

- 1. Students will present their individual successful negotiation plan at the next class. Refer to Figure 2: Oral Presentation Evaluation Checklist for assessment.
- 2. Use Test Sheet 2-6 to do the word forms practice.

POSTER 2-A Occupations



(Parnwell, 1989, p. 86)

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FOCUS SHEET 2-1A Introductions and The Address System

Introductions

	Introducer	Response A	Response B
More	I'd like to introduce Henry	How do you do?	How do you do?
formal	Cheng.		
	I'd like to introduce Marie	Glad to meet you.	The pleasure in
Ī	Brandon.		mine.
	I'd like you to meet Patricia	Nice to meet you.	Nice to meet
	Murphy.		you.
	I'd like to introduce Tony	Pleased to meet	Nice to meet
	Angelo.	you.	you.
Less	I'd like you to meet Akiko	Nice to meet you.	I've heard so
formal	Sato.		much about
			you.
	This is Ali Hassan.	Hi	Hi

Self-Introductions

	Self	Response
More	Hello. I'm John Plessis.	How do you do? I'm Julie
		Duarte.
formal	Hello. My name is George	Pleased to meet you. I'm Sue
▲	Kyrkostas.	Washington.
	I don't think we've met. I'm	Nice to meet you. I'm Eva Beck.
1	Young Kim.	
Less	Hi. I'm Mike. What's your	Hi. I'm Margaret, but everyone
formal	name?	calls me Peggy.

(Continued)

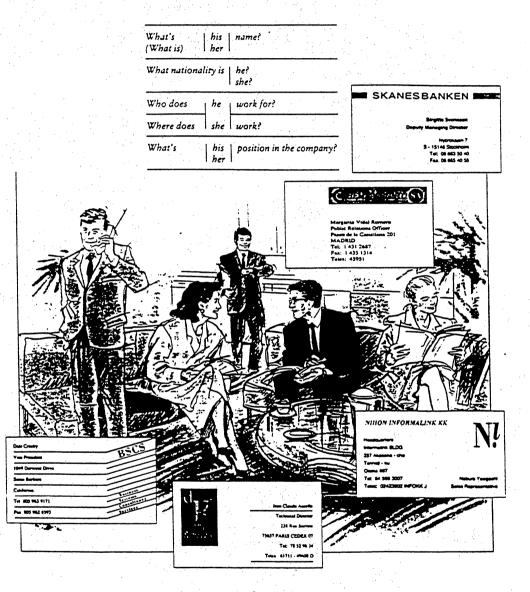
FOCUS SHEET 2-1A Introductions and The Address System

Address Forms

	Address Forms	Function
Formal	Dr. Snow	Title + last name
	Professor Schultz	Used in formal situations
	Mr. Carnegie	Mr.: a man
	Miss Scaife	Miss: a single woman
	Mrs. Snow	Mrs.: a married woman
	Ms. Newman	Ms.: a single or married woman
	Susan	Full first name
	Melanie	Note: Some people want their full first
	Patricia	name used in all situations
Informal	Anderson	Last name only
	Smith	Used in sports or in the military, and in
	Pearson	some offices. Used by a superior to a
	Polifroni	subordinate or among equals. Do not
		use this form unless you are certain that it
		is appropriate.
	Sue	Short first name
	Barb	Not all names have a short form, but
	Pat	many do.
	Bobby	Diminutive first name
		Some people consider this form childish,
		so make sure it is appropriate to use.
Intimate	Red	Nickname
	Sunny	Very informal; should be used only when
	Chip	you are sure the person wants you to use
	T.J.	this form. Some names are very
	Flip	personal and can be insulting if not used
		properly.

(Tillitt & Bruder, 1996, p. 16-18)

FOCUS SHEET 2-1B Personal Details



(Hollett, 1992, p. 10)

FOCUS SHEET 2-1C

Phrases Used in an International Conference Conversations

GREETINGS

Good afternoon! Hello, Robert. How nice to see you, Helen! How are you doing? What a pleasant surprise! Long time, no see.

CLOSINGS

Well, I am afraid I have to be going. I really must go now. It's been a pleasure. It was nice to see you. Nice to see you again. Talk to you later.

JOB DESCRIPTIONS

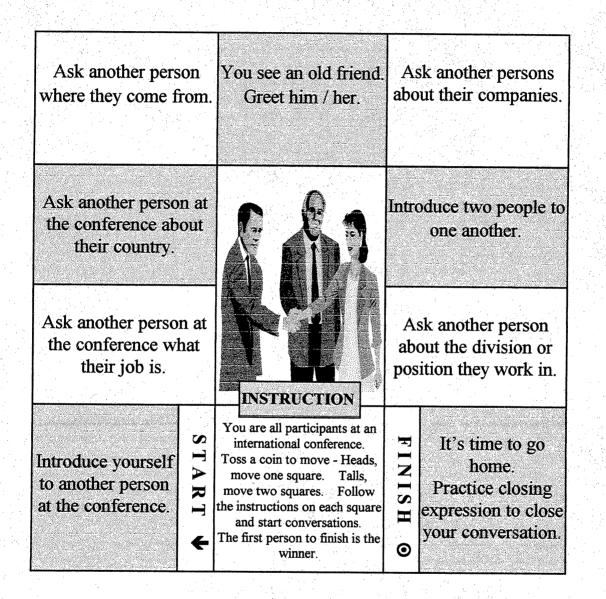
Where do you work? What kind of company do you work for? Whom do you work for? Which field is your company in? What's your position in the company? What's your responsibility in the company?

COUNTRY / NATIONALITY

Where are you from? Where do you come from? What's your nationality? Are you from another country? What is your native language? How many language can you speak?

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FOCUS SHEET 2-1D Talk It Over



(Hollett, 1992, p. 13)

WORK SHEET 2-1A

Answer the following questions about titles in your culture. Share your answers with a partner and compare them to those of an American provided in the chart.

	You	Your Classmate	Americans
How do you address classmates in your home country?			By first name or nickname.
How do you address your business colleagues in your home country?			By first name or nickname.
What different titles do you use for women?			We use Miss or Ms. for unmarried women and Mrs. or Ms. for married women.
What different titles do you use for men?			We always use Mr. for both young and old, married and unmarried.
How do you address a person at your business / social level if you have just met?			Usually by first name.
How do you address a boss or supervisor?			Usually by first name. If there is a large difference in power, we may use Mr. or Ms.
How do you address a secretary of receptionist?		an a	By first name.
Are there special titles for people in a company depending on their position or their education? Do you use these titles?			In a company we do not use different titles for different positions. Educators and other professionals sometimes use their
			academic titles but mainly in business cards and letters.

(English & Lynn, 1995, p. 26)

WORK SHEET 2-1B

Country	Nationality
Japan	Japanese
The USA	American
Italy	Italian
Sweden	Swedish
Norway	Norwegian
France	French
Switzerland	Swiss
Germany	German
The Netherlands	Dutch
Britain	British

Countries and Nationalities

Work in groups and discuss what are each company's country and nationality.

Company	Country / Nationality				
Fiat					
Samsung					
Toyota					
L'Oreal					
Rolls-Royce					
Siemens	an a				
Philips					
Acer					
MacDonald's					

(Hollett, 1992, p. 12)

TEST SHEET 2-1

You'll hear three conversations in which people are meeting and being introduced to each other. Listen to what they say to each other and fill the gaps below:

Alex White, a	new emplo	oyee, meets Chris Gi	rey.	and a second for the second		
Alex White:	I'd just li	ke to		My name's Alex	Whi	te and
	I'm the n	ew export sales co-c	ordinate	Dr.		
Chris Grey:	Oh, yes.	I've heard of you.	How		?	I am
Chris Grey.		and the second secon	_ you	• • • •	_	

2. Liz Jones, a colleague from Canada, is visiting the office in London.

1.

Tony Harris:	Ms. Smith, I'd Mrs. Johnes. Mrs.
	Jones is from our sales office in Toronto.
Liz Jones:	$= \mathrm{Hi} !$, we have the finite problem of the end of the transformation of the transformation $\mathcal{H}_{\mathrm{eff}}$.
Claire Smith:	, Mrs. Jones? I've been
	meeting you.
Liz Jones:	Oh, please Liz.
Claire Smith:	And I'm Claire.
Liz Jones:	\mathbf{Hi} ! A state of the state
Claire Smith:	Well, Liz, did you ?
Liz Jones:	Yeah, not too bad

3. Miss Lucas, a	visitor from Argentina, is introdu	ced to Mr.	Evans.	•		
Mrs. Green:	Mr. Evans,			Miss Lucas?		
	She's from Argentina.	· · · · ·				
Mr. Evans:	Yes, I think we've met before.	It's			!	
Miss Lucas:	That's right, hello again.			•	?	
Mr. Evans:	Fine. thanks					

(Jones & Alexander, 1996, p. 8)

FOCUS SHEET 2-2A

An Office Party

An American manager by the name of Mill Morris worked for an American multinational firm. One year he was transferred to France. When he began working in the French office, he wanted to get to know his employees and show them that he was friendly and interested in a good work relationship. He decided to throw a party for the whole office. He thought it would be a good way to get acquainted with everyone in a less formal environment. He invited everyone in his office, including secretaries and executives, for a big party in his elegant apartment. Everyone accepted the invitation. He was pleased that no one had declined his invitation.

At his apartment Morris served a buffet of snack foods and drink. The employees could help themselves to whatever they liked. The manager liked this casual style of parties. As an informal and relaxed host of the party he could show them that he was an open person and easy to talk to. Morris feels these are important qualities of a manager and boss.

The party, however, was not a success. The employees were very uncomfortable as guests. They felt they didn't know Morris well enough to be in his home. They thought he was showing off his money by inviting them to his elegant apartment. They also were not comfortable with one another because they were not used to socializing together.

(Continued)

FOCUS SHEET 2-2A

Circle the words that are most similar in meaning to the words in italics (taken form the story).

- 1. He decided to throw a party for the whole office.
 - a. to go out with a group of people
 - b. to have a party
 - c. to go to a party
- 2. He thought it would be a good way to get acquainted with everyone.
 - a. to get to know
 - b. to get tired of
 - c. to please

3. He was pleased that no one had declined his invitation.

- a. had said maybe to
- b. had said yes to
- c. had said no to
- 4. At the house he served a buffet of snack foods and drinks.
 - a. a small amount
 - b. a meal eaten around a table
 - c. food to be eaten away from the table
- 5. The manager liked this casual style of parties.
 - a. relaxed
 - b. impersonal
 - c. happy
- 6. They also were not used to socializing together.
 - a. spending time together while working
 - b. spending time together as friends
 - c. spending time together while eating

(English & Lynn, 1995, p. 33-34)

FOCUS SHEET 2-2B

Words Bank in Social Chit-Chat

Karaoke	Bowling
Raquetball	Cycling
Cross Country Skiing	Hiking
Golf	Camping
Yoga	Fishing
Gin and Tonic	Beer
Martini	Brandy
Bloody Mary	Champagne
Margarita	Long Island Ice Tea
Scotch	Juice
Shrimp Roll	Onion Rings
Cheese Ball	Buffalo Wings
Finger Sandwich	Nachos
Melon Ball	Chicken Strips
Caviar	Shrimp Cocktail
	Raquetball Cross Country Skiing Golf Yoga Gin and Tonic Martini Bloody Mary Margarita Bloody Mary Margarita Scotch Shrimp Roll Cheese Ball Finger Sandwich Melon Ball

WORK SHEET 2-2A Socializing With Colleagues

Check the places you go and things you do with friends and colleagues.

WITH FRIENDS	WITH COLLEAGUES	
Where to Go	Where to Go	
Bar	Bar	
Restaurant	Restaurant	
Night club	Night club	
Home	Home	
Golf or tennis club	Golf or tennis club	
Outdoors	Outdoors	
Other	Other	
What to Do	What to Do	
Drink together	Drink together	
Go out to lunch or dinner	Go out to lunch or dinner	
Throw a party	Throw a party	
Have a banquet	Have a banquet	
Play a sport together	Play a sport together	
Get together with family	Get together with family	
Other	Other	

DISCUSSION

Answer the following questions as a class.

٢

- 1. What is different about the social time you spend with friends and the colleagues?
- 2. How often do you go out with colleagues?
- 3. Do you think it is good to socialize with your colleagues? Why or why not?
- 4. In English there is a saying, "Never mix business with pleasure." Do you agree with this saying? Why or why not?

(English & Lynn, 1995, p. 38)

WORK SHEET 2-2B

Entertaining Business Clients

Cultures differ when it comes to entertaining business clients. Read the following examples and then say what is done in your culture.

(English & Lynn, 1995, p. 39)

MORK SHEET 2-2C

You go to a reception at an international conference in London. Talk to the other participants. Think of different replies.



8EI

WORK SHEET 2-2C

Match these replies to the right comment.

- a. Yes please. I'll have a gin and tonic.
 - ____b. Yes, it is. I didn't expect all this traffic.
- c. It's very good of you but I'd like to walk.
- d. Cheers!
- e. That's right. I'm from Brazil.
- f. Cheerio then. See you tomorrow.
 - ____g. It's Emma. Emma Tanner.
 - h. Yes it is, isn't it?
- i. Don't worry. I'll have an orange juice instead.
- ____j. The Sheraton. It's not far from here.
- k. Very good indeed, thank you.
- ____1. Thanks. They look delicious.

(Hollett, 1992, p. 55)

TEST SHEET 2-2

Decide which replies are possible. (More than one may be OK.)

1.	Hello.	How are you? 6.	Why an	e you learning English?
	а.	I'm very fine, thank you.	a.	For talking to my customers
	b.	Not too bad.	b.	For to talk my customers.
	С.	Fine thanks, and you?	С.	To talk to my customers.
2.	This is	Stewart Edwards. 7.	Would	you prefer red or white wine?
	a.	How do you do?	a.	I prefer red
	b.	How are you?	b.	I don't care.
	С.	Pleased to meet you.	C .	I don't mind.
3.	Did yo	u have a good trip? 8.	Is Thu	ursday convenient?
	a.	Yes, thanks.	а.	What means convenient?
	b.	Yes, of course.	b.	What does convenient
	c .	Well, I had a few problems.		mean?
			С.	Could you explain me convenient?
4.	Would	you like to see around the 9.	I'm te	rribly sorry about that.
	factory	$\eta ?$	a.	You're welcome.
	a.	Yes, I will.	b.	Don't mention it.
		Yes, I'd love to. No.	C .	Don't worry about it.
5.	Do you	a want to by some? 10	. Thank	you very much.
	a.	Well, I'm interesting.	a.	Not at all.
	b.	Well, I'm interested.	b.	It doesn't matter.
	C.	Yes, I want.	C.	It was a pleasure.

 2.
 7.

 3.
 8.

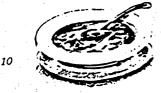
 4.
 9.

 5.
 10.

(Hollett, 1992, p. 54)

POSTER 2-B

Menu





STARTERS Smoked Salmon Slices of best Scottish salmon served with brown bread and butter **Cbeese** Tart Light crisp pastry with a creamy cheese filling Garden Soup A delicate summer vegetable soup with berbs

Menii

MAIN COURSE



9

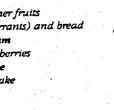
Duck with Green Peas Duck stewed with spices, berbs and freshly picked peas Dover Sole Poached and served in a cream sauce' with prawns and asparagus tips Roast Leg of Welsb Lamb Flavoured with garlic and rosemary, and served . with onion sauce

PUDDINGS Summer Pudding A classic combination of summer fruits (cherries, raspherries, black- and redcurrants) and bread Strawberries and Cream Our own fresh English strawberries Cbocolate Fudge Cake A rich, sticky chocolate cake

> CHEESE A wide selection of English cheeses Liqueurs Coffee







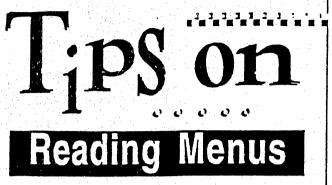


(Hollett, 1992, p. 50)

FOCUS SHEET 2-3A Tips on Reading Menus

by Angela DiMolf





Think about the last time you ate a meal in a Western restaurant. Did you understand the menu? Or did you just order food that was familiar to you? If you find yourself struggling to understand English menus and are tired of eating hamburgers and salads, you'll love this lesson. It will make reading menus and eating Western food a new adventure!

An Helpful Breakfast Menu Facts

- Eggs can be ordered scrambled, fried, <u>sunny-side up</u>, poached or hard-boiled.
 Breakfast meats include ham, sausage and bacon.
- Breaklast breads include muffins, doughnuts, croissants, biscults and toast.

Conversation 1

- Waitress: Good morning folks, may I take your order?
- Marla: Yes, I'll have the continental breakfast.
- Wairness: You have a choice of toast, a doughnut or a croissant.
- Murla: A croissant, please. Can I have grapefruit juice instead of orange juice?
- Waiters: Sure. That also comes with hot collee, tea or cocoa.

- Marla: Hot cocoa.
- Donald: And I'll take the American breakfast with black coffee.
- Waitress: O.K. Bacon or sausage?
- Donald: Bacon. And make the eggs sunnyside up, please.
- Wairress: O.K. I'll be right back with your coffee and cocoa.

Co Helpful Lunch Menu Facts

- A BLT is a bacon, lettuce and tomato sandwich.
- A club sandwich usually has ham, bacon, turkey and cheese on it.
- Choices of salads sometimes include tossed, chef and Caesar.
- Ask about daily specials. Many restaurants have different soups, salads or sandwiches each day.
- Iced tea never has any sugar in it. You'll need to add your own. Also, iced coffee is not a popular drink.

Conversation 2

Watters: What will you have today? Would you like to hear about our lunch specials?

- Cluire: No, thanks. I'll just have the club sandwich. No mayonnaise, please. Would you like that on white or wheat
 - toast?

(Continued)

25

FOCUS SHEET 2-3A Tips on Reading Menus

Claire:	Wheat. What is your soup of the day?
Waitress	Solit pea.
Claire:	
	salad.
Waitress:	All right. What kind of dressing would you like?
Claire:	What kinds do you have?
	Thousand Island, Italian, French and blue cheese.
Claire:	Blue cheese, please.
	Anything to drink?
Claire:	I'll have a lemonade.

de Helpful Dinner Menu Facts

- American orders are large. Entrées usually come with a choice of soup or us salad, rice or potatoes and vegetables.
- Steaks and hamburgers can be ordered rare, medium-rare, medium-well and well-done.
- Potatoes can usually be ordered baked, mashed or fried.

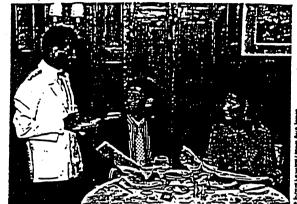
Conversation 3

Waiter:	Good evening. Would you like an acce-	
	tizer to start with?	
Scephen:	Yes, I think so.	
Waiter:	I recommend the shrimp cocktail.	
	That sounds good.	
Rusalyn:	One for me, too.	
Waiter:	And your entrée?	:
Rosalyn:	I can't decide. There are too many choices.	
Scephen:	I'll have the filet michon.	
Rosalyn:	The last time I ordered a steak, it was	
	too rare. I like mine well-done.	:
Scephen:	How about the chef's special? It's roast- ed chicken with a choice of potatoes and	

ed chicken with a choice of potatoes and vegetables. *Rosalyn:* That sounds good.

Menu Tips

- Order something you've never eaten before.
- Don't try to read every menu item. Choose a category you like and read the items in that section.



When you know how to order from the menu with confidence, eating out at a Western restaurant can be a real pleasure

- Ask the waiter/waitress about menu items you don't understand.
- Ask the waiter/waitress about his/her favorite menu item.
- · Ask if substitutions are available.
- Take an English-speaking friend or teacher to a Western restaurant. Ask him/her questions about the menu.

icrambled (adj)	['skr e mbid]	分数的
oached (adj)	[potft]	水煮的
utfin (n)	['malin]	RE 5 #
loughnut (n)	(doiant)	和運行
roissant (n)	[krwa'san]	牛角尾包
iscuit (n)	['bukn]	小田西包
ayonnaise (n)	[imes nez]	美乃进
ressing (n)	['drain]	9 a s
ntrée (n) eeun	[antre]	主菜

More Information sunny-side up (adi phr) 只用一面的 tossed salad (n phr) 基本英式沙拉(各種語言词成小完批符) chef salad (n phr) 重用沙拉(通常加育內式・起可托度) Caesar salad (n phr) 凱撒沙拉(使用 Romaine 主篇及 Caesar 沙拉雪) solit pea (n phr) 加有火風的豆子頃、名 accentar に加雪

(Brougham, 1995, p. 6-7)

FOCUS SHEET 2-3B

Attending a Dinner and Table Setting

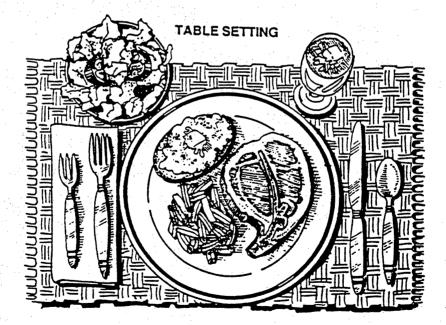
Much entertaining in the United States and in many European countries takes place in the home. As a businessperson, you may be invited to someone's home for an informal dinner party. Here are a few rules to remember:

- If you receive an invitation with the letters RSVP written at the bottom, it means that the host or hostess would like you to tell them by a certain date by letter or phone whether you will be attending or not. Never ignore an RSVP.
- 2) Be on time. If you are going to be late, be sure to call the host or hostess as soon as possible and let him/her know when you expect to arrive. Tell them to please begin without you.
- 3) First names are commonly used at informal dinners.

Ex. Maketo, I'd like you to meet my wile Anne.

- 4) Do not start to eat until everyone has been served and the host begins eating or asks you to begin.
- 5) If you are unsure of which piece of silverware to use, watch your host or the other guests. As a rule, start with the silverware on the outside and work toward the plate as other dishes are served. (See diagram below).
- 6) Bring a small gift of flowers, candy, or wine (if you're sure they drink) as a token of your appreciation for the invitation.
- 7) Do not have more than two drinks.

NOTE: If you invite a businessman to have dinner in the evening or on the weekend, be sure to extend the invitation to his wife as well. After work hours and weekends are reserved for the family. If you are married, your spouse will likely be invited to most dinners and other social functions. Please have him/her accompany you when possible.



(Sudlow & Grow, 1993, p. 133)

FOCUS SHEET 2-3C Word Bank About Meals

	Breakfast	
Egg	Bacon	Ham
Sausage	Bread	Muffin
Waffle	Hash Brown	Cereal
	Lunch	
Club Sandwich	French Dip	Catfish Sandwich
BLT	Caesar Salad	Garden Salad
Chicken Salad	Vegetable Soup	Beef Soup
	Dinner	
Steak	Prime Rib	Pork Rib
Roast Turkey	Grilled Chicken	Filet Mignon
Shrimp	Lobster	Crab
Catfish	Salmon	Trout





WORK SHEET 2-3A

Tips on Eating Etiquette

Americans have different eating and drinking habits than many other people. What may be acceptable in your country, may be considered rude or unacceptable in the U.S. Please compare the differences of etiquette on eating between your country and the U.S.

THE UNITED STATES	YOUR COUNTRY
Eat Slowly	
Lunch or dinner is the time for small talk.	
Eat slowly in order to be able to make	
conversation.	
Should you have some food in your mouth	
when asked a question you should cover	
your mouth and say "excuse me" and	
swallow everything before talking.	
Never Make Noise When Eating	
When eating soup, never slurp.	
When chewing, chew silently.	
If you must burp, cover your mouth and say	
"excuse me."	
Never Pick Up Plate and Bowl	
Never lift the plate or bowl to bring it closer	
to your mouth.	
Eat only what you can pick up with your	
spoon or fork.	
Don't lean over to get closer to the food.	
Use Your Napkin Properly	
Napkin should be open and placed on your	
lap before the food comes.	
Leave the napkin on your lap after finishing	
your meal.	
Place the napkin on the table when you are	
ready to leave.	

(Continued)

WORK SHEET 2-3A

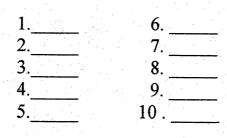
Tips on Eating Etiquette

THE UNITED STATES	YOUR COUNTRY
Use the Utensils Properly	
Have more than one fork, spoon, and knife.	
The soup or salad will serve first and use	
the spoon or fork on the far right side.	
Leave the utensils on the plate once you	
have used so that it may be removed by	
the waiter or waitress.	
Other Pieces of Advice	
When eating bread, tear a small piece off,	
put butter on the piece and eat.	
When eating spaghetti, twirl the spaghetti	
around on your fork and then cut it with	
your knife.	
Unless something is in front of you, always	
ask the nearest person to that item to	
pass it to you.	
Do not point with your utensils.	
A Word on Toasts	
If you desire to propose a toast use one of	
the following expressions:	
"Here is to our successful business."	
"May our business relationship be	
long lasting."	
"Here's to our new friendship and	
business."	
The other members usually say "Cheers"	
and tip their glass against the other	
member's glass before taking a drink.	
member 3 glass before taking a utilik.	E. A. Shine and

(Sudlow & Grow, 1993, p. 131)

TEST SHEET 2-3

•	Can	I take your order?	6.	Wha	at's the special?
	a.	To the kitchen.		a.	\$8.75
i s si s	b.	Yes, thanks.		b.	A cheeseburger and French frie
	c .	My order.	* ·		
	What	t kind do you have?	7.	How	w much is a small salad?
	a.	Well done.		a.	It's very good.
2 - 5 - 1	b.	Vanilla, cherry, and chocolate.		b.	75 cents
	What	would you like?	8.	Anyt	thing to drink?
	a.	Vanilla ice cream, please.		a.	No, thank you.
	b.	Medium, please.		b.	Small, please.
	I'd lil	ke some orange juice.	9.	Anyt	thing for dessert?
1	a.	A cup or a bowl?	N LA Maria	a.	Chicken pie
	b.	Large or small?		b.	Cheese pizza
. '	· · · · · · · · · · · · · · · · · · ·		4.1.1	C.	Carrot cake
	How	would you like your steak?	10.	Anyt	hing else?
-	a.	Rare.		a.	No, thanks.
	b.	Yes, I would.		b.	Apple and cherry.



(Continued)

(Walker, 1989, p. 43)

TEST SHEET 2-3

B. Etiquette Check: Decide whether the etiquette is good or bad in following reading, and explain why you choose the answer.

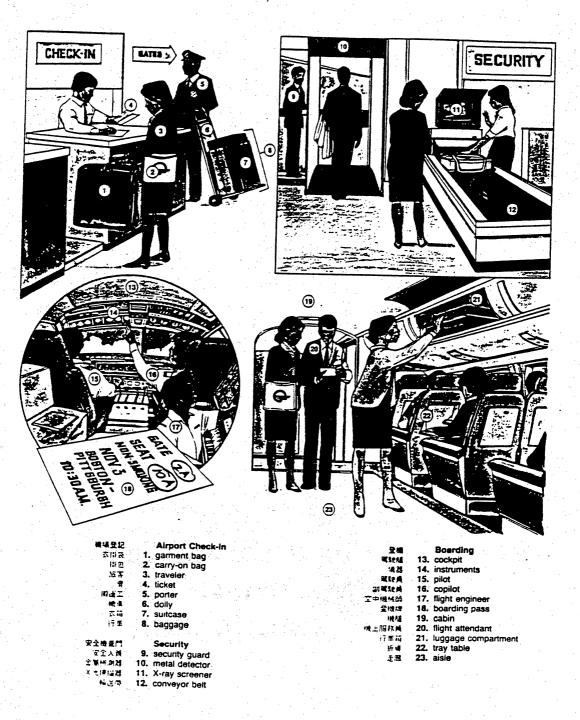
Roland is invited by Mr. & Mrs. Lyon to an informal dinner at 6:00
 P.M. Friday. 2) He arrives at 6:30 apologizing for being late. 3) He sits down next to Mrs. Lyon who seats herself. 4) When the soup is served he slurps it up because it is very hot. 5) He lifts the bowl to finish the last of the soup. 6) Roland needs the salt and pepper so he reaches in front of Mrs. Lyon to get them. 7) While waiting for the main dish to come he lights up a cigarette. 8) Once the main dish arrives, he starts eating and begins a conversation with the other guests.
 9) When he is finished he burps out loud. 10) Roland excused himself from the table and goes to get his coat as he has another appointment.

Answer Sheet:

1)	Good. An invitation should always include the date, time and what kind of dress
2)	is expected.
3)	
4)	
5)	
6)	
7)	2월 12일 - 12일 전 12일 - 12일 전 12일 전 17월 12일 - 12일 전 12일 전 17월 12일 - 12일 전
8)	
9)	에는 사람이 있는 바람이 있는 것이 있다. 이 것이 있는 것이 있는 것이 있는 것이 있는 것이 있는 것이 있는 것 같은 것이 같은 것이 있는 것 같은 것이 같은 것이 있는 것
10)	

(Sudlow & Grow, 1993, p. 125)

POSTER 2-C Air Travel



(Parnwell, 1989, p. 56)

FOCUS SHEET 2-4A

Situations at the Airport

Look at these situations and decide:

- Who would you speak to in each case to get the information you require?
- What exactly would you say in each situation?

Look at the phrases in the square below for some ideas.



- 1. You've heard that flight BZ 431 is delayed.
- 2. You want to reconfirm your seat on flight TR 998.
- 3. You want a plane ticket to Bangkok.
- 4. You're in a hurry to get to the airport.
- 5. You've arrived at the airport 3 hours before your flight.
- 6. You have 3 minutes before your plane leaves.
- 7. You've heard that your plane has been cancelled.

I'd like to reserve a seat on flight number GJ 414 to Toronto. I'd like to change / reconfirm my reservation on flight number AR 770 on the 16th of this month.

One business class / economy class return / single to Melbourne, please.

Which gate does the BZ 334 to Glasgow leave from? Can you tell me what time flight number SQ 060 is due to arrive / depart?

(Jones & Alexander, 1996, p. 86)

FOCUS SHEET 2-4B Hotel Check-In

Practice the conversation with your classmates. Then close your sheet. Have a conversation like this one,



(Helgesen & Adams, 1995, p. 22)

FOCUS SHEET 2-4C

Words Bank About Customs and Hotel Check-In

Customs

Customs Declaration Form

Country of Citizenship

Visa Expiration Date

Purpose of Trip

Expected Length of Stay

Hotel Check-In

Room Type:

Single, Double, Suite, Smoking, Non-Smoking Methods of Payment:

Cash, Credit Card, Personal Check

Others:

Lobby, Front Desk, Room Service,

Wake Up Call, Restaurant, Business Center,

Pool, Sauna, Check-Out Time

WORK SHEET 2-4A

Rules and Regulations at the Airport

Study the table below then use proper verb to complete the regulations.

Can	possible
Can't / Cannot	impossible
Must	necessary or obligatory
Have to	
Don't have to	not necessary
Mustn't	prohibited or forbidden

	1.														ar		
		la															

- 2. Passengers _____ take a small bag onto the plane with them.
- 3. Passengers _____ carry dangerous articles such as compressed gases, weapons, explosives, or fireworks.
- 4. Passengers _____ check in 60 minutes before departure on international flights.
- 5. Passengers _____ check in 60 minutes before departure on domestic flights, 30 minutes is sufficient.
- 6. The airline _____ accept responsibility for delays due to bad weather.
- 7. Passengers _____ use radio telephones because they interfere with the plans' electronic equipment.
- 8. Passengers _____ smoke when the plane is taking off or landing.

(Hollett, 1992, p. 120)

WORK SHEET 2-4B

Problems on Air Travel

Work in groups Problems sometimes arise when people are away from home. Discuss these problems with your classmates and decide:

- What ACTION would you take in each situation?
- Who would you speak to?
- What EXACTLY would you say to that person?
- 1. You arrive in good time at the airport but discover that you have lost your ticket. The ticket clerk says your name is not on the computer.

"Could you check again, please? My name may not be spelt on the computer. If you still can't find it, could I speak to your supervisor, please?"

- 2. You find that your travel agent has entered the wrong check-in time on your itinerary and you have missed your flight. Your hosts are meeting you at the airport but by now they will be on their way there.
- 3. You are a non-smoker but the only seat available on the plane is in the smoking section. After take-off you find that your neighbor is a chain smoker and he doesn't speak English and your native language.
- 4. You arrive at an airport in a foreign country expecting to be met but there is no one there to meet you. You have a meeting in a couple of hours in the centre of the city.
- 5. Your plane has missed the connection and now you're going to be an hour late for your appointment. You have only five minutes to find a phone and make one call.
- 6. You're seeing off a visitor. You arrive at the airport for his/her flight home and discover that the check-in desk for his/her flight is closed. You go to Airport Information. They tell you that the airline in on strike.

→ In some cases you may think "It all depends..." but what exactly does it depend on?

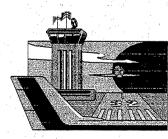
(Jones & Alexander, 1996, p. 86)

WORK SHEET 2-4C

Business Travel Jargon

Dialogue Joe boards the plane with just moments to spare.

- Bob: What happened? I thought you were going to miss the flight!
- Joe: As soon as I got to the airport, the skycap helped me check my luggage which suddenly sprang open and dumped all over the place. I guess that's what I get for not traveling light. Then, it turned out that the office booked me on the wrong flight, so I had to go standby on this one!
- *Bob*: At least they **bumped you up** to **business class** so we could sit together. Now you won't have to eat the **plastic food** they serve you in **coach**.
- Joe: I think I'm just tired of taking these red-eyes.
- *Bob*: At least it's nice to get away. Sure, I'd prefer to be able to check into a nice **B&B** somewhere and not have to worry about meetings, but at least we're away from the office.
- *Joe*: I guess so. By the way, I heard we may be **laid over** in Chicago for a while because the other airport is **fogged in**.
- *Bob*: Before you got on board, they announced from the cockpit that we'll be experiencing head winds so we're already going to be an hour late getting in, too. At least they said it should be smooth sailing most of the way.
- *Joe*: I swear, when you travel, you either need to worry about delays or **jet lag**. Take your pick.





(Continued)

WORK SHEET 2-4C Business Travel Jargon

Work in pairs: Practice the above conversations and find the proper phrase below that can replace the bold marked phrases in the dialogue.

airport attendant arriving delayed pilot's compartment standard class the more expensive class thick with fog to leave town traveling with less baggage wait for an available seat being tired due to the time change register my luggage a smooth flight inn that offers bed and breakfast winds blowing against us all-night flights institutional food on the airplane to register myself into arranged to put me upgraded you



(Burke, 1993, p. 94-95)

TEST SHEET 2-4

Travel by Air: An Airport

Use the following words to fill in the blanks in the paragraph below. Not all of the words will be used.

airport	hangar	tail
control	propeller	steward
airplane	passenger	fuselage
luggage	customs	runway
stewardess	rotor	passport
officer	pilot	engine

An ______ is a busy place. Many people work there. For example, if you are coming from a foreign country, you will have to go through _______ and show your ______ to a customs ______. Also many people work in the ______ tower to help guide ______s down the ______. Many people also work in the ______ where they repair planes and make sure that the jet ______s are working well. Of course, there are workers inside of the planes, too. Men, called ______s, and women, called ______s, help the ______s to be comfortable. They also help them with any extra ______ that they have. However, the most important person working on the plane is the _____. All of the workers at an airport help to make flying a safe and easy way to travel.

(Schimpff, 1981, p. 55)

POSTER 2-D Advertisement

A simple touch makes everything

Close your hand around the new Microsoft IntelliMouse? Right beneath your index finger is a raised rubber Wheel In Microsoft Word 97 roll the Wheel forward. You zip up toward the top of your document. Roll it backward and you zip back toward

the end. Roll it slowly to more just a few lines at a time. This is how the new clintelliMouse works with new Microsoft Office 97 and lots of other IntelliMousecompatible programs to make getting your work done

casier.

Go to Microsoft Excel 97, Press the CTRL key and push the Wheel forward or backward. You zoom in closer or zoom out farther. See how manageable even a massive spreadsheet becomes. A final touch. To scroll through Web pages with Microsoft Internet Explorer, press the Wheel once and move the mouse downward. Your computer goes into AutoScroll mode. Automatically, rolling line by line through your entire document.

easier.

Without even sifting a tinger.

Microsoft Intelli**Mouse**

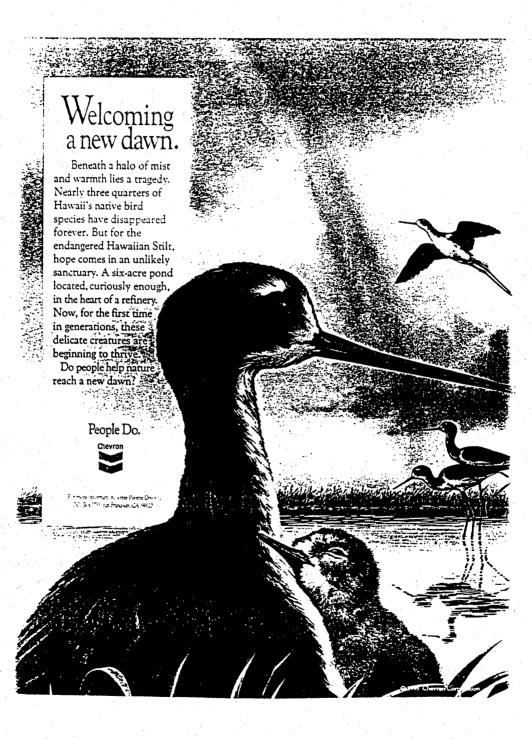
Microsoft

159

Where do you want to go today?" www.microsoft.com/hardware/

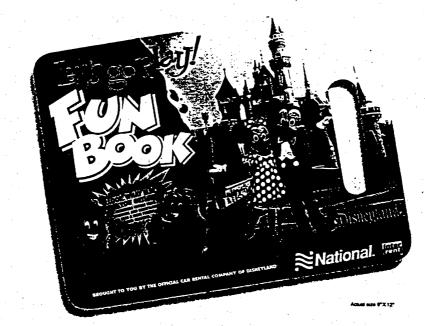
111 Standy Barker Stand Street

POSTER 2-E Advertisement



POSTER 2-F Advertisement





RECEIVE A FREE LET'S GO PLAY-FUN BOOK WHEN YOU RENT WITH NATIONAL' IN CALIFORNIA.

YOU'VE GOT PLACES TO GO, WE'VE GOT THE KEYS

161

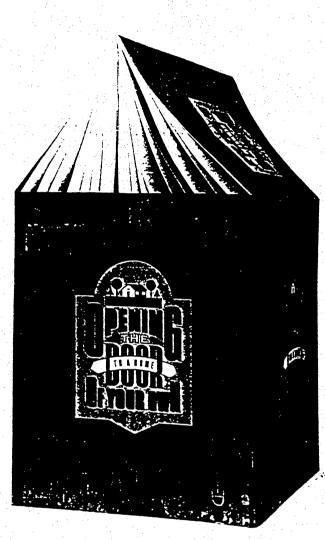


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POSTER 2-H Advertisement Analysis



(Continued)

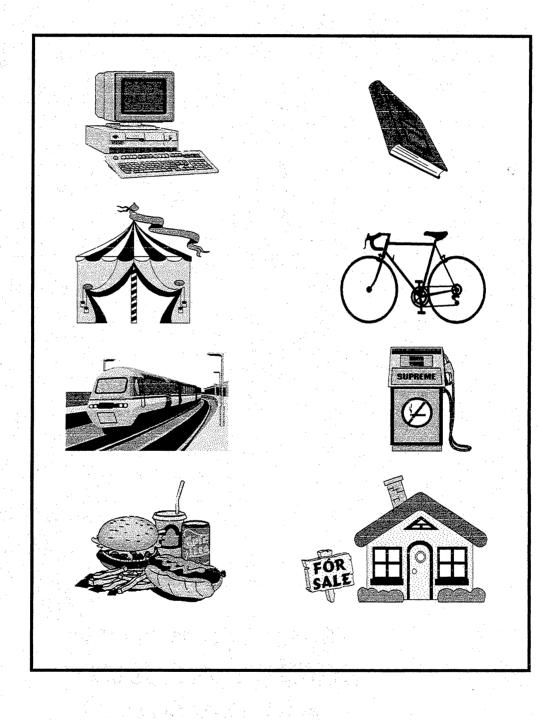
POSTER 2-H

Advertisement Analysis

Products Comparison: 12-packs, 12 oz. cans soft drinks sold in Ralphs, Lucky, Thrifty Payless and Hughes grocery stores.

Stores	Ralphs	Lucky	Thrifty	Hughes
Analysis			Payless	
Original Price	\$2.99/12-packs	\$2.49/12-packs	\$1.24/6-packs \$2.48/12-packs	\$2.29/12-packs
Ad. Price	\$1.79/12-packs	\$1.89/12-packs	\$0.99/6-packs \$1.98/12-packs	\$1.79/12-packs
Purchase Limits (ad. price)	None	Only purchase with Lucky Rewards Card	Only purchase with coupon	Only purchase with coupon
Amount Limits (ad. price)	Two 12-packs	Four 12-packs	Four 6-packs	Two 12-packs

FOCUS SHEET 2-5A Promoting Products



FOCUS SHEET 2-5B Global Brands







Kelloggis



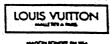








Mercedes-Benz



MONTBLANC Cartier







(Jones & Alexander, 1996, p. 101)

FOCUS SHEET 2-5C Marketing Across Cultures

Blue Diamond Almonds

What is the difference between the U.S. and Canadian markets? Not much, most people would say. But Blue Diamond, a food company based in California, found that there are indeed significant differences. Blue Diamond had run a successful advertising campaign for its almonds in the U.S. The TV ads used American almond farmers and a humorous message. But when tested in Canada, the same commercials didn't work. The Canadians found the ads They also said they prefer to buy products from Canadian farmers. too silly. So Blue Diamond hired a local advertising agency to create commercials that targeted its Canadian market. The new commercials expressed positive feelings for Canadians in both French and English. They used Shakespeare. Napoleon, and Michelangelo's David to promote "Blue Diamond Almonds -The Classic Snack." Since the development of this promotional campaign, Blue Diamond's sales in Canada have increased.

This is just one example of Blue Diamond's ability to adapt to different market tastes and **trends**. As a matter of fact, Blue Diamond has become so successful that it now exports 70 percent of its almonds to more than 90 different countries. It says the key to opening markets is market research. In each market it hires local agencies to research the region. The local agencies then develop a marketing **strategy** to plan how they will introduce the product and sell it. This process of research, planning, and testing can take as long as five years.

The product, as well as its ads, must be adapted to reach new markets. In the U.S., Blue Diamond offers eight different almond flavors that **appeal to** American tastes. The flavors include a spicy barbeque and a ranch style. In Japan it markets twelve different products, eight of which were developed just for the Japanese market. An example is *Calmond*, a snack of cut almonds and dried sardines. Another example is a miso soup mix with almonds. Blue Diamond also produces an almond cracker for Japan's many cracker consumers. In Mexico, Blue Diamond markets lemon and chili flavored almonds. In Korea, it markets soy flavored almonds. In Saudi Arabia it markets sweet honey almonds and in Canada it markets a salt and vinegar flavor.

Blue Diamond packaging also varies around the world. The words on the Blue Diamond can are translated into eighteen different languages. The actual can is smaller and thinner in Korea and Japan because consumers have less space for storage. Blue Diamond also plans to market the smaller can in Eastern Europe, so the product will be more affordable.

(English & Lynn, 1995, p. 113)

WORK SHEET 2-5A

Advertisement

Answering the following questions based on the advertisements of Poster 2-D, 2-E, 2-F, and 2-G.

What is your first image of each advertisement?

What exactly is the product being sold in each advertisement?

How well does each advertisement attract the attention of potential customers?

At what kind of customers is each advertisement directed?

Where is the best place do you think each advertisement should be posted?

What changes would have to be made in the advertisements to make them suitable for your country?

(Jones & Alexander, 1996, p. 98)

WORK SHEET 2-5B

Promoting Products

Work in groups: Use the products shown on Focus Sheet 2-5A and discuss these questions.

- What are the following methods of promoting products?
- Which of the following methods are used to promote each product?
- Which methods would probably not be suitable?

Methods	Meaning	Products Used	Products Not Used
brochures			
catalogues			
leaflets			
direct mail			
point of sale displays			
press releases			
showrooms			
sports sponsorship			
trade fairs and exhibitions			
Internet advertisement			
home visiting			

(Jones & Alexander, 1996, p. 100)

WORK SHEET 2-5C Global Brands

1. Can you name ten well-known brands in the world and their competitors?

Competitors							
VISA, MasterCard							

2. Name another ten famous global brands. What products are they famous for?

Global Brands	Products								
IBM	Computers								
۵۵ - ۲۰ ماریخ اور									

(Jones & Alexander, 1996, p. 101)

WORK SHEET 2-5D

Marketing Across Cultures

1. Match the following words (taken from the story on focus sheet 2-5c) to their definitions.

1. campaign	a. current fashions
2. commercials	b. attract, to please
3. trends	c. advertisements on TV or radio
4. strategy	d. a plan
5. appeal to	e. a program for promoting a product or
	person

2. Give one example of how Blue Diamond adapted its strategy to its different markets for each of the following aspects of marketing.

Promotion:					
Products:					
Package:				* .	•
		à.	2		

(English & Lynn, 1995, p. 114)

TEST SHEET 2-5

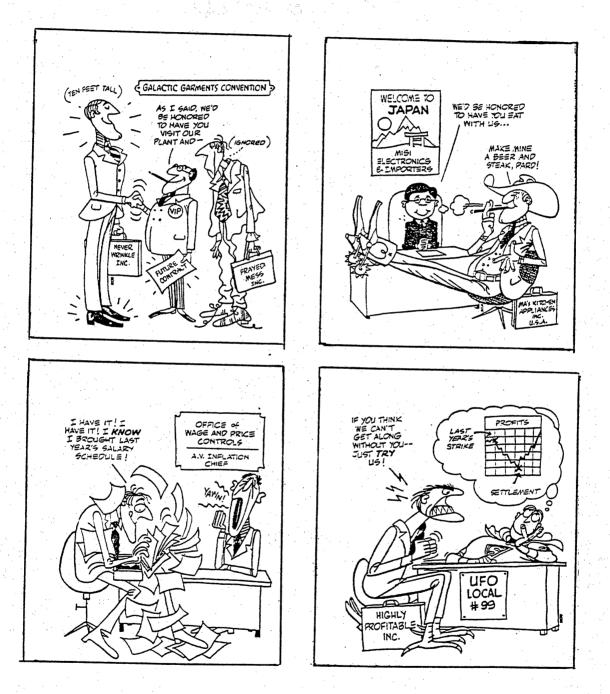
Complete the following sentences with the correct verb, noun, or adjective form of the words that provide in chart. Use one form of each word base, and do not repeat any words.

Verb	Noun	Adjective
prohibit		prohibited
	promotion	promotional
	consumer	consumable
restrict		restrictive
	standard	standard
target		targeted

- 1. If a company can ______ its products, instead of producing different versions of these products, then it will be able to reduce its expenses.
- 2. In Muslim states such as Saudi Arabia, the importation of alcohol is ______ Absolutely no alcohol is allowed.
- 3. Market tests showed that ______ didn't like the flavor of the new product.
- 4. Commercials often ______ teenagers, who are seen as having money to spend and not being already loyal to specific brands.
- 5. They ______ their products with advertising on radio and in newspapers but sales didn't increase.
- 6. All countries have _____ on what is permitted in an ad, but these vary from country to country.

(English & Lynn, 1995, p. 122-123)

POSTER 2-I Behaviors in Negotiation



(Coffin, 1976, p. 77,78,82,112)

FOCUS SHEET 2-6A

Negotiation Across Cultures

Japan and U.S. Candy Venture

A well-known U.S. candy company was interested in selling its product overseas. The company found a possible partner based in Tokyo, Japan. The Tokyo company seemed to be perfect for the deal. After many phone calls between the two parties, a decision was made to meet in Tokyo. The U.S. company chose one of their businessman, Mike Waller, to represent it in Tokyo. He was the company's most persuasive negotiator.

Before Waller left the United States, he and the company lawyer worked together to write a detailed contract for the deal. The contract was fifty pages long. The deal would be advantageous for both companies. It promised big **profits**.

Waller left for Japan with the contract. He was pleased with his careful preparation. He thought his future partners would be satisfied with his work and would be ready to **bargain** about the details in the contract. He had studied their company interests and was sure they would want to change a few conditions in the contract. He planned to agree to those changes as **concessions**. He was certain the meetings would result in good negotiations and a quick final agreement.

One the day of the meeting in Tokyo, Waller entered the boardroom with copies of the contract for the Japanese businessman at the meeting. He handed them each a copy and began discussing the details. The representatives of the Tokyo company did not open their contracts. They didn't discuss the contract at all, but instead spoke about general business issues. They spoke about the **proposed** cooperation between the two companies but they didn't make any promises.

Waller then went back to the United States. He felt extremely surprised and disappointed. The Japanese businessman had never asked him one question about the contract. No agreements or **commitments** had been made. He wasn't even sure if there would be another round of negotiations.

FOCUS SHEET 2-6B

Negotiating Terms of Sale

Conversation of a customer and supplier who are negotiating a contract of sale.

- **Customer**: What's the price?
- Supplier: \$65 per piece.
- Customer: That's rather high.
- Supplier: It compares favourably with our competitors'. And on an order of this size we could offer a discount.
- Customer: What discount could you offer?
- Supplier: 5 percent.
- Customer: We didn't expect it to be so low.
- Supplier: What did you have in mind then?
- Customer: 8 percent.
- Supplier: I'm afraid that's not possible.
- **Customer**: Supposing we agreed to a 5 percent discount. Would you agree to a 60-day credit period?
- Supplier: No. Our terms of payment are 30 days. It's customary, I'm afraid.

(Hollett, 1992, p. 144)

FOCUS SHEET 2-6C

Understanding the Terms of Sale

Price	\$60 per piece
Discount	5 %
Credit period	30 days
Terms of payment	by cash, by letter of credit, by T/T
Delivery time	8 weeks
Minimum order	500 pieces
Warranty period	2 years
Late penalty	-15% for each month of delay
Cancellation penalty	50% for cancellation less than 4 weeks before delivery

(Hollett, 1992, p. 144)

WORK SHEET 2-6A

Negotiation Across Cultures

A. Comprehension Check: Circle the words that are most similar in meaning to the words in bold (taken from the story on Focus Sheet 2-6A).

- 1. It promised big **profits** for both parties.
 - a. money
 - b. future
 - c. vacations
- 2. He thought the Japanese company would be ready to **bargain** about the details in the contract.
 - a. make cheaper
 - b. discuss the conditions of
 - c. think about

3. He planned to agree to those changes as concessions.

- a. giving up something to the other side
- b. mistakes
- c. promises

4. The Japanese spoke about the **proposed** cooperation between the two companies.

- a. impossible
- b. suggested
- c. definite

5. No agreements or commitments had been made.

- a. actions
- b. promises
- c. signatures

B. Reviewing the Case: Answering the following questions and share your answers with classmates.

- 1. How did the American representative prepare for the first meeting?
- 2. How did the Japanese businessmen respond to the contract?
- 3. Why do you think the Japanese representatives didn't look at the contract during
- the meeting? What did they expect from that meeting?
- 4. Why do you think the two parties failed to reach an agreement?

(English & Lynn, 1995, p. 82-83)

WORK SHEET 2-6B

Negotiating Terms of Sale

Work Individually: Find phrases in the conversation that mean on Focus Sheet 2-6B, and tell what they mean.

1.	How much are they?	What's the price?
2.	That's expensive!	
3.	I'm surprised the discount isn't higher.	
4.	What discount did you expect?	
5.	You can't have 8 percent	
6.	If we said "Yes" to 5 percent, would you give us 60 days' credit?	
7.	I'm sorry but we always do this.	

(Hollett, 1992, p. 144)

WORK SHEET 2-6C

Understanding the Terms of Sale

Work in Pairs:

s: Take turns as the customer and supplier. Practice stating your position and asking for clarification. The role of customer uses the following information; the role of supplier uses the information on Focus Sheet 2-6C

The customer wants:

• cheaper price	less \$10 per piece
• discount for bulk purchase	-8% on orders over 1,000 pieces
• longer credit period	60 days
• different terms of payment	by cash on delivery (COD)
• early delivery	the end of next month
• lower minimum order amount	200 pieces
longer warranty period	5 years
• a penalty clause for late delivery	-50% for each month of delay
• a penalty clause for cancellation	15% for cancellation less than 4 weeks before delivery

Example:

Customer:	We'd like a long warranty period.
	Could you be more specific?
Customer:	Yes, we'd like a 5-year warranty period.
Supplier:	That's rather difficult but 3 years might be possible.

(Hollett, 1992, p. 145)

WORK SHEET 2-6D

Making Compromises

A. A customer is buying some office furniture from a supplier. Look at the statements below and decide who could say them: the customer (C), the supplier (S), or either (C/S).

1. We'd like you to increase the discount.

2. We'd like you to pay in cash.

3. We'd like you to pay for delivery.

4. We'd like you to pay for installation.

5. We'd like you to reduce the price.

6. We'd like you to accept a penalty clause for cancellation.

7. We'd like you to accept a penalty clause for late delivery.

8. We'd like you to pay by letter of credit.

9. We'd like you to install the furniture over a weekend.

10.We'd like you to let us use your offices as a showroom for our

	S
· ·	

С

S

customers.

B. Work with classmates. Take it in turns to be the part of the customer and supplier and suggest compromises regarding above situations

Example:

Supplier:We'd like you to pay in cash.Customer:If we paid in cash, would you increase the discount?Supplier:Yes, we would accept that. / No, I'm afraid that's not possible.

(Hollett, 1992, p. 146)

TEST SHEET 2-6

Complete the following sentences with the correct verb, noun, or adjective form of the words in the chart below. Use one form of each word base, and do not repeat any words.

Verb	Noun	Adjective	
arrange		arranged	
bargain			
	commitment	committed	
	concession	concessionary	
process		processed	
profit		profitable	
propose		proposed	

- 1. The company, in an effort to improve its image in the community, _____ a million dollars to local charities every year.
- 2. Negotiating in a foreign country is a length _____. It requires months and even years of research and contact.
- The company lost money in the fourth quarter. This meant it didn't make any ______ this year.
- 4. The partner _____ that they continue the discussion over dinner.
- The company was going bankrupt so they sold all their remaining goods at very low prices. They gave some excellent
- 6. They wanted to close the deal as soon as possible so they _____ on many points.
- 7. The company had _____ for the team to stay at the local hotel.

(English & Lynn, 1995, p. 93-94)

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