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THE FRIDAY BULLETIN

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FUND IMPLICATIONS TO BE EXPLORED

The university budget committee will hear from the vice presidents in early April how making cuts in divisional budgets, in order to create a contingency fund, would affect operations campuswide in 1997-98. The Strategic Planning Steering Council, serving as the budget committee in its March 7 meeting, voted to request reports on the effects of setting aside a contingency fund in increments of \$350,000, \$500,000 and \$750,000.

The set aside has been recommended for more than a year by the Resource Management subcommittee of Strategic Planning and the concept has been underscored again this year by President Evans, who has said he wants to leave the university healthy and competitive. More than half of the CSU campuses make it a practice to reserve one percent of the campus general fund budget in a contingency account, reports Bill Takehara, associate vice president for financial operations. CSUSB's general fund budget is approximately \$75 million.

Critical needs, such as equipment maintenance and replacement, or unexpected costs, like the \$975,000 settlement of a CSEA suit for back pay from 1992 on

at this campus alone, are the kinds of expenses that could be addressed by a contingency fund. The CSU still has not determined whether local campuses or the system will pay the settlement; CSUSB administrators do not expect to know before July 1 how this will be addressed.

At issue in the March 7 meeting was concern over how a redirection of funds to a contingency account might affect academic operations, especially the university's ability to hire part-time faculty and offer enough classes to meet demand next year, when the campus plans to grow by 150 full-time equivalent students. Several students in attendance voiced opposition to any move that would affect the availability of classes or funding for student assistant work on campus.

Teresa Morris, chair of the Faculty Senate and a member of the budget committee, stated several times that she would be opposed to any move that would continue the freeze on the hiring of faculty, jeopardize the hiring of part-time faculty and possibly cut class sections. She proposed that a redirection of funds would not be proportionate to the divisions' budgets; more than half of the university's budget resides in Academic Affairs.

Still to be determined is how the campus will finish eliminating the approximate \$600,000 budget deficit as part of its two-year plan to do so, although the budget committee heard earlier this year proposals from the divisions regarding cuts to meet this need.

FISCAL YEAR 1997-98 BUDGET PROPOSAL

Estimated revised baseline deficit	\$577,386
Reserve (contingency) account/permanent adjustment in baseline expenses	750,000
Reduce reserve for uncollectible accounts	(100,000)
Estimated savings for utility costs	(200,000)
Estimated total baseline adjustment	\$1,027,386



WOMEN'S CROSS COUNTRY RETURNS TO CAL STATE

Women's cross country has been reinstated as an intercollegiate sport beginning this fall, announced the CSUSB athletics department late last week. The sport was suspended at Cal State after the 1990 season.

"We are excited that we can bring back cross country and offer more opportunities to female student-athletes at Cal State," said director of athletics, Nancy Simpson. "The reinstatement also enables us to continue our long-range commitment to follow the gender equity guidelines mandated by the CAL-NOW Consent Decree."

Cal State will join CSU Dominguez Hills in offering women's cross country as a CCAA conference sport in 1997. This will leave CSU Bakersfield as the only conference school not sponsoring women's cross country.

Cal State will begin a search for a part-time coach for cross country immediately. Applicants should contact Cal State's intercollegiate athletics department for further information.

CSU REPORTS \$17 MILLION IN PRODUCTIVITY IMPROVEMENTS DURING 1995/96

Productivity in the California State University system rose \$17.4 million last year through increased use of technology, improved services to students and staff, academic and administrative streamlining and a more focused fiscal management, reports CSU headquarters in Long Beach.

In return for more predictable funding allocations from the state and a two percent increase in general support for 1995/96, the CSU in 1994 agreed, under the governor's compact with higher education, to an average one percent per year enrollment growth and productivity gains of \$10 million a year. The CSU nearly doubled its commitment with its \$17.4 million gain.

"These economies were achieved by nearly every campus in the system," said Lenore Rozner, senior director of planning and analysis in the Chancellor's Office. "We gather information on productivity efforts systemwide and the bottom line results identified more than \$17 million in quantifiable productivity improvements."

Rozner said productivity improvements include direct savings, avoided costs, improved services and reallocation of resources. The gains were made while the number of students served surpassed the one percent commitment in the governor's compact.

The dollars from the improvements stay with the generating campus, added Rozner. This serves as a significant incentive and recognizes the importance of "reinvesting the dividend" for more productive behavior.

Increased use of technology can be credited for much of the service, access and productivity gains. Expanded

distance education through public television, cable, satellite transmission, video conference and the Internet have allowed the CSU to reach hundreds more students in areas that would otherwise not be served.

New student computer labs, low-cost offerings of remote Internet access and upgraded e-mail systems are bringing students and staff into settings that match the technological worksites of tomorrow. As for administrative functions, departments now are linked for more timely transmission of financial transactions and information to enable quicker management decisions and action.

The impact of expanded technology is woven into every aspect of the system, including headquarters' operations. In all, increased use of technology accounts for \$2.8 million of the more than \$17 million in productivity gains. Other breakdowns include:

- *Improvements in services to students and staff, \$1.5 million

- *Expanded internal and external partnerships (several campuses sharing resources or public-private partnerships with schools districts or local businesses. \$2.5 million

- *Focused fiscal management, \$1.6 million

Technology investments have cleared the way for many improvements. And the CSU's long-range Integrated Technology Strategy program will continue to guide technology through academic and administrative advancements. But investments for technology so far are a small fraction of what is required to move the CSU into the next century.

It is critical, said Chancellor Barry Munitz, that the state reinvest the productivity savings into the CSU—the state's economic engine and the largest system of public higher education in the nation—to ensure the capacity for enrollment growth that will accommodate "Tidal Wave II."

In addition to technology, legislative changes have provided for improved management flexibility. The new laws

help ease regulations and decentralize operations to more cost-effective, campus-based control and accountability. Since the early legislative changes in 1989, the CSU has capitalized on the revisions to improve management and utilize quality control measures. These have resulted in such improvements as revamping the internal budget process, streamlining procurement processes and eliminating administrative duplications.



photo by Dan Moseley

A NICE LITTLE CHAT — Who is the more important actress is at issue as Sarah (left, Anne Johnston-Brown) makes her point to Eleonora (Kristi Ackley), while a certain dread from the fallout of the conversation settles on Worms (Andrew Felt), Sarah's leading man. "The Ladies of the Camellias" and "The African Company Presents," which are playing in repertory, each are in their final week.

A NOTE FROM HUMAN RESOURCES



WINTER 1997 PROFESSIONAL DEVELOPMENT WORKSHOPS

#117 Seven Habits of Highly Effective People

How can you improve your work? This workshop follows the seven step model developed by Stephen Covey and focuses on improving your effectiveness so you can do "more with less." Managers, administrators and first-line supervisors are encouraged to attend. This is a two-part workshop. Attendance at both sessions is required.

Instructor: Peter Wilson, dean, Coachella Valley Center.

Wednesday, Friday, March 19, 21 in Yasuda Center, Room EE111A from 8 a.m.-12 p.m.

#118 A Stepping Stone Into Diversity: Self-Awareness and Competencies

This workshop is designed to engage participants (faculty, staff, students, and administrators) in the journey of self-awareness regarding their own diversity and how their uniqueness may impact others. Topics discussed are: the Johari Window, cultural elements and history of self, terms and definitions. A self-assessment tool will be distributed and reviewed.

Instructor: Sue Brotherton, assistant professor, School of Education.

Thursday, March 20 in Yasuda Center, Room EE111A from 9:30-11:30 a.m.

To register by e-mail, send message to: rcasis@wiley.csusb.edu and include your name, department, voicemail, workshop number and topic. To register by voicemail, call Ext. 5900 and leave the following information on Ext. 3104: your name, department, e-mail/voicemail extension, workshop number and topic.

APPLAUSE!

The coaches, administrators and student-athletes of Cal State would like to express their appreciation and gratitude to the many faculty, staff and administrators who have been instrumental in guiding our young men and women as they pursue their degrees.



The following have been selected by Cal State student-athletes as people who have made a positive impact on students' academic careers.

Steven Classen, assistant professor of communication studies; lecturer in national security studies, Jim Eller; from the career development center, Paul Esposito; lecturer in kinesiology and physical education, Carlos Juarez.

From financial aid, Cita Jones; associate professor of management, Jeanne King; from the department of kinesiology and physical education, Joe Liscano; also from the department of kinesiology and physical education, Rick Marcelino.

From admissions and records, Melissa McQuead; assistant professor of political science, Linda Norman-Denno; lecturer in economics, Robert Pedace; professor of economics, Thomas Pierce; lecturer in management, Patricia Reed; professor of marketing, Victoria Seitz.

From admissions and records, Cindy Shum; assistant professor of chemistry, Brett Stanley; from academic services, Eloise Warnell; Coyote athletics trainer, Laura Watkins, and assistant athletic trainer, Pat Walsh.

JANUARY 1997 CRIME STATS

Murder	0
Sex Offense Force	0
Sex Non-Force	0
Robbery	0
Assault Agg.	0
Assault Simple	1
Burglary	2
Theft	8
Theft from M.V.	6
Stolen Vehicles	2
Arson	0
Sex Crime Misd.	0
Vandalism	3
Narcotics Fel.	0
Narcotics Misd.	0
Disturbance	0
Obscene Calls	2
Bomb Threats	0
Threats	0
Hate Crimes	0
Weapons	0
Decal Theft	3

TOTALS 27
YTD Totals 322

Arrests	
Felony	2
Misdemeanor	5
Traffic	
Injury	0
Non-Injury	5

State of Calif.	\$3,090
Personal	\$47,685
Total \$ Loss	\$50,773

C A L E N D A R

THROUGH MARCH 30

Art Show.

Abstract paintings of Roland Reiss. Robert V. Fullerton Art Museum. Museum hours: Mon.-Fri., 10 a.m.-4 p.m.; Sat., Sun., noon-4 p.m. Free. Ext. 7373.

MARCH 14, 16, 22

Theatre.

"The Ladies of the Camellias," by Lillian Garrett-Groag. To those who knew the theatre, there seemed little love lost between Sarah Bernhardt and Eleonora Duse, who now meet ever so inelegantly. March 14 and 22 at 8:15 p.m.; March 16 show is 2 p.m., Sunday matinee. University Theatre. General admission \$10; senior citizens and CSUSB alumni \$8; students \$4. Ext. 5884.

MARCH 15, 21, 23

Theatre.

"The African Company Presents Richard III," by Carlyle Brown. Set in 1821, the first black theatrical group in the country uses Richard III to retell a pivotal event in the company's history. March 15 and 21 at 8:15 p.m.; March 23 show is 2 p.m., Sunday matinee. University Theatre. General admission \$10; senior citizens and CSUSB alumni \$8; students \$4. Ext. 5884.

FRIDAY-SATURDAY, MARCH 14-15

Men's Volleyball.

Coyote Classic Tournament, All day.

SATURDAY, MARCH 15

Baseball.

Cal State, Los Angeles, 7 p.m.

SUNDAY, MARCH 16

Music.

CSUSB Chamber Orchestra. Rob Dunham, conductor. 3 p.m., Recital Hall. Free. Ext. 5859.

FUNDRAISING TOTALS NUDGE TRUSTEE GOAL

Monies raised in 1995-96 for CSUSB represent 8.31 percent of the campus's \$46.8 million net general fund budget. That compares with 6.09 percent raised the prior year, reports Judith Rymer, vice president for university relations.

CSU campuses are expected by the Board of Trustees to be working toward raising 10 percent of their general fund budgets. CSUSB's annual goal is set as a percentage of the previous year's budget, Rymer notes.

MONDAY, MARCH 17

Music.

CSUSB Jazz Ensemble. Andy Cleaves, conductor. 8:15 p.m., Recital Hall. General admission \$5, students and senior citizens \$3. Ext. 5859.

Baseball.

New Mexico Highlands, 6 p.m.

FRIDAY, MARCH 21

Men's Volleyball.

San Diego State University, 7 p.m.

SATURDAY, MARCH 22

*Baseball.

Cal State, Dominguez Hills, noon.

Women's Tennis.

Dominican College, 2 p.m.

SATURDAY, MARCH 24

*Softball.

Hawaii Pacific University, 2/4 p.m.

TUESDAY, MARCH 25

Baseball.

U.C., Riverside, 7 p.m.

THURSDAY, MARCH 27

Men's Volleyball.

Sacramento State, 7 p.m.

FRIDAY, MARCH 28

Baseball.

U.C., Riverside, 7 p.m.

Men's Volleyball.

Sacramento State, 7 p.m.

(All athletic contests are home games. Baseball home games are played at Fiscalini Field. *=doubleheader)

COMMUNITY SERVICE

Robert Blackey (History) gave a presentation on test-taking skills to classes of European and U.S. history at Hemet School on Feb. 21.

THANK YOU

... From Ralph Torres (Receiving) who says, "To those of you who donated their hard-earned hours to me during my recovery time I would like to express my appreciation. It's nice to know that people still care. Thanks a million."

THE FRIDAY BULLETIN

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Items for publication should be submitted in writing by 5 p.m., **Tuesday, March 18** to:

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