

California State University, San Bernardino

CSUSB ScholarWorks

Friday Bulletin

Arthur E. Nelson University Archives

4-30-1993

April 30 1993

Friday Bulletin

Follow this and additional works at: <https://scholarworks.lib.csusb.edu/fridaybulletin>

Recommended Citation

Friday Bulletin, "April 30 1993" (1993). *Friday Bulletin*. 979.
<https://scholarworks.lib.csusb.edu/fridaybulletin/979>

This Article is brought to you for free and open access by the Arthur E. Nelson University Archives at CSUSB ScholarWorks. It has been accepted for inclusion in Friday Bulletin by an authorized administrator of CSUSB ScholarWorks. For more information, please contact scholarworks@csusb.edu.

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO

THE FRIDAY BULLETIN

APRIL 30, 1993

HARASSMENT STATS LEAVE QUESTIONS

Are the campus's numbers of formal and informal complaints going down because the university continually educates its constituents about sexual harassment? Or are people unaware or afraid of the complaint process?

These and other questions were raised during an April 7 meeting of campus personnel involved with sexual harassment training and reporting. Led by Martha Kazlo (Counseling and Testing), who chairs the university's Sexual Harassment Committee, participants—particularly sexual harassment advisors—were encouraged to file reports on virtually all contacts they had on the subject, so that the university will have more information about the campus environment.

More women than men have used the formal complaint process, states Dale West (Human Resources), and most of the complaints have been filed by staff and students. Two faculty, adds J.C. Robinson (Academic Personnel), logged complaints in 1991-92.

Informal complaints, the files for which are destroyed after three years, are

typically made by female students. Kazlo reports. A male staff member, a male student, a female faculty member and a female staff member also have entered informal complaints.

"I have concerns that a lot of people are not yet willing to use the process and perhaps don't believe the process will work for them," Kazlo remarks. "There are a lot of fish we're not catching in our net."

Noting that "this is not just a women's issue," but one of concern to all of us, she believes that it is incumbent upon "all of us to build...an environment that is free from intimidation and hostility."

Kazlo believes greater awareness of sexual harassment has been created by national cases, such as Anita Hill's and others that have garnered large monetary settlements. The working and learning environment on campus, Kazlo says, has benefitted because "people are now a little more careful than they were several years ago."

"I really believe in the educational venture," she says. "If people really understood how they were perceived by others, they would stop the sexual harassment."

SEMINARS TARGET ALL EMPLOYEES

A systematic delivery of 37 in-depth seminars on sexual harassment has been undertaken by the Human Resources Department within the past three months and virtually all administrative units on campus have participated in the program, reports Dale West.

The educational sessions also have been made available to academic units as well in an effort to familiarize all faculty and staff regarding the campus's policy and to underscore the existence of the complaint process.

Advisors, investigative assistants, trainers, officers and members of the

university's Sexual Harassment Committee also convened for a half-day meeting earlier this month. They reviewed the complaint process, statistical reports, legal updates and feedback from the campus training sessions. The exchange was the first of its kind since the Sexual Harassment Committee was formed in 1985.

For those employees who were unable to attend a campus training session on sexual harassment, another will be provided May 11, from 9 to 11 a.m., in the Sycamore Room. More information is available from Karen Logue (Human Resources) at Ext. 5138.

BUSINESS SCHOOL ACCREDITATION DEFERRED FOR ONE YEAR

The School of Business and Public Administration's bid for accreditation by the American Assembly of Collegiate Schools of Business (AACSB) is being deferred for one year pending action on 10 specific items requiring remedy in the estimation of the initial accreditation committee.

In an April 19 letter to Dean David Porter, the president of AACSB outlines a variety of concerns regarding planning, student enrollment and resources, among other issues. The body could have taken one of three actions: approval, deferral or denial.

Although the deferral is disappointing to Vice President Dennis Hefner, he says, "We understand AACSB's desire to ensure that all requirements are fully satisfied. I am confident our business program will receive this prestigious honor next spring."

STUDENTS WIN MAJOR AWARDS IN COMPETITION



Dr. Brij Khare (Political Science) has been working with Cal State Model United Nations students for more than 20 years.

A Model United Nations team of Cal State, San Bernardino students has walked off with a major award in a recently held competition in New York earlier this month.

A team of 16 Cal State students topped universities from around the world during the Model United Nations competition, which included such schools as Columbia, USC and Georgetown.

The team represented the Islamic Republic of Iran during the competition, and returned with an "Outstanding Delegation" award. Ability to put oneself in the shoes of leaders from another country and pursue their foreign policy objectives was part of the criteria for the judging. The CSUSB team drew from the experience of Dr. Ralph Salmi (Political Science), who was a U.S. intelligence officer at the American embassy in Tehran before the Iranian uprising in 1979.

A GATHERING OF "EAGLES" AT FAIR

The Pueblo Eagle Dancers, a Native American Indian children's dance ensemble, will be among the featured performers at the Sweet Grass Gathering being held Saturday, May 8 at Cal State.

The first half of the event, running from 10:30 a.m.-3 p.m., will be the Sweet Grass Conference, which will take place in the Lower Commons Panorama Room, and feature Native American speakers. From 4 p.m.-midnight on the Pfau Library lawn the first annual Pow Wow will offer Indian food, arts and crafts, performances by the Pueblo Eagle Dancers and other dance groups, as well as intertribal and social dancing.

For more information, call Pam Jackson (Services to Students with Disabilities) at Ext. 5188.

FILM FEST

The Upland Main Street Film Festival will be held May 13-15 at the historic Grove Theater in downtown Upland.

Organized by Dr. Cheryl Harris (Communication Studies), who chaired the competition, the festival showcases original work by independent filmmakers from throughout the nation. Film lovers also will have a chance to attend two "meet the artist" receptions, a workshop with an internationally acclaimed filmmaker, and meet winning filmmakers and critics.

Jurors for the competition included Matthew Gaynor and Sant Khalsa, both of the Cal State Art Department.

REPORTS OF SEXUAL HARASSMENT ON CAMPUS

FORMAL COMPLAINTS

1988-89	1
1989-90	4
1990-91	3
1991-92	5
1992-93	3

INFORMAL COMPLAINTS

1988-89	*
1989-90	*
1990-91	10
1991-92	8
1992-93	4

CLASSIFICATION OF ALLEGED HARASSER

Faculty	25%
Staff	25%
Students	50%

CLASSIFICATION OF ALLEGED HARASSER

Faculty	50%
Staff	18.2%
Students	31.8%

*Statistics not available for prior years.

Three new sexual harassment representatives have been added since the Friday Bulletin published a list of advisors on Jan. 8. They are:

Kevin Baker (SAIL)	UH-386A	Ext. 5921
Connie Bayers (CVC)	CVC	Ext. 5445
Linda Durham (Parking)	PP-120B	Ext. 5912



BUSINESS SCHOLARSHIPS—Business students Mike More (far left), Dale Campbell (second from left) and Kathleen Dallas (far right) were presented with \$1,000 Western Association of Food Chains scholarships by Jack Brown (second from right) on April 6. Brown is the president and CEO for Stater Bros. Markets. Also receiving a scholarship but not pictured was Lori Child. President Anthony Evans (center) attended the presentation.

A NOTE FROM HUMAN RESOURCES



BENEFITS FAIR

It's a first! The CSUSB Benefits Fair, Tuesday, May 11, will run from 9 a.m.-4:30 p.m. in the patio area between the Visual Arts and the Administration buildings. All health plan providers will be there, both dental plans. San Bernardino Credit Union, a PERS representative, Social Security, California Casualty, Sanders & Associates, and DASH (Developing Aging Solutions with Heart). This is your chance to meet representatives from all our health and dental plans and ask questions so that you can make the best decision concerning your health.

OPEN ENROLLMENT

PERS annual 1993 open enrollment for all medical plans will be held in the month of May. Dental open enrollment also will be held in the month of May. Open enrollment is the time to enroll in a health or dental plan, change plans or to add or delete dependents. Flex and TAPP (Tax Advantage Premium Plan) open enrollment is also in May. All open enrollment activities will be effective Aug. 1, 1993.

PERS has several changes for the May medical open enrollment. New gross monthly premiums for the individual medical plans in the 1994 contract year will be effective Aug. 1, 1993-July 31, 1994. However, the employer contribution is unknown at this time and will be determined based on the level of funding provided by the state and through the collective bargaining process. When making your decision to change to or enroll in a plan, you are urged to consider the "worst case" employee cost again this year. See the chart below for rates.

CSU MEDICAL PLANS PROJECTED EMPLOYEE COSTS FOR 1993/94

	Worst Case	Best Case		Worst Case	Best Case
PERS-CARE					
Employee only	\$ 95.00	\$ 65.00			
Employee + 1	\$186.00	\$133.00			
Employee + 2 or more	\$270.00	\$206.00			
PERS-CHOICE					
Employee only	\$ 40.00	\$ 10.00			
Employee + 1	\$ 81.00	\$ 28.00			
Employee + 2 or more	\$132.00	\$ 68.00			
AETNA(South)					
Employee only	\$ 4.00	\$ 0.00			
Employee + 1	\$ 29.00	\$ 0.00			
Employee + 2 or more	\$43.00	\$ 0.00			
Blue Shield HMO					
Employee only	\$ 7.00	\$ 0.00			
Employee + 1	\$ 31.00	\$ 0.00			
Employee + 2 or more	\$ 48.00	\$ 0.00			
CaliforniaCare					
Employee only	\$ 14.23	\$ 0.00			
Employee + 1	\$ 27.76	\$ 0.00			
Employee + 2 or more	\$ 34.53	\$ 0.00			
CIGNA					
Employee only	\$ 5.54	\$ 0.00			
Employee + 1	\$ 15.75	\$ 0.00			
Employee + 2 or more	\$ 40.98	\$ 0.00			
FHP Health Care					
Employee only	\$ 0.00	\$ 0.00			
Employee + 1	\$ 13.09	\$ 0.00			
Employee + 2 or more	\$ 44.87	\$ 0.00			
Foundation Health Plan					
Employee only	\$ 7.10	\$ 0.00			
Employee + 1	\$ 36.20	\$ 0.00			
Employee + 2 or more	\$ 62.94	\$ 0.00			
Health Net					
Employee only	\$ 5.77	\$ 0.00			
Employee + 1	\$ 10.11	\$ 0.00			
Employee + 2 or more	\$ 55.93	\$ 0.00			
Kaiser (South)					
Employee only	\$ 6.06	\$ 0.00			
Employee + 1	\$ 34.12	\$ 0.00			
Employee + 2 or more	\$ 81.42	\$ 17.42			
Maxicare					
Employee only	\$ 13.32	\$ 0.00			
Employee + 1	\$ 24.91	\$ 0.00			
Employee + 2 or more	\$ 58.47	\$ 0.00			
Pacificare					
Employee only	\$ 0.00	\$ 0.00			
Employee + 1	\$ 11.58	\$ 0.00			
Employee + 2 or more	\$ 68.70	\$ 4.70			
TakeCare					
Employee only	\$ 10.54	\$ 0.00			
Employee + 1	\$ 20.41	\$ 0.00			
Employee + 2 or more	\$ 61.33	\$ 0.00			

SPECIAL GROUP DISCOUNT

National Orange Show

The National Orange Show runs May 13-May 23. Cost for coupon tickets is \$9. Ride coupons can be exchanged at the National Orange Show for a wrist band—good only on the day of exchange—that will allow the user unlimited ride use. Admission tickets can be purchased at the National Orange Show. Coupons are available for purchase through May 13, cash only.

All special group discount tickets are available for purchase Monday-Friday from 8 a.m.-12:30 p.m. and 2-3:30 p.m. For more information, call Jenny Casillas in Human Resources at Ext. 5138.

PERSONNEL

Full-time permanent	Hourly, temporary
Pamela Jackson SSP II - 12 MO Outreach Services Ext. 5188, UH-120	Carolyn Smith CA I Admissions Ext. 3206, UH-171
Larry Pena SSP I A - 10 MO EOP Ext. 5042, UH-395	Gabriela Aceves Accounting Clerk Accounting Ext. 5156, SS-107
Phillip Westbrook Building Service Engineer HAC Ext. 5170, HA-010	Dwayne Ross Custodian Physical Plant Ext. 5166, PP-100
Selena Moorehead Programmer II Computer Center	Noma Bradley Custodian Physical Plant Ext. 5166, PP-100
Regina Newsome Data Entry Operator Financial Aid Ext. 5221, UH-150	Carol Poole Telephone Operator Telecommunications Ext. 5133, HA-008
Frederick McClung Data Entry Operator Financial Aid Ext. 5221, UH-150	Norma Beltran Accounting Clerk Accounting Office Ext. 5153, SS-104
Rebecca Estrada Telephone Operator Telecommunications Ext. 5133, HAC	Lori Arellano Accounting Clerk Accounting Office Ext. 5153, SS-104

COMMUNITY SERVICE

Twillea Carthen (Human Resources) and **Art Butler** (Foundation) spoke to more than 200 students at the Inland Empire Job Corps about sexual harassment on March 25. On April 5 **Carthen** spoke to Ramona High School students during career week on "How to Get a Job and Keep It."

Karen Logue (Human resources) spoke to Ramona High School students during career week on "How to Get a Job and Keep It" on April 8.

HONORS

Reference Guide to Science Fiction Fantasy and Horror, by **Michael Burgess** (Library) has been named an outstanding reference source for 1993 by *Booklist/Reference Books Bulletin*. Burgess also has received the 1993 Lifetime Collectors Award for his contributions to bibliography and reference. The trophy was presented by antiquarian book dealer Barry R. Levin.

Dr. Kenneth E. Lane (Advanced Studies) received an Outstanding Alumni Award on April 8 from his doctoral alma mater, East Texas State University, and was honored as an associate editor of the *Journal of School Leadership* by Technomic Publishing on April 15 in Atlanta, GA.

THE BULLETIN BOARD

THIRD WORLD VISION

Do you have a boxful of old glasses you've been saving for a hundred years that you just can't quite bring yourself to throw out? Well, don't. Even old glasses can be recycled and used by people in Third World countries like Brazil and Panama. The Associated Students Environmental Committee has set up three drop-off sites for anyone wishing to contribute. They are: the Coyote Bookstore, the Serrano Village Housing Office, the circulation desk in the Pfau Library, the ASI Office in SU-108, and the Accounting Office in SS-104.

CSUSB AND DISABILITIES ACT

How the American Disabilities Act affects supervisors and their employees at Cal State will be discussed during a workshop on Wednesday, May 19. The 9 a.m.-12 p.m. seminar held in the Sycamore Room will feature Richard Salsgiver, the CSU systemwide coordinator of disabled employee programs. Cal State officials also familiar with the ADA law will join Salsgiver. To sign up for the workshop, call the Human Resources Office at Ext. 5138.

C A L E N D A R

THROUGH FRIDAY, MAY 14

Art.

"The Scenic Loop: A Collaborative Installation Between Ken Little and Henry Stein." University Art Gallery. Gallery hours: Mon.-Fri., 9 a.m.-4 p.m. Free.

FRIDAY, APRIL 30

Baseball.

U.C. Riverside. 7:30 p.m.

Play-Reading Fund-Raiser.

"Divorce Sale," a contemporary comedy by Linda Stockham. 7-9:30 p.m., UH-106. Cash donations will be welcomed at the door prior to performance. Ext. 5502 for reservations.

SATURDAY, MAY 1

Banquet.

The CSUSB Association of Hispanic Faculty and Staff presents the Eighth Annual Scholarship Awards Banquet. Dance to the music of the Latin Society from 9 p.m.-1 a.m. in the Upper Commons. \$10 for dance. Ext. 5099.

Education Job Fair.

The annual Careers in Education Job Fair with 75 school districts from around the state represented and dozens more from Texas, Nevada and Washington. Will feature workshops. 1-5 p.m., university gymnasium. Free.

THURSDAY, MAY 6

Lecture.

Russ Edmunds of Walt Disney Feature Animation. "Integrating Biological Information into the Creation and Design of Disney Animated Characters." 7:30 p.m., Recital Hall. Free.

Music.

The Return of Disco Korruption Mobil Disc Jockey. 8-11 p.m., Wylie's Pub. Free.

FOR THE RECORD

In the April 16 issue of The Friday Bulletin, it was incorrectly reported that "Divorce Sale," a comedy by Linda Stockham being staged April 30, would be performed in UH-105. The correct room number is UH-106. The story also implied that faculty, staff and students would perform the play in New York. Faculty, staff and students will have a play-reading here at Cal State; the Manhattan Players in New York have accepted the script for production.

FRIDAY, MAY 7

Lecture.

Dr. Aubrey Bonnet, dean of Social & Behavioral Sciences, on "Cultural Cohesion, Cultural Escapism, and National Identity: The Role of Carnival in the Nation-State of Trinidad and Tobago." First Friday Lecture Series. 3-5 p.m., FO-177. Free.

SATURDAY, MAY 8

Music.

Alumni artist recital featuring Michele Tacchia, cello, and Michael Tacchia, piano. 8:15 p.m., Creative Arts Building Recital Hall. General admission, \$6; students and senior citizens, \$4. Ext. 5859.

Festival.

CSUSB Native American Student Association presents the Sweet Grass Gathering featuring speakers, Indian food, arts and crafts, and Native American dance. Second Annual Conference, 10:30 a.m.-3 p.m., Lower Commons Panorama Room; First Annual Pow Wow, 4 p.m.-midnight, Pfau Library lawn. Free.

WEDNESDAY, MAY 12

Talk.

Dr. Pete Robertshaw, CSUSB associate professor of anthropology, on "Man the Mighty Hunter or Woman the Efficient Collector: Perspectives on Human Origins." Women's Lunchtime Speaker Series. Noon, Sycamore Room. Free.

WEDNESDAY, MAY 12- THURSDAY, MAY 13

Arts & Crafts Show.

CSUSB Student Union Program Board presents the Spring Arts-N-Crafts Show. 8 a.m.-4:30 p.m., Pfau quad. Free.

THE FRIDAY BULLETIN

is a biweekly newsletter published for administrators, faculty and staff of California State University, San Bernardino. Next issue: **Friday, May 14**. Items for publication should be submitted in writing by 5 p.m., **Tuesday, May 4** to:
Sam Romero, Editor
Public Affairs, AD-121
CSUSB
5500 University Parkway
San Bernardino, CA
92407-2397
(909) 880-5007
Vol. 28, No. 9