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Friday Bulletin

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Recalling that the university was experiencing its worst financial crisis in its history when he assumed his position 10 years ago, President Anthony Evans told a full complement of faculty and staff at this year's convocation, "We'll need to spend a lot of time adjusting to the continuing fiscal crisis." During his address on Sept. 15, Evans noted that he had come full circle in three years, then added jokingly, "I'm not sure what that means.

"We're going to have to work a little harder and a little smarter," said Evans to employees gathered in the gymnasium. "I think we're going to have to keep the borders (spending) for another 12 months more.

The president added that the 1992-93 operating budget for the campus is 9.2 percent below last year's.

But despite the nagging money problem, Evans described 1991-92 as the "year that Cal State, San Bernardino came of age." As examples, he cited several major achievements:

- The success of the Theater Department production of "A Warning Absence,"
- The Mathews Collection/African Art: Old and New. "It contrasts traditional and contemporary African art acquired over a nine-year period from west and central Africa,
- The Mathews Collection/African Art; Old and New. "It contrasts traditional and contemporary African art acquired over a nine-year period from west and central Africa.

Although the display honors the much-sought-after works of tribal artists, it also celebrates the talents of contemporary weavers and painters, in particular, and illustrates the development of African art over time, says Matthews.

"The traditional art has always been the thing to collect. But we cannot continue to ignore the creative contributions of the contemporary artists," she adds.

DANCING TO THE DEAD—This wooden Kongo mask, which is more than three and a half feet tall, was danced by the Dogon peoples in Mali once a year during ceremonies honoring deceased ancestors. The rites typically involved a procession from village to village.

Much of the traditional art is becoming scarce, Matthews notes. Pieces were destroyed after some ceremonies because "the public is not supposed to see these pieces outside of the tribal significance—that spoils the 'force' of the piece and brings bad luck," she adds. Matthews' interest in African art was sparked in 1983 when she volunteered to accompany her students and the public can learn from it."

African Art Contrasts Traditional, Contemporary Worlds

A 90-piece African art collection, composed of authentic tribal artifacts intertwined with contemporary prints and paintings, will be on display at the university Oct. 14-Dec. 17.

Donated to Cal State's permanent collection by Jane Matthews of San Bernardino, the array includes headdresses and ceremonial masks, sculptures, jewelry, and musical instruments. The exhibit is entitled, "The Mathews Collection/African Art: Old and New." It contrasts traditional and contemporary African art acquired over a nine-year period from west and central Africa.

Even in Sedona, Ariz. Since then she has traveled twice to Africa and collected pieces that appealed to her. Her research into African art has led Matthews to become expert in the subject and contributed to her philosophy that contemporary works need to be given the same accord as those rendered by tribal artists, who were working at the height of their civilizations. Matthews hopes the exhibit will be a culturally enriching experience for the Inland Empire. "I gave the collection to an educational institution because I feel the public is not supposed to see these pieces outside of the tribal significance—that spoils the 'force' of the piece and brings bad luck," she adds. Matthews' interest in African art was sparked in 1983 when she volunteered to curate an inaugural show of African artifacts
ON A PERSONNEL NOTE

PERSONNEL OFFICE CONVERTS TO HUMAN RESOURCES DEPARTMENT
The process of the conversion of the Personnel Office to the Human Resources Department began Oct. 1, 1992. The changing work environment of the '90s has created a need for broader employee programs with more variety.

These new human resource programs reflect what employees expect from organizations and also communicate what the organization needs from their employees. The term "human resources" describes exactly what the focus should be within an organization.

Here at CSUSB, we have added in the last several years concepts and programs such as wellness, the Employee Assistance Program, employee recognition and rewards, and alternate work schedules. Human Resources also commits itself to the constant monitoring of trends in the workplace to create a positive climate for contributions by employees.

Human Resources serves as a support to the university. The department will continue to perform all of the functions necessary to provide assistance so that employees can pursue their careers in an environment that fosters both personal satisfaction and professional growth.

DENTAL AND DEPENDENT CARE OPEN ENROLLMENT
The open enrollment period for dental and dependent care plans will be the month of October. The effective date for changes made during open enrollment will be Jan. 1, 1993. Dental open enrollment is the time to change plans, add dependents, or enroll for the first time. Dependent Care open enrollment is the time to enroll for the first time, re-enroll or add or drop dependents. You must re-enroll in the dependent care plan if you are already enrolled. All Dental and Dependent Care transactions must be received in the Human Resources Department (SS-110) by Oct. 31, 1992. For more information, please call the Human Resources Department at Ext. 5138.

1992 EARLY RETIREMENT PROGRAM
Faculty: 4-year service credit
Faculty retirees must be effective between Aug. 15 and Oct. 3, 1992, inclusive. Campus separation effective date can be no later than Oct. 2, 1992. The law that provides retiring members with four years of additional PERS service credit (AB 1522) has been amended to allow those who have retired to teach as volunteer employees after the date of their retirement. Please remember, it is highly unlikely that there will be a faculty early retirement incentive program in 1993-94 or that there will be as generous a program as the current four-year service credit in the future.
Staff: 2-year service credit
Staff retirees must be effective with PERS between Aug. 27 and Oct. 31, inclusive. Campus separation effective dates can be no later than Oct. 30. All applications for retirement and retirement questions for both faculty and staff should be directed to Marjorie Callaghan, benefits officer, (SS-110) Ext. 5138.

THE BULLETIN BOARD

BRUNKHORST'S JOINT APPOINTMENT
The first faculty members to receive joint appointments at the university, Drs. Bonnie and Herb Brunkhorst have begun their first full year as professors in both the schools of Education and Natural Sciences.

The Brunkhorst, who were formally appointed last winter, both teach in the Secondary and Vocational Education Department. Bonnie Brunkhorst is now teaching for the Geology Department as well, while Herb is teaching in the Biology Department.

"We are science educators by nature," says Herb Brunkhorst, "so you act as interpreters for the educational community and the science community. That's what education is all about—looking at how people learn science and how the teaching can be improved."

THINK COMPU-LINK
A recently established "help desk," called Compu-Link, is now simplifying access to resources provided through the Office of Computer and Information Management Services (CIMS).

Developed for faculty and staff, Compu-Link is the first contact point for users with computer-related questions or those making appointments for CIMS services. Compu-Link will give the campus community telephone access to such information as lab configurations and resources, software and hardware trouble-shooting, as well as operation services.

During phase one implementation, Compu-Link is geared to provide microcomputer basic hardware and application support, VAX/VMS support, information about electronic mail, Campus Area Network (CUB) connections and other services. For Compu-Link services, call Chazi Beeman, coordinator, at Ext. 5075.

VALUABLE BOOKS STOLEN
During a trip to New York this summer, a valuable collection of 30-40 Russian literature classics disappeared from the lab of Dr. Alexander Sokoloff, professor emeritus (Biology). Sokoloff is making this special appeal to the campus community: If anyone has any information regarding the whereabouts of such a collection, please call Sokoloff at Ext. 5394.

COMMUNITY SERVICE
Dr. David Stine (Advanced Studies) spoke to the Kiwanis Club of Ontario on Sept. 8 regarding "The Privatization of Public Schools."

Dr. Alexander Sokoloff (Professor Emeritus, Biology) presented a paper at the International Congress in Entomology in Beijing, China, June 28-July 5. Dr. Luis S. Gonzalez (Music), the university's new director of bands, gave presentations to band students at Cajon, Colton, San Bernardino and San Gorgonio high schools on the benefits of taking private music lessons. The presentations, made during the first two weeks of September, will be given at other area high schools.

THANKS...
"...From Anita Rivers (Outreach Services) to all employees "for your tremendous support and donations on sick leave and vacation time. The calls and cards were great!"

WEDDING BELLS
The campus community congratulates Diana Butler (Academic Personnel) on the marriage of her son, Emmanuel Butler, Jr. to Karen Watkins on Sept. 12 at St. Johns Episcopal Church in San Bernardino. Emmanuel Butler is a recent graduate of CSUSB. The couple will reside in San Bernardino.

BIRTH ANNOUNCEMENTS
Congratuations go to Lisa Waterman (Foundation) and her husband, Tony, on the birth of their second daughter, Jessica Anne. Born Sept. 5. Jessica weighed 7 pounds, 1 1/2 ounces, measuring 19 3/4 inches long. The university also congratulates Stephen D. Christensen (Develoment) and his wife, Michelle, who gave birth to their fourth daughter, Melissa Renee, on Sept. 16 at St. Jude's Medical Center in Fullerton. Born at 1:30 a.m., Melissa weighed 8 pounds, 7 ounces and measured 21 inches.

And congratulations to Jenny Cassilas (Human Resources) and her husband, Anthony, on the Sept. 16 birth of their daughter, Corina. She was born at Redlands Community Hospital at 9:30 a.m., weighing 9 pounds, 3 ounces and measuring 21 1/2 inches.

WEDNESDAY, OCT. 14
WOMEN'S SOCCER.
Chapman University, 4 p.m.

MUSIC.
Dou duo pianists Gustavo and Maria Tolosa perform. 8:15 p.m., Recital Hall.

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