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Friday Bulletin

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THE FRIDAY bulletin

September 8, 1989

Managers Alerted to New Contract Provision

A provision in the new CSU contract with the California State Employees' Association (CSEA), which brings new emphasis to "promoting from within," is being called to the attention of campus managers by Dale West, personnel officer.

"Essentially the contract says that it is the policy of the CSU to attempt to fill a vacant bargaining unit position from among qualified individuals currently employed at the campus," West explains, adding that the provision applies only to units 2, 5, 7 and 9. The contract language does not apply outside the CSEA bargaining units or to management positions. In addition, the campus is not obligated to hire from other campuses, West reports.

A position may be filled by an "outside applicant" in order to meet the affirmative action goals of the campus, West states, or when the special skills and abilities necessary are not available from current employees.

In order to support the new provision, the Personnel Office will refer on-campus applicants to

departments first, West says. If it is determined that none of these candidates are qualified, applicants from the outside will then be referred for consideration. A written justification will have to be submitted to Personnel if an outside applicant is to be hired for a position.

New Coach, Sports Information Director Named

John Christie from The College of William and Mary in Williamsburg, VA, joins the Cal State athletics staff as coach for men's and women's swimming this fall. Previously, he was an assistant coach for one year in Virginia and for three years at the University of Kansas.

Dave Beyer of Rancho Santiago College in Santa Ana has been named the university's first full-time sports information director. He comes to Cal State after a year as a coordinator of sports information and public affairs with the community college. He

also has experience in sports information with Biola University in La Mirada and he has served as a correspondent covering sports for several Southern California newspapers since 1978.

Hispanic Scholarships Help Students Enter Cal State

Twenty-one Hispanic students from San Bernardino and Riverside counties will be attending Cal State for the first time this fall as recipients of scholarships ranging from \$500 to \$1000. The scholarships were made possible for the second year through the CSU Chancellor's Office and money raised through the National Hispanic Scholarship Fund. More than \$400,000 was divided equally among the CSU campuses to award to Hispanic students. The recipients here include incoming freshmen as well as community college transfer students.

Course-Unit Change Becomes Effective

Sweeping changes in the campus' academic program take effect this fall as the university moves from offering five units per course to four.

The "five-to-four conversion" revamps the curricular foundation established when the campus opened in 1965 and brings CSUSB into line with other institutions in the CSU system, explains Dr. Jerry Pritchard, associate vice president for academic programs.

While all students now will need to take more courses to complete a degree, Pritchard says students who were enrolled prior to the conversion will be allowed to fulfill academic requirements that were in effect when those students entered the university.

The change in the course credit value was recommended two years ago after a campus committee studied it along with the possibility of making a switch from the quarter to a semester system. The

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group also investigated ways to preserve small class sizes.

Although class size will increase somewhat as a result of the course-unit conversion, students will receive more direct instruction and contact with the faculty also should increase, notes Dr. John Craig, chair of the Faculty Senate.

Another beneficial by-product of the change will be an expansion of the curriculum, giving students a greater variety of classes from which to choose, Pritchard adds.

Deadline Nears on L.A. Fair Discounts

Discount tickets for the upcoming Los Angeles County Fair are available through Tuesday, Sept. 12 at the Personnel Office.

Advance tickets are \$4.50 for adults (ages 13 and up) and \$2.50 for children (ages 6 through 12). In addition, you may reserve ride tickets in blocks of 40 for \$12. Most rides require six tickets per adult passenger.

The L.A. County Fair runs from Sept. 14 to Oct. 1 in Pomona. More information is available from Jenny Lizarde at Ext. 5138.

Community Service

Mary Colacurcio (Alumni Affairs) led a workshop Aug. 10-11 at the Small College Alumni Directors' Meeting at Marymount College.

Dr. G. Keith Dolan (Education) enlightened the Beaumont Lions Club on Aug. 24 regarding "American Sports for the Past Hundred Years."

Dr. Morley Glicken (Social Work) spoke Aug. 31 to the Rotary Club of Beaumont on the topic of "Affirmative Action - Equal Employment Opportunity (Minority Achievements)."

Dr. David Porter (Business and Public Administration) addressed the Desert Hot Springs Chamber of Commerce Aug. 18 on "Higher Education and the Economy/Community."

Johnnie Ann Ralph (Library) presented a talk on San Bernardino's history Aug. 23 to the San Bernardino Crossroads Rotary Club.

Dr. Nabil Razzouk (Marketing) spoke on Aug. 15 at a noontime meeting of the Rubidoux Rotary Club.

Dr. David Stine (Education) gave members of the Riverside Exchange Club some helpful hints Aug. 16 on "Managing Your Time Effectively."

David Suenram (Athletics) updated the Exchange Club of Moreno Valley Aug. 18 on "Cal State Athletics: Past, Present and Future."

George Weiny (Physical Education) presented classes for re-training Red Cross water safety instructors Aug. 19 and 26 as well as re-training lifeguards Aug. 20 and 27.

Personnel

New to the University

Full-time, permanent

Correction to Aug. 18 issue

Ross T. Moran
Administrative Operations Analyst II
Institutional Research
Ext. 5052, BI 20

Full-time, temporary through June 30, 1990

Margaret DeGroff
Secretary
Student Union, Ext. 5940

Employment Opportunities

Current job vacancies can be seen on Channel 3, the community access channel in San Bernardino. Information also is available on a 24-hour hotline at Ext. 5139, which is updated at 3 p.m., Fridays.

Applications will be accepted until 2 p.m. on the dates listed.

Academic Programs: Administrative Operations Analyst IIA—\$2609-\$3141/mo.; full-time, permanent. Apply by Sept. 18.

Accounting: Intermediate Account Clerk—\$1512-\$1784/mo.; full-time, permanent. Apply by Sept. 18.

Associated Students, Inc.: Business Manager—\$27,144/yr.; full-time, 12-month position. Apply by Sept. 25. (not a state position)

Career Development: Secretary A—\$1703-\$2016/mo.; full-time, permanent. Apply by Sept. 18.

Children's Center: Children's Center Head Teacher (five positions)—\$7.74-\$9.16/hr.; hourly, Sept. 18, 1989 to June 15, 1990. Apply by Sept. 8. (not a state position)

Enrollment Services: Associate Systems Analyst—\$3186-\$3841/mo.; full-time, permanent. Apply by Sept. 18.

Financial Aid: Student Personnel Technician—\$2010-\$2400/mo.; full-time, permanent. Apply by Sept. 8.

Payroll Office: Payroll Technician I—\$1621-\$1916/mo.; full-time, permanent. Apply by Sept. 18.

Physical Planning and Development: Clerical Assistant IIA—\$734-\$866/mo.; part-time (half-time), temporary through June 30, 1990. Apply by Sept. 11.

Physical Plant: Clerical Assistant IIIA—\$1703-\$2016/mo.; full-time, temporary through June 30, 1990. Apply by Sept. 18.

Physical Plant: Custodian A (two positions)—\$1487-\$1754/mo.; full-time, permanent. Apply by Sept. 18.

Public Affairs: Graphic Artist I—\$1105.50-\$1328.50/mo.; part-time, temporary through June 30, 1990. Apply by Sept. 18.

Undergraduate Studies: Clerical Assistant IA—\$683-\$803/mo.; part-time (one-half), temporary through June 30, 1990. Apply by Sept. 18.

Calendar

Tuesday, Sept. 19
Fall Convocation. Annual address by President Anthony H. Evans. 9 a.m., Gymnasium. Invitation is extended to all faculty and staff.

Athletic Events

(home contests)

Saturday, Sept. 9
Men's Soccer: Grand Canyon College, 1 p.m.

Monday, Sept. 11
Women's Soccer: La Verne College, 4 p.m.

Tuesday, Sept. 12
Men's Soccer: University of Redlands, 3 p.m.

Wednesday, Sept. 13
Men's Soccer: Occidental College, 3 p.m.
Volleyball (JV): Fullerton J.C., 4 p.m.
Volleyball: Chapman College, 7:30 p.m.

Friday, Sept. 15
Women's Soccer: UC, San Diego, 3 p.m.

Saturday, Sept. 16
Men's Soccer: Pomona Pitzer, 11 a.m.
Women's Soccer: Pomona Pitzer, 1 p.m.

Tuesday, Sept. 19
Women's Soccer: Whittier College, 3 p.m.

Wednesday, Sept. 20
Men's Soccer: Cal Poly, Pomona, 3 p.m.
Water Polo: Redlands University, 4:30 p.m.

Thursday, Sept. 21
Volleyball: UC, Santa Cruz, 6 p.m.

The California State University, San Bernardino FRIDAY BULLETIN is published on the first and third Fridays of the month. Items for publication should be submitted in writing to the Office of Public Affairs (AD 117) by the prior Friday. Ext. 5009

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