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THE FRIDAY
bulletin

February 3, 1989

Affirmative Action Advisory Committee to be Revived

The University Affirmative Action Advisory Committee is being reactivated, with increased responsibility being placed on constituent groups.

"A significant aspect of the new policy is that various faculty and staff groups have the responsibility to select their representatives to the committee," said Dr. J. C. Robinson (Academic Personnel).

In requesting the different ethnic groups to name their delegates, President Anthony H. Evans said,

"I am quite hopeful that this new advisory body will serve the university well and provide the campus community an additional opportunity for thorough consultation concerning affirmative action issues."

The president will convene the first meeting of the group to discuss procedural matters, said Dr. Robinson. The committee selects its own chair.

The advisory committee will serve as a conduit to funnel information and concerns between the various groups or individuals and the administration, explained Dr. Robinson.

The functions of the committee, as listed in the policy statement, are:

- * to advise the president on all matters regarding affirmative action;
- * to monitor the goals and objectives of the university's affirmative action programs;
- * to propose changes, programs or events which would further the university's commitment to affirmative action; and
- * to work through the two appointed affirmative action officers to address affirmative action complaints.

The affirmative action officers are Dr. Robinson for faculty matters and Dale West (Personnel) for staff.

Members of the committee, established by the policy adopted Jan. 9, will be:

- * One representative from the Black Faculty and Staff Association,
- * One representative from the Hispanic Faculty and Staff Association,
- * One representative from the Black Student Union,
- * One representative from MEChA,

* One administrator appointed by the president,

* One staff manager or supervisor appointed by the president, and

* Three faculty members appointed by the Faculty Senate Executive Committee.

Three other faculty or staff members will be appointed by the president, in consultation with the committee, to secure ethnic and sex balance, according to the policy.

Robinson and West are ex-officio, nonvoting members and provide the administrative support.

The faculty and staff members will serve two-year terms, which shall be staggered to provide continuity. Student members are appointed for a year.

The university has been without an Affirmative Action Advisory Committee for about two years. The earlier group was in existence for nearly two years.

25-Year Employee Heads List of Honorees

One of the pioneer staff members, who came to work for the college before it opened for classes, heads the list of 53 employees who will be honored for length of service at the annual recognition luncheon Tuesday, Feb. 14.

She is Mary Williams, administrative operations analyst in the School of Social and Behavioral Sciences, who has been here for 25 years.

The event, organized by the Personnel Office, does not include faculty in the recognition for years of service. Reservations for the luncheon may be made with the Personnel Office through Feb. 9.

The luncheon, held from 11:30 a.m. to 2 p.m. in the Panorama Room, is open to all employees. The cost is \$7.50 per person.

The honorees will include four employees with 20 years of service, 11 each with 10 and 15 years and 26 with five years.

President Evans will present certificates to Mrs. Williams and the 20-year

Continued on next page

veterans, who are Loretta Campbell (Budget and Telecommunications), Colleen Corbin (Art), Edna Steinman (Publications) and Margaret Summers (Library).

Recognized for 15 years will be: William Bronstrup (Maintenance, Physical Plant), Thomas Churchill (Grounds Maintenance), Mary Jo Dulaney (Housing), Elaine Haugen (Records), Karen MacIntyre (Academic Affairs), JoAnn Minie (Accounting), Sharon Sandahl (Custodial Services), Don Saproneetti (Accounting), Dennis Stover (Physical Plant), Phil West (Music) and Penny White (Budget and Telecommunications).

The 10-year employees are: Enedina Chavez (Educational Opportunity Program), Mike Endeman (Accounting), Bill Fennell (Commons), Cheryl Green (Library), Karla Hallum (School of Education), Taft Newman (Educational Opportunity Program), Ken Puentes (Building Maintenance), Barbara Sovereign (Services to Students with Disabilities), Cathy Tovar (Payroll), Janice White (Financial Aid Office) and LeRoy Wilke (Heating and Air-Conditioning).

The five-year employees are: Arleen Newton Butcher (Bookstore), Sharon Cady (School of Business and Public Administration), Cheryl Clark (Records), Bruce Clemens (Psychology), Pat Diaz (Counseling and Testing Center), Kathy Edmonds (Physical Plant), Dwight Gallo (Biology), Maurice Huerter (Housing), Edith

Huizar (Library), Mary Barbara Joiner (Housing), Don Kajcienski (Enrollment Services), Sid Kushner (Sponsored Programs), Don McKenzie (Budget and Telecommunications), Dr. John P. Miller (Health Center), Melody Neill (Personnel), Ina Ramirez (Educational Opportunity Program), Anita Rivers (Relations with High Schools), Fred Roybal (Building Maintenance), Tom Ruvolo (Extended Education), Marsha Shanteler (Faculty Senate), Sandra Sila (Accounting), Irene Stroup (Extended Education), Bill Tank (Duplicating Center), Mendy Warman (Extended Education), Rebecca Warren (Services to Students with Disabilities), and Dr. Peter Wilson (Student Services).

Dr. Blurton to Head CSU Project

Dr. Craig Blurton (Education) will head a statewide effort to coordinate use of technology at all levels of public education, launched Feb. 1 by the CSU through an \$800,000 grant from the State Department of Education.

Known as the California Technology Project, the CSU program will be directed from the Chancellor's Office in Long Beach during the next 18 months.

Goal of the program is to provide information on existing educational technology activities in public schools, county offices of education, community colleges, colleges and universities.

As director of the Elementary Summer Technology Training Institute (ESTTI) on campus, Dr. Blurton trained more than 400 elementary teachers and administrators in technological innovations for the classroom during two special summer institutes on campus. The State Department of Education funded this program with a grant of nearly \$2 million.

Blurton's expertise in educational technology was recognized in 1988 by an award from the California Computer-Using Educators organization.

Because there is a wide variety of innovative and experimental activity occurring in education, Blurton says his first task will be to provide a "snapshot" of the current technology.

The California Technology Project will serve as an informational resource and referral service for public educators through a toll-free hotline. It also will coordinate the establishment of regional councils to assess technological needs.

Held Over: Ethel

The critically acclaimed production of "Ethel," the story of blues singer Ethel Waters, has been held over to a third weekend, announces Director William Slout (Theatre Arts).

Tickets are available for the added shows on Friday and Saturday, Feb. 10 and 11. Curtain time for the one-woman musical, featuring Val Limar, is 8:15 p.m. in the Recital Hall.

Admission is \$6 general and \$3 for students and senior citizens.

Originally scheduled for five shows, "Ethel" has been playing to sold-out audiences. The tribute was adopted by Dr. Slout and Ms. Limar from Waters' book, *His Eye is on the Sparrow*.

Poet to Read Here Feb. 7

Poet Georgiana Valoyce Sanchez, who writes about her experiences as an American Indian person, will read from her work at 6 p.m., Tuesday, Feb. 7 in the Oak Room.

Now on the faculty at Cal State, Long Beach, Mrs. Sanchez has won awards for her poetry and short stories. A winner at the 1986 Guideposts Writer's Workshop, she and 15 other writers were selected from a pool of 6000 to work "under the

wing" of James McDermott, senior editor of Guideposts. She was accepted as a fellow at the Dorland Mountain Arts Colony and has given poetry readings at numerous events in the area.

She is active in programs and activities for the native Americans and is faculty advisor for the American Indian Student Council at Cal State, Long Beach.

Several years ago, when her five children were still quite young, she felt called to follow her secret dream, to write and particularly to write about her experience as an American Indian person, she relates.

Although she was a high school drop-out, she began the long process of educating herself by attending an English class at a local high school. In 1984 she received her B.A. with honors in English and creative writing and in 1986 her M.A. in English literature, both from Cal State, Long Beach.

"Throughout the years of study I have been keenly aware that I am only acquiring a very limited knowledge and that the real wisdom comes from my faith in God and in the old stories of my people," she writes.

In addition to the 6 p.m. reading, which is open to the public, Mrs. Sanchez will meet with Dr. Rodney Simard's American Indian Literature class. Her visit, arranged by Dr. Simard, is sponsored by the Intellectual Life and Visiting Scholars Committee.

Scholarships Available for Graduate Study

Fellowships for the first year of graduate study, worth \$6000 each, are awarded annually by The Honor Society of Phi Kappa Phi and the campus chapter is seeking to nominate a qualified student for an award, announced Dr. Frances Berdan (Anthropology).

Applications must be received by the campus selection committee by Feb. 15, said Dr. Berdan, committee chair. Forms for applying and further information is available from the Anthropology Office, FO 249.

About 50 fellowships will be awarded throughout the United States each year. The Phi Kappa Phi graduate fellowship program recognizes superior scholarship in all majors.

Students must be in their first year of graduate study, with preference given to individuals with a definite goal of proceeding to a doctorate or other advanced degree.

Chinese New Year Tonight

A Chinese New Year celebration, featuring authentic costumes, food and entertainment, will be held tonight (Friday) under the sponsorship of the Chinese Students Association.

An annual event, the festivities will begin at 7 p.m. in the SUMP. A fashion show of traditional Chinese costumes reflecting various dynasties will feature clothing procured from the Coordination Council for North American Affairs of the Republic of China.

The buffet dinner will be catered. Admission for the celebration is \$6 for adults, \$3 for children. Tickets will be available at the Associated Students box office in the Student Union until 5 p.m., today, Feb. 3.

CSU Women's Council to Meet

Women from throughout the CSU will gather at Sonoma State University April 13-15 for the sixth annual conference of the Women's Council of the California State University (WCSU).

WCSU, whose mission is to promote employment development and education for and about women in the CSU, selected "Responding to Diversity: Strategies for Success" as the conference theme.

Dr. Yolanda Moses, academic vice president at CSU Dominguez Hills, and Dr. Carol Burr, chair of the Department of English at Chico State, are co-directors.

Anyone interested in attending the conference is asked to contact Dr. Loree MacPike (English Department), Ext. 7488 for details about the meeting.

Star Trek Actor to Sing Here

Nichelle Nichols, best known for her role as Lt. Uhura in the "Star Trek" television series and movies, will present a one-woman show at 8:15 p.m., Sunday, Feb. 5 in the Recital Hall.

A talented singer, she will pay tribute to black women who have influenced her career and her life. Nichols began singing at age 16 with big bandleader Duke Ellington.

As an actress, she was nominated for awards for her performance in "The Blacks" and "Kicks and Company."

Although she has several films to her credit, it was her role in the TV series, "The Lieutenant," which prompted producer Gene Roddenberry to cast her as the female lead, Lt. Uhura, in the "Star Trek" series.

Admission is \$6 for the general public and \$3 for students and senior citizens. Cal State students and employees will be admitted free. Reservations and further information is available through the Theatre Arts Department, Ext. 7452.

Congratulations

to Dr. Ronald Pendleton (Education) and Peggy Raidy (Education) who were married Dec. 24 in the sky over San Bernardino County. The couple, both aviators, chose an airplane as the setting for the ceremony. They are making their home in San Bernardino.

to Dr. Kathy Pezdek (formerly Psychology faculty here) and Dr. Ed Teyber (Psychology) on the birth of their first child, a son, Edward (Ted) Pezdek Teyber, Jan. 19. The baby weighed 9 pounds, 3 ounces.

Fee Waiver Courses to be Taxed

Many Cal State employees pursuing their education under the fee waiver program can expect some changes in their exemptions from taxes.

Effective Jan. 1, the Technical and Miscellaneous Revenue Act of 1988 will no longer provide partial relief from taxability, reports Carlos Marquez (Personnel).

Potentially, all employees receiving fee waivers under a career development plan will be subject to taxation, he explained.

Job-related courses still may be excluded from taxable income; however, this will depend on how

Correction: Mileage Reporting

The memo from the State Department of Personnel Administration included with the Jan. 1 pay warrants contained an error in the IRS standard mileage rate. The correct IRS standard mileage rate is 24 cents per mile, not the 22.5 cents stated in the memo.

The essence of the memo was to alert employees that mileage paid to them in excess of the IRS standard rate would be reported as wages.

Reading Rally

Story-telling, hand puppets, marionettes and magic will bring children's literature to life during the Family Reading Rally on campus Saturday, Feb. 4.

Congress amends Section 127 of the Internal Revenue Code. Employer-paid graduate study is subject to taxation.

The amount of usual fees which students do not pay under the waiver will be added to gross taxable income and the OASDI (social security) will be collected by the Bursar's Office.

"Employees taking courses under the fee waiver program should keep in mind that the cost for taking courses this way is still less expensive than paying full fees. However, they should plan for the increase in taxes," said Marquez.

The free event will held from 9 a.m. to 1 p.m. on the lawn outside the Student Union. Tailored for children from 4 to 12 years, the rally is designed for children and their parents. Children's books will be sold at reduced prices and free refreshments will be provided between sessions.

More than 1000 youngsters and parents are expected for the fifth annual rally, which is co-sponsored by the San Bernardino and Riverside Superintendents of Schools, the Area 10 California Reading Association Councils and the university.

Fifth Edition off the Press

The fifth edition of Dr. Ralph Petrucci's text, *General Chemistry*, is just off the press at Macmillan Publishing Co.

Many of the four-color photos in the 1000-page-plus text were taken by Carey Van Loon (formerly Audiovisual Services). Chemistry major Jonathan Forman set up the experiments for the photo sessions.

Dr. Petrucci now will work on the updated study workbook, lab manual, solution manual, instructor's manual and computerized test book which accompany the text.

An earlier edition of *General Chemistry* was translated into Spanish and Japanese.

Australian Film Next

A winner of eight Australian film awards, "Careful He Might Hear You," will be shown Saturday evening, Feb. 11 under the Foreign Film Series. The free presentation begins at 8:15 p.m. in PS 10.

The PG-rated film is the story of a six-year-old boy caught in a bitter custody struggle between two of his late mother's sisters.

Insurance Rep Here

New life insurance options available to CSU employees will be explained Monday, Feb. 6 by a representative from the Life Insurance Company of North America.

Half-hour presentations will be given at 10 a.m., noon and 2 p.m. in SS 155A. In between, the representative will be available to answer individual questions. Further information is available from the Personnel Office, Ext. 7205.

Faculty Bridge

For faculty members who haven't heard, the informal faculty bridge group meets once a month and is open to new players, remind the coordinators Dr. Don Marshall and Dr. Eldon Lewis.

The group plays duplicate bridge one Saturday each month--Feb. 18 and March 18 are the next dates--in the Panorama Room of the

Commons. For information, call Dr. Marshall at Ext. 7826 or Dr. Lewis at Ext. 7840.

FTE Increases

The increase in freshmen enrollment, rather than the pending 5-4 conversion, is credited for the major gain in full-time equivalent (FTE) enrollments this year, believes Dr. Jerrold Pritchard (Academic Programs).

For the winter term, the FTE total increased 16.12 percent over winter 1988. The figure shows the most dramatic surge of any winter quarter to date.

For the past fall quarter, the FTE soared 17.8 percent over fall 1987, also a record gain.

The winter 1989 FTE totaled 7083.5, with an enrollment of 9304. The winter 1988 figures were 6100.4 FTE and 8135 students.

A study of the average unit load for all students reveals no significant increase, reports Dr. Pritchard, which refutes the premise that students may be rushing to take more classes for five units rather than the pending four units. As the university will convert five-unit courses to four units of credit beginning next fall, students will take an additional course each quarter to earn a full load.

Community Service

Dr. Ronald E. Barnes (Theatre Arts) served as a consultant in the visual and performing arts for Bloomington High School. He also was invited by the Intersegmental Relations Division of the State Department of Education to participate in the Expanded Program for High Minority High Schools, a three-year pilot project for four high schools in the state.

Dr. David Bellis (Public Administration) appeared on KCBS-TV news, KNX news radio, KRSO news/talk radio and was featured in articles in the Riverside Press-Enterprise and the Ontario Daily Report discussing his innovative methadone maintenance treatment program for heroin-addicted female street prostitutes. Based on the performance of participants, the state has awarded his program an additional \$97,000 for expanded treatment services.

Dr. Edward J. Bostley (Music) gave a presentation, "Music Education for Today: A Partnership with Public Schools and the University," to the California Council of Music Teacher Education Dec. 2 in Oakland. He also has been appointed to the Executive Board of the San Bernardino County Music Teachers' Association as chairman of the University-Higher Education Division.

Dr. Robert Detweiler (Academic Affairs) gave presentations about the university at the Rotary Club of Palm Springs, the Redlands Women's Club and the Kiwanis Club of Upland. He also has been named Arrowhead United Way campaign chairman for 1989-90.

Dr. G. Keith Dolan (Education) spoke to the Rialto Rotary Club Feb. 1 on "Sports Oddities."

Dr. John Kaufman (Communication) has been reappointed as a director-at-large for the Inland Empire Chapter of the Public Relations Society of America. He will continue as program chairman for the professional organization.

Dr. Thomas Meisenhelder (Sociology) discussed South Africa on Victorville radio station KCIN's talk show, "Take Your Stand," Jan. 30.

A still form, titled "Found," by **Danny Redfern** (Art) is on exhibit at the SITE Gallery in Culver City. The show closes Feb. 4.

Dr. Tom M. Rivera (Educational Support Services) was selected as an outstanding graduate of Colton Joint Unified School District by the Association of Colton Educators. A reception is planned for March 16. He also was named the "outstanding volunteer" by the Latino Youth Leadership Development Program.

Dr. Mo Viziri (Accounting and Finance) spoke to the American Society of Military Controllers Jan. 20 in San Bernardino on taxes.

Dr. Frank P. Williams III (Criminal Justice) gave a presentation on "Law and Juveniles" to sixth graders at Trapp Elementary School in Rialto Jan. 19.

Dr. Peter A. Wilson (Student Services) and Ms. Linda Rodgers of Rodgers and Associates made a presentation on "Career Success and Derailment" Jan. 5 for the Inland Area Personnel Management Association. Dr. Wilson also presented a case study on "Institutional Politics and Decision Making" at the NASPA Western Deans Conference Jan. 20 in Costa Mesa.

Personnel

New to the University

Full-time permanent

Barbara Holtzman
Clerical Assistant IIIA
Academic Programs
Ext. 7203, AD 194

Delia Mendoza
Clerical Assistant IVA
Coachella Valley Center
(619) 341-2883

Full-time temporary through June 1989

Amy Braceros
Clerical Assistant IA
Enrollment Services
Ext. 7601, TR 9A

Employment Opportunities

Current job vacancies can be seen on Channel 3, the community access channel in San Bernardino. Information also is available on a 24-hour hotline at Ext. 7762, which is updated at 2 p.m., Fridays. Applications will be accepted until 2 p.m. on the dates listed.

Admissions: Clerical Assistant IIIA--\$1607-\$1902/mo.; full-time, permanent. Apply by Feb. 10.

Admissions: Clerical Assistant IIA--\$1385-\$1634/mo.; full-time, permanent. Apply by Feb. 3.

Counseling and Testing Center: Student Services Professional IB (three positions)--\$11.50-\$13.79/hr.; hourly, on call through June 30, 1989. Apply by Feb. 10.

Elementary Summer Technology Training Institute: Director--\$19.04/hr.; part-time, temporary through June 30, 1989. Open until filled. (not a state position)

Payroll Office: Clerical Assistant IA--\$1290-\$1515/mo.; full-time, temporary through June 30, 1989. Apply by Feb. 3.

Public Safety Office: Clerical Assistant IIA--\$1385-\$1634/mo.; full-time, temporary through June 30, 1989. Apply by Feb. 3.

School of Education: Department Secretary A--\$1640-\$1943/mo.; full-

time, permanent. Apply by Feb. 10. (open to CSUSB employees only)
Student Life: Clerical Assistant IA--\$645-\$757/mo.; part-time, temporary through June 30, 1989. Apply by Feb. 3.

Undergraduate Studies/Academic Services: Clerical Assistant IIA--\$1385-\$1634/mo.; full-time, temporary through June 30, 1989. Apply by Feb. 10.

Calendar

Monday, Feb. 6
"Women, Eating and Identity," by Dr. Cynthia Paxton, associate professor of health science. 12:10 p.m., Panorama Room. Free.

Tuesday, Feb. 7
Poetry Reading by Georgiana Sanchez, American Indian poet. 6 p.m., Oak Room. Free.

Thursday-Saturday, Feb. 9-11
Thursday-Saturday, Feb. 16-18
"The Foreigner," a contemporary comedy, directed by Dr. Robert Yowell, professor of theatre arts. 8:15 p.m., Theatre. General admission \$6, students and senior citizens \$3.

Friday-Saturday, Feb. 10-11
"Ethel," one-woman show based on life of Ethel Waters, directed by Dr. William L. Slout, professor of theatre arts. 8:15 p.m., Recital Hall. Gen-

eral admission \$6, students and senior citizens \$3. Held over.

Saturday, Feb. 11
"Careful He Might Hear You," Australian award-winning film, 8:15 p.m., PS 10. Free.

Monday, Feb. 13
"Human Mate Selection: Sex Roles, Social Foraging and Charles Darwin," by Dr. Robert Cramer, professor of psychology. noon, Sycamore Room. Free.

Tuesday, Feb. 14
"Asian Americans as a Model Minority," by Dr. Tom Nakayama, assistant professor of communication. noon, CA 186. Free.

Wednesday, Feb. 15
"On Site: Public Art," lecture about current art show, by Sarah Tamor, sculptor. noon, VA 110. Free.

Athletic Events

(on campus)

Friday, Feb. 10
Women's basketball: UC San Diego, 6 p.m.
Men's basketball: UC San Diego, 8 p.m.

Tuesday, Feb. 14
Men's basketball: Occidental College, 8 p.m.
Men's junior varsity basketball: Occidental College, 6 p.m.

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Edna Steinman, Editor
(Ext. 7814)
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