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Friday Bulletin

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# THE BULLETIN

California State University, San Bernardino

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San Bernardino  
November 22, 1985  
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## Affirmative Action Grants Awarded

Twelve faculty members will receive Affirmative Action Grants for use during the winter and spring 1986 terms under the Affirmative Action Faculty Development Program, announced the Faculty Affairs Committee.

The funds allocated by the committee totaled \$17,495 and include \$16,450 for release time and \$1,045 for supplies, photocopying and student assistants. Seventeen proposals were submitted for consideration.

The purpose of the program is to assist faculty who have demonstrated the potential for successful academic careers in meeting the qualifications for retention, tenure or promotion, and to enhance the possibility of career advancement, said Dr. Janice Loutzenhiser, chair of the Faculty Affairs Committee. The awards may be used to meet one or more of the following objectives: to prepare to teach a greater variety of courses; to complete publication of instructional studies or research already underway; to undertake research and publication projects; and to aid in the completion of a terminal degree.

Dr. Diane Butterworth (Health Science) has been awarded \$250 for operating expenses to allow time to complete the statistical analysis of her sports nutrition course for coaches, athletic trainers and fitness instructors. She plans to submit a paper on her research to the American Dietetic Association Journal.

Dr. Margaret Doane (English) has been granted \$1,880 in release time to complete two articles on F. Scott Fitzgerald's use of the narrative voice in The Great Gatsby and The Last Tycoon.

Dr. Diane F. Halpern (Psychology) received \$370 for operating expenses connected with rewriting a grant proposal for research on "Age and gender differences in visual information processing."

Dr. J.S. (Vic) Johar (Marketing and Management Science) has been awarded \$1,880 for release time to finish conducting an investigation into the effects of fear versus promise of reward types of appeals in advertising.

Dr. Phyllis F. Maxey (Education) has been given \$940 in release time to continue her exploratory study of the worklife of high school teachers in San Bernardino. She will incorporate science and math teachers in the study, which focuses on the way teachers deal with the negative aspects of their jobs and pursue the areas of the job that they value.

Dr. Josephine G. Mendoza (Computer Science) has been granted \$1,880 for release time to develop a mini prototype database to provide instructional support for two Computer Science courses. The project will bring state-of-the-art technology to the Cal State classes and lay the groundwork for the university to acquire expertise in the database area.

Dr. Cynthia Paxton (Health Science) has been awarded \$1,880 in release time and \$100 for operating expenses to continue research into the nature of mentoring, its impact on career development and identifying the nature of role conflict between personal/career identities for academics. Both male and female faculty in the CSU system will be polled in the study.

Dr. Jennifer Randisi (English) has received \$1,880 in release time and \$100 for operating expenses associated with her research of modern Catholic author Muriel Spark. She plans to research and write her fourth article about the author examining her use of spiritual autobiography as well as begin research for a fifth article concerning the author's most recent fiction.

(continued on page 2)

## Affirmative Action (Continued from page 1)

Dr. Nancy Rose (Economics) has been granted \$1,880 in release time and \$125 for operating expenses required for two endeavors. She plans to develop a syllabus for a course on Women and the Economy, which would be appropriate for economics majors and those seeking a certificate in women's studies. In addition, she intends to write an article for publication on the theory of welfare and welfare reform.

Beverly Ryan (Library) received \$470 for release time to compile and edit a book on all aspects of library science and future development of both academic and public libraries.

Dr. Darleen K. Stoner (Education) has been awarded \$1,880 in release time and \$100 for graphics for a feature journal article based on new evidence and insights from her dissertation, "The Relationship of Psychological and Skill Factors to Science Attitude and Achievement of Fifth- and Tenth-Grade Students." The project will be part of the program in science and environmental education on campus.

Dr. Javier Torner (Physics) has received \$1,880 in release time for research into the quantum chromodynamics theory of strong interaction. He will study the behavior of gluons at high temperature in order to obtain a better understanding of the basic mechanism for quark and gluon confinement, along with the temperature dependence of the equilibrium state of a collection of gluons.

## Relief Aid For Colombian Victims

An effort to provide aid for the victims of last week's volcanic explosion in Colombia is being mounted by Dr. Rafael Correa (Spanish), Myrian Grajales (graduate student), Dr. J.C. Robinson (Academic Personnel) and Dr. Judith Rymer (Executive Dean). Contributions from faculty, staff and students will be welcome in the form of checks made out to the American Red Cross/Colombian Relief Fund. Checks may be sent to Dr. Robinson in AD 109 or delivered to the local Red Cross.

## Holidays Affect Building Hours

The entire campus will have a two-day Thanksgiving holiday next Thursday and Friday. The Commons and Library will resume normal hours of operation during the weekend, and the Physical Education facilities will be open for recreational use. In addition, due to the short work week, there will be no Bulletin published next week.

## Health Center Offers Free Physicals, Tests

Free physical examinations and blood pressure screenings will be given by nurses in the Nursing Department to faculty, staff and students. Appointments are needed for the physical exams which will be given Wednesday, Nov. 27 and Monday and Wednesday, Dec. 2 and 4 in the Health Center. The exams will take about an hour. More information is available by calling the Department of Nursing, Ext. 7346, or the Health Center, Ext. 7641. Blood pressure readings will be taken 11 a.m.-4 p.m., Wednesday, Dec. 4 in four locations: main entrance to Student Services, lobby of the Student Union, west entrance to the Commons and south end of the Library.

*The California State University, San Bernardino BULLETIN is published by the Public Affairs Office, AD 117, Ext. 7558. Items for publication should be received in writing by noon Tuesday.*

*Edna Steirman, Director of Public Affairs*

*Editor . . . . Cynthia Pringle  
Volume 21*

*Calendar Items . . . . Ruth Moran  
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*No. 12*

## Trustees Revise Admissions Standards

Students entering the CSU beginning in the fall of 1988 will need a pattern of preparatory subjects closer to the UC requirements, the CSU Board of Trustees decided last week in one of two precedent-setting actions.

The other action, which is drawing fire from UC spokesmen, is the decision to seek authorization from appropriate state authorities to offer an independent doctorate in education "in limited instances where the need is clearly demonstrated." Some CSU campuses now cooperate with neighboring UC campuses to offer a joint doctorate. The desire to offer a doctorate independently of another institution is expressed in the CSU mission statement which was adopted by the board at the Nov. 13 meeting.

The comprehensive pattern of preparatory courses required for admission in 1988 will consist of four years of English (presently required), three years of math (now two years required), one year of U.S. history or U.S. history and government, one year of laboratory science, two years of foreign language, one year of visual and performing arts, and three years of electives from English, advanced math, social studies, history, laboratory science, agriculture, foreign language, and the visual and performing arts.

The CSU chancellor will have the authority to grant conditional admission provisions for students who are deficient in one or more units of required subjects, but otherwise are eligible.

In addition to the new pattern, first-time freshmen must continue to be in the upper one-third of California high school graduates.

Admissions requirements for the CSU have remained relatively constant since the founding of the system in 1960. The necessity for four years of college preparatory English and two years of math were spelled out in 1984, which was the first substantive change since 1965 when the eligibility index was established. The index is a combination of high school grade-point averages and scores on the ACT or SAT.

Other actions by the trustees in their bimonthly meeting included:

- \* Authorized the chancellor to seek a supplemental appropriation from the state general fund to support enrollments which exceed the 1985-86 budgeted projections. The San Bernardino campus this year experienced an increase of 11.4 percent in student enrollment this fall, the highest percentage increase in the CSU. The projected average annual FTE (full-time equivalent) figure for the years is 4727.3, which represents an increase of 127.3 over the campus' budget figure 4600.
- \* Changed the motto on the CSU seal from "Vir Veritas Vox" (man, truth, voice) to a non-sexist "Vox Veritas Vita" (voice, truth, life).
- \* Increased travel expense and allowance rates for employees not represented by collective bargaining and designated additional cities as "high cost areas."
- \* Approved a life insurance plan for executive, management and supervisory employees, at a level comparable to that provided similar employees in State Civil Service. Maximum coverage will not exceed \$50,000 for executive and management and \$25,000 for supervisory. The program will be implemented next spring.

At the trustee meeting, Chairman Roy T. Brophy commented on his participation in "a well attended observance" of San Bernardino's 20th anniversary. "I was particularly pleased to visit this campus and to find out first-hand about its rapidly growing value in the southern California Inland Empire. I am certain that we all join in congratulating Dr. Evans, his faculty, staff and students on Cal State, San Bernardino's two decades of progress," he told the board, university presidents and others at the meeting.

## Reservations Being Taken For Progressive Dinner

Reservations are now being taken by Lorraine (Mrs. Amer) El-Ahraf for the holiday progressive dinner sponsored by the Cal State Associates Saturday evening, Dec. 7.

The event is open only to members of the Associates; however, all campus employees are invited to join the Associates, explained Mrs. El-Ahraf. Annual dues of \$5 per person should be sent to Beverly Dyer, treasurer, at the Foundation Office, AD 108.

The progressive dinner, a tradition of the campus, begins with appetizers in two homes. Participants move to other houses for dinner and then all come together in one location for dessert. Each family brings an item of food, while the organization provides the turkeys. The charge of \$5 per person attending defrays the cost of the meat and beverages.

Reservations must be sent to Mrs. El-Ahraf this weekend so that she can complete arrangements and notify participants by Dec. 2.

## Several Musical Offerings On Tap

A performance by the university Concert Choir and the Chamber Singers, a trumpet recital, a wind ensemble concert and a presentation by the Chamber Orchestra are in store during the next two weeks. Sunday, Nov. 24, Dr. Thomas Miller of Victor Valley College, will conduct the 19th joint chorale performance of the university and college singers.

Dr. Carolyn Neff will be on center stage Tuesday, Nov. 26 with a trumpet recital as part of the Music Department's faculty artist series. Several other faculty members will accompany her, including Dr. Larry McFatter on piano, Anthony Lupica on guitar, Dennis Dockstader on percussion and Dr. Arthur Moorefield reading Ogden Nash poetry.

A performance by the wind ensemble, Wednesday, Dec. 4 will spotlight the student trumpet ensemble, Dr. Moorefield on clarinet and a selection conducted by Cal State music major Sara Andon.

The university chamber orchestra under the direction of Dr. Richard Saylor will perform Sunday, Dec. 8. All concerts will be held at 8:15 p.m. in the Recital Hall. Tickets are available at the door.

## Students Present Children's Theatre

A performance of children's theatre by the university Imagination Players will be held at 7 p.m., Thursday, Dec. 5 in the Creative Arts Theatre. The one-hour program is free and open to the public, said Dr. Susie Rudisill.

The company, comprised of 10 students, will perform several modern stories as well as classics, such as "The Elephant's Child" by Rudyard Kipling, "The Little Engine That Could" by Watty Piper and a special adaptation from Shakespeare's "A Midsummer Night's Dream." The performers are: Peter Bryart (undeclared major), Julie Clarkson (special education), Marianne de Bos (liberal studies) Jerry Duffle (liberal studies), Francis B. Flanagan II (environmental studies), Lisa Gierloff (theatre arts), Manuel Gomez (theatre arts), Michele Marko (theatre arts), Kathy Ramos (liberal studies) and Annie Wrzalinski (theatre arts). The students in Theatre Arts 320B rehearse for five weeks and then tour elementary schools in the area for the rest of the quarter.

## Music Department Marks Beethoven's Birthday

The Music Department will host an informal open house at 3 p.m., Friday, Dec. 6 in CA 139 in celebration of Ludwig von Beethoven's 215th birthday.

## Computers, Larger Classes Discussed By Deans Council

The Council of Academic Deans discussed faculty computer needs, larger classes and the allocation of funds by the Opportunity Purchase Committee during two meetings last week.

The council approved a proposal by Dr. Robert Detweiler (Academic Affairs) to create a Faculty Computer Users Committee, which will assess the computer needs of faculty and make recommendations for a five-year plan. Each school will be represented on the committee in addition to Dr. Amer El-Ahraf (Academic Resources), Sid Kushner (Sponsored Programs) and Herb Nickles (Instructional Computing).

The council had a lengthy discussion on the possibility of decentralizing the scheduling and budgeting process to allow the school deans greater flexibility in managing allocated instructional funds. Under this plan, school deans would be able to schedule classes in sizes, assuming classroom space is available, which would generate release time for faculty. In addition, the council discussed the possibility of using graduate teaching assistants to teach lower-division courses in specified fields, such as psychology and English. Dr. Detweiler repeatedly urged caution, close consultation with the faculty and constant awareness of the need to maintain quality in instruction.

Dr. Amer El-Ahraf reported the Opportunity Purchase Committee approved funds for Academic Affairs requests, including Instructional Television Fixed Service, augmentations of the schools' instructional budgets, concurrent enrollments, Social and Behavioral Sciences self-study alumni survey, deans' searches, external review of G.E. programs and preparation of a graduate brochure.

Dr. El-Ahraf announced that another opportunity purchase list will be developed with a deadline of Dec. 15. Items previously requested but not funded will remain on the list but new priorities will be set to incorporate new requests. The Opportunity Purchase Committee is composed of: Leonard Farwell (Business Manager), Dr. Judith Rymer (Executive Dean), Jim Urata (Administrative Affairs), Dr. Detweiler (Academic Affairs), Dr. El-Ahraf (Academic Resources), Don McKenzie (Budget Planning) and Dr. Peter Wilson (Dean of Students).

At the suggestion of Dr. Detweiler, three reports prepared by Academic Personnel will be attached to the minutes of the deans' council meetings and sent to all department chairs. The reports include an analysis of the faculty affirmative action status relative to the latest availability data, an affirmative action statistical summary of the full-time faculty by schools and a summary of faculty-librarian personnel decisions covering the last two academic years.

Dr. Detweiler announced that he will issue a memorandum to the faculty regarding possible activities which could be conducted at the Desert Studies Center in order to promote greater use of those facilities.

The council agreed to recommend one clerical position be allocated for the purpose of handling overflow manuscript typing. The group suggested that this position be assigned to the Office of Sponsored Programs with all schools allotted a portion of the time.

In addition, Dr. Detweiler announced that \$400 is available to help faculty with manuscript preparation, including graphics, page costs and special publication fees. Faculty requests should be submitted to the school dean for approval and forwarded to Sid Kushner (Sponsored Programs) for processing. Requests for minor graphics should continue to be sent to Dr. Robert Senour (Audiovisual Services).

## Professional Activities

Dr. Elliott Barkan (History) presented a paper, "Ever More The Golden Gate: Recent Trends in Immigration to and Naturalization Patterns in California," to a meeting of the American Studies Association in San Diego Nov. 3. He also presented a paper, "New Origins, New Homelands: Immigration Trends Since 1965 and Their Impact on Selected Sunbelt Cities," at a conference on the development of the Sunbelt Nov. 4 in Miami. Both presentations generated newspaper coverage and an interview on National Public Radio.

Dr. Andy Bhatia (Business and Public Administration) chaired the International Management session of the 1985 Human Resources Management and Organizational Behavior National Conference in Boston Nov. 18-21. He was a reviewer for three of the session papers and also presented a paper, "The Multinational Corporation in Developing Nations: Will it Survive?"

Michael Burgess (Library) won second prize with his entry, "A Little Light Reading," in the annual San Bernardino Sun's ghostwriter's contest. The story, which is set in the Pfau Library, was published Oct. 31 in The Sun. In addition, he has had his 33rd and 34th books published: Futurevisions: The New Golden Age of the Science Fiction Film and Eastern Churches Review: An Index to Volumes I-X, 1966-1978.

Dr. Louise Burton (Education) conducted a faculty-staff in-service seminar on "Applying Community Referenced Curricular Components to Individualized Educational Plans for Exceptional Learners" at Elyonne Harmon School in November.

Dr. Frances S. Coles (Criminal Justice) chaired a panel on "Problems in Sentencing" at the American Society of Criminology meetings in San Diego. She also presented two papers: "Criminal Justice Education: Education or Training?" and "Judicial Attitudes Towards Incarceration Alternatives for Adults."

Dr. Foad Derakhshan (Management) has an article entitled "International Impact: Business Education Importation and Economic Development" in the summer issue of the Journal of Business Education. In addition, he will serve as a paper reviewer during 1986 for the Academy of Management--Southwest and the American Institute for Decision Sciences--Southwest.

Dr. Robert Detweiler (Academic Affairs) served as discussion leader for the session on "Learning" at the 15th annual CSU Academic Retreat Nov. 15-17 in Pacific Grove.

Dr. Stuart Ellins (Psychology) has an article, "Coyote control and taste aversion: A predation problem or a people problem?" in the latest issue of Appetite. The journal, which is published in England, focuses on research on intake and dietary practices, their control and consequences.

Dr. Nathan Kravetz (Education Emeritus) participated in a panel discussion of "Human Rights and Education: Access and Equal Opportunity" at the regional conference of the Comparative and International Education Society Nov. 7-9 at CSU, Long Beach. He also is a member of the planning committee for the society's western region.

Dr. Larry McFatter (Music) recently had his compositions performed in Music Americana Festivals at the Crocker Art Museum in Sacramento and at the University of Maine.

Dr. Kathy O'Brien (Education) presented the results of a research survey for the State of California Association of Teacher Educators Nov. 9 at Newport Beach.

Dr. Tom Pierce (Social and Behavioral Sciences) has an article, "Of Deficits and Debt Service" in the fall issue of the Journal of Applied Business Research.

Dr. Mireille Rydell (French) was a member of the Executive Committee at the Nov. 8-10 conference of the Philological Association of the Pacific Coast at the University of Santa Cruz.

Jo Ann Von Wald (Registrar) chaired a session on "Foreign Student Recruitment" at the annual meeting of the Pacific Association of Collegiate Registrars and Admissions Officers last week in San Diego.

## Personnel

### NEW TO THE UNIVERSITY

#### Full-time, probationary

Eugenia Villamarin Haven  
Administrative Operations Analyst I  
Academic Programs  
AD 192, Ext. 7203

## Employment Opportunities

(Applications will be accepted from 2 p.m., today until 2 p.m. on the specified dates.)

### ART DEPARTMENT

Slide Curator I--\$867-\$1037/mo.; part-time, temporary to Aug. 31, 1986. Available Jan. 15, 1986. Apply by Dec. 3. (Corrected posting)

### COMPUTER CENTER

Staff Systems Software Specialist--\$3021-\$3647/mo.; full-time, permanent. Apply by Nov. 27. Available immediately. (Corrected posting)

### COUNSELING AND TESTING

Student Services Professional IA (Employee Pool)--\$9.75-\$10.63/hr.; hourly, on-call, temporary to June 30, 1986. Apply by Dec. 10. Available immediately. (Repost)

### LIBRARY

Library Assistant IIA--\$1742-\$2084/mo.; full-time, permanent. Apply by Dec. 10. Available immediately. (Repost)

### PLANT OPERATIONS

Irrigation Specialist--\$1648-\$1962/mo.; full-time, permanent. Apply by Dec. 10. Available immediately. (Repost)

Pest Control and Spray Specialist--\$1648-\$1962/mo.; full-time, permanent. Apply by Dec. 10. Available immediately. (Repost)

### PUBLIC SAFETY

Supervising Public Safety Officer II (Lieutenant)--\$2083-\$3750/mo.; full-time, permanent. Apply by Nov. 27. Available immediately. (Corrected posting)



# Announcing

## Saturday, November 23

8:00 a.m.  
1:00-5:00 p.m.  
7:30 p.m.  
TBA

EPT/ELM testing  
Weekend recreation  
Women's Basketball vs. Biola  
Men's Basketball in Claremont Tournament

PS 122, 202, 203, 205, 207  
P.E. Building  
Away  
Away

## Sunday, November 24

1:00-5:00 p.m.  
8:15 p.m.

Weekend recreation  
Concert Choir and Chamber Singers

P.E. Building  
Recital Hall

## Monday, November 25

2:30 p.m.

ADVISING FOR WINTER TERM  
3 on 3 basketball

Gym

## Tuesday, November 26

11:00 a.m. -2:00 p.m.  
7:30 p.m.  
8:00 p.m.  
8:00 p.m.  
8:15 p.m.

ADVISING FOR WINTER TERM  
Archery  
Women's Basketball vs. Claremont McKenna  
Men's Basketball vs. Pomona Pitzer  
Coed volleyball  
Cal State Faculty Recital:  
Drs. Carolyn Neff and Larry McFatter

Archery Range  
Away  
Away  
Gym  
Recital Hall

## Wednesday, November 27

2:30 p.m.

ADVISING FOR WINTER TERM  
3 on 3 basketball

Gym

## Thursday, November 28

THANKSGIVING DAY/ACADEMIC AND ADMINISTRATIVE HOLIDAY

## Friday, November 29

7:30 p.m.

ACADEMIC AND ADMINISTRATIVE HOLIDAY  
Men's Basketball vs. Colorado College

Away

## Saturday, November 30

1:00-5:00 p.m.  
2:00 p.m.

NO SATURDAY CLASSES  
Weekend recreation  
Men's Basketball vs. Regis College

Gym  
Away