

California State University, San Bernardino

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THE BULLETIN

California State University, San Bernardino

RECEIVED
CALIFORNIA STATE UNIVERSITY
San Bernardino

SEP 27 1985

September 27, 1985

LIBRARY

Special Convocation To Mark Anniversary

The two top officials of the California State University system will be here Thursday, Oct. 24 to help the university celebrate its 20th anniversary with a special convocation at 3 p.m. in the gymnasium.

The entire campus community plus alumni and the general public are being invited to the convocation to hear Roy T. Brophy, chair of the CSU Board of Trustees, and Chancellor W. Ann Reynolds, said Dr. Judith Rymer (University Relations), chair of the anniversary planning committee.

Campus offices are being encouraged to make provisions for allowing staff to attend. Dismissal of classes will be the decision of the individual faculty members.

Several other activities during the coming year will mark the observance of the university's 20 years of service to students and the community. They include an alumni art show in January and revival of the foreign film series. The convocation, to be followed by a reception in the small gymnasium, is the major event of the year.

Brophy, who is in his second separate term as chair of the board, will be making his first visit to campus. The Sacramento builder served on the Board from 1972 to 1980 and was appointed by Gov. Deukmejian to a new term in 1983. He was named chair this year. Brophy is expected to talk about the future of the CSU and the San Bernardino campus' role in California higher education. Chancellor Reynolds, who has been on campus a number of times, will speak briefly.

The anniversary planning committee, which began its work last year, includes Dr. Rymer and Dr. James Crum (Natural Sciences), administrative representatives; Dr. Jim Charkins (Economics), Dr. Darlene Gamboa (Biology), Dr. Jorun Johns (Foreign Languages), Dr. Nabil Razzouk (Marketing and Management Science), and John Tibbals (Library), faculty representatives; Joyce Alta (Administrative Affairs), Nadine Chavez (EOP), and Vivian McEachern (Health Center), staff; Jim Gooch, representing supervisors; Robert Ferrier, alumni; Roberto Velasquez, Advisory Board; Jack Barnes, Sheryl Hammer and Brad Pivar, students.

Early Enrollment Figures Predict New High

As of the close of the second day of registration Tuesday, 6472 students had enrolled for the fall quarter, Registrar Jo Ann Von Wald reported. The record high represents a 13 percent increase over the same date last fall, when 5721 students had registered.

The figure will continue to fluctuate until census date, indicated Mrs. Von Wald, who is greatly encouraged by the preliminary numbers. Late registration, with students adding and dropping classes, will continue through Oct. 2. The official fall enrollment figure will be determined as of census date Oct. 16, which is the last day to drop classes.

Insurance Changes Deadline Nears

Employees are reminded that the annual open enrollment period for making changes in health and dental insurance coverage will close Tuesday, Oct. 15. The Personnel Office will accept applications for insurance changes 9 a.m.-4 p.m. today and Fridays, Oct. 4 and 11.

Alumni Affairs Has Relocated

The Alumni Affairs Office has moved to new quarters in the Student Services Building. Joanna Roche, alumni affairs director, is in SS 163 and Cecelia McCarron, clerical assistant, is in SS 161. For the time being, they can be reached at Ext. 7718 and 7475, respectively, until the former Alumni Affairs Office Ext. 7811 is connected to the new premises. That extension is currently serving John Nava (Art) and Dr. Omar Elmadfai (Accounting).

Mexican Quake Relief Donations Being Accepted

The MEChA students will begin collecting monetary donations Monday, Sept. 30 to aid earthquake victims in Mexico. Funds will be accepted in front of Pfau Library from 12-2 p.m. Checks and money orders should be made payable to American Red Cross, Mexican Relief Fund. The student group intends to collect on Mondays, Wednesdays and Fridays through October. Information is available from Frank Silva at 793-0748.

Rotary Foundation Scholarships Available

Approximately \$20,000 is available from the Rotary Foundation for one-year scholarships for graduate, undergraduate, vocational, journalism or handicapped teaching study. Recommendations from faculty and staff, or interested students, should be referred to Dr. Terrell Manyak (Management), Ext. 7538 or Dr. Ron Pendleton (Education), Ext. 7576 by Tuesday, Oct. 8.

Flu Shots Available At Health Center

Flu shots are available at the Health Center for all faculty and staff at a cost of \$2. Interested persons should call Ext. 7641 for an appointment. The vaccine is generally indicated for people with long-term heart and lung problems or those over 65, said Dr. James Savage, Health Center director. Since flu viruses frequently change, those who have been innoculated before should have the shot again. This year's vaccination contains Philippine, Chile and USSR flu strains.

One New Faculty Listing Corrected

Dr. Kenneth M. Johns, a new assistant professor in teacher education, received his Ph.D. in elementary education administration from the University of Arizona, where he has been a graduate teaching assistant since 1984. The Bulletin incorrectly reported that he was with Arizona State University.

Student Union Staff Reappointed

The Student Union, now operated by its own Board of Directors will have the same staff during the coming year. The board this summer voted to reappoint Helga Lingren as director, Terri Maijala as secretary and Alton Trammell as supervising custodian.

The California State University, San Bernardino BULLETIN is published by the Public Affairs Office, AD 117, Ext. 7558. Items for publication should be received in writing by noon Tuesday.

Edna Steinman, Director of Public Affairs

Editor Cynthia Pringle

Calendar Items Ruth Moran

Volume 21

Printed in the Duplicating Center

No. 4

George Plimpton Will Talk As "An Amateur Among Pros"

Have you ever wondered what it would be like to photograph centerfolds for Playboy, play quarterback for the Detroit Lions or fly on a trapeze for a circus?

George Plimpton, the man who has tried his hand at all these occupations and more, will appear at Cal State, Thursday, Oct. 10 at 7:30 p.m. in the SUMP Room. Speaking about his experiences as "An Amateur Among The Pros," Plimpton also will talk about playing basketball for the Boston Celtics, hockey for the Boston Bruins and percussion for the New York Philharmonic. An accomplished author, he has written many books about his experiences.

Plimpton also has appeared in several television shows and movies, including "Reds," "Lawrence of Arabia" and "The Secret Files of J. Edgar Hoover." He has a cameo role in the movie, "Volunteers," which currently is showing in movie theatres.

Tickets for Plimpton's appearance are \$3 general admission and \$2 for students with valid identification. Tickets are available at the Student Union desk or by calling Ext. 7757. Seating for the event will be limited to the capacity of the SUMP Room.

Women And Minority Representation Noted

As the Affirmative Action Advisory Committee announces its recommendations to enhance the university's affirmative action program for faculty and staff, Academic Personnel and the Personnel Office are compiling statistics on current representation of women and minorities.

Among the faculty, there are 7 Blacks, 12 Hispanics, 3 Asians, 1 Filipino and 20 other non-white persons as well as 220 white members. Of the 37 new faculty hired this year, four are Hispanic and three are Black. There are 68 women on the faculty, 10 of whom were hired this year.

"I am delighted that we have been able to hire more Hispanic and Black faculty members because, with the expected change in student population over the next 10 years, they will serve as role models," said Dr. J.C. Robinson, associate vice president for academic personnel. "One of the factors that enabled us to hire them this year was that Academic Affairs set aside four faculty positions specifically for minorities. We hope to repeat that process this year.

"It is a continuing effort for us and a tough one at times because there are few Hispanics with Ph.D.s in such areas as computer science, for example. And we're competing with larger, more prestigious institutions that can make better offers, but that doesn't detract from our efforts."

The Personnel Office has just completed recalculating the availability of women and minority employees to the university workforce based on area population, unemployment, skills available in the San Bernardino and Los Angeles areas, and the possibility of promoting internally, said Dale West, personnel manager.

"We take raw data from the state Employment Development Department and some 1980 census data to compute the availability," West said. "We have some flexibility in terms of the weight we put on categories, which we think is more reflective of the population shift in this area. We're seeing a changing ethnic mix due to a shift away from Los Angeles to San Bernardino, Ontario and Riverside."

West said the data enables Personnel to establish recruiting objectives for the upcoming year. The new calculations, when applied to the university workforce as of June 30, show that the number of director/manager positions held by minorities is reflective of the area population base. For such positions as technicians and secretarial, the university could improve minority job-holders by at least 11 and 14 percent, respectively. In "other clerical" positions, such as computer operator, payroll and purchasing, minorities exceed the available labor market by 14 percent. Women are underrepresented in director/manager positions by 19 percent, technicians by 7 percent, crafts by 14 percent and external maintenance by 13 percent.

Affirmative Action Committee Announces Recommendations

The Affirmative Action Advisory Committee, established by President Evans last fall, has issued several recommendations based on review of the university's existing affirmative action program for faculty and staff.

The committee monitors recruiting efforts for women and minorities, considers retention and training programs, and reviews and distributes statistical data indicating the university's recruiting efforts and its status with regard to area population.

"The committee was pleased with many aspects of current representation of women and minorities among faculty and staff," remarked Dr. Janice Loutzenhiser, committee chair. However, during the committee's six meetings this past academic year, several suggestions emerged to further enable the university's affirmative action efforts in staff and faculty development as well as employee awareness, she said.

In the area of staff development, the committee proposed a series of short courses and workshops for employees to aid in continued training and skills development. Among the possible topics: computer skills, budgeting, word processing, scheduling, time management, career development and conflict resolution. The committee also recommended that each division on campus establish a plan for cross-training within the division. In addition, it was suggested that a "Staff Fellow Program" be established under the general model of the CSU Administrative Fellows Program, to provide six months to one year of management experience for participants. The Business Office has accepted responsibility for the program's development.

"Upward mobility is clearly an important factor in affirmative action, but it is not the answer," said Dr. Loutzenhiser. "Clearly there is a need for cross-training to develop the skills so that we can promote from within."

In regard to faculty development, the committee advised each school to establish a Mentor Program for untenured faculty. "It will be up to the individual school deans, but the purpose of the program would be to bring in untenured women and minority faculty members and nurture them," Dr. Loutzenhiser explained. "It's one thing to hire people in these 'protected classes,' but retention also is important and just showing them the ropes can make a significant difference."

The committee also recommended creation of a data bank that would include qualified minority and female faculty, administrators and promising recent graduates to aid in aggressive recruitment and help provide balanced applicant pools.

In addition, the committee urged for the commitment of more resources to the Affirmative Action Grant program, which enables women and minority faculty members to further their education or research in order to meet university qualifications for retention, tenure or promotion. This year the grant from the CSU Chancellor's Office will be \$16,889, which is an increase of about \$1,500 over last year. Twelve grants were awarded last year; 10 were issued to women.

Also included in the committee's recommendations to President Evans and the Administrative Counsel was a suggestion that employee awareness of such programs as Course Fee Waiver and Administrative Fellows be increased through publicity.

"We also urge employees to contact committee members with any of their concerns," said Dr. Loutzenhiser. "Our primary role is to serve as a conduit between the university community and administration."

Committee members representing staff are: Diane Mosqueda (Social and Behavioral Sciences), Eula Brown (Student Services), and Carmen Murillo (Accounting). Representing supervisory personnel is Paul Frazier (Plant Operations). Faculty members include: Dr. Melvin Hawkins (Sociology), Dr. Mildred Henry (Education) and Dr. Loutzenhiser (Management). From the administration are: Dr. Hal Hoverland (Business and Public Administration), Doyle Stansel (Student Life and Housing), and ex-officio members Dr. Robinson and West. One student member will be appointed this year by the Associated Students president.

Faculty Challenged At Opening Meeting

President Anthony H. Evans welcomed new and returning faculty to the 1985-86 year with a challenge for all to become part of the future vision of the university.

"We do not have a single vision for the university," he said. "The institution is a composite of the collective dreams of us all, each person, department and school pursuing those visions simultaneously.

"The common denominator is our service to the region. Like all other public universities, we exist to meet educational need, wherever it appears and in whatever form," he continued. "The test of all great universities is found in its service, in what the institution gives and how it responds to new opportunities. The chief measure of that service is in the quality of its faculty and academic programs."

The president said his philosophy is that a healthy institution dwells not on what it was but increasingly on what it will be. "Ours is a university with a future. That future will be determined in part by your contribution," he told the faculty.

The new vice president for academic affairs, Dr. Robert Detweiler, gave the faculty insight into his expectations for the university. "I see this as a dynamic, exciting place to be and I am anxious to be part of the action."

Dr. Detweiler spoke of the opportunities for growth and expansion of academic programs and of the challenges, which he characterized as "do-able." He expressed his belief in good teaching as the purpose of the university and urged the faculty to be demanding with students, to seek quality, to assign readings at the standard of a university, to be vigorous in grading and to be "as demanding of your students as you are of yourself."

"The quality of the university is set by the faculty. They are the university," he said.

Coyotes Prepare For Weekend Contests

The cross country teams are undefeated, volleyball is posting an even season so far, and the soccer team will be looking for its first win of the season as the Coyotes gear up for matches this weekend.

The men's and women's cross country teams will be running in the Westmont College Invitational in Santa Barbara tomorrow. The Coyotes showed their speed against the University of La Verne and Masters College last weekend with freshman Eric Rigney leading the men's team to victory with a first place time of 30:54 in a 10K race. Rebecca Hodde, also a freshman, dashed to second place in a 5K run with a time of 21:31.

The women's volleyball team is 3-3 heading into a 10-team, 2-day tournament which begins today in Claremont. Last weekend, the Coyotes suffered a disappointing loss to Occidental College, but then rallied Tuesday night to defeat the University of Redlands, 10-15, 15-14, 15-1 and 16-14.

The men's soccer team will go up against California Baptist College tomorrow in its first home game in the last two weeks. The team lost 4-0 to Brigham Young University this past weekend on the last leg of a three-game road trip.

"The trip to Colorado and Utah was really a learning experience for our team," said Coach Carlos Juarez. "We got to know each other better both on and off the field and this is really important in a team sport."

Next week, the soccer team will travel to UC, San Diego on Monday, Sept. 30, and then face Whittier College and Point Loma College in home games Wednesday, Oct. 2, and Friday, Oct. 4. The volleyball team will go up against Claremont-McKenna again in a home match Tuesday, Oct. 1.

Professional Activities

Dr. Robert Blackey (History) has been appointed to the Development Committee of the European History Advanced Placement Program of the College Board and the Educational Testing Service.

Dr. Louise Burton (Education) is a professional advisor to the Developmental Disabilities Area Board 12 of Inyo, Mono, Riverside and San Bernardino counties, to assist in improving services for people with developmental disabilities.

Dr. Wallace T. Cleaves (Psychology) and former psychology graduate student, Sheryl L. Wilson, presented a paper, "Qualitative Differences in the Structure of Intelligence of Retarded Children," to the American Psychological Association in Los Angeles in August.

Dr. Frances S. Coles (Criminal Justice) is the chair of the Adult Correctional Advisory Council for San Bernardino County.

Dr. Amer El-Ahraf (Health Science, Academic Resources) co-authored the article, "Diethyl Concentrations in Recycled Cattle Feed by HPLC and its Public Health Significance," which reported joint research activities with colleagues from Zagazig University in Egypt and was recently published in the Zagazig University Journal of Veterinary Medicine.

Janice L. Golojuch (Art) will have a one-person photography exhibit at San Bernardino Valley College Art Gallery from October 7-17.

Pat Hadlock (Theatre Arts) is directing the Ira Levin play, "Veronica's Room," for the Inland Empire Players, Oct. 10-12, 18-19, 25-26, in Riverside. In addition, he has been re-appointed as the artistic director for the group.

Drs. Laura Kamptner and Jan Kottke (Psychology) and Dr. Cynthia Paxton (Health Science) presented a panel discussion, "The Role of Mentoring in Academic Women's Lives," at the annual International Conference on Women and Organizations at the University of California, San Diego Aug. 9.

Dr. Brij Khare (Political Science) chaired a panel on "The Buddhist Sites and Art," and delivered a paper, "Buddhism, Political Culture and Social Change," at the International Association of Buddhist Studies Conference, July 8-13 at the University of Bologna, Italy.

Dr. Janet Kottke (Psychology) was a panel member for a symposium on "Mentoring and Role Models," at the American Psychological Association convention in Los Angeles Aug. 26.

Noteworthy

Michael Burgess (Library) appears in the 1985-86 edition of Who's Who in the West, which is being published this month.

James H. Urata (Administrative Affairs and Plant Operations) was one of 17 people honored by the League of Women Voters of San Bernardino as a 1985 Citizen of Achievement, Sept. 20.

Sympathy

The university community extends sympathy to Dr. Walter Oliver (Spanish) on the death of his mother, Mrs. Martha Oliver, Aug. 29 in San Bernardino. Services were held Aug. 30 in San Bernardino.

Congratulations

The university extends congratulations to Dr. Stephen Bowles (Education) and Patricia Maga on their marriage in June in Palm Springs. They are making their home in Crestline.

Personnel

NEW TO THE UNIVERSITY

Full-time, temporary to March 31, 1986

JoAnn Oliver
Clerical Assistant IIA
Associate Vice President for Academic Personnel
AD 109, Ext. 7510

CHANGE IN POSITION

Janet Kendrew
Evaluation Technician I
Admissions
SS 106, Ext. 7306
From: Clerical Assistant IIIB
School of Business and Public Administration

RETURNING TO THE UNIVERSITY

Full-time, temporary to Nov. 30, 1985

James E. Anglin
Painter I
Physical Plant
PP 111, Ext. 7427

John Strout
Painter I
Physical Plant
PP 111, Ext. 7427

LEAVING THE UNIVERSITY

Becky Westbrook
Clerical Assistant IIA
Career Planning and Placement

Employment Opportunities

(Applications will be accepted from 2 p.m., today until 2 p.m., Friday, Oct. 11.)

CAREER PLANNING AND PLACEMENT

Clerical Assistant IIA--\$1269-\$1496/mo.; full-time, permanent. Available immediately.

COMPUTER CENTER

Computer Operator--\$1515-\$1794/mo.; full-time, permanent. Available immediately.

LIBRARY

Library Assistant IIIA--\$1892-\$2274/mo.; full-time, permanent. Available immediately.

PERSONNEL

Clerical Assistant IIA--\$1269-\$1496/mo.; full-time, permanent. Available immediately.

PAYDAY IS MONDAY, SEPTEMBER 30

Announcing

Saturday, September 28

TBA
TBA
10:00 a.m.

FALL SATURDAY CLASSES BEGIN
Cross Country-Westmont Invitational
Women's Volleyball in Claremont Tournament
MEN'S SOCCER vs. CALIFORNIA BAPTIST
COLLEGE

Away
Away
Home

Sunday, September 29

NOTHING SCHEDULED

Monday, September 30

3:30 p.m.

Men's Soccer vs. UC, San Diego

Away

Tuesday, October 1

Noon
7:00 p.m.

Hispanic Faculty and Staff meeting
WOMEN'S VOLLEYBALL vs. CLAREMONT-
MC KENNA

S.U. Mtg. Room A
Home

Wednesday, October 2

3:00 p.m.

LAST DAY TO REGISTER FOR FALL CLASSES
MEN'S SOCCER vs. WHITTIER

Home

Thursday, October 3

7:30 p.m.

Woodpusher's Chess Games

S.U. Mtg. Rooms A&B

Friday, October 4

3:00 p.m.

MEN'S SOCCER vs. POINT LOMA

Home

Saturday, October 5

TBA
7:30 a.m.-4:30 p.m.

Cross Country-Bakersfield
Materials and Ideas Exchange Fair

Away
C 205 $\frac{1}{2}$, Lower
Commons

8:30 a.m.
10:00 a.m.

CBEST test
MEN'S SOCCER vs. CHRIST COLLEGE

PS 10, 202, 224, 122
Home