

California State University, San Bernardino

CSUSB ScholarWorks

CSUSB Faculty Senate records

Arthur E. Nelson University Archives

2-6-2024

Faculty Senate Meeting, 58th Senate Minutes (2/6/2024)

CSUSB Faculty Senate

Follow this and additional works at: <https://scholarworks.lib.csusb.edu/facultysenate>

Recommended Citation

CSUSB Faculty Senate, "Faculty Senate Meeting, 58th Senate Minutes (2/6/2024)" (2024). *CSUSB Faculty Senate records*. 549.

<https://scholarworks.lib.csusb.edu/facultysenate/549>

This Minutes is brought to you for free and open access by the Arthur E. Nelson University Archives at CSUSB ScholarWorks. It has been accepted for inclusion in CSUSB Faculty Senate records by an authorized administrator of CSUSB ScholarWorks. For more information, please contact scholarworks@csusb.edu.

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO
FACULTY SENATE MEETING, 58th SENATE

[Faculty Senate Remote/Zoom Meeting Practices](https://csusb.zoom.us/j/87302338002)

<https://csusb.zoom.us/j/87302338002>

MINUTES

SESSION 4 - February 6, 2024, 2-4 PM

Members Present: Claudia Davis, Montgomery Van Wart, Rafik Mohamed, Ann Johnson, Beth A. Steffel, Carson Fajardo, Cary Barber, Donna Garcia, Ece Algan, Fadi Muheidat, Haakon Brown, Haiyan Qiao, J. Chad Sweeney, Jacob Jones, Jacqueline Coyle-Shapiro, Janelle Gilbert, Jess Nerren, Jill Vassilakos-Long, John Mumma, John Reitzel, Jordan Fullam, Karen Kolehmainen, Kimberly Collins, Mark Groen, Matt Jackson, Rong Chen, Sherri Franklin-Guy, Young Hwang, Zachary Powell, Yawen Li, Nicole Dabbs, Tomás Morales, Tiffany Jones, Lua Lopez,

Members Not Present: Kenneth Desforges, Thomas Girshin, Kristi Papiller, Ho Sung So, Daniel Stahl-Kovell

Alternate Members Present: Shaoyi He, Angela Louque, Theo Mazumdar

Guests Present: Conrad Shayo, Erika Gaxiola, Andrea Schoepfer, Brad Owen, Bryan Haddock, Chris Bradney, Christina Hassija, Gerard Au, Janette Garcia, Jay Varzandeh, John Binkley, Ken Shultz, Paz Olivérez, Samuel Sudhakar, Ahmed Elnoshokaty, Barbara Sirotnik, Erin Yela, Esther Lee, George Georgiou, Jan Kottke, Jenna Aguirre, Juan Silva, Kevin Grisham, Lori Caruthers Collins, Mandy Taylor, Marisa V. Yeager, Rebecca Lubas, Robin Phillips, Sandy Bennett, Steven Brown, Thomas Long, Sastry Pantula, Tomás Gomez Arias, HyunKyoung Oh, Tiffany Bookman, Chinaka DomNwachukwu, Kelly Campbell, Lesley Davidson Boyd, Stacie Robertson, Jesus Canelon Herrera, Lasisi Ajayi, Rueyling Chuang, Gwendolyn Brower

1. CALL TO ORDER (2:00 PM)
2. APPROVAL OF THE AGENDA
 - 2.1. Senator Vassilakos-Long made a motion to add an item to the

agenda. Senator Jones seconded the motion.

- 2.2. Senator Garcia made a motion to approve the agenda with the addition for February 06, 2024. Senator Groen seconded the motion. The agenda was approved unanimously with the modification.

3. APPROVAL OF THE MINUTES

3.1. Faculty Senate Meeting Minutes

3.1.1. [Faculty Senate Meeting Minutes 10-24-2023](#)

3.1.2. The Faculty Senate Meeting Minutes from October 10, 2023, were approved as presented.

2:10 PM Time Certain (If preceding items have not been completed)

4. COMMUNICATIONS/INFORMATION ITEMS

4.1. Faculty Senate Executive Committee Meeting Minutes

4.1.1. [Executive Committee Meeting Minutes 10-3-2023](#)

4.1.2. [Executive Committee Meeting Minutes 10-10-2023](#)

4.1.3. [Executive Committee Meeting Minutes 10-17-2023](#)

4.1.4. [Executive Committee Meeting Minutes 11-7-2023](#)

4.1.5. [Executive Committee Meeting Minutes 11-14-2023](#)

4.1.6. [Executive Committee Meeting Minutes 11-28-2023](#)

4.1.7. [Executive Committee Meeting Minutes 12-05-2023](#)

4.1.7.1. Items 4.1.1 - 4.1.7 were approved as presented.

4.1.8. [Faculty Trustee Report - Darlene Yee-Melichar, November 7, 2023](#)

4.1.8.1. Curriculum

4.1.8.1.1. [Program Changes 02-06-2024](#)

4.1.8.1.2. Chair Davis stated that 4.1.8.1.1 consists of a program change in the Masters of Arts in Teaching English to Speakers of Other Languages (TESOL).

4.1.8.1.3. No further questions were asked.

5. OLD BUSINESS

- 5.1. FAM 640.6 "Recruitment and Appointment of the Provost and Vice President for Academic Affairs" [Second Read-FAC]

5.1.1. [With Markup](#)

5.1.2. [Without Markup](#)

- 5.1.2.1. Senator Kolehmainen reviewed the changes made to FAM 640.6 as follows:
- 5.1.2.2. Senator Kolehmainen noted that under Procedures and Process, Part 1B clarified that one faculty member would be elected from each academic college.
- 5.1.2.3. Senator Kolehmainen noted that 1C indicated (ASI) as an abbreviation for Associated Students.
- 5.1.2.4. Senator Kolehmainen noted that the statement in part 2A was moved up from a different section to emphasize the timing of the search for a new provost so that it is initiated and concluded during the academic year to allow for optimal faculty involvement.
- 5.1.2.5. Senator Kolehmainen mentioned that, in part 2B it is specified that the Recruitment Committee would collaborate with the President on developing that job ad.
- 5.1.2.6. Senator Kolehmainen noted that, in part 2D, the contents of that job are specified in more detail.
- 5.1.2.7. Senator Kolehmainen noted that, in part 2E, some language was replaced as seen in part D. It is further clarified that files are now kept in Human Resources.
- 5.1.2.8. Senator Kolehmainen stated that section 3, part A specifies that only the *complete* files of applicants need to be reviewed. It was also included that the criteria and standards for review should be established by the committee in consultation with the President in advance of any review of files.
- 5.1.2.9. Senator Kolehmainen noted that, in part 3B, there should be at least 3 finalists with qualified alternates as possible for on-campus interviews.
- 5.1.2.10. Senator Kolehmainen mentioned that, in part 3D, there is a formatting error and language was inserted that allows the search committee to rate or rank the applicants as either preferred, acceptable, or

non-acceptable, and clarified that their report should be submitted to the President.

- 5.1.2.11. Senator Kolehmainen noted that, in section 4, the term “at the pleasure of the President” was replaced with “serving at the *will* of the President.”
- 5.1.2.12. Senator Kolehmainen noted that, in Section 5, there was a change not shown as track changes. The change concerns retreat rights. The FAC inserted the phrase “at the rank of professor,” because the Provost should have a senior rank of professor for the retreat rights.
- 5.1.2.13. Senator Kolehmainen stated that, in section 6, on interim appointments, recommendations were made about the duration of an interim appointment. Normally it should be for no more than 12 months, and a search for a permanent position should be conducted within that time. However, unforeseen circumstances may arise, so interim appointments are now allowed to be renewed, if necessary, for up to an additional 12 months. It was also specified that the interim appointment opportunities should be announced to the faculty. The finalists would be chosen in consultation with the Faculty Senate Executive Committee, and short informal fora should be held for each finalist. And finally, if an interim appointee applies for a permanent position, it is clarified that they should receive equal and fair consideration compared to the other candidates.
- 5.1.2.14. Senator Kolehmainen moved to accept this as a second reading. Senator Reitzel seconded the motion.
- 5.1.2.15. A vote was taken to approve FAM 640.6. The results were 89% Ayes, 7% Nay, 4% Abstentions. The motion passed.

5.2. FAM 641.3 “Recruitment and Appointment of Academic College Deans and Associate Deans” [Second Read-FAC]

- 5.2.1. [With Markup](#)
- 5.2.2. [Without Markup](#)

- 5.2.2.1. Senator Kolehmainen reviewed the changes made to FAM 641.3 as follows:
- 5.2.2.2. There was a change in the title to include associate deans in the policy.
- 5.2.2.3. Senator Kolehmainen stated that many changes are parallel to those from the previous policy reviewed. Associate Deans are also covered by this policy. References to the PDC Dean were removed because this only applies to *academic* Deans.
- 5.2.2.4. Senator Kolehmainen stated that under Section 1B Purpose and Scope, titles were updated to include associate deans. A reference to the PDC Dean was removed because that position is no longer called a dean. This clarifies that the FAM only applies to academic Deans and not to other positions that may have the title of Dean.
- 5.2.2.5. Senator Kolehmainen stated that, in part B, a reference to associate deans was added.
- 5.2.2.6. Senator Kolehmainen stated that, in part G the word *elected* somehow got erased from the statement due to formatting inconsistencies.
- 5.2.2.7. Senator Kolehmainen mentioned that, As seen in the previous policy, in section 2, the timing of searches should be normally initiated and concluded during the academic year to allow for faculty involvement.
- 5.2.2.8. Senator Kolehmainen stated that, in section 2B, the committee would work together with the Provost to write the job ad. For the case of associate Deans, the job ad would be developed by the Dean of that college in collaboration with the Recruitment committee. In the case of a college dean, it should be an open search but in the case of an associate dean, it can either be an open or internal search, as decided by the Dean, together with the Recruitment Committee.
- 5.2.2.9. Senator Kolehmainen stated that, in section 2D, some statements were clarified about the contents of the job. It is clarified that ad posting should be up for at least one month.

- 5.2.2.10. Senator Kolehmainen stated that, in part 2E, files are now located in human resources.
- 5.2.2.11. Senator Kolehmainen noted that part 2F appears to be deleted but was moved up to section 2A.
- 5.2.2.12. Senator Kolehmainen noted that, in section 3A, only complete files need to be reviewed.
- 5.2.2.13. Senator Kolehmainen noted that, in section 3B, it was specified that searches for deans should include at least 3 finalists with qualified alternates, if possible. In the case of associate deans, If it's an open search, it should include at least 3 finalists. If it's an internal search, it should include at least 2 finalists.
- 5.2.2.14. Senator Kolehmainen mentioned that, in Section 3D, similar to what was seen in the previous policy, the FAC has inserted language that allows the search committee to rank the finalists, and rate them as preferred, acceptable, or not acceptable. It is specified that the report of that committee should then be submitted to the provost who would then present the results to the President.
- 5.2.2.15. Senator Kolehmainen stated that, under section 4, information was moved up to other sections. The statement “serving at the pleasure of the President” was revised to “serving at the will of the President.”
- 5.2.2.16. Senator Kolehmainen noted that, in section 5, it is specified that retreat rights are reserved for the rank of the professor in a department in the college, and in this case, also the dean. There was a similar statement about retreat rights in the case of an associate Dean. We've allowed the retreat rights to be at the rank of associate professor or professor in a department in the college
- 5.2.2.17. Senator Kolehmainen stated that, under section 6, it was specified that interim appointments normally shouldn't last any longer than 12 months, although language about flexibility was added in the case of extenuating circumstances. Similar statements were added regarding choosing finalists. In this case, it would be the chair's council in the appropriate

college that would work together to select the finalists.

- 5.2.2.18. Senator Kolehmainen mentioned that informal fora should be held for each finalist. And once again, if an interim applies for the permanent position, they will receive equal and fair consideration.
 - 5.2.2.19. Senator Kolehmainen moved to accept this as a second reading. Senator Garcia seconded the motion.
 - 5.2.2.20. Chair Davis recognized Senator Chen to speak.
 - 5.2.2.21. Senator Chen proposed a suggestion for the FAC regarding the ranks of Academic ranks of the deans and associate deans. It is questioned whether it is necessary or if it makes sense to give deans the professor rank.
 - 5.2.2.22. Senator Kolehmainen clarified that this is a second reading and they had considered that already, and it is necessary for a dean to hold retreat rights at the rank of professor.
 - 5.2.2.23. Senator Chen clarified his misunderstanding.
 - 5.2.2.24. Chair Davis exhausted the speakers list and a vote was taken to approve FAM 641.3. "Recruitment and Appointment of Academic College Deans and Associate Deans." The results were 86% Ayes, 7% Nay, 7% Abstentions. The motion passed.
- 5.3. Proposed Jack H. Brown College School of Cyber and Decision Sciences [Second Read-EPRC]
- 5.3.1. [JHBC School of Cyber and Decision Sciences Proposal](#)
 - 5.3.2. [JHBC School of Cyber and Decision Sciences Recommendation](#)
 - 5.3.2.1. Senator Fullam motioned to accept the second reading of the proposal to establish the School of Cyber and Decision Sciences. Senator Groen seconded the motion.
 - 5.3.2.2. Senator Fullam stated that, in the recommendation, the EPRC cited the criteria in the FAM that a unit has to meet to qualify as a school.

- 5.3.2.3. Senator Fullam stated that It is a very strong proposal and indicated that the people in these programs are doing good work. They have programs that are nationally recognized.
- 5.3.2.4. A vote was taken to approve the proposed Jack H. Brown School of Cyber and Decision Sciences. The results were 81% Ayes, 0% Nay, 19% Abstentions. The motion passed.
- 5.3.2.5. Guest Varzandeh expressed excitement over the passing of this momentous motion.

6. NEW BUSINESS

6.1. FAM 640.5 Recruitment of Academic Affairs Central Administrators [First Read-FAC]

6.1.1. [With Markup](#)

6.1.2. [Without Markup](#)

- 6.1.2.1. Senator Kolehmainen stated that these changes were very similar to the other two previous recruitment policies. This covers academic affairs, central administrators, and other positions. In the definition section is a list of the positions covered by the policy.
- 6.1.2.2. Senator Kolehmainen stated that this FAM is taking longer to process than its counterparts because of a language change. The old policy included the title of University Counselor, which is now the CAPS Director. That position, however, is not in Academic Affairs but in Student Affairs. The question was about whether that position should be covered by this policy.
- 6.1.2.3. Senator Kolehmainen stated that the FAC was hesitant to take the CAPS position out of this policy because that person *does* supervise faculty, namely, counselors. However, the FAC is working on a policy for their division that will cover Administrative Appointments in their division.
- 6.1.2.4. Senator Kolehmainen stated that the FAC hoped this would incorporate a lot of the similar features that we've had in this policy, and so that policy would not

only cover the director of CAPS but potentially also the athletics director in student affairs. The language was inserted to include any future positions that may be added and Academic Affairs Administrators who oversee faculty and or have retreat rights to the faculty.

- 6.1.2.5. Senator Kolehmainen stated that, under procedure and process, at the beginning of each academic year, there will be a list of open positions that are updated as new positions become available.
- 6.1.2.6. Senator Kolehmainen mentioned that, under the Recruitment Committee Composition, in Section B, the FAC has changed the Recruitment Committee composition to reflect constituent units rather than academic colleges, so that librarians and counselors may serve on the search committee as well. Parallel changes were not made in the previous policy for the Provost search because librarians and counselors already had dedicated positions on that search committee.
- 6.1.2.7. Senator Kolehmainen noted that, in Section C, it was specified that it is preferred that nominees for the AVP of the Palm Desert Campus search committee have prior experience teaching at PDC. Likewise, for the Dean of the College of Extended and Global Education, nominees with CG teaching experience are preferred.
- 6.1.2.8. Senator Kolehmainen noted that, in the next paragraph, The Senate bylaws allow nominees to submit statements of relevant experience and qualifications, and those statements would be included on the ballot.
- 6.1.2.9. Senator Kolehmainen noted that, in part C, In the case of recruitment for the Dean of Libraries, 2 additional librarians are added to the search committee.
- 6.1.2.10. Senator Kolehmainen stated that, under section E, in the case of a search for the AVP Of PDC, the student rep is preferable. If they have previously taken

- classes at PDC or are familiar with the campus.
- 6.1.2.11. Senator Kolehmainen noted that, in section G, the word 'elected' has been added so that the committee should consist of a majority of *elected* faculty members.
- 6.1.2.12. Senator Kolehmainen stated that, in Section 3, the timing of searches should be done during the academic year, so that faculty can be fully involved.
- 6.1.2.13. Senator Kolehmainen mentioned that, in Section B, some more details about the job were added. Part D contains a description of what the job ad should include, and that the position should be advertised for at least a month.
- 6.1.2.14. Senator Kolehmainen noted that, in section E, files are kept in HR
- 6.1.2.15. Senator Kolehmainen stated that Section F was moved up to Section A to emphasize the timing of searches a little bit more.
- 6.1.2.16. Senator Kolehmainen noted that, in Section 4, only the complete files of applicants need to be reviewed.
- 6.1.2.17. Senator Kolehmainen stated that Criteria and standards for the review should be established in advance. In part B, there should be at least 3 finalists with qualified alternates, if possible.
- 6.1.2.18. Senator Kolehmainen noted that part D, similar to what you saw in the other 2 search policies, allows the committee to rank the candidate as *preferred*, *acceptable*, or *not acceptable*, and the report is submitted to the Provost who presents the results to the President.
- 6.1.2.19. Senator Kolehmainen noted that, in Section 5, the term *will* of the President replaces the *pleasure* of the President.
- 6.1.2.20. Senator Kolehmainen noted that, in Section 6, retreat rights should be at the rank of professor.
- 6.1.2.21. Senator Kolehmainen stated that similar statements were added under interim and acting appointments, ensuring that if an interim appointee applies for the permanent position, they will be treated equally and

fairly to the other.

7. [CHAIR'S REPORT](#)

8. [PRESIDENT'S REPORT](#)

- 8.1. President Morales reviewed the highlights of the report.
- 8.2. President Morales was invited to *Good Morning, Riverside*, which is Riverside County's Chamber of Commerce. At that meeting, CSUSB announced that the *Our Defining Moment* blended campaign exceeded 214 million dollars surpassing the goal of \$170 million in sponsored research and contracts, and \$70 million in philanthropic support. Both are record highs at Cal State, San Bernardino.
- 8.3. President Morales stated that CSUSB had a wonderful fall commencement at the Coussoulis Arena. In December and January, Jack H. Brown College of Business and Public Administration School of Entrepreneurship opened the Entrepreneurship Resource Center in downtown San Bernardino and in Temecula. Those openings support small businesses throughout Riverside and San Bernardino counties.
- 8.4. President Morales stated that CSUSB will be expanding its presence in the Coachella Valley.
- 8.5. President Morales congratulated and extended gratitude to Mike Stull, the director of the School of Entrepreneurship, and Dean Tomás Gómez-Arias for their leadership and partnership, and the support that they're providing to the business community throughout the Inland Empire.
- 8.6. President Morales stated that there are plans to open up the first-ever alumni center on campus and expressed gratitude to the Alumni Association Board for their vision and commitment to making this center a reality. The Staff Development Center is expanding and will launch on Campus Hall of Fame on February 16th.
- 8.7. President Morales stated that PDC Alumni Alexis Arias has received the prestigious Milligan Educator Award, which comes with a check of \$25,000. It speaks volumes to the quality of the teachers who graduate. The PDC Nursing pinning ceremony took place and PDC Nursing instructor, Diane Vines, received the Alma Gault Award for public service. The annual hospitality

management gala will be taking place as one of the major fundraising events to support the development of the hospitality management program in the school of entrepreneurship. There was a fundraiser and celebration of the Renaissance Scholars program which is part of the CSUSB Education Opportunity Program. Coyote Cares Day will take place on February 17th. The Senate is encouraged to participate. The annual pioneer breakfast is scheduled for February 23rd. The Senate is encouraged to attend and support black students, faculty, staff, and alumni.

9. PROVOST'S REPORT

- 9.1. Provost Mohamed thanked the senate and proceeded to highlight key points of the report.
- 9.2. Provost Mohamed announced that CSUSB once again had been recognized as a Carnegie community-engaged campus, and was the only CSU to receive that designation this year.
- 9.3. Provost Mohamed acknowledged Diane Podolsky and her team for spending an enormous amount of time to put this together and documenting the incredible community-engaged work that the faculty, staff, and students do.
- 9.4. Provost Mohamed announced that The Department of Theater Arts' Musical was selected as one of only 4 productions to be present at the Region 8 festival, held at Glendale Community College. All senators, faculty, and staff, are encouraged to support. This production will be on stage on the 12th and 13th of February.
- 9.5. Provost Mohamed announced that there is a new lecture series, coordinated by Jeremy Murray, Tiffany Jones, Jessica Luck, and Jess Nerren.
- 9.6. Provost Mohamed mentioned items that were not included in the report– First, CSUSB will be launching a “B Fast Pilot.” The B fast program is run through the ICDFR. Dr. Eugene Wong is the principal architect of the B Fast program. It's been run through different schools in the region and is focused on cognitive training and working memory. Testing with students will take place in the fall. This program can potentially affect retention persistence, mean unit load, and graduation rate.
- 9.7. Lastly, the President and Cabinet are hosting a leadership retreat. The Executive Committee and Department chairs were invited to

attend as representative bodies of the faculty and any senators are welcome to participate.

10. COMMITTEE REPORTS

10.1. [FAC Report](#)

10.1.1. Senator Kolehmainen reviewed the FAC report, which dealt with 3 recruitment policies that were recently considered. Senator Kolehmainen pointed out the last sentence was a result of work from other search policies.

10.1.2. Senator Kolehmainen mentioned that after including Associate Deans in the Dean recruitment policy, it made FAC consider Assistant Deans in other kinds of positions: Dean fellows, at the college level, and the university level. There are other positions like the TRC Director, the GE director, and so forth, that currently do not have a recruitment policy.

10.1.3. Senator Kolehmainen stated that FAC is working on a new policy that would cover the recruitment of non-MPP administrative positions including Assistant Deans and Dean fellows at the college level, as well as university-wide positions. The goal was to streamline the process a bit more. For example, not having separate search committees, but instead making use of existing committees to aid in the search process. FAC hopes to have that policy ready for Senate consideration fairly soon.

10.2. [EPRC Report](#)

10.2.1. Senator Fullham presented the EPRC report and highlighted that, at the last Executive Committee meeting, the proposal to establish a Department of Physician Assistant Studies was referred to EPRC. It is a new department that would house the new Masters of Science program for physician's assistants.

11. [STATEWIDE/ASCSU \(ACADEMIC SENATE OF THE CSU\) SENATORS' REPORT](#)

12. SENATORS' REPORTS (INCLUDING ASI PRESIDENT'S REPORT)

12.1. [Senator Van Wart](#)

- 12.1.1. Senator Van Wart thanked the senate and presented 'A Brief Listing of MPP Recruitment Selection and Appointment Issues in Recent Searches and Academic Affairs.' This report highlighted the problematic issue of pre-selection and the hiring of MPPs. Pre-selection in public agencies is both considered unethical and ultimately illegal. When a candidate is pre-selected, and then a national search for a candidate is conducted without the intention of hiring, then you have damaged the candidate's due process rights and they have the right to sue. This was brought up with 3 positions in the spring in particular. It is a common practice at CSUSB as of late, but the 3 positions that were significantly impacted were Vice Provost for programs, Associate Provost for Faculty Affairs and Development, and Dean of Social and Behavioral Sciences. Two of those searches failed because there were too many irregularities, and the third, which also had rather extraordinary irregularities, was filled anyway.
- 12.1.2. Senator Van Wart stated that In the fall Vice Provost position for Associate Vice Provost was relaunched for academic programs. Senator Van Wart was on that committee and resigned from the committee in protest because it was suspected that preselection was occurring.
- 12.1.3. Senator Van Wart announced that there is a new search for a new VP for Academic Research, as Cynthia Crawford is stepping down. A new position of Graduate Dean is also now available. The concern is, will all these positions go to internal candidates? And if so, why propose national searches?
- 12.1.4. Senator Van Wart stated that there has been a tremendous appearance of impropriety, and the expense that is being accrued from this is significant in a time of limited resources.
- 12.1.5. Senator Van Wart announced that a letter of reprimand had been received. A track 3 investigation for discrimination against women is being conducted for retaliation. A whistle-blower has already been filed on these issues, as well as a retaliation complaint.

- 12.1.6. Senator Van Wart strongly suggested looking at the facts of this report, as it affects and will affect the campus culture for a long time.
- 12.1.7. Senator Van Wart opened the discussion for questions or comments.
- 12.1.8. Chair Davis recognized Senator Jones from the speaker's list.
- 12.1.9. Senator Jones asked if the changes recently made in policies address the concerns presented in this report.
- 12.1.10. Senator Van Wart stated that while they can't cover everything, they do cover a lot. Some of the challenges are approving these policies and then having to wait for them to be passed until next year, while for the most part, the damage will already have been done as most of these positions and searches will have already concluded. On the positive side, this helps ensure that common standards are being used in university hiring. Moving forward, this will help to make sure standard practices are followed.
- 12.1.11. Senator Jones thanked Senator Van Wart for the answer.
- 12.1.12. Chair Davis exhausted the speaker's list.
- 12.2. [Senator Fajardo](#)
 - 12.2.1. Senator Fajardo stated that the ASI Board of Directors meeting time has been changed to 12:00-2:00 PM on Fridays.
 - 12.2.2. Senator Fajardo announced that the ASI has filled seven of the nine Board of Directors positions and an additional two positions are missing.
 - 12.2.3. Senator Fajardo asks if Senate members could recommend students in the College of Education to be in a leadership position as a student voice.
 - 12.2.4. Senator Fajardo stated that the ASI hosted a homecoming student event, fun events took place before the CSUSB Volleyball game and the *Let's Link* program.
 - 12.2.5. Senator Fajardo stated that, for this upcoming semester, the ASI also hosted the first ever 'Trash Talk and Walk,' a campus clean-up event.

- 12.2.6. Senator Fajardo stated that the ASI also debuted a Coyote Fest genre questionnaire to select the artist to perform at Coyote Fest.
- 12.2.7. Senator Fajardo stated that the ASI is excited to see results in projects and initiatives, and created a list of organizational values, which are support, transparency, accessibility, networks, and development goals that have been set under each one of these values.
- 12.2.8. Senator Fajardo stated that the ASI has also been able to distribute ASI representation, such as QR codes to the ASI website.
- 12.2.9. Senator Fajardo stated that the ASI is collaborating on Black History Month with the Pan African Center. Two speakers and a movie premiere for the Bob Marley movie are scheduled.
- 12.2.10. Senator Fajardo mentioned that Firebirds hockey night is scheduled for February 15th. The ASI has already sold about 200-300 seats but is still having reduced prices at \$22 tickets.
- 12.2.11. Senator Fajardo noted that the ASI hosted an event called *Love Lockdown*, working with Housing Student Leadership to collaborate and have an event at the Coyote Commons.

13. DIVISION REPORTS

- 13.1. [Vice President and Chief Financial Officer for Finance, Technology, and Operations](#)
 - 13.1.1. Vice President Sudakar went over highlights from the report. The Chief information officer has released the Ready Grant program. Calls have gone out this year and there are \$8,000 and \$10,000 to give out to the campus community. Vice President Sudakar invites the Faculty Senate to feel free to collaborate and apply for Ready Grants, due at the beginning of March.
 - 13.1.2. Vice President Sudhakar thanked Guest Au and stated a CSUSB alumnus, Donald Goldamus, joined the UPD as a police officer. A new lieutenant is joining the UPD team as well.
- 13.2. [Vice President for University Advancement](#)

- 13.2.1. Associate Vice President Marisa Yeager presents the report and a few highlights. In addition to the President highlighting the amount raised with the Blended campaign, there is preparation for the upcoming CSU budget advocacy days in February in Sacramento. In addition to that, the delegation will be going to Washington, DC as well.

13.3. [Vice President for Student Affairs](#)

- 13.3.1. Vice President Olivérez presented the report and shared highlights.
- 13.3.2. Vice President Olivérez acknowledged Black History Month at CSUSB with a full calendar of events. On Thursday, February 8th, from 12-2 PM in the SMSU North Conference Center, Dr. Myisha Sherry will be hosting a talk presentation.
- 13.3.3. Vice President Olivérez highlighted the CSUSB athletics program, who were the CSU regular season champions as well as the conference CCA Champions.
- 13.3.4. Vice President Olivérez announced that the new Neurodiversity Center has opened on campus. Vice President Olivérez thanked Dr. Nerren and everyone who attended the grand opening event. Not only is the Neurodiversity Center helping to address the needs of the diverse students that are served here at CSUSB, but it also is a partnership between the Division of Student Affairs and the Division of Academic Affairs.

13.4. [Vice President for Human Resources](#)

- 13.4.1. Vice President Phillips presented the report and provided an update on the Chancellor's Office and recommendation implementation plan. The Chancellor's office extended the timeline to February 9th, 2024; the draft has been submitted to the President. As soon as the report is returned, it will be uploaded on the Title 9 website and all the information will be made public.

14. DISCUSSION ITEMS

- 14.1. Chair Davis announced that there was an additional item added by Senator Vassilakos-Long.

- 14.2. Senator Vassilakos-Long stated that the library is seeing students who are demanding to know why they are being charged for an electronic book they've never used. They've been billed for an electronic book, and they will not be able to graduate until it is paid. This is part of an affordable textbook solutions program administered through the bookstore. Students do not realize that they can opt-out, and are puzzled by the charges.
- 14.3. Senator Vassilakos-Long asked that the Faculty Senate inform their colleagues to make it very clear, in large font on the syllabus, talk about it in the initial class lectures, etc., that this is an opt-out program. Students must opt out if they do not want to be billed for the electronic textbook.
- 14.4. Senator Vassilakos-Long stated that it was a well-motivated effort on the campus's part, but students were confused and angry.
- 14.5. Senator Davis asked for the name of the program.
- 14.6. Senator Vassilakos-Long was not sure of the campus title, but the Department of Education is calling it the Automatic textbook billing program, and they are working on a negotiated rule, making a process to limit automatic textbook billing programs. It is unclear exactly when those rules will be finalized.
- 14.7. Chair Davis stated that the Faculty Senate would follow up on this note.
- 15. OTHER BUSINESS
 - 15.1. Chair Davis asked for a senator to yield their time to Guest Brad Owen.
 - 15.2. Senator Kolehmainen yielded their time to Guest Brad Owen.
 - 15.3. Guest Owen announced a very exciting event at the end of this month, which is the CSU Symposium on Teaching and Learning. It's a system-wide event that CSUSB has the honor of hosting, and it's the first live event in person since 2019. There are about 130 presentations from all over the system. Guest Owen states that the faculty list and chair's list have been emailed and registration closes on Thursday. This is an opportunity to raise CSUSB's profile in the system. Guest Owen thanks everybody for the support.
- 16. ADJOURNMENT (Time Certain 4:00 PM)
 - 16.1. The meeting adjourned at 3:23 PM.