Kimberlie L. Benton

Kimberlie L. Benton was recently awarded first place in every section. She, along with nine other Irvine residents, competed in the most recent Irvine Regional School (IRC) Council For International Visitors National Speaker Competition. Mrs. Ndiaye spoke to the Chamber members about trade and investment opportunities with Senegal.

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Editorial

Why We Need More Minority Teachers!

Dr. Danny Marable

The shortage of minority teachers poses problems to all schools, it denies minority children important role models. We must make education more attractive to encourage more minority students to agree to teach. Tell the Governor. Tell him to make the Pipeline Program to identify, support and assist elementary, secondary and post secondary students with potential to become teachers of the subjects especially underrepresented groups.

The California African American Superintendent's (CAAs) are concerned about the past, present, performance and educational opportunities of the African American students in particular. We call CAAs is asking Governor Pete Wilson to support a budget change proposal (BCP) that would provide implementation dollars of nearly $20 million in the current year and $20 million in the next year. That would establish the Science, Mathematics and Technology Teacher Pipeline Program to identify, support and recruit African American students to consider careers as teachers. The California board of Education has increased by $1.7 million education, but the Governor has limited the increase to $1 million.

The California Department of Education

Demographic Unit and Teachers for California Schools. In the past year, the percentage of students from minority groups in California public schools has increased from 45.6% in the 1981-82 school year to 51.6% in the 1991-92 school year. By contrast, Hispanic teachers have increased from 5.9% in 1981 to 8.7% twelve years later. The percentage of black teachers has declined from 6.2% in 1981 to 5.4% 1991-92. Asians went from 4.1% in 1981 to 4.5% in 1991.

The management of this unit problems poses to all schools, especially to Black students, because the teachers considered as role models. We must make the Pipeline Program to identify, support and assist elementary, secondary and post secondary students with potential to become teachers of the subjects especially underrepresented groups.

California African American Superintendent's Association (CAAs)

How to make teaching more attractive to encourage more minority students to agree to teach? Tell the Governor. Tell him to make the Pipeline Program to identify, support and assist elementary, secondary and post secondary students with potential to become teachers of the subjects especially underrepresented groups.

It pays to advertise in the Black Voice News.

Linda J. Phelps

The Black Voice News

The solidarity generated by the Freedom Riders in 1961, the March on Washington in 1963, and the Vietnam War protests in the 1960's was the greatest mobilization of African Americans in history. Through their efforts, the Civil Rights movement was able to achieve significant social and political changes. The move to gather some of the best administrators in education--administrators in education and show what they can do--is more important than ever. The Board of Education is a training area for other school administrators. The type of training area for other school administrators. The Board of Education is a training area for other school administrators. The type of training area for other school administrators. The Board of Education is a training area for other school administrators. The type of training area for other school administrators. The Board of Education is a training area for other school administrators. The type of training area for other school administrators. The Board of Education is a training area for other school administrators. The type of training area for other school administrators. The Board of Education is a training area for other school administrators.
the California Coalition of Black School Board Members held its annual breakfast at the annual conference of the California School Board Members Association. The guest speaker was Dr. Marilyn Foxworth, Superintendent of the Hayward School District, formerly the Superintendent of the Riata Unified School District.

After remarks from the Norman Brothers, financing and computer specialists and long time supporters of the organization and Rex Fortune, Superintendents of the Center School District, Foxworth spoke on the need for African Americans on all levels to communicate. And the current climate in the state and Nation makes it imperative, "I want to see all groups all over the state to discuss the issues affecting us with the changing climate of our nation," she said.

An election was held to replace outgoing state President, Harry Brown. Elected was Bonita Sivua, Trustee of the Ravenswood Unified School District. The newly elected vice president was Vernicia Green-Sciders, Trustee, Perris Elementary School District.

Other school board members from the Inland Empire made presentations at conference workshops. "Open Up The Board Room Doors" was presented by School Board Trustees, Bernadette Burke (Moorpark Valley School District), Sonja Wilson (Lake Elsinore).

Nearly 100 people attended the presentation which informed other school board members about how to treat citizens who come to the board meetings to address the public. "Some people differ on the way they approach speaking before the school board. People from different backgrounds and races approach a microphone in a different way. Many times I get excited when I talk, I'm not angry, it's just the excitement of the issue. We should put aside how they say it and deal with what they are saying. It is valid to listen to what these citizens say. Remember they elected you," said Burke.

"Be aware of how you sit and what is the expression on your face. Give a warm welcome to the citizens," said Sonja Wilson. She used her own poetry to get her point across, "Wilson additionally discussed the importance of student input. "Students at one school were very upset about a policy change and the Board convened at the school to let 900 students give input. They came up with some really good ideas. Everyone is important," she said.

Dana Kruckenberg admonished, "Don't let appearances fool you." She told the story of a board member slighting someone who had on a t-shirt and jeans. He happened to be a P.L.D. and went back and gave trouble to that board member. "Every citizen has a right no matter who they are and what they are wearing to be respected," she said. Kruckenberg also spoke on the Brown Act, the statute that governs all public meetings in the state.

Out of the audience in a rehearsed skit, came Camlyn Prescher, former Trustee in the Upland Unified School District, who acted as a parent just trying to get some books for her child. The skit dealt with the parent who didn't know what to do but was told by the acting board through body language and tone of voice just how uninterested they were in the parent's problem. One member stepped up to the pliot and gave a solution to the problem.

Workshop presenters, on "Opening Up The Board Room Doors" were: Sonya Wilson, Lake Elsinore; Dana Kruckenberg, Riverside; Bernadette Burke and Carolyn Prescher, Upland.

Sonya Wilson additionally discussed the importance of student input. "Students at one school were upset about a policy change and the Board convened at the school to let 900 students give input. They came up with some really good ideas. Everyone is important," she said.

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Friday Morning Prayer and Bible Study 7:00 a.m.

Bible Study
7:00 a.m.

Wednesday Youth Rehearsal 6:00 p.m.

Wednesday Evening Worship 7:00 p.m.

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Order of Worship
Sunday School .................................. 9:30 a.m.
Morning Worship .................... 11:00 a.m.
Sunday Services: 10:00 a.m.
San Bernardino, CA 92407
(909) 381 - 4475

Order of Services
Sunday School .................................. 9:00 a.m.
Morning Worship .................... 11:00 a.m.
Church School: 9:30 a.m.
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Order of Service
Sunday School .................................. 9:30 a.m.
Morning Worship .................... 11:00 a.m.
Sunday Services: 10:00 a.m.
San Bernardino, CA 92407
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Order of Worship
Sunday School .................................. 9:30 a.m.
Morning Worship .................... 11:00 a.m.
Sunday Services: 10:00 a.m.
San Bernardino, CA 92407
(909) 381 - 4475

Order of Service
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Morning Worship .................... 11:00 a.m.
Sunday Services: 10:00 a.m.
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Order of Service
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Morning Worship .................... 11:00 a.m.
Sunday Services: 10:00 a.m.
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The Underground Railroad Experience

The Underground Railroad was a network that helped enslaved African Americans escape to freedom in the Northern states and Canada. This system of secret routes, safe houses, and personal networks allowed thousands to flee to freedom during the antebellum period.

The Underground Railroad was not a single railroad but a complex web of secret escape routes. It included a vast network of individuals, families, and communities who provided aid and assistance to those seeking freedom. The system was vast, with connections extending from the Deep South to Canada.

The Underground Railroad was made up of many people, including former slaves, abolitionists, and sympathetic white individuals. They used various methods to help enslaved individuals escape, including false documents, fake identities, and the use of codes and signals.

Travel:

Traveling at night is a common practice. Many travelers used code terms such as "Freedom," "Conduct," or "Conductor." These terms were used to coordinate transportation and ensure the safety of those traveling.

The Underground Railroad was a key component of the abolitionist movement, and it played a significant role in the fight against slavery in the United States. It continues to be remembered as a symbol of courage and resilience against oppression.

For more information, call 1-319-736-5433.
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Riverside North completes a perfect season (14-0), with comeback win over Rubidoux.

By LELAND STEIN III

REDLANDS—Perfection! We all win or lose—at least we should— for perfection’s sake. It’s fairly we get a chance to play against our rivals,” said North lineman James Devine. “These guys are tough. I’m just happy to be able to play against our rivals.”

When we met that goal. We all strive—for at least we did. We all strive for perfection. It’s our dream a reality.

It was my privilege to coach James in college. He was a great person on and off the court. We knew the first time we saw him he had that something special.”

It’s a heck of a job. They are a well-coached team. It was a heck of a game. We all strive—for at least we did. We all strive for perfection. It’s our dream a reality.

North, destiny’s child, was indeed well prepared. There was no stopping the Huskies’ drive to their first CIF title. It was as if the heavens were overlooking their run. Through out the season, when a team was making a run at North, something— Chris Claiborne, Robert Fataa, Bryant Kennedy, Doug Long, Sam Brandon and Justin Schenck—was moving in their favor to move off an opponent’s charge a victory. It was more of the same against the Falcons (11-3) in the title game.

After Rubidoux had taken a 13-10 third quarter lead, behind 152 yard: “We came up a little short... It’s dissappointing, but catch it. It’s a great feeling of winning.”

We went out and executed our game plan. We didn’t have any big plays, but we had a good run at it,” said Falcon coach Bill Anderson.

Holgorsen, who had ruled the game dead—very, very bad, call. The Silver & Black’s fourth consecutive loss was a total breakdown. They could gain only 24 yards running (as a gauge, Steeler back Eric Pegram gained 122 yards), 152 yards passing and four consecutive field goals. Before 53,503, the Steelers provided a mirror image of the touchdown confused and seem to take the game away from the Raiders.

“Tough on a lot of teams, and I’ve never seen a team get as many bogus calls in one game,” Swilling said. “He was still standing and able to throw the ball, how can that be a bad call?”

How can the Raiders’ season go so badly after a promising start and all the quality moves made in the last two off-seasons as for players? Raider Coach Mike White thinks he knows, saying: “I don’t think our line’s blocking particularly well, and result we are not getting the things you need to be effective.”

I agree.

DOING IT ALL: Robert Fataa (35) and pass victims turn in another win over Rubidoux. Here he play at Netheram High School. Craig Edwards (25) are principal for the Raiders.

“Then on a lot of teams, and I’ve never seen a team get as many bogus calls in one game,” Swilling said. “He was still standing and able to throw the ball, how can that be a bad call?”

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I agree.
LIFEbeat Counter Aid '95, which brought together major and mom & pop record stores with celebrities from music, TV, and film to help raise money for those living with HIV/AIDS, proved even more successful than last year, thanks to the support of over 1400 retail outlets nationwide. Throughout the six day span, Word AIDS Day (Dec. 1st) through December 7th, participating record stores asked their customers to round their purchases up to the nearest dollar, with the extra monies being donated to LIFEbeat. On December 2nd, artists and celebrities did their part for the cause by staffing the cash registers at participating record stores in New York, Los Angeles, Miami and Atlanta. Pictured above: Coolio at Sam Goody in New York.

'Toy Story' No.1; 'White Man's Burden,' 'Wild Bill' - Disappointing Debuts

LOS ANGELES (AP) ~

"Toy Story" - Disney's computer-animated film - took the No. 1 box office spot for the second weekend with projected earnings of $19 million, industry sources said Sunday.

The latest James Bond adventure, "Goldeneye," was second with an estimated $9 million, followed by the gangster gambling film "Casino" in third with $6.3 million. Official box office tallies were expected to be released today.

The new John Travolta film, "White Man's Burden," debuted with only $1.8 million in receipts, taking eighth place.

The new _ Jeff Bridges - Ellen Barkin Western "Wild Bill" was a critical success but it only took in $1 million at 775 locations and didn't make the weekend top 10, according to preliminary estimates.

The top 10 films were:

7. "It Takes Two," $5.4 million.
Another highlight was the Youth Day Forum at which Janice Bryant Howroyd, presi­dent/CEO of ACT 1 Personnel Services was the speaker. Howroyd, an advocate of giv­ing back to the community, accurately probed issues of concern for the young adults. She supplied encouragement, inspiration and suggestions for today's youth to reach their goals in a society that often times does not make general support available. Howroyd also told the students "to get to know the Black publishers because they are your leaders, they can provide resources and they care about you." Dr. Keith Orlando Hilton, of Hilton Higher Education Worldwide, moderated the forum as the students actively participate­ed in the question and answer period.

Attracting a large gathering to the Welcome Day Luncheon, hosted by Anleister-Busch, Inc. was Robin Winburn, executive director of the National Football League Hall of Fame. With appearances on NBC's Today Show, ABC's Nightline and ESPN. Winburn is often called upon to speak about social, political, economic and racial issues relating to sports. Winburn's remarks called for a continuing support of the Black press because the Black community then becomes empowered with information that is vital to its welfare.

The West Coast Black Publishers Association was established in 1971 as a trade association for Black-owned newspapers in the Western United States. It has 22 mem­ber newspapers and more than 34 editions which are published in 18 markets. The newly elected WCPA officers are Brian Townsend, president; Clovis Campbell, Jr., first vice presi­dent; Virginia Taylor, second vice president; and Lisa Burke, secretary. Townsend, president of the Million Man March. "We are extremely pleased with the outcome of this year's convention. Our member publishers take pride in being champions for progress in the minority community. The Black press is alive and we will work diligently for its survival and for it to be the best that it can be."

The 12th Annual convention was initially planned for Los Angeles but was aborted when the Publishers voted to move to Las Vegas because of Gov. Pre· sident's assault against affir­mative action in California. They were strongly supported by corporate hosts and sponsors, national and state association executives as well as media representatives. Corporate participants included: Act 1 Personnel Services, American Minorities Media, Anleister-Busch Companies, Inc., Brown & Williamson Cable News Network (CNN), Canada Club, Covering America, Kraft Foods, Inc., Miller Brewing Company, Nin­mister Motor Corporations, Kraft Foods, Inc., Miller Brewing Company, Nissan Motor Corporation, USA, Nordstrom, Palms Hospitality Company, Philip Morris USA, Reebok, Sherry Health & Beauty, Reynolds, The Shannondale Cowboy, Sony USA and Walt Disney Company. The 12th Annual WCBPA Convention was coordinated by the Public Relations Firm of Cheryl Allred, president of Cheryl Allred and Associates in Sherman Oaks, CA. For information about upcoming WCBPA activities, call (818) 955-6454.

On Million Man March, hosted by American Minorities Media, attracted a large audi­ence as member Publishers and convention attendees shared their deepest emotions and experiences. Under the leadership of Hardy Brown and Cheryl Brown, Sr., co-publishers of the Riverside Black Voice, was the keynote speaker for the breakfast that was attended by more than 80 minority high school students of the Nevada School District. Brown, a graduate of Wilberforce University, gave a rousing motivational speech dedicated to encouraging their peers for young people.

Another highlight was the 12th Annual Convention of West Coast Black Publishers Association (WCBPA) held at Bayou's Holiday and Hotel in Las Vegas recently on a high note of enthusiasm, but cautious optimism. The theme, "Charting New Directions - Meeting The Challenges of Diversity," formed an approp­riate metaphor for an industry group faced by merging corpo­rations who are not advertis­ing as they should be with the Black press, along with polit­ical and social issues that con­trast to plague African-American audiences. The Black press, along with polit­ical and social issues that con­trast to plague African-American audiences. The West Coast Black Publishers Association was established in 1971 as a trade association for Black-owned newspapers in the Western United States. It has 22 mem­ber newspapers and more than 34 editions which are published in 18 markets. The newly elected WCPA officers are Brian Townsend, president; Clovis Campbell, Jr., first vice presi­dent; Virginia Taylor, second vice president; and Lisa Burke, secretary. Townsend, president of the Million Man March. "We are extremely pleased with the outcome of this year's convention. Our member publishers take pride in being champions for progress in the minority community. The Black press is alive and we will work diligently for its survival and for it to be the best that it can be."

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Recently, at a reception held to welcome new teachers, Hardy Brown, former member of the San Bernardino Board of Trustees was honored by the African American Educators Association for twelve years of service. In the presentation teacher Sally LaSane said Brown disturbed a mighty river. The strategy was from a poem whose anonymous writer said, "Drop a pebble in the water, just a splash and it is gone. But there's half-a-dozen ripples circling on and on and on ..."

There's a need to tell the story of how we've been influenced by your leadership and direction." After she named a few of the many accomplishments Brown had made in the last twelve years she said, "We here today want to leave you with the admonition to continue dropping pebbles wherever you go because the world needs your ripples acting on the lives of students everywhere."

Brown Honored By Black Educators
**CBSU Holds Recognition And Scholarship Banquet**

**Thursday, December 14, 1995**

Daughter of Horace Tapscott, Christine Devine, Five Chairs 11 News Anchor; StanetteKenneth, Cheryl Brown, Laura Devine, Thelma Williams, and Terence Williams.

Stanette Kennith has a Juris Doctorate from the University of LaVerne Law School. He received a Master's in Business Administration degree from Claremont Graduate School. Kennith has also received the Graduate Magna Cum Laude and Bachelors of Science degree in Business Administration from California State Polytechnic University, Pomona.

Kenneth is the Vice-President and Chief Financial Officer for the University of California, Los Angeles.

He was awarded an honorary Doctor of Laws degree in Sociology and Anthropology from Cal State University, Los Angeles. He was awarded an honorary Doctor of Humanities degree in Sociology and Anthropology from Cal State University, Los Angeles. He was awarded an honorary Doctor of Arts degree in Sociology and Anthropology from Cal State University, Los Angeles.

As a member of the National Council of Negro Women (NCW) and President of the Riverside Urban League, Black Voice contractor for the work to be performed under Contract. San Bernardino County to transact business under the requirements included in the bid.

Debra J. Cattanile, is a member of the National Council of Negro Women (NCW) and President of the Riverside Urban League.

She has received awards from the National Council of Negro Women (NCW) and President of the Riverside Urban League.

**CBSU Holds Recognition And Scholarship Banquet**

**Thursday, December 14, 1995**

Christine Devine and Frederick "Rick" Brown.

(CBSU Trophy Fund) and Scholarship Banquet at the Hyatt Regency Hotel in Los Angeles. The motto for this year's banquet was "When all else fails, music." The Coalition is a group of community-based organizations whose joint efforts comprises the diverse cultural and ethnic background of Los Angeles itself. The Coalition includes African-Americans, Hispanics, Asians, Caucasians and Native Americans.

The Coalition's Annual Recognition and Scholarship Banquet was the first time the Coalition has attended the event. The Coalition is a group of community-based organizations whose joint efforts comprises the diverse cultural and ethnic background of Los Angeles itself. The Coalition includes African-Americans, Hispanics, Asians, Caucasians and Native Americans.

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