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## Resolution on the Development and Implementation of Executive Orders 1100 (Revised) and 1110

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## **RESOLUTION ON THE DEVELOPMENT AND IMPLEMENTATION OF EXECUTIVE ORDERS 1100 (REVISED) AND 1110**


- WHEREAS:** The CSU Chancellor's office recently issued both Executive Order 1100 (revised), which mandates significant changes in the General Education (GE) curriculum at all CSU campuses, and Executive Order 1110, which mandates major changes in curriculum and student placement in developmental mathematics and English courses; and
- WHEREAS:** HEERA mandates the practice of joint decision making in shared governance, and faculty play the major role in curriculum decisions; and
- WHEREAS:** The Executive Orders were issued in August, so little meaningful consultation with faculty was possible during the summer, when many faculty are unavailable; and
- WHEREAS:** Both Executive Orders are scheduled to be implemented in fall 2018. While the CSUSB faculty have been working to design and implement significant changes in General Education curriculum and increase evidence-based pedagogy to enhance student learning and in preparation for semester conversion, this is an unrealistic timeline, and one imposing a significant workload increase for faculty and staff as new quarter courses are developed or revised and proceed through the curriculum approval process; and
- WHEREAS:** At CSUSB, these requirements come at a time when we are already stretched thin in making curriculum decisions related to our scheduled semester conversion in fall 2020; and
- WHEREAS:** It is wasteful of faculty and staff time and expertise to make two separate sets of curriculum changes, first to meet the requirements of the Executive Orders, and then two years later, to accomplish semester conversion; and
- WHEREAS:** The Chancellor's own GE Advisory Committee, the Academic Senate of the CSU, and many campus senates have asked that the implementation of the Executive Orders be delayed by at least a year; and
- WHEREAS:** the California Faculty Association (CFA) has stated that the Executive Orders represent "overreach by CSU management and a blatant disregard for shared governance," and have requested a "meet and confer" with the Chancellor's Office; and
- WHEREAS:** There are significant questions related to the changes mandated by the Executive Orders, some related to campus distinctiveness, including the role of Ethnic Studies, upper division GE courses, and maintaining work for lecturers; and
- WHEREAS:** Students are likely to suffer negative consequences when changes are made hastily and without adequate consultation, delaying their timely graduation and imperiling the ability of CSU campuses to meet the goals of GI 2025; therefore be it

- RESOLVED:** That the CSUSB Faculty Senate calls on the Chancellor to put the implementation of Executive Orders 1100 (revised) and 1110 into abeyance until the “meet and confer” with the CFA; and
- RESOLVED:** That the Faculty Senate joins with the Chancellor's GE Advisory Committee, the ASCSU, and many campus senates in calling on the Chancellor to delay any implementation of Executive Orders 1100 (revised) and 1110 until at least fall 2019; and be it further
- RESOLVED:** That the Faculty Senate calls on the Chancellor to grant further extensions of this timeline to CSUSB and any other applicable campus because of semester conversion or other compelling issues; and be it further
- RESOLVED:** That the Faculty Senate strongly urges that there be robust and data-driven faculty consultation, perhaps leading to revisions, and a mutually agreed-upon timeline for any future implementation; and be it further
- RESOLVED:** That the Chancellor's Office work with campuses to analyze the costs associated with the changes mandated by the Executive Order, taking into account the faculty and staff time necessary to implement the changes; and be it further
- RESOLVED:** That the Faculty Senate send copies of this resolution to President Morales, Provost McMahan, Chancellor White, Executive Vice Chancellor Blanchard, the Board of Trustees, the Academic Senate of the CSU, the Chairs of all CSU campus Senates, the statewide CFA President, the CSUSB CFA chapter President, and the chairs of the CSU Mathematics and English councils.

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FSD 17-02

**Approved by the CSUSB Faculty Senate**

  
Karen Kolehmainen, Chair

October 10, 2017, unanimously  
Date