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## Faculty Senate Executive Committee Correspondence

CSUSB Faculty Senate

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CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO  
*Office of the President*

September 28, 2021

Faculty Senate Executive Committee  
5500 University Parkway, Ste. AD-155  
San Bernardino, CA 92407

Dear Faculty Senate Executive Committee:

I am incredibly saddened and disturbed that you have decided to move forward with action and transmission of the resolution of no confidence in Associate Provost Yildirim. Last Spring, the Provost provided a detailed explanation of inaccuracies in the resolution. I am attaching it again for your convenience. Additionally, the Cabinet, Deans, other senior leaders and I signed a letter of full and unequivocal support for Associate Provost Yildirim (also attached). To move forward with the resolution with such a brazen disregard for the truth and lack of respect of our colleagues is unconscionable, unacceptable and frankly a xenophobic reaction to Associate Provost Yildirim, a Muslim woman who in her role as the Associate Provost for Faculty Affairs & Development and co-chief diversity officer is advocating for diversity, equity and inclusion.

This affront is counter to CSUSB's core values of inclusivity, integrity, respect, transparency, social justice and equity. I strongly encourage you to join our other bodies of shared governance across the campus as we move forward as an antiracist institution and dismantle our racist policies and practices. Dr. Ibram X. Kendi recently came to CSUSB to discuss these very constructs. It is worth your effort to listen to the recording here <https://www.csusb.edu/diversity-equity-inclusion/events/guest-speaker-series>.

I sincerely hope we can progress collaboratively and effectively as we strive for a more inclusive and equitable conclusion.

Sincerely,

A handwritten signature in black ink, appearing to read "TDM", with a stylized flourish at the end.

Tomás D. Morales  
President

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