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By Cheryl Brown

No longer are parents the only ones objecting to the goings on at Rio Vista School, located in the Woodme community of San Bernardino. Now the church and community members are voicing to support the two dismissed teachers and find out why Chapter 1 monitors are still in place. Some issuers are even going so far as to say, "because we're white and within alternation between the three Black schools and the principal, Carolyn Liv- er, weren't qualified." Teachers and Dr. LeFlore Foster, pastor of New Hope Baptist Church, have voiced concern about the situation. Dr. Foster, said the will not only to generate some answers. Foster is the pastor of both the Mt. Calvary Holy Church of Washington D.C. and the Mt. Calvary Holy Church of San Bernardino, where he has been credited for the desegregation court order and because of a series of events, we may be forced to look at what is happening in the district. It seems there are fewer Black teachers now and there is a need to close Black schools and many qualified Black teachers are being denied and are not qualified. One male with a Ph.D. was released because he couldn't teach, yet his qualifications are being dismissed for cheating on his dissertation. Another, a Ph.D., female because she was too principled, even though she was principal in another school district. Now we hear about the behavior of teachers being dismissed for cheating on their dissertation. "I know Will James and Rob­ inson. Their behavior is nothing wrong," Rhubottom said, "Sometimes we are going backwards. I thought we were going to help people to get an education and what we have to do is help them as if they are Black they will still be assessed and assessed the same as the rest of us." Moore agreed, "The school board does not want any issues, they are not expected to learn. Many times when they go against the constitution and the principal, even though she was qualified, asks for prayer for her students, without fail, asks for prayer for the children as she said, "May this time be a specific template and the general problems of the school." Foster said, "We are giving a sense of the past which is the present and the future," Foster said, "It is unique because it is unique to serve as positive role models for the students. We believe these two women did not have the qualifications to teach our children at the school. We want to move forward to other events such as these to help and strengthen the Black family. We welcome other churches to join us in this effort.

Led by Alvina Pitt, pastor of the Mt. Calvary Holy Church of Washington D.C. and the Mt. Calvary Holy Church of San Bernardino, the group is..."
CELEBRATING AFRICAN-AMERICAN HISTORY MONTH
February 1994

Auralae Comes To Inland Empire

Auralae Skin Care and Cosmetics has finally come to the Inland Empire. Now, you too can enjoy having them without having to travel to northern California to purchase them. Most likely, you have seen these products advertised. As most of the large conventions and conferences throughout the United States, Auralae consultants demonstrate these products, along with many other vendors.

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Auralae Cosmetics is a minority-owned and operated, direct sales company which is based in College Park, Georgia, a suburb of Atlanta, Georgia. The company was started in 1984 and is owned and operated by a husband and wife team, Al and Joanne Trawick. It is not easy to get started; however, today's sales force has grown from zero to over 15,000 consultants. Their liquid foundation is water-based, fragrance-free, matches your skin color and will not rub off easily on your hands and clothes. Our Aloe Vera based skin care products were formulated for all types of skin: oily, dry, normal or combinations. Please feel free to call me at: (909) 685-2999 for a complimentary demonstration. You will not be pressured to buy. I am available to come to your home or to come to my home. (See my ad on page A-5).

Preferably, there is no distrib- utory or sales representative in Southern California. However, there is a variety of specialty-based firm and co-operative education opportunities, paying full tuition and stipends, are available for qualified minority applicants.

For more information please call the main office at (909) 885-3491. RSVP before February 10th to take advantage of the $30.00 fee. The cost on Sunday, February 13th and Monday, February 14th will cost $40.00. Each class will also present a fun and a craft. For reservations call (909) 466-2799. For More Information about the Fall Classes, please call (909) 885-3491.

Show Those Love How Much You Care

Inland Cities Harmony Church in Chino is sponsoring an event to help you and your loved ones celebrate Valentine's Day. On Sunday, February 14th, we will be singing two songs in barbershop harmony in your home, office, club meeting or any other gathering in the Inland Empire.

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Recruitment dollars are determined by the beneficiary's pharmacy. Though some manufacturers place quantity limits on recipients, there are no age limits. All manufacturers require the cooperation of the patient's physician to process the request. If you are having difficulty affording medications, you should apply for the program. The program is sponsored by the California Department of Aging and does not sell, endorse or recommend any insurance.

The Dose Makes The Poison

DEAR LEVISTER: Are the foods we eat safe? What about all those pesticides? A concerned parent.

DEAR CONCERNED: The central principle of toxicology is, "the dose makes the poison." To put it another way: 2 aspirins will relieve your headache and 200 aspirins will kill you.

When considering the safety of a pesticide the Environmental Protection Agency (EPA) considers its toxicity, i.e. the type of adverse affects it causes in laboratory animals. In addition, it considers dietary exposure, i.e. the amount people are likely to ingest.

For non-cancer causing chemicals, the highest level of safety is called the "no-observed-effect level" or NOEL. For everyone from children to the elderly is 1/1000 of the largest dose that produces no adverse affects, such as nerve or liver damage and birth defects in animal tests.

When cancer potential exists in this issue the EPA calculates the "tumor promoting level" or TPL. This is the expected cancer occurrence in 1 million people. When regulators speak of "negligible risk," this is what they mean. On the other hand, if a test substance causes a 1/400 of the dose that produces tumors in laboratory animals.

Strictly speaking, the residue (material left) tolerances that the EPA uses to regulate agricultural pesticides are not based on these cutoffs. Instead, a toler- ence is the amount of pesticide that might reach consumers when a farmer uses the highest dose needed to control pests. However, the EPA defines a residue as all pesticide that remains on food crop if the tolerance exceeds acceptable levels of daily intake for humans.

Tolerance for pesticide residues ranges from 0.2 to 100 parts per million (ppm). To put this sent in perspective, for example, 1 gram is the total body in the Library of Congress, which keeps every book published in the United States, is approximately 26 books. Given that pesticide tolerances are set far below the dose that is harmful to ani- mals, most toxicologists do not believe that synthetic pesticides pose a significant risk to human health.

In addition, residue monitor- ing does as little as possible to the products that remain in the foods we eat. Though some manufacturers place quantity limits on recipients, there are no age limits. All manufacturers require the cooperation of the patient's physician to process the request. If you are having difficulty affording medications, you should apply for the program. The program is sponsored by the California Department of Aging and does not sell, endorse or recommend any insurance.

HICAP (Health Insurance Counseling and Advocacy Pro- gram) provides free one-on-one Medicare counseling to Medi- care beneficiaries. The pro- gram is funded by the Califor- nia Department on Aging and does not sell, endorse or recommend any insurance.

What Are You Doing With It?

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Bristol-Myers Squibb for insurance, offers heart and cancer medications. Eli Lilly and Co. offers antibiotics, steroids, and insulin products. Pfizer Pharmaceutical offers oral diabetic and hyper- tension medications, among others. Inland Empire. The company was started in 1984 and is owned and operated by a husband and wife team, Al and Joanne Trawick. It was started in Atlanta, Georgia.

Awards of Poetic Excellence" are offered by the Grass Poetry Forum's new "Poetic Voices of America." Awards will cost $40.00. February 14th. The Graduate Coordinator, Colorado State University, is sponsoring an open with many other vendors. If you are motivated and have a desire to earn money, meet many new friends, attend conferences and travel, by all means, take advantage of this business opportunity. However, you can only receive 2 awards per person, call me at (909) 685-2999 or fax: MELVAL L. COOKE, 701 Linera Ave., Riverside, California 92509-6954.

Dearest Levister: Should I go to a local university for my Master's in Social Work or go to North Central and get a Master's in Social Work? How Much You Care

President Clinton hands a pen to Howard University student Charles DeBose after signing the Fair Housing Executive Order that will permit more vigorous enforcement of the nation's fair housing laws. Also standing are Assistant Secretary of Housing and Urban Development Professor Levister in care of Voice News, P.O. Box 1581, Riverside, California 92509-6954.

The California field is wide open with many opportunities for anyone interested in starting your own business. For as little as $99.00, $180.00 or $350.00, you can begin. Discounts are available for $150.00. There are as many different opportunities as there are ideas. You can develop your own custom anywhere in the United States. This is a low- risk, high-return investment with a net profit 60% profit.

Auralae Makeup And Skin Care Products are formulated for African American, Hispanic, Native American, Caucasian and Asian Women. If you are motivated and have a desire to earn money, meet many new friends, attend conferences and travel, by all means, take advantage of this business opportunity. However, you can only receive 2 awards per person, call me at (909) 685-2999 or fax: MELVAL L. COOKE, 701 Linera Ave., Riverside, California 92509-6954.

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At the January 4, 1994, meeting of the Moreno Valley Unified School District Board of Education, the agreement to begin a process of strategic planning was adopted, creating an outside facilitator and the Cambridge Instrument.

LEGALS (CONTINUED)

At the January 4, 1994, meeting of the District Board of Education, subcontractors will be required to use the time available to the system to get the system in place where in its students (parents, students, community, teachers, classified staff, administration, and Board of Education) want it to be.

There are a number of benefits of the strategic planning process. The beliefs and mission statement of the school system are clearly defined for the employer and the community. The resources and efforts of the school system are focused on clearly stated objectives. The process involves large numbers of education and citizen which builds commitments to the system’s objectives. The process models participatory leadership. Leaders at all levels have clearly defined roles in carrying out the system’s objectives.

Moreno Valley Unified is instituting this process by selecting a pre-planning team to collect and prepare relevant data to be presented to the planning team for its consideration. The next step is to select the planning team. The planning team will be a consultation of the school district and the community. While it must be small enough to be manageable, it must be constituted carefully in order to involve representation from the many faces of the school district and the community. The most appropriate manner in which to select the planning team is under discussion. Again, the goal is to ensure that all constituencies are represented.

The planning team bases its work on 1) what its members hold in common—the beliefs that define the school systems, and 2) the school system’s mission for being “the heart of the team’s first step is frank, internal appraisal of what the system is. The team then identifies outside factors that affect the systems, such as demographics, the economy, availability of new advancements in technology (external analysis). Weighing where the system is and how it affects the systems such demographics, the economy, availability of personnel, and advancements in technology (external analysis). Weighing where the system wants to be and then plans “strategies” for getting there. This will be the undertaking of the first planning session.

These objectives and strategies are communicated to all audiences in the school system and in the community. “Action teams” are then developed. Their role in hub is to chart how each strategy can best be achieved and to present their “action plans” to the planning team for acceptance. In addition to presenting the action plans at the second planning session, it will be determined which action plans should be included in the overall strategic plan. The entire strategic plan is reviewed for revisions, a format for presentation is determined, and a recommended schedule for implementation is constructed. Once the completed strategic plan is adopted by the Board of Education, the completion of each action plan becomes the responsibility of a specific group.

Strategic planning is a continuous process. The initial plan will cover a five-year period. Up dates will be conducted annually. This update guarantees a continuous commitment to a developing, operational strategic plan rather than just another document. Furthermore, it provides a realistic approach to strategic plan which will assure acceptance and implementation by the entire organization. To each annual update, the planning team will review progress, refine the plan if necessary, and add another year to the revised plan addresses a five-year period, as did the original plan.

The first Strategic Planning Session for Moreno Valley School District is scheduled for March 24-26, 1994. The pre-planning team has already started to meet. The facilitator for the Strategic Planning Session is Larry Huggins. Huggins was in the district on February 1 for an entire day, meeting with two members of the Board, administrative staff, planning team, and representatives of the employee associations. Mr. Huggins made a presentation regarding strategic planning at the Board of Education meeting held on February 1, 1994 at 6:30 p.m. This presentation was followed by a meeting with interested employees and community members.

In the January 4, 1994, meeting of the Moreno Valley Unified School District Board of Education, the agreement to begin a process of strategic planning was adopted, creating an outside facilitator and the Cambridge Instrument.
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Entertainment

The Black Voice News
Page 8-1
Thursday, February 10, 1994

Houston, Showered With Trophies

Standing contributions to the musical entertainment of the American public." She wiped her eye as Stevie Wonder presented the trophy.

Previous winners included Bong Crazy, Berry Gordy Jr., Irving Berlin and Michael Jackson, who lost out to Eric Clapton this year as pop-rock's favorite male artist. The initials raised Miss Houston's career American Music Award total to 19, for a tie with Kenny Rogers. Double winners included Buxon as favorite new artist. Michael Jackson’s attorney wants prosecutors to return the records handed over for use in a child molestation probe that is continuing. At issue is whether the records are privileged and whether the singer waived that privilege.

A physician told prosecutors that Jackson had agreed to allow the review, said Lauren Blumenfeld, a deputy district attorney. "He can no longer claim expectation of privacy," Ms. said. But attorney Steve Cody, who argued that any waiver was only temporary.

The seeking of the the Daily Red song with "I Will Always Love You" was favored pop-rock and soul-R&B single. The movie soundtrack from "The Bodyguard," in which she starred with Kevin Costner, was favored album in the pop-rock, soul-rhythm & blues and adult contemporary categories.

Miss Houston also received the Award of Merit for "outstanding performance when criminal charges haven't been filed, the Los Angeles Daily Journal reported.

"In 22 years in the criminal justice system, I've never seen one like this," said Neilson, said in the Tuesday hearing.

Coxen said nothing in the law presents hasn't been trying to regain the medical records before a criminal filing might occur, the legal newspaper reported Wednesday. Jackson's lead attorney, Howard Weitzman, did not immediately return telephone calls today.

Los Angeles and Santa Barbara county authorities have been investigating child molestation allegations against Jackson since August. They have examined medical records and talked with the singer's genitals, reportedly for comparisons with disparities given by a boy who said he was molested.

Last month, Jackson reached a reported multimillion dollar settlement in a civil law­ suit brought by the 14-year-old. Jackson has denied any wrongdoing.

On Tuesday, prosecutors opposed Coxen's request for the return of medical records provided by Dr. Arnold Klein, Jackson's dermatologist.

Rather than granting a wholesale turnover, Noldor said he would review the records privately and rule which should be returned. However, he postponed a ruling for 15 days to allow Jackson's attorney time to appeal. EULGCI - II Domestic Clique - Wild Pitch - Ill Demonic State

UCMC - 11 Domestic Clique - Wild Pitch - Ill Demonic State

IF you are going to describe any choice of a good album title, but besides that, the product is good. I have to say to bring a little gussied up on the release of Blue Cheese and "One To Grow On" their debut album was kind of stammer. So you say my expectation was quick. Unfortunately, only two cuts on Ill...hit me as "Blue Cheese" HIT and "Who's New Now."

Don't get me wrong, I can listen to the whole album and just feel something's missing. One song you just expecting more...you know, it's like a Snoop Dogg song on a rap CD, just good...not just good you were expecting.

These two Staten Island bands have their same fast paced rhyming skills that a few years ago could only be matched by Out Lawz. But now that there are so many competitors with skills, the presence of the MC's

"Time To Set It Straight," the first single off this album is not one of the Out Lawz's favorites, so don't draw a conclusion based on this single. If you liked the last two albums, you'll like this one.

They seem to have a few more rougher,rhymes than the last time, but everything else is pretty much constant.

USM - Hands On The Phone - Blue Note Records - there have been a few good homosexuality hip hop artists around, so here comes another one. More like Digable Planets than the Gang. USM provides better music than the Gang. The single "Canal dop (Flip Fantasma)" won quickly with its salty like rhymes and bounce rhymes. Here the lyrics seem to fit light in place. The three boys of (Kasama, Robi and Takia Youk) present several styles of rap from reggae to the mellow-groove-drill styles. The problem is, their lyrics are just mediocre; there are no memorable phrases or anything for the listeners to cling on. The four lyricists just go in one ear and out the other.

For all those "Canal dop" fans, the album includes "Sakaa Yooyka's Riddim" a reggae ("Canal dop") part two with more of a islandness..."Let's walk" and "Long Yarda" ("Canal dop" part three) another reggae off ear. While most of these are cool, my favorite is the one that is dealing with addressing the family. "Just Another Boy" has a stronger intro hip hop beat, a story in rhyme sounds significantly better than they do in the intro. Here Rakassa (who used to dance for Special Ed) steps away from the forgetable-rhyming lyrics. On most of the other tracks, Rakassa sounds like a mixture of Young MC and Money B, and to say the least, it is not impressive.

BING Crosby, Berry Gordy Jr., Irving Berlin and Michael Jackson, who lost out to Eric Clapton this year as pop-rock's favorite male artist. The initials raised Miss Houston's career American Music Award total to 19, for a tie with Kenny Rogers. Double winners included Buxon as favorite new artist. Michael Jackson’s attorney wants prosecutors to return the records handed over for use in a child molestation probe that is continuing. At issue is whether the records are privileged and whether the singer waived that privilege.

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CSUSB And UCR Open New Activities Center With Wins
By Leland Stein Sports Editor

The win was good enough to grab the third place in the College of Social and Behavioral Sciences (CSBS) in the 5th place in the 21st century. The win is the third in a row for the Lady Highlanders, who were defeated by UCR 59-58 in the first game.

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Teach From Front Page

In all, the UCR coach was pleased with the performance of the Little Highlanders. "We really wanted to get back into the game and show that we are a good team," said the Lady Highlanders coach, "and we did that tonight."}

"It's a great win for us," said UCR coach John Masi. "We knew we had to go out there and play our best game and we did that."}

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