Brown Praises Brown

Mayor Embarrasses Black Clerk: So He Quits In San Jacinto

The San Bernardino County Community College District Board of Trustees ratified an agreement with the teaching and management staff of the San Bernardino Valley College, Crafton Hills College, and the SBCCD to accept a five percent salary reduction in 1993-94 to avoid the possibility of layoffs.

In an unprecedented move, the San Bernardino County Community College District Board of Trustees ratified an agreement with the teaching and management staff of the San Bernardino Valley College, Crafton Hills College, and the SBCCD to accept a five percent salary reduction in 1993-94 to avoid the possibility of layoffs.

The 324 classified service support staff are the only SBCCD full-time employees not included in the agreement.

Continued on page B-6

SB Valley Faculty & AdministrationAgrees To Take a 5% Pay Cut


"Sandow" laws, Blacks and Indians had to be out of town by sundown, said the mentalist, Amster, who is a minister at Grace Bethel Baptist Church in Riverside, enjoyed a good working relationship with two former Mayor Francis Boykin, Boykin, who decided to seek reelection, reportedly said Amster carried out his duties responsibly.

Continued On Page B-4

James Earl Jones Was Shy & Stuttered


"Sandow" laws, Blacks and Indians had to be out of town by sundown, said the mentalist, Amster, who is a minister at Grace Bethel Baptist Church in Riverside, enjoyed a good working relationship with two former Mayor Francis Boykin, Boykin, who decided to seek reelection, reportedly said Amster carried out his duties responsibly.

Continued On Page B-4

Schools Opt Out Of Sales Tax Measure

Continued on page B-6

County officials have estimated the total cost of the election at $1.4 million with half of the money coming from public education.

"With all things considered, the district did not feel they should spend money for an election at this time," said County Supervisor Barry Pallm. "Due to the cost of the election, which could run into thousands of dollars or more for many districts, it was the collective opinion that there was not enough district support to press forward," Pallman said.

County officials have estimated the total cost of the election at $1.4 million with half of the money coming from public education. Schools were included in the" Sandow" laws, Blacks and Indians had to be out of town by sundown, said the mentalist, Amster, who is a minister at Grace Bethel Baptist Church in Riverside, enjoyed a good working relationship with two former Mayor Francis Boykin, Boykin, who decided to seek reelection, reportedly said Amster carried out his duties responsibly.

Continued On Page B-4

Government, including schools. The proposed half-cent increase in sales tax measure could run into thousands of dollars or more for many districts, it was noted. County officials have estimated the total cost of the election at $1.4 million with half of the money coming from public education, including schools. Schools were included in the
Dear Hardy and Cheryl:

Your coverage of the incidents at North High School last week was outstanding.

Thank you for your careful attention. I do know how difficult such situations can become with inflammatory news accounts. Good job!

Sincerely,

Maxine Print
Head Football Coach
Riverdale Band of Education

Dear Ms. Brown,

I was pleased to see your annotations on the work of American African Association. We are grateful to you, the exhibits were a top hit and KPFAA was grateful to you for your contribution of art and other materials you attempted to present, as we are a fairly new established group.

Once again, we sincerely appreciated your contributions and congratulations.

Most sincerely,

Dorothy Williams
Secretary, KPFAAA

Dear Newspaper Reader,

This is the first of a series of writing about our Wilderness Survival class that will be done. If we put heat on President Clinton, public pressure has to be brought to bear on President Clinton.

Sincerely,

Secretary, KPFAAA

Cheryl Brown,

Elaine and I would like to express our sincere gratitude for receiving your annotation of our February issue of the Black Voice News.

We thought the exposure was great! Thanks again. Once again, we gratefully acknowledge you for your contribution of art and other materials.

The Black Voice Newspaper do not necessarily reflect the sentiments of post-colonial arrangements.

Tony Brown’s Comments

The federal government has just announced that 1,000 young people will serve in select communities in 2003. More than 1,000 young people will serve in select communities.

I write to challenge you to join me in a great American call to action. They say you are apathetic, and with President Clinton it’s goin’!; to backfire on us.

Sincerely,

Miriam Darnall

Secretary, KPFAAA

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Condoms are not fool-proof in preventing pregnancy or sexually transmitted diseases such as AIDS. Remember, nothing to medicine or life for that matter, always works.

Abstinence and mutually faithful sexual relationships with uninfected persons are the only guaranteed method of preventing the sexual transmission of the virus that causes AIDS. Abstinence is the only fool-proof method of preventing pregnancy.

Most of the time condoms' effectiveness is due to human failure, not product defect. Women as well as men must know the basics of condom use.

Choosing the wrong type of lubricate or sex holding on the condom when withdrawing from intercourse are a few of things that can happen.

Condoms as a contraceptive prevent 99% effective. Failure rates vary from brand to brand but also from batch to batch as well as a function of the users experience they have had as well as a function of the users experience they have had.

Narcotic is not such a far cry from what a hot-rod diner from the 50's was. We put our personality stamp on our homes and can be observed on the theme of our lifestyle, an extension, not only of our personal decorating taste, but also of our personal lives.

This activity, once relegated to the closet, can be enjoyed and enjoyed and enjoyed as a beautiful thing. We like to buy things that look like they belonged in a museum, as closely to the general public.

In large part this is due to the general public.

In large part this is due to the let the home fashions industry, a way to express our personality stamp on our homes and can be observed by our friends, outside the home, or maybe even our mother-in-law, the favorite salads, casseroles, lentils, legumes. You can use them in your favorite salads, casseroles, lentils, legumes.

Accessorizing is not such a far cry from what we call decorating from the 50's. We put our personality stamp on our homes and can be observed on the theme of our lifestyle, an extension, not only of our personal decorating taste, but also of our personal lives.

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Homes-It's A "Buyers Market"

James Worthy joins four youths from the Challegons Boys and Girls Club during the Low Income Business Expo "Youth Career" component sponsored by Lawrey's Foods, Inc. Mr. Worthy was on hand during lunch to offer words of inspiration to the youths who had the opportunity to appraise the "real" side of African-American owned businesses.

"There are a lot of minority out there hoping for a break, but there are only 300 players in the NBA. Think of all the doctors, lawyers and business owners there are. Tens of thousands, and you could be one of them."

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**Business**

**Finance - Education - Politics**

**The Black Voice News**

**Page A-4**

**Thursday, March 18, 1993**

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**Announcement Of**

**Public Open House**

**March 25, 1993**

**Update On I-215 and 60/91/215 Interchange Improvement Project**

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**Lawryn's Assists With Worthy And Black Business Expo**

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**Business Directory**

**Mary Ellen Daniels**
Attorney at Law
4166 Almond Street (909) 683-1777

**Otis Jones**
Attorney At Law
696 North "D" Street Suite 1 Riverside, CA 92501

**Albert Johnson Jr.**
Attorney At Law
4166 Almond Street Riverside, CA 92501 (909) 683-1777

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**Riverside, CA 92501**

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**Ask For John**
The Baptist Church
2625 Avalon Street
Church
Sabbath School 9:30 a.m.
P.O. Box 1355
Adventist Youth Service 5:00 a.m.
(909) 276-8374
Mailing Address:
Pastor K. Solomon Williams
Sunday Services
Worship Hour 11:00 a.m.
Morning Service ........... ......................... ......... ....... .. 11:00a.m.
(see ad for services)
San Bernardino, CA 92410
3153 N. Macy Street
(909) 887-2138

Baptist
1316 W. Vermore Ave.
San Bernardino, CA 92410
(909) 384-7212
Rev. Joel Steward
San Bernardino, CA 92407
3315 W. 30th Street
(909) 653-6650
Pastor Ray Myers
San Bernardino, CA 92411
1890 W. 30th Street
(909) 887-3013
Pastor Michael King
San Bernardino, CA 92410
2110 Ogden St.
(909) 381-4475
Dr. LeMar Foster, Pastor
San Bernardino, CA 92411
2110 Ogden St.
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San Bernardino, CA 92411
2110 Ogden St.
(909) 381-4475
Dr. LeMar Foster, Pastor
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For Your Convenience, Most Stores Now
CARRY A SELECTION OF FRESH MILK AND DAIRY PRODUCTS.
COMMUNITY ACTION COMMITTEE MEETING

The Riverside County, Community Action Commission will hold its regular monthly meeting at 7:00 p.m. on the first Monday of each month at 1130 West Ramona - Banning, California.

The Commission will approve a slate for its second meeting with the San Bernardino County Community Action Board. They will also be holding a Joint Board Training Session. Riverside County Commission Chair, Joy Schindler said: "We are making these difficult economic times and because we live in the same environment, pooling our resources makes sense."

THIRD ANNUAL CINCO DE MAYO FIESTA

The San Bernardino County Regional Parks Department will be holding its Third Annual Cinco de Mayo Fiesta at Vasquez Park Regional Park on Sunday, May 2, 1993.

If you're not a church group or interested group please contact P. R. Reeman, San Bernardino County Regional Parks Department at (909) 36-PARKS.

IECC CONFERENCE

The Inner Empire Conservation Coalition (IECC) will sponsor its Fourth Annual Conference Saturday, March 27, at 8 A.M. at the Palm Desert Convention Center, Raincross Square.

The conference will focus on "The Road to a Clean River" with speakers from the California Assembly and Senate.

COUNTY SUPERVISORS SEEK PRESIDENTIAL SUPPORT FOR NEW RIVER CLEANUP

The Riverside County Board of Supervisors today urged President Clinton to fund a cleanup of the New River, which flows from Mexico and flows north into the San Jacinto.

Contaminants commonly found in the New River include livestock wastes and agricultural run-off which the IWQA has referred to as North America's most polluted rivers includes parasites, protozoan, bacterial wastes and agricultural pesticides.

PUBLIC TO "GIVE IT A WHIRL" AT THE FAIR

Officials at the San Bernardino County Fair today were inviting people to "Give It A Whirl" at the San Bernardino County Fair in Victorville. The fair runs July 30-August 6 and will feature a variety of competitions, arena events, concerts, ground entertainment, sports and kiddie carnivals and more. For general information on the 46th annual fair, call (909) 384-7000.

RIVERSIDE VOLUNTEER TO BE HONORED

Marleen McCauley, a Health Insurance Counseling and Advocacy Program (HICAP) volunteer counselor will be honored at the fifth annual HICAP volunteer appreciation event to be held Tuesday, March 23. Ms. McCauley will be one of several volunteers who will be recognized for their exceptional contributions to the HICAP program and the community.

NEW TOY LIBRARY FOR KIDS WITH DISABILITIES

The Children's Hospital Toy Library to serve San Bernardino and Riverside Counties will be located in Riverside. The Library, which is being sponsored by the Junior League of Riverside with a donation of $5,000 and a year of research and purchase of the toys, is now open.

Their was a large attendance at this year's Literary Conference

James Earl Jones is the Oscar-winning actor and most recognized voice in Hollywood, was in town to promote adult literacy at the San Bernardino Federal Library in downtown.

The Library Literacy Program, is in its fourth year, and S. A. Freeman is the administrator.

"I was a stuttered, and very shy," said Jones, last week at a speaker's forum on literacy in San Bernardino.

He joined a distinguished panel of guest who told of their concerns and experiences.

Jones' message was echoed by some of the panel members when he said, his parents read to him, it was more important than books.

Jones maintained, his father was an actor, but it was a teacher who corrected his stuttering problem. He made him read his own poetry and "like a dancer with a weak muscle, I took off...practice made it better," he said.

Each panel member focused on their own experiences. Deputy Sheriff Capt. R. Trelfa feels the issue of self esteem must be addressed. He dramatized his presentation with an ex-offender, who after his teeth were repaired by the dentist his behavior was altered. He said it is unfortunate that youth who drops out of school, gets in trouble, must go to jail and there he must get a GED before he gets out. What he was running from is what he ends up having to do anyway.

To that James Reynolds, representing the San Bernardino Unified School District said, "It's our fault, to teach each child to read before they leave school. We are committed to increasing the rate of college bound non-traditional students."

Ann Ivey, Public Health nurse, said it starts in the womb, and that fathers as well as mothers need to learn how to be parents.

Jessie Pointner said reading must be relevant. He told the story of a child who decided not to read. He asked him what he would like to do. The reply was "to drive a truck," and relevant when the child found out truck drivers had to keep a log, it became more relevant when he found out he also had to obtain a driver's license.

Maryann Wellington, a wired college counselor, said, reading for her students wasn't relevant, if you have books at home children will learn to read. Freeman presented the first annual State of Literacy Speeches, entitled, "The Connecting Link Between Reading and the Performing Art." She referred to the process of read alouds and the correlation between reading and the performing art. She referred to the caring and joy that goes into teaching a non reading adult to read. She works hard to see that people who are in need get help. Freeman said people have other needs that must be met to then begin to learn to read and once they learn how to read they can read for themselves.

One such person, Joanne Daly's life was completely changed, the methodology she used was an advocate for the homeless and the illiterate. She appeared one day in the library and asked for books so she could read. Freeman said her and told her she must first learn how to read. Daly had been taking it all these years. First Freeman asked her to clean her up because she had been living as a bag lady on the streets of San Bernardino. Daly stuck with the program and is now taking courses out of school. She even has her own program outside of the library because the homeless people who wish are uncontrollable and make sure they use the library uncontrollably.

The afternoon program continued On Page 8-6

Celebrating 21 Years Eliminating Double Standards

Sex, rap and family values?

CB4

CB4 is the Seasons HAPPIEST COMEDY HITS of all time. It's wacky, wild and wonderful.

Together, We Can

Together, We Can Eliminate Racist Double Standards, Readers Open For炖 will, not just read Black Voice News, but also read and discuss modern day problems. It is a newspaper that attempts to make a difference in today's modern day problems. It is an inner city paper that is concerned with social backgrounds. The views presented to the public are from the individual perspective of, taking care of one's family, and helping those that cannot help themselves and protecting this view from any other's view. It is amazing that all don't feel that Charles Liddle{

The publisher and I are Black, and that's no longer news. We are proud Black friends, and helping me write this and they have many different forms of speech, we are attempting to demonstrate through the written page that we are Black, that we are of God and all people have the right to read. "This Church is in pursuit of the event of March AFB. This paper will play a great part in bringing understanding and a solution to the problems brought out by the recent necessary moves made by our government. We are people from all areas of the American culture, Army, Navy, Marine and Air Force retirees, Educators, Business Men from all walks of life, creeds and
color and we must have our say as we work together for peace. That is, if we are true Americans. There seems to be no sum for blatant ignorance, only the individual can take care of that problem. It is done by licit means and is done by people of all backgrounds and reading. I teach a reading class at the "Jefferson House" in Riverside every Thursday, who don't you join us? We have a few seats left. We are present, regardless of race, creed or color, that "Together, We Can." Robert, since you were offended by the style of "Black Voice News" here on earth, don't go to heaven, there will be many "Black Whites" then.

By Mr. Robert Anderson, From, "A Thought Of My People" Imagine; I speak to you Black America. For though I be. Product of the same desiring nation as I once was, as black as you, swamped of generations seized in slavery, oppressed, subjected and denied. Given neither meaning for belonging. But a long-given, once conceived through Jesus and a present Heaven. I get now ashes and you got shoes, but hope is far beyond, all save for a will to join in the warring and strike our physically called Freedom.
Spring Brings Art Exhibition

The Riverside Art Museum’s major Spring exhibition, "Travelling the Circle: Sandra Rowe Retrospective," will be in the Art Gallery through May 7. This is a survey of the work in several media of a very well-known artist/activist who has exhibited throughout the United States. The Riverside exhibit features works from the late 1960s, the 70’s and continues in a visual remake of a highly productive career through 1993.

Sandra Rowe, who has lived in Riverside and been active in art matters for many years, is a professor of painting at Cal Poly Pomona. She received her B.A. degree from California State University, Fresno and an M.F.A. in studio art from U.C. Irvine. Her work has been shown in solo and group exhibits throughout the United States. She was the first artist-in-residence at the California Afro-American Museum, Los Angeles, and one of the most outstanding works of that institution’s recent exhibits in reference to the 1992 riots was a monumental Rowe installation of a hangman’s tree with many nooses. "Legacy of a Survivor," a chilling reference to the shameful history of lynching in the United States. Preparing for this work will be shown at the Riverside Museum.

Rowe has been the recipient of many prestigious commissions for public art, including a Billboard project for the 1990 Los Angeles Festival and the commission from the L.A. County Transportation Commission for sculpture for the San Pedro Blue Line station.

Preparatory drawings and models for these and other works in progress will be part of the Riverside exhibit, Rowe’s first mid-career retrospective. A tireless worker for the cause of female artists, as well as for human rights, she is a member of both regional and national boards of the Women’s Caucus for the Arts, and has served on the Arts Public Building and the Visual Arts Grants panel of the California Arts Council.

An artist who is at ease in any media, Rowe is a splendid collector who produces paint- ings of enduring sense. Some of clean square her and it is clear that others generate tension and anxiety. She is perhaps best known for thought-provoking installations with a message. Most of these are multi-media creations with a hard-hitting edge. In concept and iconography Rowe intensively delves into the problems of human relationships, employing images which seem to come straight from the unconscious. At the same time, she does not hesitate to shatter the anger with what is exploitive or insensitive. Well-known works such as "Stick Crosby" and "Relationships" will be in the Riverside exhibit as well as more recent installations including a site-specific installation entitled "This Baggy Man, My Aint!" created especially for this exhibition.

"Travelling the Circle: Sandra Rowe Retrospective" is funded in part by grants from the Riverside Arts Foundation and the Curtis W. McCaw Foundation.

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- For more information call Janet at (214) 283-5993.
Reverend Jackson Is Moving On

John Wooden.
In these ads 'Shack' is being schooled by his elders on the essence of greatness and basketball. They are pretty good and catchy and no doubt will elevate the 'Shack' to another level. And it doesn't hurt that he is a magnificent basketballer to boot.

Trivial Question: In the 1981-82 season, Magic Johnson scored over 700 points, grabbed over 700 rebounds and dished out over 700 assists in the same season. Who are the other two players who accomplished the feat?

Robeek.
Their first ad campaign is centered around the great NBA center 'Shack' is a spokesperson for the Atlanta Braves recently. Sanders received a early Christmas present from the Atlanta Braves recently.

The Braves management had to make a decision on how to proceed without him. They have in this guy. This year alone he has over 700 rebounds and dished out over 700 assists in the same season. Who are the other two players that accomplished the feat?

The new deal covers the first four months of the season but doesn't guarantee that Sanders, also a defensive back for the Atlanta Falcons, will stay with the Braves after July 31.

On the surface it seems Christmas surely came early for Sanders. Looks as if he will have his cake and eat it too. Isn't that what we all wish for in life?

SAN BERNARDINO OWES UCLA: When the University of Arizona loaned UCLA 90-90 in the season finals for both teams, Ray Owens collected on a UCLA bill for neglect.

Ray Owens, a 57-second year forward from San Bernardino High, had designs on going to UCLA, but they neglected him after getting Ed O'Bannon and Steve Tovar.

Owens has cleaned his arrears at UCLA and can glance in the fact of him as the top team in the West, long since pressuring UCLA to the top gun....

REVEREND JESSE JACKSON IS MOVING ON: Jackson is definitely on the move for equality and equal representation in sports management.

Jesse, you are in for a surprise in your dealings with the sports powers that be. They are pretty rigid and are not governed by any one. And maybe your plan is too aggressive - based on their history. Change will come hard and oh so slow, oh, oh, oh, oh, but at least you are moving onward!

RESPECT YOUR ELDER: 'Shack': Robeek has implemented an aggressive advertising campaign, focusing on 'Shack' O'Neal of the Orlando Magic, and the populace has bit on it.

Rebeek is bucking on doing the same thing for themselves and 'Shack', that Nike did with Air Jordan.

'Shack' is a spokesperson for Rebeek. Currently Rebeek is working on the Shaq shoe and the Above the Rim collection.

The Shoe ad campaign is centered around the great NBA Hall of Fame center, Bill Russell, Will Chamberlain, Bill Walton, Kareem Abdul-Jabbar and legendary ex-UCLA coach John Wooden.

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They have in this guy. This thought also accounts for the reason football was left out of the contract agreement - meaning he can't no play during baseball season.

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Behind The Wheel Distractions Can Kill

Behind-the-wheel distractions rob the driver of full attention to the task of driving. Here are some typical behind-the-wheel distractions and Shell Motorist Club's (SMC) common sense recommendations for solving them:

- Grooming: Trimming a few whiskers with a portable razor, freshening makeup or combing one's hair are grooming habits which should take place at home before beginning any driving trip. SMC recommends motorists pull off the roadway if they need to groom themselves, read, eat or dial and one's hair are grooming habits.

- Telephoning: As cellular telephones so they can talk while still keeping both hands on the wheel. Today's drivers face more possibilities for distractions than ever before," says Carolyn Yapp, director of SMC. "SMC urges drivers to give driving tasks their greatest attention and to drive safely at all times." For auto club information, write SMC, P.O. Box 60199, Chicago, IL 60660, or call 1-800-852-0555.

Grooming: Trimming a few whiskers with a portable razor, freshening makeup or combing one's hair are grooming habits which should take place at home before beginning any driving trip. Again, SMC recommends motorists pull off the roadway if they need to groom themselves, read, eat or dial and one's hair are grooming habits.

- Reading/Writing: Reading a couple of paragraphs in the newspaper, checking a report before your next meeting or joining down a quick note to yourself—-all are major distractions which drivers should never do behind the wheel. Again, SMC recommends motorists pull off the roadway if they need to read and write.

- Telephoning: As cellular telephone use has increased, so have the risks for accidents when drivers become busy dialing and talking instead of driving. When used correctly, cellular telephones are useful productivity tools which also are types of activities which should be accomplished at home before beginning a driving trip. SMC recommends drivers take a couple of extra minutes before beginning any driving trip to make sure the mirror and seat are adjusted to suit the driver. Then, locate everything you will need in the car, such as cassette tapes, before you leave home.

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Theme: "Using the knowledge of Our Past to Excel into the Future"

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CITATION

ADVERTISING THE REQUEST FOR PROPOSAL
The County of Riverside, Alcohol and drug programs is seeking proposals from qualified service providers for youth and drop-in centers to be located in this area. Proposals package may be obtained from Riverside County GSA Purchasing Procurement Department, 2940 Washington Street, 2nd Floor, Riverside, CA 92504. (909) 275-4807, or on or after March 15, 1993.

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THE BLACK VOICE NEWS
Page B-5

AFFORDABLE RESOURCES

REMUNERATION

2nd Annual
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8:00 am - 4:00 pm
Location: UC Riverside
Commons Area

Regeneration andContinental Breakfast
Keynote Address (Motivational Speaker)
Workshops (selections/guest speakers)
Lunch buffet
Workshops

Sponsored by the Ontario Airport.
Schools To More Taxes: Not This Year!  
Continued from Page A-3  

The sales tax would generate some $60 million annually. By splitting the election costs, schools might gain a little of the revenue if the proposal passed.

The decision by schools not to join in the election leaves the County Board of Supervisors with the option to seek voter approval for increased local levies.

In all, the issue was left open, from the viewpoint of one county college district would care to be one of the beneficiaries of the option to seek voter approval.

Superintendents of local school districts have been asked to consider whether their districts are concerned about replacing money lost to levies.

The issue was also a matter for the public education priorities of local school districts. A recent study found that 31 percent of district finance officers said the top three priorities for the tax revenue and share the sales tax would generate some $60 million annually.

Continued From Page A-1  

The Black Voice News Page B-6  

The high school senior from Redlands was one of the members of his team of more than 200 students who earned top honors at the state level in the recent California DECA competition. The DECA competition, which is sponsored by the National Career Education Association, was held in San Antonio, Texas.

The DECA competition is a national career development program for high school students and school administrators. It provides a framework for students to develop skills in leadership, management and marketing. The program is open to students in grades nine through 12.

The Black Student Union at Redlands High School has been a member of the DECA program since 1992. The union was started by a group of students who wanted to create an organization that would provide a platform for black students to express their ideas and concerns.

The union has since grown to include more than 100 members and has hosted numerous events, including a Black History Month celebration and a Diversity Week.

The union is currently seeking to expand its membership and is working to increase its visibility on campus. The union is also looking for ways to fundraise to support its activities.

The Black Student Union is currently working on a project to create a website that will provide a platform for students to share their experiences and ideas. The website will also include information about the history of Black students at Redlands High School and the role of the union in the community.

The union is also working on a project to create a visual art exhibition that will showcase the work of black students and artists. The exhibition will be held in the school's art gallery and will feature works by students and local artists.

The union is currently seeking funding to support its projects and is looking for ways to raise money. The union is also looking for volunteers to help with its projects.

The Black Student Union is committed to creating a more inclusive and diverse school community. The union is working to create a safer, more welcoming environment for all students and is seeking to increase the representation of black students in all aspects of school life.

The union is also working to increase the visibility of black students and the contributions they make to the school community. The union is seeking to create a more inclusive and representative school community that values and celebrates diversity.

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