January 29th 2003

Hispanic News

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HEA BOARD OF DIRECTORS SWORN IN FOR YEAR 2003

The San Bernardino Hispanic Employees Alliance Board of Directors were sworn into office by Judge Don Alvarez at Carlos O’Brien Restaurant. Pictured (r to l) Joe Rodriguez, president; Rosa Granado, vice president; Linn Chacon, treasurer; Paul Garcia, secretary; Dan Ojeda, director and Arthur Milian, past president. Not in picture Vicki Delaree, director. Photo by IEHN

MORENO VALLEY HIGH SCHOOL PRINCIPAL PAUL RODRIGUEZ ACCEPTS NEW CHALLENGES

Moreno Valley High School Principal Paul Rodriguez accepts new challenges during the current school year, has accepted the challenge of administering his first high school with firm goals. “First of all, I am committed to putting forth every effort to build a strong administration with input from our faculty, students and importantly, the parents. We have a very diverse student population and our goals will follow the district’s policies and mandates from the state.”

Rodriguez stated that the student population was at 2,371 with an ethnic breakdown of Hispanic 56%, Black 21%, White 16% and the balance consisting of Asians, Filipinos, Pacific Islanders and American Indians.

A major school goal is greater participation of parents, especially Hispanic parents. “There are ongoing model parent programs, like noon monitors who mix with students at lunch breaks and parent education classes on weekends established by Mr. Anthony Lopez, one of our counselors. This program is effective in having parents become aware of the education system,” Rodriguez stated.

“I am very strong on communication with staff, students and importantly, the parents. I have an open door policy and invite everyone to discuss whatever is in their minds. It is important to hear grievances and suggestions. So far it has worked well.”

He praises the current Superintendent of Schools Nick Ferguson for supporting his initial program strategies. Rodriguez spoke on the prioritizing of the English language programs for students and after school tutoring. “Because of our large Hispanic student

ARROWHEAD STARTS RELIEF FUND FOR MEXICO EARTHQUAKE VICTIMS

The Inland Empire’s leading credit union joins forces with Congressman Jerry Lewis and Mexican Consul Carlos Giralt Cabrales to establish Inland Relief effort for victims of Tuesday’s Colima earthquake. (See Article on Page 6)
Continued from Page 1

The Rodriguez family has resided in Chino for several generations. His parents taught him the values of hard work, family and the importance of education. These attributes have guided his life, he said.

Rodriguez' educational resume includes: St. Mary's College, BA-Philosophy, Holy Name College, BA-Music History & Literature; University of La Verne, Multiple-Subject Teaching Credential; Cal-State Fullerton, MA-Musicology; Cal-Poly Pomona, MA-Education (Bilingual Cross-Cultural Curriculum); University of La Verne, MA-School Counseling; Cal-State San Bernardino, Administrative Credential Tier 12000, and currently at University of La Verne, Doctoral Program-Organizational & Management Leadership.

My responsibility is to conform to the mandates of the board. The most direct task is to prepare students for the high school test in 2004. My vision is to ensure that our students acquire an education that will catapult everyone into a college environment," Rodriguez said. Rodriguez and wife, Doreen, a resource specialist, are the parents of Paul, Elijah and Alex.

I can relate with Mr. Rodriguez because we are both Hispanic and speak Spanish. It is easier and I feel more comfortable. This is good. Felipe Zendejas, student.

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Continued from Page 1

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EXPECT THESE QUESTIONS IN A JOB INTERVIEW

Your shoes are shined, you’ve researched the company, and your résumé looks great. The next step in preparing for a job interview is to prepare your responses to common questions that will be asked of you.

According to Andy Watt, senior vice president at Kelly Services, a global staffing company, the keys are to prepare for a job interview is to prepare, be yourself, and make sure you’re ready to answer some tough questions with effective responses.

Here is a sampling of subjects and questions you can expect to come up in a job interview:
- **Tell me about yourself.** You should be prepared to talk for two minutes about yourself. It’s appropriate to mix highlights of your personal educational and employment background.
- **Why are you looking for a new job?** This is a critical question. Don’t bad-mouth your previous employer or co-workers. It’s fine to mention major changes at the company or layoffs. You may be simply looking to grow your career.
- **Why are you interested in this job?** Relate two or three aspects of the job to your own relevant skills. You may mention a technical skill, a management skill or a personal success story.
- **What is your most significant career accomplishment?** “Among the things we have observed in placing 15 million people into jobs through Kelly since 1946 is that a solid discussion of your achievements can be instrumental to your getting the position,” says Watt.
- **What do you like/dislike most about your current or last position?** The interviewer is trying to determine if you are compatible with the open position. It’s safe to say that you like challenges, pressure situations, opportunities to grow, or that you dislike bureaucracy.
- **What are your strengths?** Know your top attributes and discuss the ones most relative to the job opening. Use specific examples.
- **How would you handle problem “x” that we are experiencing?** Think on your feet. Ask questions to get more details and display your analytical skills.
- **What are your career goals?** Be realistic in discussing short- or long-term goals.
- **Why should we hire you for this position?** This is a good chance to summarize how your skills match the specific position.
- **How would you handle a situation such as...** The Kelly Career Network matches candidates with open jobs. To learn more, visit the Web site at www.kellyservices.com/ken.

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THIRTY-SIX LEGISLATORS ASK REGENTS TO CONDEMN CONNERLY FOR DEFENSE OF SEGREGATIONISM AND TREATMENT OF STUDENTS

SACRAMENTO - Thirty-four Legislators today joined Assemblymember Dario Frommer (D-Glendale) and Senator Don Perata (D-Oakland) in urging the University of California Board of Regents to rebuke Regent Ward Connerly for his recent remarks claiming segregation is not necessarily racist and instructing the U.C. Students' Association to "go to hell" after they criticized his comments. In a recent CNN interview, Mr. Connerly stated: "Supporting segregation need not be racist and instructing the history of segregation and racism.

Legislators also expressed outrage at Mr. Connerly's response to the University of California Student Association when it criticized his comments and sought an apology. Connerly's response as reported in the Oakland Tribune was "they can go to hell."

This letter is a follow-up to a letter sent last week by Assemblymember Frommer and Senator Perata. Attached is the letter sent to the Board of Regents in its entirety.

Segregation has always been a manifestation of racism and the two cannot be divided.

The Legislators went on to condemn Mr. Connerly's statement as an untenable position for an individual with responsibility for overseeing the education of a diverse student body—an any of whom come from families who know first hand the pain of segregation and racism.

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THE RIVERSIDE POLICE DEPARTMENT INVITES COMMUNITIES TO ATTEND THE UP-COMING 2003 FAITH & JUSTICE SUMMIT, "TOLERANCE, UNITY AND RESPECT IN A DIVERSE COMMUNITY"

The Inland Empire Empower Clergy Network, The Riverside Police Department and the Riverside County Department of Community Action invites you to attend the 2003 Faith & Justice Summit at the Riverside Convention Center.

The address is 2443 E. Bluemar Street. Three days. February 20, 2003 from 9:30AM to 9:00PM. Nothing to do will not miss this wonderful gathering of police, pastors, service organizations, neighbors, and friends working in union to strengthen and preserve families and communities. Together, we can make a difference.

NOTICE OF REQUEST FOR PROPOSALS

Notice is hereby given that proposals will be accepted by the South Coast Air Quality Management District located at 21865 E. Goppy Drive, Diamond Bar, CA 91765 for the following:

Bid No. Title
P2003-16 Employee Relations/Information and Negotiation Services
P2003-19 Telecommunications Services
P2003-32 Assistance with Coordination of International Conference on Air Quality and Negotiation Services
P2003-22 Environmental Justice & Community Development of Plan of Action

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(909) 796-3525

Rule 18-2001

Persons Attending the Bidders' Conference should confirm their attendance by calling the Procurement Unit.

The RFP may be obtained through the Internet at:
http://www.acqmgd.gov

If you have questions or would like a copy of the RFP mailed to you, telephone the contact person.

This is the policy of the ACOV to ensure that all businesses, including minority and small businesses have a fair and equitable opportunity to complete for and participate in ACOV contracts.

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**A PROUD BENEFICIARY OF AFFIRMATIVE ACTION**

*By Ikeita Cantú Hinojosa*

The Supreme Court recently agreed to hear two cases involving my alma mater, the University of Michigan, to decide the constitutionality of considering race and ethnicity in the higher education admissions process. In the interest of our nation’s fundamental principles of hard work, merit, and equal opportunity to compete, the court should uphold affirmative action.

I am a proud beneficiary of affirmative action and proof of its success. I have earned two graduate degrees, influential employment positions and numerous awards. First-hand experience as a woman of color has taught me that prejudice is still a significant barrier, despite one’s qualifications, and that affirmative action provides a fair chance for one’s abilities to be considered.

My undergraduate experience at Texas Tech, one of the three most competitive public universities in Texas, illustrates why meaningful diversity is essential to quality education. Since many of my West Texas classmates rarely had personal interaction with people of color, I suffered the paradoxical consequences of tokenism. On the one hand, my classmates stereotyped my views as representative of everyone who is black or Latino. On the other hand, they presumed I was an exception to the rest of the black and Latino population because I am smart. I was at Tech when the 1996 Hopwood vs. Texas court ruling resulted in the probation of the use of race in admissions decisions, financial aid, scholarships and student and faculty recruitment and retention, I recall the chilling effect it had on our already racially challenged environment.

Realizing how policies shape educational and employment opportunities, I pursued a career in advocacy. I chose to attend Michigan Law largely because, as proud as I am to be a Texan, I wanted to keep Michigan from becoming Texas with respect to affirmative action.

Michigan Law showed me meaningful diversity at its best. Since students of color were represented in numbers significant enough to showcase our internal group diversity, I was free to be myself. I became an outspoken affirmative action supporter as a graduate student, and the issue is now part of my professional focus in Washington, D.C.

Affirmative action opponents tend to champion so-called color-blindness in the name of individual rights and merit. But affirmative action focuses on both individual rights and merit by looking at a qualified applicant as a whole. To fully appreciate an individual, we must take all aspects of her, his talents, ideas and uniqueness into account.

Likewise, merit is not simply a numerical calculation. Schools do not admit standardized test scores and grade point averages, just as they do not admit races and ethnicities. They admit standardized test scores and grade point averages, just as they do not admit races and ethnicities. They admit people.

The Supreme Court can exercise constitutional leadership by upholding one of the most important civil-rights policies of our era. In considering affirmative action, let us not forget that at the time of my parents’ birth Jim Crow segregation was alive and well, and blacks were still legally considered second-class citizens.

My generation is the first to be born into a society in which equal opportunity approaches a realizable goal. Unlike racism and sexism, affirmative action recognizes that people of color and women belong beside, not below, everyone else.

Allow us a air and equal opportunity to compete, and we’ll take it from there.

Ikeita Cantú Hinojosa earned both her law degree and her master of social work degree from the University of Michigan and was a steering committee member of the Law Students for Affirmative Action, a defendant-intervenor in the admissions suit against her law school. She is currently employed at the National Women’s Law Center, a member of the Americans for a Fair Chance consortium. She can be reached at pmpro@progressive.org/Ikeita Cantú Hinojosa.

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ARROWHEAD STARTS RELIEF FUND FOR MEXICO EARTHQUAKE VICTIMS

The Inland Empire's leading credit union joins forces with Congressman Jerry Lewis and Mexican Consul Carlos Giralt Cabrales to establish Inland Relief effort for victims of Tuesday's Colima earthquake.

SAN BERNARDINO, CA – Inland Empire residents will have a direct outlet to help victims of the magnitude 7.8 earthquake that struck Colima, Mexico on Tuesday, thanks to a new relief fund announced by Arrowhead Credit Union, Congressman Jerry Lewis and Mexican Consul Carlos Giralt Cabrales.

The Inland Empire Colima Earthquake Relief Fund will channel Inland dollars to earthquake victims via the Mexican Red Cross. Contributions to the fund are tax-deductible and Arrowhead officials hope to raise up to $30,000 in the next 60 days.

Contributors to the fund need not be Arrowhead members.

The 45-second earthquake, felt across 13 states in western and central Mexico, has claimed at least 29 lives, injured 190 and left an estimated 10,000 people homeless. Lewis, a 24-year Congressman with close ties to Inland Hispanic communities, contacted Arrowhead officials on Wednesday to propose the idea of establishing a local relief fund for Colima earthquake victims. Giralt Cabrales was contacted and offered to assist in expediting the transfer of relief funds from the Inland Empire to Colima.

"This relief fund really illustrates the basic philosophy of credit unions - people helping people," said Larry Sharp, Arrowhead president and CEO. "It would be hard to find a better example of that philosophy than helping those who were displaced by this terrible disaster get back on their feet.

Arrowhead has long recognized the important connection between Inland Empire Hispanics and their family members who still live in Mexico. Three years ago, ACU started an International Wire Service Program that allowed local residents to save hundreds of dollars a year in international wire transfer fees. Three years ago, ACU started an international wire transfer fund.

Hispanics make up about one-third of the Inland Empire's population and were recently named by the U.S. Census Bureau as the nation's largest minority group, now comprising nearly 13 percent of the U.S. population. Because of the important presence held by Hispanics in the Inland Empire, Lewis said he felt compelled to propose a local relief effort for the Colima earthquake damage.

"This is not only a helping hand to the people of Colima, it is a show of support to the Hispanic people of the Inland Empire who are such an important part of the fabric of this region," Lewis said of the relief fund.

"This is an important opportunity to help our friends and neighbors across the border.

Those who wish to contribute to the Inland Empire Colima Earthquake Relief Fund can bring cash, check or money order to any of Arrowhead's 19 branches or send a check to: P.O. Box 735, San Bernardino, CA 92402.

EARTHQUAKE VICTIMS

SAN BERNARDINO, CA – Inland Empire Hispanics and their families were contacted by Arrowhead to propose the idea of establishing a local relief fund for Colima earthquake victims.

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A worker of age 35 has about a 25 percent probability of being disabled for more than 90 days during the remainder of her or his working life. (National Association of Insurance Commissioners, Morbidity Tables) Most workers would not think of going without life insurance to protect their families against the financial risk of their premature death. But too many of these same workers leave their families and themselves unprotected against the greater risk of lost income due to disability. The federal Social Security Disability Insurance program and state Workers’ Compensation benefits help some, but you cannot rely on these programs to protect you and your family fully.

“Disability Income Insurance,” private coverage that provides income to you and your family if illness or injury prevents you from working, is available through many employers and purchase by individuals. But most Americans lack real protection against the risk of losing their income due to a disabling illness or injury.

So, don’t chance it. The Health Insurance Association of America offers free information regarding the financial risk of a disabling illness or injury—and information regarding what you can do about it. For a free consumer Guide to Disability Income insurance, call toll-free: 1-866-872-3434 or visit the consumer information section at www.hiaa.org.

The San Bernardino City Unified School District is
Sponsoring a Teacher Job Fair on Saturday, February 22 from 9:00 a.m. until 4:00 p.m. The Fair will be held at the San Bernardino Adult Education Building located at 1200 North “E” Street in San Bernardino.

For more information regarding the Teacher Job Fair and to schedule an Interview, please call (909) 38T-1228.

The Kountry Folks Homestyle Restaurant in Riverside is cooking up big energy savings since participating in Riverside Public Utilities’ Lighting Rebate Program. By changing out older, inefficient lighting fixtures with energy-efficient compact fluorescent lighting, they saved almost $300 on their monthly electric bill. Plus, they received more than $1,500 in rebates. To find out how your business can stir the pot of energy savings, contact a Programs and Services Representative today at 826-5485.

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Equivalent to a Bachelor's Degree with major course work in real estate, finance, planning, business administration, or related field. Five years experience in real estate development and funding resources; including private mortgage lender policies, procedures, and practices; and experience with low income housing and tax credit applications, and issuing mortgage revenue bonds.

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