Congressman Gray Visits The Inland Empire

Congressman William H. Gray, III, Majority Whip for the U.S. House of Representatives, will visit the Inland Empire on Monday, October 22. He will meet with various groups to discuss pending legislation as the guest of Congressman George Brown, Jr. (D-S.Riverside).

Dr. Wright: Quiet Man Of Action

Dr. C. Wesley Wright is a candidate for re-election to the Riverside Unified School District Board of Education.

Wright was targeted by some segments of the Riverside community for his low key persona and not being visible in the community. Wright counters this by saying, he attends many functions so they relate to the individual schools.

His supporters call him one of the most effective Board members and one of the greatest people in the area. Wright didn't want to be on the board, his medical practice and his wife, who has been ill for many years. Wright is completely devoted to his wife. He doesn't brag on what he does to help people. He was interviewed by a African American female who was the patient. She said, "I think he is a hero." said Jean Grier. Everyone knows who he does and respects him. His supporters agree he doesn't like to brag on what he does to help individuals. However, his quiet, diplomatic way has helped many in the district.

Wright was responsible for creating the method for in-house interviewing practices. This was a response to a complaint by an African American group who was complained to Wright because she was escorted out before she could get to the interview panel. Although she was qualified to do the job. Because of Wright, the situation hasn't been changed.

Wright is also concerned with parent participation. He already has the staff going the extra mile to involve parents by instituting a system of personalization by calling the minority parents and requesting their participation. "Staff has been directed to get more minorities involved. Go the extra step," he said.

Wright has also lead the move to include more minorities in the GATE program. "I am a few elitist persons who were not color involved in GATE," he said. "We must make certain the identifying process includes all races."

"I have always been concerned about the at risk students," he said. In his next term he will fill more resources on these students.

Another area of concern for Wright is the area of diversity in staff. "We must realize all students can learn, but beyond that the races must be made to feel they can learn," he said. "Many teachers don't believe students have the same ability."

Continued on A-2

Maxine Waters, Barbara Smith, of Riverside, and Congressman George Brown converse about the upcoming election. Brown and Waters are looking forward to working together in Congress. The incumbent is favored in the 36th District.

Dr.'s Nathan and Julia Have To Speak In Riverside

On Saturday, November 3, 1990 at the Holiday Inn in Riverside, Leadership Education Services, will sponsor "Strategies for Educating Black Youth" featuring Dr. Nathan and Julia Hare. The seminar will discuss how to effectively educate African American children.

Dr. Nathan Hare is in presidential politics from San Francisco. He was the first person hired to coordinate a Black studies program in the United States in 1983, he won the next office in the National Award for distinguished scholarship contributions to Black studies from the National Council for Black Studies. A survey of black sociologists in America identified him in the top fifteen.

Julia Hare black sociologist in America focused on the field of leading Black sociologies of all time.

"Dr. Hare has an internationally acclaimed author, lecturer and motivational specialist. She has made guest appearances in several national talk shows, "The Bob Law Show", "BET'S States of Our Race" and "Our Ventures", and the "Sally Jesse Raphael Show".

Shawn Genrite and Daniel Walker Local Young Men Excel In Educational Business

Being part of the premier and not the program is some of the facts that drive the Walker of Fontana towards excellence. Leadership Excellence. This also happens to be the name of the educational services firm that was started by Shawn and Shawn Genrite of Riverside in 1987.

They have already received recommendations from Sen. Diane Watson, BAPAC, the California State University's PBS and in other publications.

The goal of Leadership Excellence is to become the largest distributor of educational products and services in the world and just as importantly show other Black youth that there is a way to serve your community and conduct a successful business at the same time.

If you are interested in sponsoring Leadership Excellence, they will be conducting its first and innovative Training Seminar in the Inland Empire on November 3, 1990. It will feature Dr. Nathan and Julia Hare and their topic will be "Strategies for Educating Black Youth".
Racism's Price Tag
by John H. Jacob

A new research study by the National Urban League, which will be published in the forthcoming edition of "The Price," and it is documented that the cost of racism, both in financial terms and in terms of the nation as a whole.

"The Price" is a three-volume series that quantifies the cost of racism in various aspects of American society. The study reveals that the cost of racism has escalated in recent years, reaching an all-time high in the past decade. According to the study, the cost of racism in the United States is estimated to be $1.4 trillion, with $1 trillion of this cost incurred during the past decade.

The study also details that the cost of racism is not limited to financial losses. It has a significant impact on the quality of life for African Americans, particularly in terms of education, employment, and health. The study highlights the gap in personal incomes between African Americans and their White counterparts, which has widened over time.

The urban league study notes that the cost of racism is escalate, and failure to take action now to lower the costs could seriously jeopardize our national interests as we head into the 21st century.

These points are reinforced by fundamental changes occurring in the national economy and in the world.

A central theme is the growing importance of the Asian presence for businesses and the overall population. Immigration and increased Asian representation in the workforce at a time youth among other key indicators will be significant.

The report states that businesses would have flourished differently had the Asian population been down by a tenth of the Asian population and the federal deficit would disintegrate. As for example, in 1988 race costs African Americans about $29,000 per household.

The report is the outgrowth of "The Price" series, which was initiated in 1983 and has been published annually since then. The series is intended to document the cost of racism and to encourage the public and policymakers to take action to address this issue.
Congress Addresses

"Patient Dumping," the controversial practice of transfer- ing a seriously or critically ill patient from one hospital to another, has received extensive media coverage in recent years. The practice is often used as a means of shifting costs or avoiding the direct costs of treating seriously ill patients. In 1991, the U.S. House of Representatives passed Senate Bill 1911, which established a national registry of patients transferred outside the county of residence.

The bill was signed into law by President George Bush in October 1991. It requires each state to maintain a registry of patients transferred outside the county of residence and to report information to the federal government. The data collected by the registry is intended to help identify hospitals that are engaging in patient dumping and to develop strategies to address the problem.

Patient dumping is a complex issue that involves multiple stakeholders, including hospitals, insurance companies, and consumers. It is important to continue to monitor the data collected by the registry and to work towards solutions that address the root causes of patient dumping.

For more information, contact the U.S. House of Representatives or the National Patient Discharge Registry.
Bertram M. Lee, in his best-selling book, "Magazines, 2000," predicts that during the 1990's women will play a strong leadership role in America's top corporations. Yes, in statistics just released by the U.S. Department of Labor, it was found that today women hold only 3% of top management positions in U.S. corporations.

To dig below the statistics and to find out what really will happen, psychologist Beth Milwid asked working women themselves. In Working With Men: Professional Women Talk About Power, Sexuality and Ethics, 12, Elta, sociologist Dr. Milwid examines the challenges women face in their work, their progress, and their hopes for the 1990's and beyond.

Reception To Be Held For Dr. Wright

There will be a reception held for Dr. C. Wesley Wright, candidate for election to the Riverside Unified School District Board of Education, Sunday, October 21, 1990, from 3-5 p.m. at the home of Dr. and Mrs. Barnette Grier, 5485 Malvern Way, Riverside, for a successful and management-related consultation in corporate clients. Dr. Milwid specializes in working with men and women limited work-related stress. Working, with executives and managers, she assists organizations during times of change. A former staff psychologist at Apple Computer, Inc., Dr. Milwid is currently associated with RHR International, a firm providing psychological consultation to corporate clients. Dr. Milwid's graduate PhD Bira Rappa from Stanford University and received her Ph.D. in Social/ Clinical Psychology from the Wright Sisters.

Dr. Milwid travelled to 125 U.S. corporations, interviewing women up and down the management ladder. She spoke with advertising agency bankers on Wall Street, engineers in Silicon Valley, automotive plant superintendents in Detroit, and television producers in New York.

The complete listing of the top forty editors in America, which was recently published in Women Magazine and highlights those women who are breaking boundaries and achieving accomplishments. The top forty editors were: (1) B. Bernisser, (2) Seattle, (3) San Francisco, (4) Tacoma, (5) Columbia, MO, (6) Eugene, OR, (7) Minneapolis, (8) Olympia, WA, (9) Sacramento, and (10) Los Angeles, Among the worn ten places to live was Wichita, Kansas; Fall River, Massachusetts; and Altamont, California.

Briefly: For the record, entrepreneurs make the highest per capita income, with the state of Connecticut leading at an average of $24,000. However, the farmers' income growth is being reported to the woman and farm trend.

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MINNEAPOLIS—For over four decades one man has continuously changed the face of American music. And now, American Public Radio takes listeners behind the scenes with a backstage pass to his life and music.

Announcing The Miles Davis Radio Project—heard on public radio stations nationwide beginning this October (check local listings for exact time and date). More than just the story of a musical legend, it's a seven-week series that is entertaining, thought-provoking, and a living history of jazz. "The Miles Davis Radio Project is designed to provide the public with the news of the most innovative, independent, and international music producers. Each week, AFR offers almost 200 hours of programming. The network distributes and markets more radio programming than any other public radio supplier."

The Miles Davis Radio Project
is heard on American Public Radio (APR) worldwide.

The Miles Davis Radio Project, directed by Prince and produced by Gary & Bess Jordan, features 16-year-old Miles Davis on lead vocals. Containing footage from the upcoming motion picture "Graffiti Bridge," the video is directed by Prince and produced by Craig Rice for Paisley Park Vision. Also featured in the video are Gameboys dancers Kirk Johnson, Tony Money and Daron Dickinson, who performed with Prince's band on this summer's Nada Tour. At the ripe age of 13, Tevin Campbell landed his first film role in Prince's "Graffiti Bridge." Just months after the release of the Quincy Jones-produced album "Back on the Block," which features two tracks by the young Texas vocalist, Tevin plays the young son of highflying owner Melody Civil (Davis Stangle) in the Prince-directed "Graffiti Bridge." He describes his character as being a bit of a nuisance. "He hangs out all night with his mother and is always sticking his nose into things." Tevin first began singing at the age of 3 and by the age of 5 was handling touring solo roles in the local church back in L A. In 1988 Tevin auditioned for, and won, a role on the Lorimar children's TV program, "Wally & The Valenties." The NBC show featured another promising newcomer by the name of Shalih Garrett, who, with a little help from Quincy Jones, went on to establish her own career as a singer and songwriter. It was Shalih who introduced Tevin to Quincy by showing him a videotape of Tevin performing. In a matter of weeks Tevin was in the studio for the "Back on the Block" sessions, working alongside such artists as Melle Mel, Ice-T, Al Jarreau, James Ingram, Ola & Khan, and Ray Charles. Prince later saw the same videotape of Tevin's performance and was immediately overwhelmed at the magnitude and potential of Tevin's talent. "Prince teaches me not to get bigheaded and to be myself," says Campbell. "He's a genius who can do just about anything."

Tevin is currently working on a solo album for Warner Bros. Records.

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Religion

12th Annual God's Woman Conference

by Sharron Lewis

The 12th Annual God's Woman Conference (GWC) theme was "God's Woman, For Such A Time As This," The Conference was held at the magnificent Wyndham Palm Springs on September 27 through 29th. Women representing all ages and various walks of life came from all over the United States to escape the hustle and bustle of everyday life, replacing it with a weekend of fellowship and restoration. Conference Chairperson, Charlyn Singleton, was superb in making the over 8,000 conferences feel at home. Her message, "As Women of God, we would seek that deeper and higher relationship that comes only with prayer and praises." Therefore, prayer and praise was the main ingredient emphasized throughout the entire event.

Thursday's agenda included registration and check-ins, followed by first hour speaker, Deva Tivis. Her message, "The Danger of Partial Obedience," was both interesting and timely.

Pastor Chuck Singleton

After lunch participants had a choice of eight different seminars that ranged from "How To Start A Home Based Business" to "Taking Our Children Back," lead by a powerful speaker, Margaret Pleasant Doureus. Riverside resident, Delride Goodwin stated that, "As a mother I appreciated Ms. Doureus's message. It provided me with practical and informative information that will assist me in becoming a better parent." Then Comfort surrounding the Wyndham Convention Center that night explained why women are going to God and feel good about themselves. Thursday night was highlighted by a presentation from keynote speaker Kay Arthur from Precept Ministries. Her speech, "A Woman For Such A Time As This," was well received and spiritually filled. The peace and

KAPPASS WORSHIP TOGETHER AND SUPPORT JAMES HAMPSON - On Sunday, October 14, 1990 the Riverside Chapter of Kappa Alpha Psi Fraternity, Inc., in support of Brother James Hampson (who is running for city council in his home town of Moreno Valley) attended worship service at the Second Baptist Church in Redlands; where Brother Anthony Green is the Pastor.

Albertina Walker Comes to Fontana

On Saturday, October 27 at 7:30 p.m., the Riverside New Testament Church will present Albertina Walker, one of the most artist in the Gospel field today. There are several locations to concert at the Fontana VIP Records, Caravans the group which founder of the world famous The Dinner and entertainment Christian Supper Club will present Moreno Valley at 9:00 p.m. Albertina is one of the most gifted and anointed Gospel artist in the Gospel field today. Her ministry has spanned five decades. She has managed to stay at the top even though Gospel music has progressed

Christian Supper

Successful images will be launching the Inland Empire's 1st Black Christian Supper Club on Friday, November 2nd, 1990, and every Friday night thereafter. The time of the event will be 7:00 p.m. until closing.

The dinner and entertainment will be hosted at the Pig's Pen B.B.Q. Restaurant at 214 E. Baseline in the Alpha Beta Shopping Center at the Pig's Pen B.B.Q. Restaurant at 214 E. Baseline in the Alpha Beta Shopping Center at

The kick-off will feature Albertina Walker and evolved to many styles such as Gospel Rap, Contemporary, and Traditional Gospel. Albertina has survived through them all.

The Performing Arts Center is located at 9460 Sierra Avenue in Fontana. Tickets are $10.00 in advance and $9.50 at the door.

Club To Open

Club To Open

Solid Rock C.O.G.I.C. Holds Opening Services

Solid Rock Church of God in Chula, under the leadership of pastor Irvin Perry Sr., will hold its opening services on Sunday, October 21, 1990 at 3:00 p.m. Services will be held at the Bethel Church Building, 16252 W. Baseline Ave., Fontana. Pastor Perry has been in the ministry for 17 years and served as a pastor in Louisiana. "Solid Rock Church will minister to the total man, body, soul, and spirit," stated Pastor Perry. The service will also feature gospel singers and speakers. Everyone is invited to attend. Worship Services are: Sunday School - 2:00 p.m., Worship

There are several locations to purchase tickets: in Riverside, Moreno Valley at VIP Records, In Rialto at Alles Records, in San Bernardino at The Black Voice News and AMC Music and Video and in Fontana at P&D Video.

Along with Ms. Walker will be guest recording artist E.B. James and Pentecostal Community Choir, Voices of Calvary, Santa Ana, and Pastor Thomas Sippy.

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Irvin Perry Sr.

Service - 3:00 p.m., Training Union - 6:30 p.m., Evening Worship - 7:30 p.m., and Tuesday Bible Study - 7:30 p.m.

Religion

Question & Answers

Did Judas Repent? Question: Dear Pastor Woods. Did Judas Repent for his sin of betraying Christ or did he just realize the magnitude of his betrayal and feel guilty? Sally Sumney, Colton, CA Answer: Judas Iscariot's name always appears last when the names of the twelve disciples are mentioned. Usually the description "who betrayed Jesus" is attached to his name. It is an indicator of this fact can be observed in how he referred to Jesus as "Rabbi" (teacher) and never as "Lord." (Matthew 26:25). Some have mistaken interpreted that Judas was a victim of fate, that we was "destined" to betray Christ. We know from comprehensive Bible theology that God never desires a person to, doom, rather they is a personal choice people make by rejecting God's will. Jesus" foreknowledge" that Judas would betray Him but did not "foresee" this act.

Matthew 27:3-10 is the only Biblical description of Judas.

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Murray from UCR. (Her subject
ego rise to the sky. There was an
outstanding presentation by the
keynote speaker, Dr. Carolyn
McLeod Bethune.

Mary McLeod Bethune
will be covered in detail at a later

Legacy". It was an outstanding

presented their 11th Annual

NCO Club, The National

Council of Negro Women
was, "Living The

program, attended by over 250

extravagant and
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social justice. The efforts of

these individuals help bring

better education, decent living

better work, and the focus on the

education, decent living

On October 14 at the March AFB

Jeane Williams Walter Pete

Marcia Hazelton, Rachel Harris

West, Dr. Leona Williams,

Charles Ledbetter.

The Voice News

At this time, I would like to

today, I would like to

recognize all our Black youth that need this

extra effort due to the way

conditions, high self-esteem and

Less fortunate. Many times it is

I was thrilled to receive a

am for my efforts in Moreno

sent to me was, "Living The

THRU THURS.,

some items at regular prices.

NOT ALL ITEMS, ITEMS

NOW AVAILABLE AT ALL

STORES.

At Thrifty Jr., we're your Health Care Partner for OVER 60 YEARS.
Deborah Morgan

Main Street To Sponsor Magical Review

San Bernardino Downtown Main Street, Inc., is an organization designed to revitalize our downtown area as well as work with other community development agencies to bring business, jobs, and development to San Bernardino. Main Street will be sponsoring its annual "Magical Review," on Saturday, October 20, 1990. From 11:30 a.m. to 3 p.m., the City Hall Plaza between "D" and "E" Streets, Admission is free to all. This is a family oriented event with emphasis this year on talented individuals from the Inland Empire. According to Robert Speake, Chairman of Main Street's Special Events Committee, "You are going to see talent you never knew existed right here in our own backyard. Our committee screened more than 25 acts. Those we are presenting to you on the 20th will be the cream of the crop featuring singing, dancing, juggling, and so much more." He concluded by saying, "The entire screening committee was impressed and I am sure you will be too. In addition to the Magical Review, there will be clowns, face painting, snow cones, hot dogs, soft drinks, popcorn, ice-cream, and lots of fun for everyone."

Deborah Morgan Crowns Miss Black Teenage World

Community in Women Salon, Inc. Deborah Morgan is the reigning Miss Black Teenage World, a national pageant sponsored by Founder Ruth Charity and Dudley Productions. The pageant provides scholarships for all its participants. Out of the 5 categories (Sports/Fashion, Creative Expression, Talents, Personal Presentation and Evening Wear), Morgan won Top Awards in two, becoming the only black woman to win in the latter two Pageant categories.

Deborah Morgan, 16 years old and a Freshman in college, began her musical career at the age of 3, started formal training at the age of 4 and at 12 competed in Tucson High, magnet school for fine arts.

Tucson's Miss Juneeanth 1988-89 and Miss Black Teen Arizona 1989-90, 1st Place Winner of the 1989 Stowe Win West Coast Theatre Vocal Soloist at the Hollywood Palladium, 1990 MACC ACTY- ST Tucson - 1st Place Vocal Classical and 1st Place Drama allowing her to participate in various shows on the West Coast. At the LA Convention, Center and winning a Silver Medal in the vocal Classical competition, Deborah was chosen by the City of San Bernardino Youth Drama Festival and winner of the 1990-1991 Miss Black Teenage World, Morgan devoted her spare time to organizing and producing the First Annual Soul Fest '89 an event she is determined to make an international celebration of unity. Producer of Soul Fest '90, Morgan brought together 46 acts from Arizona, California, Pennsylvania and New Orleans. This program concentrated the works that Dr. Martin Luther King Jr. and other freedom fighters gave so much society. This year Morgan is going to bring attention to the oppression policies of apartheid in South Africa and the political turmoil of South America. Deborah says, "Soul Fest is an event designed to bring everyone (all races) together with music."

In the talent competition for Miss Teenage World, Deborah overshadowed the audience and judges alike when she sang a stirring musical rendition of Paul Labelle's "There's a Winner in You." She received a standing ovation and a thunderous applause; prompting the pageant officials to have her reprise her performance in order to compete with the program. By the end of the evening, Deborah Morgan was crowned Miss Black Teenage World. As a result of winning, she received two full scholarships to Hampton and Spelman University, the plan to continue her education and major in Music. Deborah has also been chosen as the National Spokesperson for Captain Drugster C.A.D. (Children Against Drugs).

Be sure to keep an eye out for Miss Morgan, as she uses her talent and skills to make a difference in the world with messages of unity, love and peace.

Come enjoy an evening of entertainment and networking at the Cockatoo Inn Hotel, Mother Nature and Owls will be presenting a Fashion Show Extravaganza, featuring Special Guests Models and Singers. Fashions by the Renown Fashion Designer Ms. Robin Tyler from Washington D.C. The show will be held Sunday, October 28, 1990 from 4 p.m. to 7 p.m. Complimentary Buffet and Bar. So come "take a step back in time" and return "Back to the Future." There will be a special musical tribute to Marvin Gaye. We have an immediate open model's call. Designer Ms. Robin Tyler from Washington D.C. The show will be held Sunday, October 20, 1990. Jori is active in the BSU. She is also a peer counselor and a former cheerleader for her school. Jori is a member of Holy Temple Full Gospel Church, she has given her support towards planting next year's Black History Parade by attending the weekly meetings that are held on Saturday.

There's Excitement in Every Turn!

The Black Culture Foundation is pleased to announce the 1991 Black History Parade which is scheduled for Saturday, February 2, 1991. Jim King, President of the Black Culture Foundation, reports the weekend activities to include a celebrity reception, a parade, a banquet and a gospel program. The Chairpersons for the parade are Colored Dackets and Ms. Rita Hyland,532. Msgs are sent every Saturday at the House of Neighborly Services, located on N. Mt. Vernon Avenue at 9 a.m.

The Black Cultural Foundation would also like to announce that Miss Black San Bernardino, Jori Guillory, Miss Black San Bernardino, and a senior at Capo High School will be a participant in the Real Range Show with the Range Show at the 1600 Campino Real in San Bernardino.

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For Harvest Ball reservations or information contact Marion Black 875-2798.
I ‘speech, the essay was not just "The scholarship award will go an example for her team mates Rowland Heights. not over," said Pimpton from important elements in this society is not over," said Pimpton from Rowland Heights. "This award means as the title of the essay strongly suggest that, as we human beings co-ex­

realize that the struggle for

this award they will encourage
collected supremacy in a

battle. Life, even in its simplest
struggles to be less than human. These,

future of this nation were from their homes and forced to adapt to the unfamiliar environment that blacks now call "home." They were humiliated under the bonding chains of slavery and sold as property. Denied of knowledge, they were forced to live their lives in ignorance. Negroes were made to feel unassuming because society did not look upon them as a favored race; segregation among

and neighborhoods prevailed because blacks were thought to be less than human. These, among others, were the obvious struggles that African-Americans faced and continue to face. Unfortunately, African-Americans have taken a large leap from the division within the race. Rather than activism, burying one's head in the sand was the correlation of the silence and the division has given the African-American race a new struggle.

African American Male

It was announced today that on Friday, October 26, 1990, Members of the Legislative Black Caucus will convene an interlibrary loan. The 1990 hearing will examine the subject of the Black Male. The 1990 hearing will be held in the Black Caucus hearing room number 4322.

check out books from any library in the system. This is just one of the 12 projects the Guild is putting into operation this school year.

The membership in OCLC well as the purchasing of OCLC computer software were gifts to college from the Women's Guild and the California Alumni Association. The California Alumni Association for Compositional Education, California Educational Partnership Consortium, Phi Beta Kappa - Sacramento Chapter and the California Coalition of Black School Board Members and Administrators.

The life is the proud father of three young adults and is a grandfather. His personal interests in- clude golf, reading, hiking, bike riding, fishing and jogging.

The Alpha Kappa Alpha Sorority, and the California State University San Bernardino Black Family and Staff are hosting the annual African American Family Festival. The event will take place on October 27, 1990 from 9:00 am to 5:00 pm at Cal State San Bernardino. There will be workshops for the entire family, as well as entertainment, vendors, and food.

everyone in the community is invited to bring a blanket and enjoy the picnic-like environment. Entertainment to be featured includes Lurka and Sun Gospel Rap, a Greek Step Competition, and Jazz by "Three." On Friday night, October

100 Black Men To Host Career Day

Lloyd Walker

Dr. Lloyd Walker has been appointed chairman of the Career Day Program sponsored by the 100 Black Men of the Island Empire. It will be held on October 24th from 9 to 12 noon.

NAACP Grants Scholarships To Cal Baptist Students

Sorority and the California State University, San Bernardino. There will be more than 9400 affiliated libraries worldwide.

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AEO/AAE/M-F

I. What was the main reason for the proposal being delivered to the Clerk of the Board of Supervisors, County of Riverside, on October 10, 1999?

II. What are the requirements for the person applying for the position of Personnel Manager?

III. Where can the job seeker get more information, addresses, and phone numbers for New Hope Missionary Baptist Church, Victory Chapel, and Stripper's Magazine for Women?

IV. What is the name of the magazine mentioned in the classified advertisement for money tinders?

V. What is the address of the Riverside Personnel Department?

VI. Who is the Director of Industrial Relations, State of California, and what information can be obtained from him?

VII. What is the address of the City Fire Prevention Office?

VIII. Who is the City Fire Marshal and what information can be obtained from him?

IX. What is the address of the City Fire Prevention Office?

X. What is the address of the City Fire Prevention Office?

XI. What is the address of the City Fire Prevention Office?
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William Conerly

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Classifieds

HELP WANTED

STATE OF CALIFORNIA

Chief Financial Officer

City of San Bernardino

The City of San Bernardino is currently seeking a Chief Financial Officer. The position is full-time with benefits and is open to all qualified individuals. The successful candidate will be responsible for the administration of the City's financial affairs, including the preparation of the annual budget, the management of the City's investment portfolio, the preparation and submission of financial reports, and the supervision of the City's accounting and finance staff.

To be considered, applicants must have: A Bachelor's degree in Business Administration, Accounting, or related field from an accredited college or university; A minimum of 8 years of progressively responsible financial management experience, including at least 5 years in a senior financial management role; and Demonstrate strong leadership, communication, and analytical skills.

Salary Range: $100,000 - $120,000+

For more information and to apply, please visit the City of San Bernardino website at www.sanbernardino.ca.us/careers or contact Amy Hernandez at ahernandez@sanbernardino.ca.us or (909) 384-7950.

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The First Baptist Church of Loma Linda is currently seeking a Church Musician to enhance our worship services. Ideal candidates will have a strong commitment to spiritual growth and a passion for music. The position offers competitive compensation and benefits.

Responsibilities:

- Lead the choir and provide musical direction for worship services.
- Oversee all aspects of music planning and preparation.
- Collaborate with the pastor and ministry staff to plan and execute special music events.
- Maintain and update music library.

Requirements:

- Bachelor's degree in Music, or equivalent experience.
- Strong musical skills in piano, organ, and/or vocals.
- Excellent vocal and choir leadership abilities.
- Experience in leading a church music program.

Salary Range: $40,000 - $50,000

For more information or to apply, please contact Rev. Dr. John E. Brown at johnbrown@firstbaptistloma Linda.org or (909) 787-3444.

HELP WANTED

PERSONNEL MANAGER

Pomona seeks an experienced Personnel Manager for its City Council. The Personnel Manager will be responsible for overseeing the city's human resources department, including recruitment, training, benefits, and employee relations. The ideal candidate will have a degree in Human Resources or related field and at least 5 years of experience in a similar role.

Responsibilities:

- Develop and implement personnel policies and procedures.
- Oversee recruitment and selection processes.
- Manage employee benefits programs.
- Ensure compliance with federal and state regulations.
- Provide training and development opportunities for employees.

Requirements:

- Bachelor's degree in Human Resources or related field.
- At least 5 years of experience in a Personnel Manager role.
- Strong leadership and interpersonal skills.
- Experience with HRIS systems.

Salary Range: $70,000 - $80,000

For more information or to apply, please contact the City Manager at humanresources@cityofpomona.com or (909) 623-2000.

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DRUGS LEAD YOU THE WRONG WAY; FOLLOW THE RIGHT PATH

Black Voice News Celebrates "Red Ribbon Week"

October 22 - 28, 1990
Introduction

Child rearing is one of the most important tasks anyone ever performs, and the one for which there is the least preparation. Most of us learn how to be parents through on-the-job training and by following the example that our parents set.

Today the widespread use of alcohol and other drugs subject our children and families, and communities to pressures unheard of 30 or 40 years ago. Frankly, many of us need help to deal with this frightening threat to our children's health and well-being.

Recent surveys show that we are making progress in our national battle against some drugs. Casual use is declining, attitudes are changing, and we know more about what works to prevent drug use by our young people.

As parents, we can build on that progress in our own families by having strong, loving relationships with our children, by teaching standards of right and wrong, by setting and enforcing rules for behavior, by knowing the facts about alcohol and other drugs, and by really listening to our children.

Teaching Values

Every family has expectations of behavior that are determined by principles and standards. These add up to "values." Children who decide not to use alcohol or other drugs often make this decision because they have strong convictions against the use of these substances—convictions that are based on a value system. Social, family, and religious values give young people reasons to say no and help them stick to their decisions.

Here are some ways to help make your family's values clear:

• Communicate values openly. Talk about why values such as honesty, self-reliance, and responsibility are important, and how values help children make good decisions. Teach your child how each decision builds on previous decisions as one's character is formed, and how a good decision makes the next decision easier.

• Recognize how your actions affect the development of your child's values. Simply stated, children copy their parents' behavior. Children whose parents smoke, for example, are more likely to become smokers. Evaluate your own use of tobacco, alcohol, prescription medicines, and even over-the-counter drugs. Consider how your attitudes and actions may be shaping your child's choice about whether or not to use alcohol or other drugs.

This does not mean, however, that if you are in the habit of having wine with dinner or an occasional beer or cocktail you must stop. Children can understand and accept that there are differences between what adults may do legally and what is appropriate and legal for children. Keep that distinction sharp, however. Do not let your children be involved in your drinking by mixing a cocktail for you or bringing you a beer, and do not allow your child to have sips of your drink.

• Look for conflicts between your words and your actions. Remember that children are quick to sense when parents send signals by their actions that it's all right to duck unpleasant duties or to be dishonest. "Telling your child to say that you are not at home when parents send signals by their actions that it's all right to duck unpleasant duties or to be dishonest."

• Make sure that your child understands your family values. Parents assume, sometimes mistakenly, that children have "absorbed" values even though they may be rarely or never discussed. You can test your child's understanding by discussing some common situations at the dinner table; for example, "What would you do if the person ahead of you in line at the theater dropped a dollar bill?"

Setting and Enforcing Rules

Against the Use of Alcohol & Other Drugs

As parents, we are responsible for setting rules for our children to follow. When it comes to alcohol and other drug use, strong rules need to be established to protect the well-being of a child.

Setting rules is only half the job, however; we must be prepared to enforce the penalties when the rules are broken.

• Be specific. Explain the reasons for the rules. Tell your child what the rules are and what behavior is expected. Discuss the consequences of breaking the rules: what the ishment will be, how it will be carried out, how much time will be involved, and what the punishment is supposed to achieve.

• Be consistent. Make it clear to your child that no-alcohol/no-drug-use rule remains the same at all times—in your home, in a friend home, anywhere the child is.

• Be reasonable. Don't add new consequences that have not been discussed before the rule was broken. Avoid unrealistic threats such a "Your father will kill you when he gets home." Instead, react calmly and carry out the punishment that the child expects to receive for breaking the rule.

Getting the Facts

As parents, we need to know about alcohol and other drugs so that we can provide our children with current and correct information. If we have a working knowledge of common drugs—know their effects on the mind and body, and the symptoms of their use—we can discuss these subjects intelligently with our children. In addition, well-informed parents are better able to recognize the symptoms of alcohol or drug-related problems:

At a minimum, you should:

—know the different types of drugs and alcohol most commonly used and the dangers associated with each;

—be able to identify paraphernalia associated with each drug;

—be familiar with the street names of drugs;

—know what drugs look like;

—know the signs of alcohol and other drug use and be alert for changes in your child's behavior or appearance;

—know how to get help promptly if you suspect your child may be using alcohol and other drugs.

A Quiz for Parents

1. What is the most commonly used drug in the United States?
(a) heroin (b) cocaine (c) alcohol (d) marijuana

2. Name the three drugs most commonly used by children.

3. Which drug is associated with the most teenage deaths?

4. Which of the following contains the most alcohol? (a) a 12-ounce can of beer (b) a cocktail (c) a 12-ounce wine cooler (d) a 5-ounce glass of wine (e) all contain equal amounts of alcohol.

5. Crack is a particularly dangerous drug because it is: (a) cheap (b) readily available (c) highly addictive (d) all of the above

6. Fumes from which of the following can be inhaled to produce a high: (a) spray paint (b) model glue (c) nail polish remover (d) whipped cream canister (e) all of the above

7. People who have not used alcohol and other drugs before their 20th birthday:
(a) have no risk of becoming chemically dependent (b) are less likely to develop a drinking problem or use illicit drugs (c) have an increased risk of becoming chemically dependent.

8. A speedball is a combination of which two drugs? (a) cocaine and heroin (b) PCP and LSD (c) valium and alcohol (d) amphetamines and barbiturates

9. Anabolic steroids are dangerous because they may result in: (a) development of female characteristics in males (b) development of male characteristics in females (c) stunted growth (d) damage to the liver and cardiovascular system (e) overaggressive behavior (f) all of the above

10. How much alcohol can a pregnant woman safely consume?
(a) a 6-ounce glass of wine with dinner (b) two 12-ounce beers each day (c) five 4-ounce shots of whiskey a month (d) none

(answers on page 7)
Loma Linda University proudly supports the efforts of The Black Voice News in the war on drugs as it presents the Fifth Annual Red Ribbon Week Anti-Drug Abuse Issue to involve the youth of our community in drug prevention and make them aware of the dangers of drug abuse.

B. Lyn Behrens President

Winning Essays From Local

Justin

Some drugs are good like the ones doctors give you or pharmacies give you. The ones on the street are bad. Yet they can both be abused. Drugs sold on the street are very abusive. Reds are stimulants once used as stress pills now being abused. P.C.P. or angel dust was once used as an animal tranquilizers is being abused too. There are all sorts of drugs, and downers are one of the most weirdest. They make you very drowsy and sleepy and nauseated. Uppers makes your heartbeat very fast and you sometimes hallucinate. Drugs are substances other than food that effect the way your mind and body works. Beer can effect your mind easily and quickly. You can’t walk very straight, anger, frustration and confusion. People who use drugs need to be handled sometimes very delicate to stop. Sometimes they have to go to a rehabilitation center to get them better and try to get a rehabilitation center to get them better and try to get them off of drugs. Drugs come in all shapes and sizes and colors. Drugs are very dangerous to young children. Drugs as dangerous to anyone who takes them and uses them and abuses them. Its is very important that drugs are not abused. People who use drugs sometimes lie and steal for drugs. That is why I don’t do drugs.

Ranette Martin

I don’t do drugs because I do not like drugs and I’m with God. I don’t like drugs because they are too bad, and my mom does not want me to have drugs. My mom, if she saw me with drugs, would be sad.

I don’t like weed because it is a drug. I want to be a football player, not a drug dealer. I want to get out of school with an education. I don’t like drugs because I’m with God.

You should not do drugs because you could hurt yourself or die. You should say no to drugs. You should tell your mother and father not to do drugs. You will make your family unhappy if you do drugs. You will go to jail for smoking dope. I had a friend who died because she was doing drugs that a man gave to her. Her sister was in jail and lived in the streets. She went to live with her grandma. Her grandma said to her that she couldn’t live there because she smoked drugs. I don’t like people who do drugs. I will never do drugs in my life. I have learned my lesson that drugs are not good for you or me. You are very nice. Do not do drugs.

Melvin Spurlock

The reason why I don’t do drugs is because they mess up your brain. Did you know that tobacco, cigarettes are the most traditional drugs. There is a difference between good drugs and bad ones. Good drugs are like the ones your doctor prescribes some pills to you and you are supposed to take them as directed. When you don’t follow the directions and take more pills it is called drug abuse. Because you are abusing yourself as well as the drug. Drugs are against the law in America. You see a lot of people on the news or maybe even in your neighborhood getting arrested for doing drugs. Many women are getting pregnant and taking drugs. Once you take drugs even just a little bit it will take control of your brain. It will make you do things like dropping out of school and getting pregnant. If you take drugs now it will effect your body many years before they first started taking drugs. So do not take the drugs because we are the future parents of a drug-free life.
Middle And Elementary Schools

Tori McCormick

I do not use drugs because they are addictive and can mess with your mind. By not using drugs, I feel good about myself, I can think clearly and I am happy. Even so, it takes guts and integrity not to follow those who try to push drugs on you.

What really fries me is that some adults, who should know better, actually contribute to the drug scene. When I was in grade school two of my friends were prescribed amphetamines by their psychiatrists. In junior-high, these same friends were taken off their prescription drugs and they immediately turned to street drugs. When parents, teachers or doctors tell kids that speed kills - and then turn around and say the same drug is good for children - they betray kids in the worst way.

I am lucky. From the time I was very young, may parents told me about the evils of all mind-altering drugs. When I got older, I saw friendships torn apart by the effects of both illegal and legal drugs. In the long run, I have never seen anything good come from drug use; this is why I don’t use drugs.

Curtis Byrd

Drugs might kill you. It will make you dizzy. You can go to jail and get AIDS. You will go crazy and your heart will stop beating. It will damage your brain. You would get very sick and you would die. So don’t take drugs.

Help STOP drug abuse

Ralph Waite supported for Congress by
Charles Ledbetter Moreno Valley Board of Education
Tell your children that drug use kills. Tell your children to

CHOOSE LIFE
BE DRUG FREE

Paid for by the Committee to Elect

Ralph Waite
To Congress 37th Congressional District
ROBERT PRESLEY  
California State Senator  
Supports community efforts to rid neighborhoods of drugs and the problems caused by drugs use  
If you don't take drugs don't start, If you take drugs STOP.  
If you know a pusher report them and help save our children.

MELBA DUNLAP  
Riverside County Supervisor  
for the Second District says:  
Drug pushers are not your friend. They sell misery, pain, and death...  
CHOOSE LIFE BE DRUG FREE  
If you want help to quit taking drugs or to put a pusher out of business call my office at (714) 787-2429

THE KANSAS AVENUE SEVENTH DAY ADVENTEST CHURCH WANTS YOU TO KNOW THAT GOD WANTS YOU TO

CHOOSE LIFE BE DRUG FREE  
He who chooses Christ shall have life everlasting.

RON LOVERIDGE  
Riverside City Councilman  
Says: Drugs are not a solution to your problems. Drugs cause more problems with the police, lawyers, guns, prison, bankruptcy and death...  
CHOOSE LIFE BE DRUG FREE  
If you take drugs QUIT, if you know of a pusher call 800-47-DRUGS and save a life.

DAVID KELLY  
California State Assemblyman  
Says: Drugs kill hope, trust, careers, marriages, husbands, wives, children, and your future  
CHOOSE LIFE BE DRUG FREE  
If you don't take drugs don't start. If you take drugs STOP.  
If you know a pusher report them and save a few lives.

Reading, writing, arithmetic & drug abuse...

Drugs destroy our children's hope, drive and ambition. Take the time to teach your children about drugs. Teach them that drugs are a dead end, that life is full of many choices and that you want the best for them, tell them to:

CHOOSE LIFE BE DRUG FREE

By working together we can make a difference.
Committee to Elect
Robert Hammock  
To Congress 36th Congressional District
Talking With And Listening To Your Child

Many parents hesitate to discuss alcohol and other drug use with their child. Some of us believe that our children couldn't become involved with illegal substances. Others delay because we don't know what to say or how to say it, or we are afraid of putting ideas into our children's heads.

Don't wait until you think your child has a problem. Many young people in treatment programs say that they had used alcohol and other drugs for at least two years before their parents knew about it. Begin early to talk about alcohol and other drugs, and keep the lines of communication open.

Don't be afraid to admit that you don't have all the answers. Let your child know that you are concerned, and that you can work together to find answers. Some references that may help are listed on pages 41-48 of this guide.

Here are some basic hints for improving your ability to talk with your child about alcohol and other drugs:

- Be a good listener. Make sure your child feels comfortable bringing problems or questions to you. Listen closely to what your child says. Don't allow anger at what you hear to end the discussion. If necessary, take a five minute break to calm down before continuing. Take note of what your child is not saying, too. If the child does not tell you questions about what is going on at school or in other activities.

Be available to discuss even sensitive subjects. Young people need to know that they can rely on their parents for accurate information about subjects that are important to them. If your child wants to discuss something at a time when you can't give it full attention, explain why you can't talk, set a time to talk later, and then carry through on it!

- Give lots of praise. Emphasize the things your youngster is doing right instead of always focusing on things that are wrong. When parents are quicker to praise than to criticize, children learn to feel good about themselves, and they develop the self-confidence to trust their own judgment.

- Give clear messages. When talking about the use of alcohol and other drugs, be sure you give your child a clear no-use message, so that the child will know exactly what is expected. For example, "In our family we don't allow the use of illegal drugs, and children are not allowed to drink."

- Model good behavior. Children learn by example as well as teaching. Make sure that your own actions reflect the standards of honesty, integrity, and fair play that you expect of your child.

Facts on Tobacco

We know that smokers are 10 times as likely as nonsmokers to develop lung cancer and 3 times as likely to die early ages from heart attack. In fact, in 1985, smoking the leading cause of early death among adults. Nicotine, the active ingredient in tobacco, is as addictive as heroin and fewer than 20 percent of smokers are able to quit first time they try. Despite these facts, many children these products.

- 18 percent of high school seniors are daily smoke 11 percent smoke 10 or more cigarettes per day.
- Young people who use cigarettes are also at great for all other drug use.
- 70 percent of all children try cigarettes, 40 percent them before they have reached high school.
- Cigarettes contain more than 4,000 harmful substances, several of which cause cancer.
- 12 percent of boys and 1 percent of girls have chewed tobacco or used snuff. Smokeless tobacco is just addictive and harmful as tobacco that is smoked.

Answers

1. (c) Because it is legal for adults and widely accepted in our culture, alcohol is the drug most often used in the United States.
2. Alcohol, tobacco, and marijuana. These are the "gateway" drugs, drugs that children are first exposed to and whose use often precedes use of other drugs.
3. Alcohol. More than 10,000 teenagers die in alcohol-related traffic accidents in 198 40,000 more were injured.
4. (e) All four contain approximately 1.5 ounces of alcohol.
5. (d) Small quantities of crack can be bought for as little as $5.00. The low price makes it easily affordable to young people. In addition, crack is thought to be one of the most addictive drugs.
6. (e) Virtually anything that emits fumes or comes in aerosol form can be inhaled to obtain a high.
7. (b) Early use of alcohol and other drugs—often by age 15 or less—is strongly associated with drug-related problems such as addiction.
8. (a) Combining cocaine and heroin is increasingly popular as a way of trying to lessen or control bad side effects.
9. (f) Steroid users subject themselves to more than 70 side effects. The liver and cardiovascular and reproductive systems are most seriously affected by steroid use. In females, irreversible masculine traits can develop. Psychological effects in both sexes can cause very aggressive behavior and depression.
10. (d) Medical researchers have not established any safe limits for alcohol intake during pregnancy.
NEED HELP?

...The Riverside County Schools Student Awareness System has information and the confidential answers to your questions about...

**DRUGS**  
**ALCOHOL**  
**EMOTIONAL CONCERNS**

24 HOURS A DAY FROM ANY TOUCH TONE TELEPHONE.
Just select the tape message you want to hear, then enter the number when the computer requests it.

**DRUG INFORMATION**
101 Is There a Chemical Problem in Our House? A Parent's Drug Quiz
102 Is There a Chemical Problem? A Student Quiz
103 General Information on Marijuana
104 Safe Effects of Marijuana
105 Is Marijuana Harmful?
106 Medical Uses of Marijuana
107 The Effect of Marijuana on Driving and Operating Equipment
108 General Information on Cocaine
109 How Is Cocaine Used?
110 Is Cocaine Addictive?
111 What Are the Effects of Using Cocaine?
112 Are There Medical Uses for Cocaine?

**HEALTH INFORMATION**
301 Head Lice Information
302 Head Lice Treatment

**ALCOHOL INFORMATION**
310 What Is Alcoholism?
311 Alcohol and Its History
312 Alcohol Overdose
313 Responsible Party Over
314 Alcohol and Your Health
315 Death Alcoholic Syndrome
316 State of Alcoholism
317 Treatment of Alcoholism
318 Alcoholism: A Family Crisis

**EMOTIONAL CONCERNS**
320 Suicide Facts and Myths
321 Teenage Suicide
322 Suicide Helping the Survivor
323 Stress: What is it?
324 Stress in Childhood
325 Effects of Stress
326 Managing Stress

**STUDENT AWARENESS SYSTEM**
...CONFIDENTIAL...ANONYMOUS...ALWAYS AVAILABLE

For 24 Hour Crisis Intervention Assistance Call the Riverside County Helpline at:
(714) 686-4357
(714) 686-HELP

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**STUDENT AWARENESS SYSTEM**
...CONFIDENTIAL...ANONYMOUS...ALWAYS AVAILABLE

If you need any information concerning drug or alcohol referrals call The Resource Center at 825-3883, 8:00-5:00, Monday-Friday.

This Student Awareness System information is made possible as a community service by a grant from General Telephone Company of California to the San Bernardino Community Against Drugs, Inc., in cooperation with the San Bernardino City Unified School District.

The information provided on the tapes does not reflect the views of General Telephone Company, San Bernardino Community Against Drugs, Inc. and/or the San Bernardino City Unified School District.

Is there a subject about drugs, alcohol or emotional problems you think we should include in our tape messages? Call us at 381-1167. We may add topics if we receive enough requests.