California State University, San Bernardino

CSUSB ScholarWorks

3-1-2022

Faculty Senate Executive Committee Minutes (3/1/2022)

CSUSB Faculty Senate

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO
FACULTY SENATE EXECUTIVE COMMITTEE
Terms of Engagement/Collaboration Standards
https://csusb.zoom.us/j/83292441089

MINUTES

Tuesday, March 01, 2022 – 2-4 PM

Members Present: Beth Steffel, Claudia Davis, Sherri Franklin-Guy, Donna Garcia, Mark Groen, Jacqueline Hughes, Ann Johnson, Karen Kolehmainen, Shari McMahan, Tomás Morales

Members Not Present:

1. Approval of FS Executive Committee Meeting Minutes, February 22, 2022.
    1.1. The Executive Committee unanimously approved the FS Executive Committee Minutes for February 22, 2022, as presented.

2. Appointments
    2.1. Dean of Libraries Recruitment Committee [Donna Garcia]
        2.1.1. Roberto Oregel, **(CAL)**
        2.1.2. Priyanka Yalamanchili, **(COE)**
        2.1.3. Ryan Keating, **(CSBS)**
        2.1.4. David Maynard, **(CNS)**
        2.1.5. Ranfeng Qiu, **(JHBC)**
        2.1.6. Risa Lumley, **(Librarian)**
            2.1.6.1. Roberto Oregel, Priyanka Yalamanchili, Ryan Keating, David Maynard, Ranfeng Qiu, and Risa Lumley were appointed to the Dean of Libraries recruitment committee. The Faculty Senate Office staff will notify each of the appointees.
    2.2. Student Perceptions of Teaching (SPT) Pilot Test - **1 Position** PDC tenure-line faculty Representative
        2.2.1. Pablo Gomez, **(PDC)**
            2.2.1.1. Pablo Gomez was appointed to the committee. The Faculty Senate Office staff will notify the appointee.

3. Discussion of Interim Provost Selection [Morales]
    3.1. President Morales would like to consult with the EC today and extend the offer to speak to the EC members privately.
    3.2. President Morales is also consulting with the Stakeholders, Staff Counsel, ASI, and Faculty and Administrators to explore their thoughts about an interim appointment.

3.3. President Morales is suggesting hiring an interim Provost starting on July 1, 2022 - June 30, 2023.

3.4. President Morales would like the EC to consider holding elections this Spring and he will work with the EC to come up with a search committee and be ready to launch in the Fall (in August).

3.5. Elections Committee Chair Garcia has agreed to initiate the election now so we will constitute a search committee.

3.6. [Characteristics discussed](#)

3.7. This will be added to the next FSEC agenda on March 15, 2022 for further discussion.

3.8. EC member Davis asked the President if he planned to hire someone from within our campus or outside our campus.

    3.8.1. The President said he did not want to limit his options and didn't feel comfortable saying he would only consider someone within our campus.

4. President's Report- No Report Submitted

4.1. Mentioned and reminded the EC that our campus has been designated as an R2 status and we are only one of six campuses to do so.

    4.1.1. EC member Kolehmainen mentioned that there have been a number of research grant programs we have been eligible for in the past that are targeted towards primarily undergraduate institutions. An example is for the REU program (Research Experience for Undergraduate) which is an NSF program. Now that we are an R2 are we still eligible for those targeted programs or are we pushed out of that category?

        4.1.1.1. President Morales will pass along this question to Dr. Dorota Huizinga.

    4.1.2. EC member Garcia would like to know what it means to maintain and to strengthen our position as an R2 status, as well as in conjunction with our $200,000,000 Defining Moment Campaign? Are we starting a conversation on how we can further support research productivity and grant writing? Although the Office of Research and Sponsored Programs provides support there are resources I suggest that we need beyond what that office can provide. One thing would be offering release time or a reduced teaching load based on research productivity and sustained research productivity. Seed releases to write grants would be another idea.

        4.1.2.1. President Morales had meetings with several of the colleges and they each gave a presentation. The presentations were about presenting to each other, to the senior admin, to the cabinet, and to the directors of development on the priorities that are featured in each of the colleges fundraising efforts. Every single college identified endowed professorships as a priority.

4.1.3.   EC member Davis is wondering if it would be appropriate for us to consider rewriting our strategic plan to incorporate research.

4.1.3.1.   President Morales said we are planning on launching the next iteration of our strategic planning process this coming Spring. It starts with a retreat with our leadership at the university which we have done for many years. In the Fall we will look for individuals who would be interested in serving on the Strategic Advisory Committee.

4.2.   President Morales also wants to acknowledge the growth of our Undergraduate Research Initiative. We have seen a very significant increase in the number of faculty and students that are working together on the Undergraduate Research Initiative.

4.3.   He mentioned how proud he is with David Marshall and the Honors Program. It has grown significantly and is the most diverse in the CSU system.

5.   Provost's Report - No Report Submitted

5.1.   Dean Karmanova from CEGE announced she will be retiring so we will be looking for an appointment to fill her position. Still working out the dates and don't have anything finalized.

5.2.   EC members congratulated the Provost on her new position.

6.   Chair's Report

7.   [FAC Report](#)

7.1.   FAC Chair Kolehmainen said the FAC was asking if faculty does have a choice of online or paper SOTEs and if faculty do have that choice that should be made available to all faculty in all departments.

7.2.   FAC Chair Kolehmainen also stated that the default situation which faculty cannot change is that SOTEs would be online this semester, even for in-person courses and that is a violation of FAM 820.5.

7.3.   Co-Vice Chair Garcia is surprised about the potential legal issues regarding the spousal hiring policy because there are many universities in the US and even in California that have spousal hiring policies. The link you provided on marital status I believe says you cannot discriminate against someone because they are married or unmarried. That is not the same thing as the spousal hiring policy, so I don't think that is applicable. Are we going to do anything further to investigate the legalities?

7.3.1.   FAC Chair Kolehmainen said we threw out a couple of ideas. A majority of the FAC members felt the proposals that were suggested were not fair or equitable. Then the question about legal issues came up asking if such a policy would violate state law. Our admin rep who is a lawyer said she felt this would violate state law.

7.4.   Co-Vice Chair Garcia asked the Provost if she would reach out to Thy Monaco the University Counsel.

    7.4.1.   The Provost agreed and will reach out to Thy Monaco the University Counsel regarding the spousal hiring policy for legal advice.

7.5.   Chair Steffel thought the SOTEs, due to the pandemic and remote work, that there wasn't sufficient staff to offer a paper option which is what the default is and the currently approved policy. We had agreed based on that to hold the violation of the policy harmless through the end of the year. I'm troubled if some faculty are being offered this option and some aren't. That creates a huge concern about equity. I am not opposed to online SOTEs, but my concern about the implementation of SOTEs over the past couple of years is that our response rates have been decimated. Can we track down if some people are doing paper based SOTEs or if this was just a misinformed member? I think it is a problem if we are not offering the same options for student evaluations, for both the students and faculty perspective.

    7.5.1.   FAC Chair Kolehmainen said in regards to the SOTEs there was some kind of an interim agreement for this year, but I'm not sure what we agreed to either. I thought it was for the Fall semester and didn't cover the Spring semester.

7.6.   EC member Davis asked when the SOTEs will be implemented? Do you have a timeframe or has it changed? Are we following the FAM or is something coming from FAD?

    7.6.1.   FAC Chair Kolehmainen said the Senate did pass a Q2S revision of the FAM on SOTEs I think back in 2020 that changed when the SOTEs would be administered. That revision has not been signed by the President and no explanation has been given as to why.

        7.6.1.1.   Chair Steffel said it has not been signed and we have not been given a formal reason why and we did pass the revision in 2020. That would have taken care of the timeline and the words from quarters to semesters.

        7.6.1.2.   Provost McMahan said she believes they are waiting on the SOTE committee to comment according to the minutes from September 21, 2021.

        7.6.1.3.   Chair Steffel reiterated that her concern was that some faculty were being offered a way to do SOTEs that other faculty were not.

        7.6.1.4.   Provost McMahan is going to look into it and agrees that is not acceptable.

8.   EPRC Report

8.1.   FAM 827.3 "Distance Education Policy"

    8.1.1.   With Markup

    8.1.2.   Without Markup

8.1.2.1.   This will be placed on the next FS agenda as a first reading.
8.2.   [Proposal to Move the Ed.D. Program out of the ELT Department to be a Program that Reports Directly to the Dean of COE](#)
 8.2.1.   EC member Davis wanted to know if there was a vote on this.
  8.2.1.1.   EPRC Chair Hughes said there was no need for a vote on this.
 8.2.2.   EC member Franklin-Guy said it reads as though there will not be faculty hired specifically into the doctoral program. Is that correct?
  8.2.2.1.   EPRC Chair Hughes said that is correct.
 8.2.3.   EC member Kolehmainen said that when this was first referred to EPRC there was communication received from the faculty in the COE indicating that the comments that were collected were not collected anonymously. Was EPRC able to resolve that and were there in fact anonymous comments collected or were they not anonymous?
  8.2.3.1.   EPRC Chair Hughes said yes anonymous comments were collected and they are in the document.
 8.2.4.   This will be placed on the next FS agenda as a first reading.
8.3.   [Proposal to Establish the School of Design in the College of Arts and Letters](#)
 8.3.1.   [Responses to Dean's Comments/Recommendations on the "Proposal to Establish the School of Design"](#)
  8.3.1.1.   Chair Steffel yielded the gavel to Vice Chair Garcia and left the meeting.
  8.3.1.2.   This will be placed on the next FS agenda as a first reading pending EPRC final recommendation at their next meeting.

9.   [Statewide/ASCSU (Academic Senate of the CSU) Senators' Report](#)
 9.1.   [CSU Board of Trustees January 2022 Resolutions](#)
 9.2.   [January 2022 Resolution Summary](#)
  9.2.1.   Chair Steffel rejoined the meeting and Vice Chair Garcia yielded the gavel to Chair Steffel.
  9.2.2.   Mark said there will be a meeting in two weeks.

10.   [[Draft] Pilot Process for Resolving Bias/Conflict of Interest in Academic Affairs Central Administrators, Academic Deans, and VP for Academic Affairs/Provost Periodic Reviews](#)
 10.1.   [Response from General Counsel Re: Conflicts of Interest](#)
 10.2.   [Faculty-Senate-Requested Letter to University Counsel](#)
  10.2.1.   EC member Kolehmainen expressed her concern about how many people to strike from the list, but is in favor of sending the proposal to the Senate for feedback.
  10.2.2.   EC member Garcia is also in favor of sending it to the Senate for feedback, but mentioned that the first paragraph is inconsistent with what the Provost has mentioned, because she had agreed to having the elections committee seeing the nominees.

10.2.3. EC member Davis commented on the word "strike" and said if there was another word that could be used?

    10.2.3.1. Chair Steffel asked what about "remove"?

        10.2.3.1.1. EC member Davis said that was heavy too.

            10.2.3.1.1.1. Chair Steffel was using the word "strike" from jury strike.

            10.2.3.1.1.2. EC member Hughes feels that maybe a better word will be present at the Senate meeting.

10.2.4. This will be placed on the next FS agenda.

3:50PM Time Certain (If preceding items have not been completed)

11. Approval of [Faculty Senate Agenda March 8, 2022](#).

    11.1. Chair Steffel yielded the gavel to Vice Chair Garcia and left the meeting.

    11.2. The Executive Committee unanimously approved the FS agenda for March 08, 2022, as presented.

12. New Business

13. Adjournment (Time Certain 3:52PM)