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#### FAM Updating (2/4/2020)

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# FAM Updating

**Faculty Affairs Committee** 

Dorothy Chen, Rong Chen, Larry Gaines, Youngsuk Hwang, Kathie Pelletier, Seval Yildirim Feb. 4, 2020

### The size of the job

- Total number of FAMs: 126
- Total number of pages: 650
- Coming to the Senate from senate committees, administration, and others (e.g. Graduate Council)
- Goal: get them through the senate by the end of year.

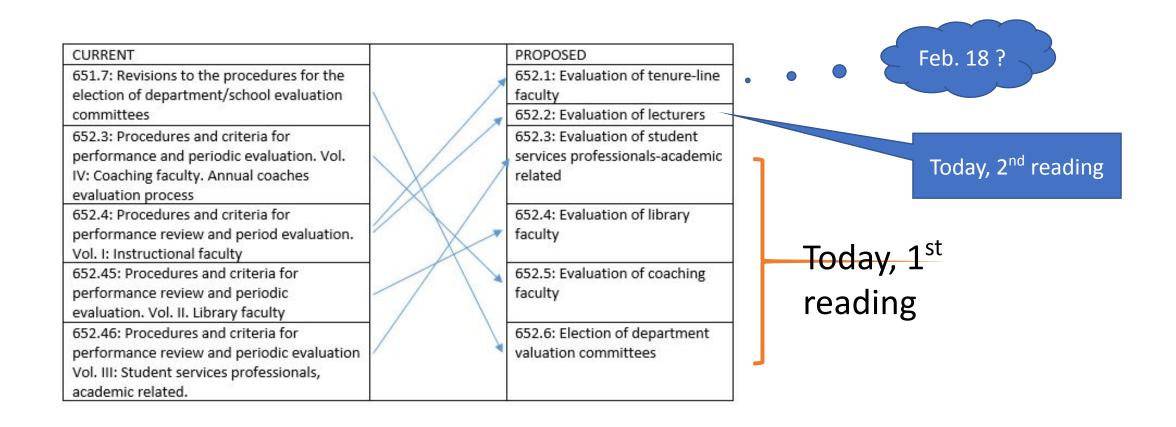
### Two major types

- Those to be archived: obsolete or redundant. They will be kept in an online archive, available to the university community in perpetuity. There are 20 to 30 of them. The senate will be either informed (information item) or asked to approve. TBD.
- Those to be updated. Below

### Areas of Updating

- Q2S-related: terminology, dates, deadlines
- Formatting
- Terminology consistency
- Editing for clarity, consistency, and succinctness
- NO SUBSTANTIVE CHANGES unless noted.
- Two-reading process

### First taste from FAC: Evaluation FAMs



### **Terminologies**

#### EC recommended:

- Performance review to performance evaluation
- Periodic evaluation to formative review

#### Senate approved:

- Tenure-line: both probationary and tenured.
- Lecturer: contractual instructional faculty, non-tenure-line.
- Department: Standing for both department and school.

These terms are used in all of the six evaluation FAMs and defined where necessary.

# What you will see in the upcoming FAMS

Example from 652. 3.

For clarity

#### **Overview of Evaluation**

1. Types of evaluation

There are two types of evaluation. First is performance <u>evaluation</u>, which is applicable to all probationary <u>SSP</u>, <u>ARSSPAR</u>s for purposes of determining retention, tenure, and/or promotion. Tenured <u>SSP</u>, <u>ARSSPAR</u>s may request consideration for promotion by completing and submitting appropriate documentation as listed <u>below</u>. <u>in Section D1a and D1b of Chapter I.</u>

The second type of evaluation is <u>periodic evaluationformative review</u>, which is applicable to all <u>SSP</u>, <u>ARSSPARs</u> not subject to performance evaluation<del>review</del>.

 General provisions of evaluation. Several general provisions apply to both <u>formative</u> <u>review and performative periodic eva</u> <u>evaluation and performance review</u>. Cross-reference

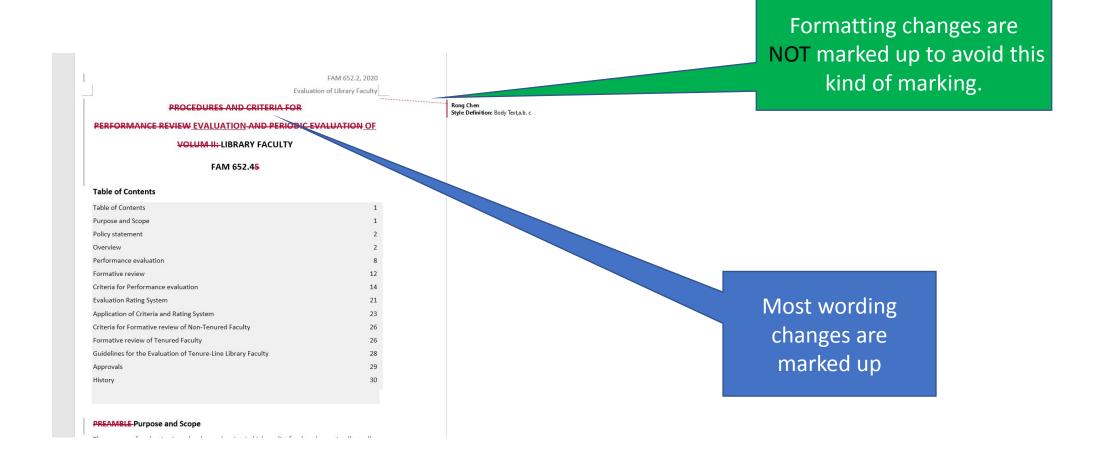
Terminology

### Changes for succinctness

ii. Functions: This committee shall conduct all evaluations of tenure-line faculty. performance reviewperformances at the departmental level as well as periodic evaluationformatives for first, third, and fifth year probationary faculty, full and part time temporary faculty, and tenured faculty who have not been considered for promotion during the past five years.

About DEC, from 652.1, upcoming

## Formatting changes



### Reminders

- •There will be very little substantive changes in the upcoming evaluation FAMs (and others, too).
- •If there is one, the senate will be alerted to it.
- Please refrain from making substantive amendments.
- But: help us with everything else!