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FAM Updating

Faculty Affairs Committee

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Feb. 4, 2020

The size of the job

- Total number of FAMs: 126
- Total number of pages: 650
- Coming to the Senate from senate committees, administration, and others (e.g. Graduate Council)
- Goal: get them through the senate by the end of year.

Two major types

- Those to be archived: obsolete or redundant. They will be kept in an online archive, available to the university community in perpetuity. There are 20 to 30 of them. The senate will be either informed (information item) or asked to approve. TBD.
- Those to be updated. Below

Areas of Updating

- Q2S-related: terminology, dates, deadlines
- Formatting
- Terminology consistency
- Editing for clarity, consistency, and succinctness
- **NO SUBSTANTIVE CHANGES** unless noted.
- Two-reading process

First taste from FAC: Evaluation FAMs

CURRENT		PROPOSED
651.7: Revisions to the procedures for the election of department/school evaluation committees		652.1: Evaluation of tenure-line faculty
652.3: Procedures and criteria for performance and periodic evaluation. Vol. IV: Coaching faculty. Annual coaches evaluation process		652.2: Evaluation of lecturers
652.4: Procedures and criteria for performance review and period evaluation. Vol. I: Instructional faculty		652.3: Evaluation of student services professionals-academic related
652.45: Procedures and criteria for performance review and periodic evaluation. Vol. II. Library faculty		652.4: Evaluation of library faculty
652.46: Procedures and criteria for performance review and periodic evaluation Vol. III: Student services professionals, academic related.		652.5: Evaluation of coaching faculty
		652.6: Election of department valuation committees

Feb. 18 ?

Today, 2nd reading

Today, 1st reading

Terminologies

EC recommended:

- *Performance review* to *performance evaluation*
- *Periodic evaluation* to *formative review*

Senate approved:

- *Tenure-line*: both probationary and tenured.
- *Lecturer*: contractual instructional faculty, non-tenure-line.
- *Department*: Standing for both department and school.

These terms are used in all of the six evaluation FAMs and defined where necessary.

What you will see in the upcoming FAMS

Example from 652. 3.

For clarity

Overview of Evaluation

1. Types of evaluation

There are two types of evaluation. First is performance evaluation, which is applicable to all probationary SSP, ARSSPARs for purposes of determining retention, tenure, and/or promotion. Tenured SSP, ARSSPARs may request consideration for promotion by completing and submitting appropriate documentation as listed below. in Section D1a and D1b of Chapter I.

The second type of evaluation is periodic evaluation~~formative review~~, which is applicable to all SSP, ARSSPARs not subject to performance evaluation~~review~~.

2. General provisions of evaluation. Several general provisions apply to both formative review and performative ~~periodic evaluation and performance review.~~

Cross-reference

Terminology

Changes for succinctness

- ii. Functions: This committee shall conduct all evaluations of tenure-line faculty.
~~performance review performances at the departmental level as well as
periodic evaluation formatives for first, third, and fifth year probationary
faculty, full and part time temporary faculty, and tenured faculty who have
not been considered for promotion during the past five years.~~

About DEC, from 652.1, upcoming

Formatting changes

Formatting changes are NOT marked up to avoid this kind of marking.

FAM 652.2, 2020
Evaluation of Library Faculty

~~PROCEDURES AND CRITERIA FOR~~
~~PERFORMANCE REVIEW, EVALUATION AND PERIODIC EVALUATION OF~~
~~VOLUME II-- LIBRARY FACULTY~~

FAM 652.45

Rong Chen
Style Definition: Body Text,a,b,c

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~~PREAMBLE~~ Purpose and Scope

Most wording changes are marked up

Reminders

- There will be very little substantive changes in the upcoming evaluation FAMs (and others, too).
- If there is one, the senate will be alerted to it.
- Please refrain from making substantive amendments.
- But: help us with everything else!