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Another employer in Southern California has come forth to make a blistering charge against one of its top managers. According to the employee she was called a "F***ing Black B****" by a co-worker and when she complained, she was further subjected to harassment by her employer. The employee reports that Kaiser not only took no action, but retaliated against her by offering co-workers in the same department with her.

As a result of the alleged harassment, the employee's charges, which are based on discrimination, lack of training, and denial of shift assignments, are being investigated. She is considering legal action and is seeking assistance from the Equal Employment Opportunity Commission.

In response to the recent announcement by Kaiser Permanente that it will be hiring more workers, the employee stated that the hostile work environment has caused her significant stress and injury. She is calling for immediate action by the organization to address this issue and create a safe and respectful workplace for all employees.

Kaiser Permanente has not yet responded to these allegations, but the employee has been advised to consult with legal counsel for assistance.

The employee is requesting that Kaiser Permanente take immediate action to address this issue and ensure a safe and respectful workplace for all employees. She is also calling for an investigation into the allegations and for the implementation of policies and procedures to prevent discrimination and harassment in the workplace.

The employee is willing to provide more details and evidence to support her allegations. She is also open to the possibility of mediation or alternative dispute resolution processes to resolve this issue.

Kaiser Permanente has a policy of prohibiting discrimination and harassment in the workplace, and it is committed to providing a safe and respectful environment for all employees. The organization has a system in place for reporting and investigating complaints of discrimination and harassment.

The employee is a valued member of the organization and has contributed significantly to the provision of quality care to patients. She is committed to resolving this issue and ensuring a safe and respectful workplace for all employees.

Kaiser Permanente encourages all employees to report any concerns or complaints of discrimination or harassment to the appropriate parties, such as the organization's human resources department or the Equal Employment Opportunity Commission. The organization is committed to addressing and resolving these issues promptly and effectively.

Kaiser Permanente values diversity and inclusion and is committed to creating a culture of respect and inclusivity. The organization recognizes that discrimination and harassment are unacceptable and will take appropriate action to address and prevent these behaviors.
The Black Voice News has run numerous stories and editorials on candidates in the past, but we feel that the best elected government officials should be recognized and endorsed by The Black Voice News. Don’t forget to take a copy of the Black Voice News recommendations to the polls on November 3rd.

Get Out the Vote

VOTE

Tuesday, November 3, 1998

The A. Philip Randolph Institute used to have a VOTER education poster of a little child with a tear in his eye that said, “Please VOTE Until I Get Old Enough To.” This was a very profound statement. It gives all of us old enough to VOTE a greater responsibility and incentive to get to the polls.

For the past several weeks, our editorials have been focused on the upcoming election and how important it is for all of us to exercise our right to VOTE. It has been the intention of the National Republican Party to discourage us from VOTING. They have painted the air waves with nothing but the Monica Lewinski affair, hoping that we would be discouraged and would not go to the polls to VOTE. They have even published various reports by Blacks don’t VOTE. They have repeatedly publicized false projections of how many seats the Democratic party would lose and how they would win in this November 3rd election if we don’t VOTE. They have said their party is the party of the Majority and Religious Right. Yet could not find it in their heart to forgive when the President of the United States asked for forgiveness. They have repeatedly publicized -false reports that say the Native American tribes have broken the color barrier and became the first Black in White professional baseball. Since that time we have broken others records in many different arenas. Now is our time to break all type of records by going to the polls in record numbers.

Call your cousins, friends, neighbors, church members, frat brothers and sorority sisters and everyone you can think of and tell them to VOTE for the future. Tell them to VOTE for those who had to pay poll tax before they could VOTE. Tell them to VOTE for their mothers and fathers who had to pay poll tax before they could VOTE. Tell them to VOTE for the ones who had to cite the constitution before they could vote. Tell them to VOTE for the one who had to know how many bubbles were in a bar of soap before they could VOTE. Tell them to VOTE until our children get old enough to VOTE. VOTE TUESDAY NOVEMBER 3, 1998.

The Black Voice News is a weekly published on Thursday by Brown Publishing Company, P.O. Box 1581, Riverside, California 92502. It is a publication of the National Newspaper Publishers Association (NNPA). We reserve the right to edit or rewrite stories submitted for publication. Our circulation is over 35,000 readers per week. Our objective is to remain a resource for all members of the community. Editorial staff: Woman’s Section - Carol Moore; Enterprise - Patricia Porter; News - Kwakiutl Dreher, Roberto Ragin Jr.; Investigation - Pedro Hernandez, Jenethcr Stampley. Photography - Sam James, Gary Montgomery, Gary Johnson, Hasan Ali, Haywood Galbreath & Jon Klurc.

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LIFESTYLES

The Black Voice News

New State-of-the-Art Dialysis Center Opens in Moreno Valley

Riverside County, the City of Moreno Valley, and the University of California at Riverside, ...ber-competent nephrologist and the facility's medical director, and Rhett Joy, a registered nurse certified in nephrology. The staff also includes dietitians, social workers, patient care technicians, biomedical technicians and a team

ECO LIVING

Proposition 9 Spells All Pain, No Gain!

We've been here for more than a century. We've been here for you, and you for generations to come.

We're Southern California Edison. And electricity has always been our business—but that's not all we do. We do more than light up your home, workplace, school, and church.

We help make dreams come true throughout our community with support in education, arts, job training, and economic development.

Southern California Edison — quality service backed by a century of experience...and more.

Corporate donations are provided by the shareholders of Edison International.

www.sce.com

A CENTURY OF PEACE OF MIND

Electri
city has always been our business...

"Strong enough to do what's right."

Re-elect Joe Sampson
To the Rialto City Council

We're born here for more than a century. We're born here for you, and we for generations to come.

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www.sce.com
Young Leaders Conference is across America. Potential and scholastic merit. Program for high school students. Leaders Conference in the 105th Congress. After its priorities at the beginning of Americans," said Rep. Waters. The resources to increase the quality. Following tremendous victories."

President of Store Operations and Baker served as Senior Vice President. Warehousing and Transportation. He was promoted in 1992 to his most recent position of Group President of Warehousing and Transportation and was promoted in 1995 to his most recent position of Group Senior Vice President of Warehousing and Transportation. Prior to joining Stater Bros., Baker served as Senior Vice President, President of Store Operations and as President of the Stater Bros. "Family" of Companies and President of the Supermarket Organization. Baker was appointed to the Company in 1983 as Senior Vice President of Transportation. He was promoted in 1986 to Senior Vice President of Distribution at Hinky Dinky Supermarkets in Omaha, Nebraska. Baker also held other management positions during his 33 years at Hinky Dinky. A native of Kentucky, Baker began his career in 1967 as a clerk for Kroger Supermarkets in Cincinnati, Ohio. He is the incoming President of the Western Association of Food Chains, Chairman of the Board of Directors of the Supermarket Career at the Kroger Company in Cincinnati, Ohio. Baker is the incoming President of the Western Association of Food Chains, Chairman of the Board of Directors of the Supermarket Career at the Kroger Company in Cincinnati, Ohio. He joined the Company in 1967 to 1972 continued his supermarket career at the Kroger Company in Cincinnati, Ohio. Baker is the incoming President of the Western Association of Food Chains, Chairman of the Board of Directors of the Supermarket Career at the Kroger Company in Cincinnati, Ohio.

Women, and Representatives or an approved member of their staff to discuss important issues facing Congress. The Colton Joint Unified School District is seeking applicants for a variety of employment opportunities. The Colton Joint Unified School District is seeking applicants for a variety of employment opportunities. The Colton Joint Unified School District is seeking applicants for a variety of employment opportunities. The Colton Joint Unified School District is seeking applicants for a variety of employment opportunities.

Call the District's Job Line for current openings: (909) 876-4082. The District is proud to offer: Competitive Salaries Excellent Benefits Package Supportive Working Environment Start Your Own Nutritional Shopping Service for only $29.00. No risk, 100% guaranteed. No Bidding, No Money Handling, No Handling of Orders or Delivery, No Large Investment, No Prepayment to Purchase, No Collection, No Complicated Paperwork.

Harold Kitchen 909/696-5256. (800) 484-6355 (Pin #8352)

Start Your Own Nutritional Shopping Service for only $29.00. No risk, 100% guaranteed. No Bidding, No Money Handling, No Handling of Orders or Delivery, No Large Investment, No Prepayment to Purchase, No Collection, No Complicated Paperwork. Harold Kitchen 909/696-5256. (800) 484-6355 (Pin #8352).
Opening Celebration for Amos Temple CME

Amos Temple CME Church has been worshiping in its beautiful new sanctuary and is excited to have many friends from the community attending the celebration. We want you to be a part of this joyous occasion. Join us as we celebrate God's faithfulness and the many blessings we have experienced during the construction of our new sanctuary. The celebration will include a special dedication service and ribbon cutting ceremony.

Date and Time:
Sunday, November 15, 1998
Morning Worship: 9:30 a.m.
Evening Worship: 6:00 p.m.

Location:
5860 Arlington Avenue, Riverside, CA 92508

Pastor Terry T. Tapley and the members of Amos Temple will host their opening celebration services for this new sanctuary located at 5860 Arlington Avenue, Riverside, this Sunday. Please come and join us in the celebration of a new beginning of spiritual growth and unity. We look forward to seeing you there.

Sunday School:
9:00 a.m.

Sabbath School & Bible Study:
9:30 a.m.

Morning Worship:
10:30 a.m.

Afternoon at 3:30 p.m., service
Sunday School will be held at 9:00 for these two Sundays only.

The regular worship services are held 9:00 and 10:45 each Sunday morning with Church School at 9:45 and a children's church held at each worship service.

For more information, contact the church office at (909) 355-4916.

March Field
Harmon Church
15801 Harmony Street
(Riverside at Arden Heights)
Riverside, CA 92508

Pastor David B. Wilson
Telephone: (909) 578-8234

Rainbow Community Church
1510 Little Street
Rialto, California 92376

Weekly Services

Sunday Morning Worship:
10:00 a.m.

Bible Study:
11:00 a.m.

Prayer Meeting:
1:00 p.m.

Pastor DeWay and Shirley McCay

Rainbow Community Church Center
4673 South Euclid Avenue
Riverside, CA 92503

Weekly Services

Sunday School and Church/Life Development:
10:15 a.m.

Adults only)
9:30 a.m.

Children's Church:
10:15 a.m.

Prayer Meeting:
9:30 a.m.

Rev. Michael and Sherri Edwards

*Special assisted Church going everywhere with the Word*

How To PLAY PIANO

Specilalizing in beginning and competent professional pianist.

In many churches from the Inland Empire in attendance which includes:

• Reverend Lou, E. T. Ellsworth, Guest
• Reverend L. R. Amos Temple

Church/CMC and Hayes Tabernacle CMC at Amos Temple.

November 29 Rev. L.E. Campbell,
Park Avenue Baptist

The regular worship services will church publicly during this month only. The 1st and 4th Sundays will be worship service at 9:45 a.m and a 3:30 p.m. service with

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| **SPORTY** | 99 Cougar |  |
| MSRP | $27,226 | Freeway Discount | $1200 | Factory Rebate | $650 | Customer Price | $15,990 |

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**Utility Row Deals Of The Week**

| **97 FORD CLUB WAGON** | $22,999 |  |
| **97 FORD EXPEDITION XLT 4X4** | $26,999 |  |
| **97 FORD EXPEDITION** | $26,999 |  |
| **97 FORD EXPEDITION XLT 4X4** | $27,999 |  |
| **96 MERCURY MISTIQUE** | $29,999 |  |
| **97 FORD RANGER 4X4** | $32,999 |  |
| **94 CADILLAC SEVILLE SLS** | $35,999 |  |

**Make Us An Offer On 98's We Can't Refuse**

| **SEDAN** | 99 Mercury Tracer GS | Vin #070760 |  |
| MSRP | $16,995 | Freeway Discount | $1000 | Factory Rebate | $650 | Customer Price | $14,990 |
| **LUXURY** | 98 Lincoln Towncar Executive |  |
| MSRP | $27,995 | Freeway Discount | $1200 | Factory Rebate | $1200 | Customer Price | $21,710 |
| **UTILITY** | 98 Mercury Villager GS |  |
| MSRP | $21,295 | Freeway Discount | $1000 | Factory Rebate | $650 | Customer Price | $20,300 |

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WE SUPPORT GEORGE BROWN
FOR CONGRESSMAN

Congressman George E. Brown, Pastor A. Smith, and Honorable Congresswoman Juanita Millender-McDonald

- California State Association of Letter Carriers
- California Teachers Association
- California Teamsters Public Affairs Council
- California Union of Safety Employees
- Consumer Federation of America
- International Union, United Automobile, Aerospace & Agricultural Implement Workers of America
- League of Conservation Voters (LCV)
- Mexican-American Political Association (MAPA)
- National Council of Jewish Women
- National Council of Senior Citizens
- National Education Association
- National Organization for Women
- Planned Parenthood
- Radio Professional Firefighters Local 3688
- San Bernardino County Safety Employees' Association
- Sierra Club
- Southern California Alliance of Law Enforcement (SCALE)
- Teamsters Joint Council No. 42 International Brotherhood of Teamsters
- United Domestic Workers of America
- Voters For Choice
- Westside Action Group (WAG)

Newspapers
- Black Voice News
- San Bernardino County Sun
- Daily Bulletin
- Press Enterprise
- Westside Story
- Precinct Reporter

Paid for and authorized by the Friends of George Brown, M.S. Tomlinson, Treasurer

WHATEVER HAPPENED TO COMMON SENSE?

Take a close look at what’s in Pete Wilson’s latest scheme - Proposition 8:

Mounds of new red tape that will take critical dollars out of the classroom--dollars intended to educate our children.

A chief inspector “czar” for all California schools who is appointed by the governor for 10 years and will cost California taxpayers over $60 million

8,000 separate and different sets of standards and curricula across the state -- determined by local site councils--without regard to newly adopted standards.

Join the Black American Political Association, the San Francisco Black Leadership Forum, the Fresno NAACP, the California Teachers Association, the Democratic Party, and the PTA in opposing Proposition 8.

WE DO NOT NEED ANY MORE RED TAPE!

VOTE NO on PROP. 8

Paid for by Page Two Committee of San Bernardino Teachers Association #031474
This November marks another election year for all American citizens. Do your civic duty, make your voice heard in Congress.

Get Out and Vote
The Black Voice News
Proposition 9 would be a big step backward for California...

All we'd have to look forward to is higher electric rates and higher taxes.

It’s rare that a ballot measure comes along that creates so much opposition from so many different people and groups. But Proposition 9 would be such a big step backwards in so many ways it’s not surprising it has drawn so many opponents.

Some are concerned about the negative impact of Proposition 9 on electric rates. Others are concerned about the huge taxpayer costs resulting from Proposition 9. And still others worry about the fact that Proposition 9 threatens funding for environmentally friendly energy sources.

The bottom line is, Proposition 9 is a backwards step in many, many ways. Between now and the election, look into the facts. When you do, we think you’ll join us in voting No on 9.

Partial list of 3,000 Leading Individuals and Groups Urging NO on 9

Maxine Waters
Congresswoman
Black Business Association
California Chamber of Commerce
California Labor Federation
AFL-CIO
Environmental Defense Fund
Black Business Empowerment Network
California Taxpayers’ Association
League of California Cities
Greenlining Institute
California Manufacturers Association
California State Association of Counties
California State Sheriffs’ Association
100 Black Men of Los Angeles
Independent Cities Association
NAACP
Various Branches
Urban League of Riverside and San Bernardino Counties
California Retailers Association
California School Boards Association
California Professional Firefighters’ Association
Mexican American Political Association
California State Firefighters’ Association
Dan Lungren
Republican
Candidate for Governor
Phil Angelides
Democratic Candidate for State Treasurer
California Democratic Party
California Republican Party
Inland Area Kwanzaa
Committee Inland Empire Chapter
Gray Davis
Democratic
Candidate for Governor
Bill Lockyer
Democratic Candidate for Attorney General
Consumers First
Consumers Coalition of California
Asian Pacific Policy & Planning Council
Sacramento Urban League
California Farm Bureau Federation
California School Employees Association
California Organization of Police & Sheriffs
California Small Business Association
California Teachers Association
San Diego Urban League
Congress of California Seniors

Visit our website: www.NOon9.org

Paid for by No on 9 Coalition: Californians Against Higher Taxes & Higher Electric Rates. Supported by taxpayers, consumers, business organizations, labor, utilities, educators and public safety groups.
Everyone knows the Indian tribes of this nation have been treated unfairly and forced to survive on reservations and broken promises.

The Indian tribes’ struggle for equality is not unlike the dream of civil rights: equal employment opportunities, fair housing, education without discrimination, and all the privileges afforded to American citizens.

Today, California’s Indian tribes — left to survive on honor, pride, and self-reliance — have kept alive the promise and dream of quality life through Indian gaming on reservations. Indian gaming has allowed California Indian tribes to provide jobs, build schools, and generate tax dollars that benefit all Californians. That’s why over one million voters signed the petition to put the “California Indian Self-Reliance Initiative” — Proposition 5 — on the November 3 ballot.

Those who oppose Proposition 5 include Nevada casinos and back room power brokers whose self-interested attempts to defeat this initiative would create major setbacks to the California Indian tribes and continue a history of broken promises.

Many of us know the feeling of unfair treatment, and we all know the Indian tribes have a history of being treated unfairly. On November 3, a “Yes” on Prop 5 is a “Yes” for fairness. Keep the promise. Keep the dream.
Campaigning in the Inland Empire

As the political season raps up many activities took place. Looking back, Congressman George Brown invited local ministers to his home and spoke of the importance of this 1998 vote. Brown said it was no surprise to tell them who or what party to vote for but that it is impor­tant to get their congregations out. It is the power of one vote. Brown's campaign coordi­nated to get out the vote for the Democratic party and his focus was to get people voting early.

In town to campaign for Brown was Congressman from Illinois James McDermott, Secretary of Labor Rodney Slater was the keynote speaker at a reception held in his honor as was Secretary of Health Donna Shalala.

McDermott spoke at St. Paul AME Church. Shalala spoke at the home of State Senator William Roberts and Shalala was the guest of honor at a reception held at the Hilton Hotel.

Our vote made Adolph Hitler head of the Nazi Party in 1937

Our vote per neighborhood goes John F. Kennedy victory over Richard Nixon in 1960

Our vote decided if America would speak English or German in 1776

Our vote made Texas a state in 1845

Our vote saved Andrew Jackson from impeachment in 1868

Our vote can change history

Join us in voting for Assemblyman Joe Baca for State Senate

California Association of Highway Patrolmen
California Correctional Peace Officers Association
California Confederation of Teachers
California Nurses Association
California School Employes Association
California Teachers Association
San Bernardino Community College Teachers Association

Senator Ruben Ayala

Join us in voting for Assemblyman Joe Baca for State Senate.

California Coalition of Law Enforcement Associations
California Faculty Association
California Labor Federation, AFSCIO
California Organization of Police and Sheriffs
California State Teachers Association
Faculty Association of Community Colleges
San Bernardino Police Officers Association

Dr. Willie Roberts, Lisa Roberts, Hon. Dennis Small, Secretary Health, and Hon. George Brown.

Hon. George Brown, Secretary Shalala and Dr. George Small.

We Support Joe Baca
For State Senate

San Bernardino Community College Teachers Association

California Coalition of Law Enforcement Associations
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For more information on how to invest in the emerging micro-financing market, contact Operation HOPE by phone: (213) 891-2906, fax: (213) 488-7511 or e-mail: hope@global.com. For information on the United Nations summit in Lyon, visit the Partners for Development Web site at: http://www.undc.org. Or contact Zoria Amijee by phone: 41 22 907 4532/505, fax: 41 22 907 0050/52 or e-mail: zoria.amijee@uncsd.org.
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