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Faculty Senate Meeting, 54th Senate Minutes (2/4/2020)

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CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO FACULTY SENATE MEETING, 54th SENATE

MC Pine Room or https://csusb.zoom.us/j/526138095

MINUTES

SESSION 04 - Tuesday, February 4, 2020 – 2-3:50 PM (Recording links to <u>Speaker View</u> and <u>Shared Screen with Speaker View</u>)

Members Present: All members were present with the following exceptions: K. Collins, C. Davis, J. Gilbert, M. Groen, A. Johnson, S. McMahan, T. Morales, E. Murillo, P. Okpala, T. Rizzo, K. Rowan, S. Sparks

Guests Present: B. Smith, A. Barajas, A. Rosiles, C. Weber, D. Huizinga, G. King, P. Bungard, R. Beech, M. Ahmed, G. Au, E. Arredondo, C. DomNwachukwu, S. Pantula, R. Chuang, R. Mohamed, T. Karmanova, T. Evans-Carthen, S. Yildirim, J. Lappin

1. APPROVAL OF THE MINUTES

- 1.1. Minutes for January 14, 2020 Attachment
- 1.2. Senator Ullman moved and Senator Chen seconded the motion to approve the Faculty Senate minutes for January 14, 2020 as amended. Senator Vassilakos-Long asked to amend the minutes to add the following to 3.1.2.: We need to explore or devise ways to respond to violations of the FAM. Exploration: Currently, although people only think of contractual violations as grievable, faculty can work with the CFA to file statutory grievances, which are broader and can cover a range of issues, including violations of the FAM policies such as the process for committee appointments. This does not obviate the need for the Faculty Senate to devise a way to deal with violations of the FAM, but can be used while the Senate devises a simple, effective method of dealing with such violations. PASSED Unanimously

2. APPROVAL OF THE AGENDA

2.1. Senator Chen moved and Senator Ullman seconded the motion to approve the agenda as presented. **PASSED Unanimously**

3. COMMUNICATIONS/INFORMATION ITEMS

- 3.1. Executive Committee Minutes January 7, 2020 Attachment
- 3.2. Executive Committee Minutes January 21, 2020 Attachment
- 3.3. Curriculum Attachments 1 and 2
- 3.4. ADVANCE DEPTH Senate Report Attachment

4. OLD BUSINESS

4.1 FAM 665.7 "Scheduling of Instructional Faculty" - Attachment

- 4.1.1. Senator Ullman moved and Senator Pelletier seconded the motion to accept FAM 665.7 Scheduling of Instructional Faculty as a second reading. **PASSED Unanimously**
- 4.1.2. Senator Fischman addressed the changes from the first reading: who can initiate an exception and other clarification.
- 4.2 FAM 652.2 "Evaluation of Lecturers" Attachment
 - 4.2.1. Senator Chen-Maynard moved and Senator Fischman seconded the motion to approve FAM 652.2 Evaluation of Lecturers as a second reading. **PASSED Unanimously**
 - 4.2.2. There are four types of contracts so that was added; change contract to appointment.
 - 4.2.3. Changing department heads to chairs
 - 4.2.4 Add "response" to the rebuttal provision (lecturers and respond to as well as rebut.
 - 4.2.4. Change the time line so that the response or rebuttal can be done before the term ends.
 - 4.2.5. Specified that multi-term lecturers are evaluated at least once during the appointment period.
- 5. Presentation on FAM Updating Attachment
 - 5.1. We are updating FAMs due to Q2S
 - 5.2. FAMs will be two reading items and will come to the Senate for a vote
 - 5.3. Two types of FAMs: Archived & Updated
 - 5.4. Q2S Terminology dates and deadlines
 - 5.5. Will not initiate any substantive changes
 - 5.6. Change to performance evaluation and formative review
 - 5.7. Department stands for department and school
 - 5.8. Changes will be mainly terminology, clarity and formatting
- 6. NEW BUSINESS
 - 6.1. FAM 652.3 "Evaluation of SSPARs" Attachment
 - 6.1.1. Senator Chen-Maynard moved and Senator Ullman seconded the motion to approve FAM 652.3 for first reading. **PASSED Unanimously**
 - 6.2. FAM 652.4 "Evaluation of Library Faculty" Attachment
 - 6.2.1. Senator Vassilakos-Long moved and Senator Marx seconded the motion to approve FAM 652.4 for first reading. **PASSED Unanimously**
 - 6.3. FAM 652.5 "Evaluation of Coaching Faculty" Attachment
 - 6.3.1. Senator Pelletier moved and Senator Ullman seconded the motion to approve FAM 652.5 for first reading. **PASSED Unanimously**

- 6.4. FAM 652.6 "Election of Department Evaluation Committee" <u>Attachment</u>
 - 6.4.1. Senator Ullman moved and Senator Ajayi seconded the motion to approve FAM 652.6 for first reading. **PASSED Unanimously**
 - 6.4.2. Page 2, Senator So asked for clarification on "active employment" regarding FERPers. Active means one is being paid.
- 7. CHAIR'S REPORT Attachment
- 8. PRESIDENT'S REPORT Attachment
 - 8.1. Senator Ajayi asked about guidelines from Chancellor's Office or Department of Education regarding the Coronavirus and our students and faculty how to integrate them back to the University.
- 9. PROVOST'S REPORT Attachment
- STATEWIDE/ASCSU (ACADEMIC SENATE OF THE CSU) SENATORS' REPORT <u>Attachment</u>
 - 10.1. Senator Ullman shared that the ASCSU has voted to adopt a 3-unit unit course or course overlay requirement in Ethnic Studies in the lower division and an upper division reflective component. The course overlay fit exactly with the feedback that was sent from our campus.
 - 10.2. EVC Blanchard sent a request to the Presidents for feedback on this Ethnic Studies requirement. The senate will be seeking consultation.
- 11. COMMITTEE REPORTS
 - 11.1. FPRC
 - 11.1.1. EPRC FAM Revision Schedule Attachment
 - 11.2. FAC
 - 11.2.1. FAC FAM Revision Schedule Attachment
 - 11.3. Q2S
 - 11.3.1. We will be hosting Q2S Awareness Days: SB Campus Feb 18 & 19, Palm Springs Campus on Feb 25th.
 - 11.3.2. For Faculty: Feb 18th, GE Information Session with Janelle Gilbert and Best Practices to Transition Courses by ATI
 - 11.4. WSCUC
- 12. SENATORS' REPORTS (INCLUDING ASI PRESIDENT'S REPORT)
 - 12.1. Matter of Cheating and Academic Dishonesty
 - 12.1.1. Can we get a report for the last 3 years and then annually going forward: How many cases by type, by college

- 12.1.2. How many repeat cases?
 - 12.1.2.1. Outcome, consequence to student
- 12.1.3. Can we work with ASI to do some professional development with students around academic integrity?
- 12.1.4. Can we get the rationale, especially from repeat offenders
- 12.1.5. What are the faculty options Would like a conversation with Student Conduct & Ethical Development Office

13. DIVISION REPORTS

- 13.1. Vice President for Information Technology Services Attachment
- 13.2. Vice President for University Advancement <u>Attachment</u>13.2. Senator Ullman requested the Cost to Raise A Dollar Report
- 13.3. Academic Affairs/Deans' Reports
- 13.4. Vice President for Administration and Finance Attachment
- 13.5. Vice President for Student Affairs Attachment

14. DISCUSSION ITEMS

15. OTHER BUSINESS

- 15.1. There was a request to respond/provide an update to Dr. Stan Schwartz in response to his presentation at the last Faculty Senate meeting.
- 15.2. The EC and Administration have been tasked to collaboratively investigate and address alleged FAM violations
- 15.3. Senator Andersen asked if we have checked with other CSUs in how they have addressed alleged FAM violations.

16. ADJOURNMENT (Time Certain 3:50PM)