

California State University, San Bernardino

CSUSB ScholarWorks

CSUSB Staff Council records

Arthur E. Nelson University Archives

4-6-2022

Staff Council Regular Meeting Minutes (4/6/2022)

CSUSB Staff Council

Follow this and additional works at: <https://scholarworks.lib.csusb.edu/staffcouncil>

Recommended Citation

CSUSB Staff Council, "Staff Council Regular Meeting Minutes (4/6/2022)" (2022). *CSUSB Staff Council records*. 169.

<https://scholarworks.lib.csusb.edu/staffcouncil/169>

This Minutes is brought to you for free and open access by the Arthur E. Nelson University Archives at CSUSB ScholarWorks. It has been accepted for inclusion in CSUSB Staff Council records by an authorized administrator of CSUSB ScholarWorks. For more information, please contact scholarworks@csusb.edu.



CALIFORNIA STATE UNIVERSITY SAN BERNARDINO

STAFF COUNCIL MEETING MINUTES

April 6, 2022 | 2:00 pm

California State University, San Bernardino

ZOOM Link: Zoom: <https://csusb.zoom.us/j/82759678910>

I. CALL TO ORDER

II. ROLL CALL:

Present: Jaime Espinoza, Kim Hunsaker, Elizabeth Junker, Jessica Madrigal, Katrina McDowell, Lonelle Minesinger, Auenida Pena, Diana Quijano, Daisy Ramos, Dusty Rushia, Beth Steffel

Apologies: Patricia Aguilera, Marina Andrews Stacy Brooks, Tiffany Bookman, Lorena Segovia

Absent: Ian Banuelos

III. APPROVAL OF MINUTES

Attachment: Minutes of March 2, 2022 - M/Auenida Pena, S/Daisy Ranis

IV. APPROVAL OF THE AGENDA

M/Auenida Pena, S/Daisy Ramos

V. PUBLIC COMMENT

Public comment is designated as a time for the public to address the Staff Council during a scheduled meeting on items of business or issues/concerns.

VI. REPORTS

a. Chair, Jessica Madrigal: Met with Dr Morales and his new chief of staff. Discussed were the memo we are reviewing the need for staff council administrative support and the request for an HR representative. As Sam Sudhakar stated, Alisha Carnahan will be the HR representative and Jessica is scheduled to meet with her. Jessica and President Morales discussed the transitions with Doug stepping away and Sam stepping in as SC advisor. Jessica asked that administration review our bylaws to ensure we are in compliance. The mission of staff council is to promote collegiality and positive communication amongst staff members. We do not handle anything related to bargaining or benefits. It has been standard practice of SC to refer people who bring such questions to the correct resource.

There is a dining advisory committee meeting tomorrow for which we are seeking someone who may be able to attend. Please advise Jessica if you have an interest and she will forward the meeting invite.

We will need to begin planning for elections. If you are interested in serving on the elections committee, please let Jessica know.

b. Vice Chair, Lorena Segovia

c. Secretary, Diana Quijano - Please encourage people you know who wish to serve on SC to submit a statement of interest to the executive council. We may make appointments to serve the currently vacant seats for the remainder of the year. Next term will start on July 1.

- d. Treasurer, Stacy Brooks
- e. Committee Chairs
 - i. Bylaws Committee, no report.
 - ii. Events Committee, Tiffany Bookman - Last staff chat was not well attended. Kim Hunsaker suggested that calendar invites be set up and perhaps that will help boost attendance.
 - iii. Staff Emergency Fund - There were no new applicants.
- f. Staff Council Members
- g. Administration Advisor, Sam Sudhakar: Thank you to all of SC for the hard work put in. Jean Durr started as Interim VP for HR starting April 4, 2022, who will remain until a permanent VP for HR is hired. There are currently two strong finalists. The goal is to have a new VP by June 1 but no later than July 1. David Wesse took over Admin & Finance last month. Sam has resumed his role as VP of ITS. Cecil Howard, a seasoned Title IX investigator has been appointed as Interim until that position is filled. Dean Tatiana Karmanova is retiring so Joe Shapiro has been appointed interim dean beginning April 18. The president will appoint an interim provost soon. There is a new director of talent acquisition, Julio from Dominguez Hills. New internal auditor, Candy Lou who will start May 2.

VII. PRESENTATIONS

VIII. OLD BUSINESS

IX. NEW BUSINESS

A. DISCUSSION ITEM: STAFF ADVISORY GROUPS MEMO

Discuss the memo from the Chancellors Office regarding staff advisory groups.

Jessica met with President Morales and his chief of staff. SC is not in violation of anything set forth in the memo. Dr Morales said even though this memo was sent from the CSU and appears to limit the types of committees SC can sit on, advisory committees, the president wants staff council representatives on these advisory boards and plans to have those conversations with the CSU CO. President Morales wants staff requests to come through SC, and SC will work to fill those positions with staff-at-large, as we have modeled after Faculty Senate. The topics addressed in the memo simply reiterates what staff council has been doing, which is being diligent not to discuss bargaining or benefits issues. We will continue to funnel these concerns to the appropriate channels. These topics are not the mission of the SC. SC does not have the authority to have a voice or assist staff members as the union does. We have been adhering with those guidelines and referring people to the proper contact when questions arise. With respect to our hours, once we can get the administrative support requested our hours will then be just for these meetings and those of the subcommittees that we have. Committees that we agree to sit on will be outside of our staff council time allotment and we will have to get special permission for the time to sit on those committees. According to the memo another campus had a Staff Council representative on the budget advisory committee and was deemed a violation. President Morales wants to have a conversation with Labor Relations from the CSU to advise that he wishes to continue to have staff representation on such committees at our campus. If you have any questions or after thoughts to this discussion, please send to the EC and we will share with administration.

- X. **ANNOUNCEMENTS:** ASI is having their virtual elections debates today. Elections are next week. Information is on the ASI website. Dusty shared that Procurement’s Open House was well attended and they will be doing it again after the “refresh.” FS has its next meeting on Tuesday. Congratulations to Auenida on her new role in the provost’s office. Congratulations to Jaime on his new family member’s arrival. Congratulations to Daisy who is graduating this year. Cal State Bowling league will be starting up again and will be bowling on Thursdays. Team is a mix of Cal State and the County employees. Contact Jessica with questions.

- XI. **ADJOURNMENT at 3:01 p.m.**