McLeod of the California State Administration Charged With Mismanagement

By Dell Richards and Joanie Weiser

On Tuesday, Oct. 23, William McLeod of the California State Employees Association filed a group grievance with Dean Prouty on behalf of employees in the Admissions & Records Office. This is the fourth grievance stemming from the staff of the Admissions & Records Office. These formal grievances are the latest efforts of the staff to make themselves known and solve the various problems involved with the functioning of that office.

The C.S.E.A. is charging the administration with violation of section 24303 of the education code, with inconsistencies in the operation of the personnel office, with arbitrary down-grading of vacant positions, mismanagement of the admissions & records office and harassment of individual employees.

The education code states that "all vacant non-academic positions shall, as far as practicable and consistent with the best interests of the California State Colleges, be filled from qualified non-academic employees serving in lower positions in the same or related series." One employee, who filed the first grievance with Dean Prouty, stated that within the five years that she has been employed by the Admissions & Records office, she has not been promoted once. Although she has applied for higher positions, and is fully qualified for them, she has been overlooked in favor of off-campus applicants. According to C.S.E.A., is aware that the language of the education code is ambiguous, and indeed the administration can downgrade off-campus employees to hire other people, they would like to know how preference is given to on-campus employees, if indeed it is, and why an on-campus employee was not given preference, when an off-campus employee was hired.

The Personnel office is being charged with inconsistencies in the posting of vacant positions, withdrawing positions after they have been offered, and inconsistencies in testing for the same position. They have not publicized promotional opportunities and seem to be rubber stamping the administration.

Within the Admissions & Records Office itself, positions that have become vacant have been downgraded as they became vacant. In one particular case, a clerical IIB position was vacated. It was downgraded and posted as a IIA position and the Director of Admissions (Mr. Morey) offered this position, before it was even posted, to a student assistant, who had worked approximately two months in Admissions. After the position had been posted, three qualified employees from Admissions & Records applied. Dean Prouty then decided to downgrade the position into two separate temporary positions of CA IIIB and CA IIA, and made the statement, that after his revision of the Admissions Office, one particular individual will not want her present position. This change was made after Admissions & Records Office Made a protest visit to the President and to Vice-PRESIDENT Scherba, regarding Mr. Morey's show of discrimination of certain office personnel.

Admissions & Records Office, Dean Prouty and Jo Ann Von Wald is being charged by employees who feel they have been harassed by the management, and had expressed their own views, merely left the office, instead of trying to "buck the system." Since then, there has been a high feeling of unity among the staff, who feel they can only help their fellow employee. This incident spearheaded the problems, giving them enough confidence to go against the C.S.E.A. to find out what their rights, as employees were.

In addition to solving the immediate problems in the Admissions & Records Office, the C.S.E.A. and staff are hoping for a revision of the formal grievance procedures to a fairer way of dealing with staff and management relations.

Policewoman on Campus

By Dell Richards

Karen Newby, 28 years old, red haired, vital statistics... Perhaps that is how I would begin this article were I a man, because the first campus policewoman is not the stereotypical manly-type woman. She is, in fact, very feminine. Her hobbies include sewing (she made the police uniform and she has to have them uniform and she has to have them matching), crocheting and knitting although she hardly has time for them these days (10 hours a day, 4 days a week) and going to Police Science classes at San Bernardino Valley College.

How did it all start? For Ms. Newby, it all started when she was working as a secretary to the campus police force. She heard there were to be three new positions in the department and she decided to apply. After doing well on the written and oral interview, she was hired. October 1st she started work. She said that the fact she was a woman was a major point in getting her the job. She said that she wanted to be progressive in their outlook toward law enforcement and felt it was time for a woman to be added to the force. She views the police force as a "service organization" as well as a "law enforcement agency. She said their purpose completely holds the key to the question of why they hire students" but to help them. She is hoping that women particularly will feel unafraid to come to her to report any trouble they might have on the campus. Although there were reports to the police of the usual crimes against women (rape, attempted rape, indecent exposure), she said that these incidents did go unreported because the women involved were unsure of how to report it to the police officer they would respond. She is hoping that this situation will be remedied by her presence on the force. Obviously if the police don't hear about the times when people do actually need their assistance, they not only won't know the particular culprit, but won't be able to help the victim. She said that in fact, more people from the community at large do come to the campus police force for jobs of theft, for example, than one might imagine. Last year, theft in the dorms was a particular problem. She mentioned that in regards to theft the campus police will either get a license or social security number on a or of her to be given special possessions, so that they can be easily traced if stolen.

Although for a woman to get to the force, she said the "reception on campus has been really good. I really hope the students approve of me in the job, and they will." And she seems proud to be admitted into this world that is typically a man's world. A woman in the force isn't all that easy, though. Just as a small example that she first encountered, her uniform is very expensive compared to the other men's uniform and she has to have them tailor made. Her blouse alone was $26.00, whereas there are racks and racks of shirts in all sizes for the men. And she isn't quite used to the gun she is carrying. She prefers the other side. She says it makes her feel less sized. When asked what she thought of police carrying guns, she views it as a protective measure. The situation would have to be "really drastic" before she would consider using it.

Unfortunately women will not be hired to a 50 percent ratio in the force, as one might expect considering the 50 percent of the population, (there would be problems, for instance, with working women on the night shift and having to deal with the 2 a.m. drunks the campus gets at that time). Walter Radick the Captain of the force for you new students out there does see some as a minority group to be given special consideration for new openings in the force. Perhaps the time will be the first of a fine tradition of women upholding the law. Certainly she is looking forward to her new job and to the training school she is attending where she learns the methods and training to arrest, the use of fire arms, search and anything else. We wish her the best of luck.
Frankly Speaking
by phil frank

"Students of America, are we going to take this lying down?"

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REGENTS BANKRUPT

By Bruce Scott

In a meeting committee on Oct. 17, the University of California Regents, by a strong majority vote, that they should not take corporate social responsibility in consideration in the handling of the university's $456 million stock portfolio.

The decision means that issues such as a corporation's record in hiring minorities, contributing to pollution or exploiting indigenous peoples (e.g., business operations in South Africa) should not affect the way UC casts its stock proxies (votes) in stockholder fights with management.

Regent Dean A. Watkins of Palo Alto said that the regents have no right "to take into account the nonfinancial matters." Watkins added that merely raising an issue of corporate responsibility might jeopardize UC's investments.

Referring to fights over minority representation -- specifically, women on a board of directors, Watkins said, "Just the mere fact of harassing management about it can hardly have a positive effect."

Chavez Defended

Dear Editor:

I hope Dell is reading this when I let him know about Cesar Chavez. You see, on the subject of women, Chavez is a man, a man of honor, a man of tradition and of his people. For him, it is not a question of what you would talk about take a lot of changing. But it is change this much; but think, can all the people he speaks for change as much? Many times, it is better to let feelings and safety aside, to speak what he thinks are in the best interests of the people he speaks for.

A lot of these people were raised to be like the same old customs and traditions. Twenty years ago, if a man in his position spoke of this kind of things, his manhood would have been questioned.

This twenty years ago, Chavez has come a long way, and so has his cause.

Non-Profit Services

Dear miss editor,

I am writing to know why the cafeteria and the bookstore have raised their prices. I visited the area yesterday and this morning and saw that the price of a salad, one scoop of cottage cheese and 2 cups of apricots in syrup cost 84c. I understand that the students are not to the point of activity to do something about it for they are not the point of activity to do something about it. I understand that the students are not the point of activity to do something about it.

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Out Of The Closet

LGBTQ Rap Session

Have you come out of the closet and now have nowhere to go? You might find comfort in knowing that you are not alone. Olive in Redlands—the old lesbian and feminist group—will hold a Lesbian Rap session on Friday, October 26 at 8 PM. This will be an opportunity to share your experiences and connect with others who understand what you are going through. The event is free and open to everyone. For more information or directions to the Women’s Center, call 792-5511.

Women In History

By Jaelen Grove and Debi Richards

Ever wondered why you don’t think women contributed anything to history (substitute art, science, literature, etc.)? Look at this article from The Student Lobbyist. The survey of twenty leading textbooks by Earl Robert Schmidt and Dolores Barracca Schmidt made me aware of the appalling underrepresentation of females in textbooks. I have reproduced the study below. The survey of the twenty leading textbooks which amount to 95 percent of the total market of textbooks used in college American History survey courses tabulated all references to women, comparing it to the total number of pages and the number of illustrations of women compared to the total number of illustrations. This survey also noted references to three prominent American women, one in each century, Anne Hutchinson, Harriet Beecher Stowe and Eleanor Roosevelt. The results were incredible. Only seven texts made reference to all three of these women and in only three instances (of possible 88) was as much as a page written about any of them. The range of the proportion of pages referring to US women is from 1 percent to 2.0 percent of the total number of pages; illustrations of women vs. men are equally disgraceful.

Perhaps they should have included some of the following: Bodicke, Afgrax Bohn, Artemesia Gentileschi, Rosa Luxenburg, Jeanette Rankin, the Gettysburg soldiers, Mary Cassatt, Marie Laurencin, Eleanor of Aquitaine, etc. Why, you ask, did they Select? Students, why. Let’s face it, when the legislature, which forbade the dis­ tribution of contraceptive infor­ mation. Her final goal was realized when in 1907 the Planned Parenthood Organization was founded in the early fifties, and she noted when the pill became a reality. Who was this woman?

Mary W. Hunt, a birth control pioneer, introduced the diaphragm to the United States. She wrote birth control pamphlets, lectured, and warned people that over­ population was a serious problem. She was in and out of jail for violat­ ing laws which forbade the dis­ tribution of contraceptive infor­ mation. Her final goal was realized when in 1907 the Planned Parenthood Organization was founded in the early fifties, and she noted when the pill became a reality. Who was this woman?

7. A birth control pioneer, she was in and out of jail for violat­ ing laws which forbade the dis­ tribution of contraceptive infor­ mation. Her final goal was realized when in 1907 the Planned Parenthood Organization was founded in the early fifties, and she noted when the pill became a reality. Who was this woman?

8. She was the first woman to receive the Congressional Medal of Honor as a member of the Association for the Advancement of Women. She was in and out of prison until she was found guilty of heresy and treason in 1603. Who was this woman?

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10. In 1429, this French soldier set out at the head of 10,000 troops to drive the English out of France, and put the Dauphin on the throne. After she had beaten the English time and again, a dissident French faction captured her and sold her to the English. Refusing to ransom her, the Dauphin let her rot in an English prison until she was found guilty of heresy and treason. Charles VII had her sentence an­ nulled in 1456, 25 years after she was burned alive as the stake at Rouen. Who was this woman?

Check the number of blanks that are correctly filled in, and see how you rate.

10 correct — well informed and aware
9 correct — fairly well-informed
8 correct — not quite well-informed
7 correct — aware of what’s going on
6 correct — aware that something is going on
5 correct — aware
4 correct — none of the above
3 correct — average
2 correct — not too sharp
1 correct — dull
0 correct — you don’t rate

ANSWERS:

1. Mary W. Hunt (688)
2. Dorothy (696)
3. Jane Addams (689)
4. Rachel Carson (688)
5. Florence Nightingale (616)
6. Mary McLeod Bethune (620)
7. Jeannette Rankin (609)
8. Mary W. Hunt (688)
9. Margaret Sanger (616)
10. Joan of Arc (620)

Women In U.S. History Textbooks

By Jaelen Grove and Debi Richards

Survey of U.S. History

American Profile

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Informal Campus Interviews

by Bob Lautz

I'm a reporter from the Pawprint staff and I want to know what you think of the new priority system that was established this quarter.

I'm a junior and my name's Duane Thomas and I think it sucks.

PP: You don't like it at all.
DT: No.
PP: Do you have any idea of how it is actually working this quarter as compared to previous quarters?
DT: I've been here the whole time, I've been in college and at random the computer just spit it out.
PP: Well, why don't you think that's fair?
DT: It causes you wait all the time to become a junior or senior so you can get the classes you need for graduation and then you come out here and get a priority number of D-
PP: What year are you?
DT: I'm a senior.
PP: What do you end up with?
DT: Art History, German, Sociology, and Myth and Epic.
PP: That's what you needed, isn't it?
DT: Of course they're all closed. He can't get into them. As for myself...I think it's terrible.
PP: When are you registering?
DT: I'm registering now.

FRANKLY SPEAKING... by phil frank

required classes and they're all closed. He can't get into them. As for myself...I think it's terrible.
PP: Are you registering now?
DT: Yeah.

Campus Clubs

Film Review

American Graffiti

by Dell Richards

American Graffiti. George Lucas, playing at the Avco Center. George Lucas, director of THX-1138 (an amazingly realistic SF movie) strikes again, this time with a nostalgic one, pure 1959. The music is incredible (of course) you almost want to dance in the aisles. Also features Plastic Cadillac and the Continents and the most amazing array of early 60's people (and problems) that one has ever seen. Bring's back both food (and painful) memories of all those evenings spent wondering what on earth there was to do in town (and if you grew up in San Bernardino or a million other small American towns, the answer was exactly as in American Graffiti). Doe wonders what happened to the women when they grew up but I guess you can't have everything!

Fantasia

Fantasia, playing in Westwood—playing here soon. Another Walt Disney bonmomer. Some scenes are interesting (Sorcerer's Apprentice, and the Nutcracker's Suite and of course, the piece, but it is sugar and spice and everything nice with religious ending to boot. Just what little girls are made of!

Art Society

The Art Student Society (A.S.S.) plans to fill the vacuum in a few areas of interest for all art students. We plan to give a meaningful voice and direction to students that are interested in art and related fields. In order to assure wide representation it is necessary for every interested to attend our meetings held every other Saturday at 11:00 AM.

Business Mgt.

Business Management Club Meeting, held at 12:00 noon in LC 206 on the second Tuesday of each month (except in months when this does not occur). Next meeting: November 13th.

Campus Biology Club

Political Science

THE BIOLOGISTS ARE OUT TO GET YOU!

- to get us. A Biology Club has been organized and is on the move. It is open to anyone having an interest in the life sciences or simply enjoys learning about them.

Fields trips, guest speakers and just plain fun are in store. Plans for a Biology Center are already underway.

Watch for signs regarding the whereabouts and time of the next meeting. SEE YA THERE!

Biological Club Sponsors Sale

The Biology Club is sponsoring a rummage sale on November 3rd and 4th. Any articles you can contribute would be greatly appreciated. Contact the Biology Office (2nd floor 21 building) for information regarding storage.

NOTE: Large items, such as couches, appliances, etc., will be picked up at your home on Friday the 2nd of November. Place in the garage or the entryway (if accessible) for the Biology Office Secretary.

BIODIVERSITY ITEMS EARLY!

I.O.C. Info

1) They met Thurs. Oct. 18, at 3:00
2) Any chartered club in need of stamps and/or stationary, see Linda in A.S.B. trailer.
3) Appointments on I.O.C. reporter — D. Redfern, a senate representative - Don Dibble, an executive branch representative - Bob Freeman, a campus council representative - Arno Reynolds, and a faculty representative $5.00.
4) Are granting the marijuana decriminalization law
5) Will be meeting the 2nd and 4th Thursday of each month at 3:00.

Study Abroad?

ITEM: Richard Sutter, Assistant General Director of the California State University and College International Program, will be coming Tuesday, November 13 in LC 244 from 11:00 a.m. till 1:00 p.m. in LC 206.

Info Below:

p.m. He will provide information to interested students for the 1974-75 study abroad. There will be a question and answer period and a slide presentation. Coffee and cookies will be served.

NOVEMBER 1, 1973
Record sales alone totaled more than $1 billion

The "counterculture" (which I will continue to call it, for want of a better word) has been in the news in recent weeks. It seems that record sales alone totaled well over a billion dollars last year, according to the trade journal Record World. (The Spade and Archer Advertising Agency, which was carried by one of the trade journals, said last year that there were 31 million young people in the United States between the ages of fourteen and twenty-five years of age, and that half of these bought records.)

According to the Journal of Commerce, which covers the music business, there are now over 4 million people in the United States who buy records. (At the Pittsburgh Press, we have over 2 million people in this country, and that's only a fraction of the total population.)

There were over 2 million people in this country in 1960. As I write this, almost one out of five of the people in the United States are under twenty-five years of age. There were only 27 million people in the United States in 1960. As I write this, almost one out of five of the people in the United States are under twenty-five years of age.

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Dark Ages Return

Faire weather friends — A medieval renaissance events group which is hoping to be composed of scholars, artists, crafts-people, entertainers and assorted friends and fools alike, all interested in contributing to renaissance medieval type events on our campus and on other campuses throughout Southern Calif.; be it faires, banquets, parades, lectures, demonstrations, plays, dances, or just plain reveling.

If you are interested in recreating for yourself a temporary environment free from the worries and pressures of today’s modern living, attend one or all of our events, and become one with the dark ages.

There you are, a $9.95 bill and $1.38 in your pocket. The merchant eyes you suspiciously: uh-oh, another no-cash kid.

You smile to yourself as you whip out a Bank of America College Plan check (only $1 a month, the summer is free, and all the checks you can write!).

He hesitates, he still doesn’t know you. So you reach in your pocket and pull out your ace — your BankAmericard®.

The merchant relaxes, Thank you sir, come again.

Your credit’s established, thanks to BankAmericard and College Plan Checking — welcome company just about everywhere. And they’re just two of the six College Plan services available to students.

Be known by the company you keep.

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130-40th St.,
Whatever Happened To Bobby Riggs?

By Becky White

A woman athlete I am always interested in what people of both sexes think about women in athletics. I interviewed the following people on campus. The question was (you guessed it), "What do you think about women in athletics or athletic women?"

"I haven't met any." - Olivia Go

"I think they're very attractive. Not dead pan." - Mike Tennes

"Women should be offered and involved in all possible sports. I don't think football is feminine but there is nothing wrong with women being in it. I am not aware of any unequal treatment of women in sports." - Linda Cordoza

"If a woman is an athlete it's fine. If she's a jock I don't like it. Bobby Riggs is a jock. Billy Jean King is an athlete." - Mark Bailey

"It's a normal thing. I never really thought about it. I don't like to think of women here and men there. We should just think of people." - Susan Starbucks

"It's fine for women to be in athletics. I think of professional sports as entertainment. Which ever sex can draw the largest crowd should get the highest pay." - Jack Ahein

"They're just another person with another interest. I haven't been exposed to that many." - Jill Given

"Women athletes are more broad minded than most people. They should have equal money for sports programs. Women have to do something besides study books. Schools should offer scholarships to women also." - Bill Carson

"Women athletes are more broad minded than most people. They should have equal money for sports programs. Women have to do something besides study books. Schools should offer scholarships to women also." - Bill Carson

"Women should be offered and involved in all possible sports. I don't think football is feminine but there is nothing wrong with women being in it. I am not aware of any unequal treatment of women in sports." - Linda Cordoza

"Generally, women athletes don't seem up to men's athletics if they're good. I think this happens because women are more after what they think they should do rather than what people think they should do." - Glenn Whitehurst

"I never met one. Why are we suppose to think anything different about women athletes than men athletes?" - Karen Hufnife

"Women should be encouraged more to become athletes. There should also be more and better programs offered them." - Ginger Smith

Strut That Turkey!

By Becky White

Intramural sports is holding a turkey trot Nov. 15 (Thursday) at 3:30. Men run 1.85 miles, women run 1 mile. The whole idea of the trot is to have a good time and get together with people. If at least ten men and ten women participate in this event then every person that finishes will receive a free turkey dinner afterwards. Both trots will start on the soccer field. Sign-up at the gym now!

P.S. Enough women have signed up to make a flag football team. Information about playing Valley College Redlands, etc. will be told soon. Still taking sign-ups.

Survey Questionnaire

ATTENTION SURVEY PARTICIPANTS:

Those students who received a Student Survey questionnaire at registration are asked to please complete the questionnaire and either return it in the envelope provided or return it to the Activities Office, Student Services Building, room SS-116. Thank you for your cooperation in this matter and for providing us with your feedback.

SAVE Over $140 on This Excellent Starter System

The S4500 series 544 AM/FM stereo receiver is ideal for a beginning component system. In 30 watts (RMS) amplifier and sensitive FM tuner provide remarkable sound quality, and the price is only $189.95. The Ultra-arc case is extra. The record player is Garrard's reliable 40B, and it has plenty of record-saving features. The $49.95 price includes the base and all Empire 990X4N elliptical cartridges.

Extending Your Listening Range

This 25-foot headphone extension cord really comes in handy if you like listening to "phones and want a little mobility too. And you can even buy two to use together and wander around the dorm without leaving your music behind. The regular price is $3.70, but your hookup can be $1.07 each.

Listen in Comfort and Privacy

If other people's studies is driving you crazy, listening to "phones might try a pair of these headphones. They're very, very comfortable and have excellent volume levels without distortion, and the open air design gives you enough contact with the outside world to hear really important sounds like ... the phone. And the "phones are only $39.95 each. (They're usually $100.)

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Many, many selections in this special purchase. Classics included!

Hundreds of records! Come early for best selection!
STUDENTS: The United Professors of California urges you to

Vote NO ON PROPOSITION NO. 1

Proposition No. 1, Governor Reagan's proposal to revise California's tax structure, is fraudulent. Its appearance on the November 6 ballot is directly related to Reagan's campaign to win the Republican nomination for President in 1976. A major feature of his strategy is to portray himself as a public official who actually cut taxes. But, for thinking Californians, the important question is how the tax reduction would be achieved.

CALIFORNIA STATE TAXES CAN BE REDUCED IN THREE WAYS

• Shifting the task of providing services (schools, hospitals, correctional facilities, welfare assistance, law enforcement, etc.) from the state to local government. This shift would raise local taxes by the same amount as the state lowered state taxes. The net effect upon the taxpayer is zero.

• Reducing state support without an equivalent increase in local government support. If this were done, the cost of the services formerly provided by government would be shifted to the individual citizen. For example, if the government reduced its support of the University of California and the California State University and Colleges, these systems would be forced to raise tuition by an amount equal to the loss of government support. This could mean tuition of $2,500 a year or more.

• Forcing individual citizens who could not afford to pay for the services formerly provided by government to do without the services. In other words, if you can't raise the $2,500 tuition, forget about college. If you can't afford medical care, suffer in silence. If you can't afford psychiatric help, that's too bad. If we, as a people, can't afford decent correctional facilities, forget about rehabilitation. If we can't afford to make life comfortable for our aged and disabled, let them wait to die on minimal subsistence.

UPC BELIEVES...

The United Professors of California does not believe that you, our students, will be satisfied with any of these alternatives. We hope you agree with us that California is wealthy enough to ensure its citizens a good education, decent medical care and the other requisites of a civilized society.

Vote NO on Proposition 1!
Vote NO on Reagan's tax fraud! Vote NO on November 6!

(Paid for by the United Professors of California, AFL-CIO)
(Statewide Offices: 220 South 10th Street, San Jose, Calif. 95112)