Director Mark Guerra Honored by Staff and Community

By Cheryl O'Brien

He was the only staff official at the Open House and Community Forum of the Department of Employment and Housing, Director Mark Guerra was the special reception held at Olen's home in Moreno Valley. A small audience heard Guerra tell of his humble beginnings in New Mexico, and directions of the Desert

The week was very poor, but he had a chance to go to school every day. By the time he graduated, Guerra was the Commissioner of Activities, and earned a full quarter of credit, and enrolled in UC Davis, where she majored in French and English. While attending Davis she was the Student Representative to the Chancellor. She was the Dean Representative during the Emergence of the Graduate School of Management, and was a part of the commissioning committee for faculty members.

She worked for a short period of time with the California Youth Authority. She was hired by Davis to recruit students to attend the University. She then decided to go to the Kellogg Graduate School at Northwestern University.

Virginia Clark, a graduate of UC, was the Student Representative during the Foundation of the National Newspaper Publishers Association. She is a partner in a law firm in Chicago, and a member of the National Newspaper Publishers Association. She is also a member of the National Newspaper Publishers Association.

Virginia Ann Clark, daughter of Jack and Liz Clark of Riverdale, has been the Student Representative during the Foundation of the National Newspaper Publishers Association. She and her two brothers, Mark and Kevin, have earned a full quarter of credit, and enrolled in UC Davis, where she majored in French and English. While attending Davis she was the Student Representative to the Chancellor. She was the Dean Representative during the Emergence of the Graduate School of Management, and was a part of the commissioning committee for faculty members.

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Attorney Terence O'Brien, Berkeley, has been named Employee Assistance Program Heads LABLEO Agenda by Cheryl Brown

Diverse is up, and alcoholic abuse is on the increase, personal problems are on the increase and all these problems are creating job performance, and decreasing productivity.

The Los Angeles Basin Equal Opportunity League (LABLEO), heard pioneering experts speak on the subject of Employee Assistance Programs. Attorney Terence O'Brien, Solicitor to the Committee to Los Angeles County and Director of the Southern California Edison Company program, said that he was aware of the need for such a program. O'Brien proposed a "practices correct" which would include, the President or his designee, legal council, personnel manager, health, welfare, and equal employment officer. He proposed this committee to help a company retain the older, more experienced worker. He cautioned that the older population is the most difficult to reach, in the next 15 years will be there because of the age of the Baby Boomer and the period of a reduction in population which followed, the long time employee will be more difficult to replace.

Langner and O'Brien gave examples of success stories they've heard. As he has been employed, alcoholics have been helped to become sober, drug users are clean, women have learned they have to be "super women," and employees have found new ideas to improve their career goals.

"We don't have a crystal ball, we teach people how to be in charge of their own lives," said Langner.

The meeting for the Los Angeles based group was chaired by Janet Staton, Vice President of the Hemlock Foundation.

The Moreno Valley City Council adopted, in concept only the opposition of hazardous waste dumps near earthquake faults or fractured areas.

The council action is not to affect the siting proposal by Wofford Recycling Technologies, Inc. said of Moreno Valley for a toxic waste incinerator.

One resident was denied the chance to address the Council on the issue and was given no explanation why she could not speak. The resident reacts to having been denied the opportunity to make a public statement.

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Rev. & Mrs. Jack Honored in Appreciation Service

Rev. and Mrs. William Jack will be honored at their forty­sixth Appreciation Service at St. Paul A.M.E. Church in San Bernardino, Sunday, August 18 at 3:00 p.m. Rev. Jacks completes his fortieth year in the Annual Conference. Originally from Mississippi, Rev. Jacks was called into the ministry at the age of thirteen. The often tells the story of his Rev. assent into the ministry the offering was one dime.

Sunday Services

9:30 a.m. Sunday School
11:00 a.m. Worship Service
5:30 p.m. Youth Service

10th Anniversary - August 18 - 1991

Rev. & Mrs. William Jack

Evangelist Stephen Patterson

Truth For These Times Crusade with Evangelist Stephen E. Patterson

The crusade continues to be a total success as Evangelist Stephen E. Patterson speaks the truth that is relevant, practical, encouraging, inspiring, spiritual, dynamic, and satisfying enough with the exception of Monday and Tuesday evenings, at Riverside, 26th & 28th Street, Riverside, Calif.

More than 500 people were in attendance last weekend, of which Evelyn Brooks is a charter member of the United Methodist Church. Stephen is a Senior Pastor.

One of our leaders, and in the midst of his testimony, he will proclaim the sermon program at 11:00 a.m.

Embracing the theme, "We lead on" (Philippians 2:15­21), the observance will be held at\ the White Sulphur Springs, Calif.

Allen Chapel A.M.E. Church

Rev. J. Forbes, pastor

Eddie Spear, reporter

The Chorale and the Angel Choirs were at their very best Sunday. In addition to the beautiful singing Miss Jayann Taylor produced on her baritone saxophone, Jayann solo is the getting better day by day and she tell us how much the choir is doing well. This is the recipe for success for you are a Christian.

Allen Chapel's CUMBERLAND CLOSED.

The church has its regular meetings in session with Rev. Forbes in charge, and the morning services included Stephanie Bess, Adam Smith, one of our stewardess. And the Women’s Missionary Society. The tour on this tour were Stephanie Bess, Adam Smith, one of our stewardess. And the Women’s Missionary Society.

Islamic Dawah Center of Riverside

by Imam Ron El­Ahman

Let there be no complacency in Religion: Truth stands out clear from Error. Whoever wavers, eats and believes in God hath grasped the most trustworthy handhold, that never breaks. And God heard and honored all those who pray:

His Holy Qur’an II Surah (Chapter) 256 Ayat (verse)

Riverside Mortuary Inc.

Providing the best in funeral, cremation, and cemetery services

Free fire hydrant services will again be given during the week.

Sunday, August 18, the message will be "Do Demons Really Exist?"

Sabbath Services, 9:30 a.m., 6:30 p.m.

Worship Services, 7:15, designed to "Bring People Closer Together.

Join the crusade to continue demonstrating your faith and belief in Jesus Christ through active participation in Christian activities, during their summer season.

Seventeen youth participated in the east coast summer tour of the Southern California Conference Youth Choir (SCCC). The tour included the cities of Washington, D.C., Baltimore, Md., Norfolk, VA., Philadelphia, Pa., and New York, N.Y.

All performances were outstandingly done and well received. The highlight of the tour was a visit to the Mother church, Bethel AME.

The ‘Mother church of African Methodists.” Participants on this tour were Stephanie Ben, Nancy Daniel, April Jones, Lisa Nibbs, and Shawn Page.

Another recent activity of our youth department was their attendance in the annual convention of Young People Christian (YPC) of the Women’s Missionary Society. The selected delegate was Doris Allison, however, other attendees included Stephanie Davis, Alan Card, Niece Daniel, Aze Green, Lisa Jones, Shawn Nibbs and Shawn Page.

New Jersey Foursquare Church

"Home of the New J’s"

Come lift up Jesus with us and see why 1,500 people attend and register during our weekly services.

"Bible School for new members and ministers"

Pastor: Rev. Jerry Lodder

New Jersey Foursquare Church

Riverside, Calif.

(714) 683-8558

"Jesus Christ can make a difference in Your Life!" (John 3:16)
• provides

Joyce Ballard
Attends AKA Leadership Seminar

A message by Caye Luers, Executive Director, African, girls Alpha Kappa Alpha (AKA) Sorority’s Leadership Seminar under way in Chicago Among the more than 1,000 attendees was Joyce Ballard, Business of Eta Nu Omega, the local AKA chapter.

The seminar, held biennially in mid-years, brings together chapter leaders from across the country for training in leadership development. The 1985 event also included the dedication of AKA’s new million-dollar headquarters and a pre-conference fashion show.

Given to the Midwest Local leaders AKA’s efforts in adding African villages, saying “it’s a program which will get down to the people.” But he challenged the assembly to become even more involved in Africa. “We need to educate ourselves and our people about one another. There’s so much that Africa every day,” Lucas added.

Leadership development sessions on July 19 and 20 ran the gamut from the various 25 leadership styles. Twenty-three seminars were offered, along with round table discussions on long range planning as well as micro-workshops.

Retailer Network to be In place for Convention

The largest retailer network in Los Angeles is in place throughout California by mid-1986.

Scarc. 20,000 outlets, from

Sunday, August 25, from 3 p.m. to 6 p.m. 4158 14th Street
Riverside, California 92501
(714) 692-8330

Enjoy the New Footings, Fashion Show and Hat Show
Owner Blanch Delia

Cal-Pac Planning
Expanded Convention in Las Vegas...

(July 14) — Plans are in full swing for the Cal-PAC Annual Convention and Trade show to be held at the Riviera Hotel in Las Vegas August 25 to August 29 according to an enthusiastic Arthur Williams, national president of the California Packaging Store and Customizer Association.

The convention will be highlighted by the departure of the keynote address by Coach John Thompson of Georgetown University at the inaugural banquet on Wednesday, August 28, which should prove to be inspirational and informational. Cal-PAC is celebrating 25 years of promoting black business in the leisure and sports industry and leading portable services to the community.

Williams explained that convention attendees will be exposed to the different series by workshops encompassing an organizational plan of “Guiding to expansion and success, the scope of employment and promote greater career opportunities,” before our conventionists and industry through government programs, helping business growth through open sharing of ideas, effective leadership and active on what is happening in September or October.

For more than 26,000 retailer locations were involved in the California State Lottery (CSL) to sell the $1 million tickets for the first Instant Game.

The Retailer program will be presented by the Department of the CSL’s Game

Jim Williams

Deltas Re-Elect Sorors at Dramatic Dallas Convention

Dallas Sigma Theta Sorority, Inc., national president Honor. G. Canady, Lansing, Mich., and vice president, Dr. Vivona Kennedy, Mobile, Ala., were re-elected as head of a slate of new and some candidates of the 18th national convention of the organization.

The officers chosen during the first days of activity by approxim­ately 10,000 delegates are to be the Dallas Convention Center, the Hyatt Regency Dallas, and the Sorors at Dramatic Convention.

Delegates to the State Convention in the Dallas Convention Center, the Hyatt Regency Dallas, and the State Sorors at Dramatic Convention.

San Francisco District managers will oversee a contest for 200 District Sales Representatives (DSR) who will provide direct sales contact to the retail outlets. The regional and district managers have been selected and now are selecting their district sales representatives.

The managers in charge (DSR) are employees.

The advantages of being average
Sports, Entertainment And Travel....

Ebony Travel Club
Cruises to the Caribbean

Ebony Travel Club members and guests returned recently from the first Caribbean cruise. Departing from Ontario International Airport, the group flew to Miami where they had overnight accommodations at the beautiful Omni International Hotel, which overlooks Biscayne Bay and the Port of Miami. Sailing the following day aboard Royal Caribbean Cruise Line's "Song of America," the luxury liner promised excellence in the group to comment that the "Song of America" was really a floating resort.

Ports of Call for the seven-day cruise included Nassau, Bahamas; San Juan, Puerto Rico; and St. Thomas, U.S. Virgin Islands. Sightseeing and shopping was the highlight in all of the ports, with St. Thomas being the favorite. Another highlight of the cruise was the private party given for the group in a ship-owned Oklahoma Lounge, compliments of Captain Steve Stone and his cruise staff. Tropical Coolers, along with hot and cold hors d'oeuvres, were enjoyed by all.

Shipboard activities were numerous, and among the 1,328 passengers aboard, the Ebony group was well represented in Masquerade Night, Talent Night, Sports and Deck Games, The Bridge Tournament, and the daily shipshape exercise programs. Among Ebony participants in Masquerade Night were: Alonzo & Ann Lewis, Colton; Bob & Sandi Collier, Llano, California; Bertha Nelson, and her cruise staff; Tropical Coolers, along with hot and cold hors d'oeuvres, were enjoyed by all.

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The Inland Empire Ski & Sport Club will have its Second Annual Triathlon at Lake Perris in Perris, Ca. on September 28, 1985. This sports event will consist of a competitive Ship-shape staff, boat trip, dive and ribbon for the 4th through 5th finishers in each category.

On Saturday, September 14, 1985 is the Las Vegas - Four Queens Turn/Around trip. Stay 5 hours at the Four Queens and 5 hours on your own. Donation is $5.00. The bus leaves Saturday evening, September 14, 1985 at 7 p.m. Make check payable to

Bob Washington says come on to Dorothy Thompson as they boarded the ship.

The IES&S Club to hold Second Annual Triathlon in Perris, Sept. 28th...

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Entry fees $15 per individuals, $30 per team. For information call

Ferebee (714) 884-1009.

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STOP-LOOK­Teenagers ....... as far as fantasies of marriage relationships are experiences from a number of persons and it will probably take the better one's life and my schedule would be coming up for grabs.

Thursday, August 15, 1985

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Thursday, August 15, 1985

There comes a time when our choices will be announced.......

We should seek in each other's shadow. "Let there be space in your togetherness," he says, "for the pillars of the sacred heart, the tears and the cypress grow not in unity and separation. "Let there be space in your togetherness," he says, "for the pillars of the sacred heart, the tears and the cypress grow not in unity and separation. "Let there be space in your togetherness," he says, "for the pillars of the sacred heart, the tears and the cypress grow not in unity and separation. "Let there be space in your togetherness," he says, "for the pillars of the sacred heart, the tears and the cypress grow not in unity and separation. "Let there be space in your togetherness," he says, "for the pillars of the sacred heart, the tears and the cypress grow not in unity and separation. "Let there be space in your togetherness," he says, "for the pillars of the sacred heart, the tears and the cypress grow not in unity and separation. "Let there be space in your togetherness," he says, "for the pillars of the sacred heart, the tears and the cypress grow not in unity and separation. "Let there be space in your togetherness," he says, "for the pillars of the sacred heart, the tears and the cypress grow not in unity and separation. "Let there be space in your togetherness," he says, "for the pillars of the sacred heart, the tears and the cypress grow not in unity and separation. "Let there be space in your togetherness," he says, "for the pillars of the sacred heart, the tears and the cypress grow not in unity and separation.

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State Officials Join in DFEH Open House and Forum

State and community resource people attended the Department of Employment and Housing (DFEH) recently sponsored Practice Commission (DFPC) the Open Mixer and Community Leadership Forum held at the new state office location, 375 W. Hospitality Lane, San Bernardino.

On hand for the event were, Shirley Guerra, Department of Consumer Services Agency, Mark Guerra, Director of the Department of Employment and Housing Commission (FEPC). the Open Thursday, August 15, 1985 Employment and Housing, DFFH) House and Community Leadership Consumer Service A attended the Department of this event.

Following a luncheon provided by the state Carol Scull, a forum, held at the new state office location, 375 W. Hospitality Lane, Shirly Chilton, Secretary of the State agency, Mark Guerra, Director attended the forum, reinterated the Department's roles and responsibilities to the community. He encouraged the employer community to take advantage of the technical assistance available through the department. The committee addressed the situation of the Employee and Housing Roundtables, initiated by I in order to encourage dialogue and cooperation between the department, employer and community representatives. He encouraged the development of local mountables to localize the exchange of information.

Mr. John son said that "Black's are not asking for a hand-out, a hand-up" that he is on basic principles of equality of opportunity.

To implement the new program, the San Bernardino County, formed an "Operation Fair Share" committee to work with businesses.

The committee will focus on the following:

- Development and implementation of meaningful affirmative action plan.
- Assistance to local employers and promotion of opportunities to the physically handicapped.

A realistic dialogue in dealings with black businesses including: the employer's need to meet the requirements of contractors, banks, accounts, insurance firms, real estate firms, etc.

Increased charitable contributions for the community.

The San Bernardino branch's \"Operation Fair Share\" recently launched a national program that was inaugurated by, Deputy Director, Benjamin L. Hooks. On August 15, 1985 this program is directed primarily at tasks and goals that this agency faces on behalf of the community and the companies and the trade industry and television....)

Citizens Needed for City Boards and Commissions in Riverside

The Mayor and City Council encourage participation on City Boards and Commissions and continue to do so.

The City Council intends to involve the community in the decision making process of the city. It is an opportunity to be involved and test their abilities and skills.

The City Council is currently accepting applications from those interested in being considered for:

- John Castillo, Chief Council
- Michael Usher, Chief Deputy
- Mark Guerra, Deputy
- Earl Sullivan, Deputy
- Earl Sullivan, Deputy

San Bernardino District Staff: Mark posing Award of Merit for the 1st and 2nd Friday of each month. Citywide Chamber of Commerce. San Bernardino, Senior Consultant.

Earlene Hinton, Senior Consultant.

Lettuce to you, of your local Army Recruiter today.

He has a Military Service Phone: 656-3993

Moore Valley

At home or at work 1-800-825-6661

Riverside (714) 735-8325

Fontana (714) 350-4288

Victorville (619) 245-7828

All Spaces will be $5.00

Close, Clean-up: 3 p.m.

Located between Cottonwood Ave. and Davco, one mile South of the I-10 Freeway.

In today's world, there's something for you in college money.

It's like getting a scholarship for being a good, smart soldier and serving your country well. Here's how it works:

1. You contribute $100 a month for 4 years (most Army paychecks). It's tax-deferred, helps build savings and pay for college.
2. The New GI Bill contributions $9070 for 4-year enrollment.
3. The New Army College Fund contributes $6940 for 4-year enrollment.
4. Elective July 1, 1985

- New GI Bill contributions $9070
- New Army College Fund
- New Army College Fund
- $25,200

Your local Army Recruiter will have the information you need to get started.

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Community residents on Gilbert and Fifteenth Street in San Bernardino are coming for a meeting because they are tired of the drug sales on their street and in the community.

They are angry about the pushers returning to their streets after the election of the new Mayor.

They are angry with neighbors who allow their homes to be used to harbor these pushers.

Not only do these pushers cause a drain on the police budget, but they are also responsible for the reading into disagreement, the community and the very existence of the community as to what his needs are.

“Sometimes it is nice to know who is dealing a white or sometimes, the less you know the better; but when you know anything at all, you have to represent your thoughts in order to protect what you may believe to be true.

The most of the statements are short and open to the reader's interpretation of what is being said. They are not clear-cut evidence of the existence of any such practice as 'community action' and do not prove that the pushers are not just a small group working to collet money from the community.

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The most of the statements are short and open to the reader's interpretation of what is being said. They are not clear-cut evidence of the existence of any such practice as 'community action' and do not prove that the pushers are not just a small group working to collet money from the community.

Community residents on Gilbert and Fifteenth Street in San Bernardino are coming for a meeting because they are tired of the drug sales on their street and in the community.

They are angry about the pushers returning to their streets after the election of the new Mayor.

They are angry with neighbors who allow their homes to be used to harbor these pushers.

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