RIVERSIDE: If the County of Riverside has its own O.I.C. (Opportunities Industrialization Center) the remaining Black Community Based Organization will go by the wayside as did the other black organizations, so is the thinking of those close to O.I.C. O.I.C. and the community views the latest actions of the County in contacting with the Department of Labor and State JTIB (Local Government Assistance Act) (CEA replacement), as a death knell of O.I.C. and the community.

On Monday a team went to O.I.C. to check the equipment for the Administrative Maintenance class. They informed Director Walter Baker-Hughes that the equipment, over $5000, was to be moved to the Jobs Center in San Bernadino. There had been ongoing correspondence with the Congress of Racial Equality Property Office (John Furman) and O.I.C. had asked permission to keep the equipment, even though they were not funded by the Province.

She was told she didn't stand a chance, "Hispanic men don't have a snowball's chance, "She decided to run for office. The legislature told a group of Lopez and Clute doors, "I wonder if he is in touch with the community." The thinking of those close to O.I.C. is that the O.I.C. Doors will go by the wayside as did the other black organizations, so is the thinking of those close to O.I.C. O.I.C. and the community views the latest actions of the County in contacting with the Department of Labor and State JTIB (Local Government Assistance Act) (CEA replacement), as a death knell of O.I.C. and the community.

Mrs. Mary L. Haynes
of Cedarpines Park

She was born December 11, 1906 in Old Appleton, Missouri and was the daughter of Lesley and Danna Hall.

Mrs. Haynes continued a hope in Christ at an early age. She was a member of A.M.E. Church, where her husband was pastor.

Funeral Services Held for Mrs. F.D. Haynes

Mrs. Mary Lilly Ann Haynes, wife of Rev. F.D. Haynes, died late Tuesday and said the job of the Philantropic Committee. Mrs. Haynes was born December 11, 1906 in Perryville, Missouri. To this union three children were born. Mrs. Haynes was a member of A.M.E. Church, where her husband was pastor.

Saturday school teacher and a choir member.

She married Rev. Frederick D. Haynes on December 12, 1925 in Perryville, Missouri. To this union three children were born. Mrs. Haynes was a member of A.M.E. Church, where her husband was pastor.

She leaves to cherish her memory her husband, Rev. F.D. Haynes of San Bernardino and two daughters; Rosa Lee Quinn of Los Angeles, 23 grandchildren, 2 great grandchildren and a host of relatives and friends.

Assemblywoman Molina Visits Area for Lopez & Clute

Al Lopez is a candidate for the Third Assembly District in Riverside County. This week Assemblywoman Gloria Molina joined in a campaign effort to help the Corona City Councilman, last Monday.

Gloria Molina, is the first Hispanic woman to serve State legislature told a group of Lopez supporters of her difficulties when she decided to run for office. She was told she didn't stand a chance, "Hispanic men don't sup-

port Hispanic women," she said. She was told they were saying the same thing to Al Lopez and she told him, "If he can do it, so can I." She thought of a multiple of 2 cars cards register people and on election day, call your friends and take them and encourage them to go to the polls and vote.

She said also she was in support of Steve Carr's campaign.

HUGO MORALES, President of NAACP speaks on behalf of the organization against the Simpson-Mazzoli Bill. Photo by Mario Benal

Copeland, Allen Chapel A.M.E. Church, was a former Member of Congress for the rally against the Simpson-Mazzoli Bill. L to R Rev. Norman Cordoles, Allen Chapel A.M.E. Church, was a former Member of Congress for the rally against the Simpson-Mazzoli Bill. L to R Rev. Norman Cordoles, Allen Chapel A.M.E. Church, was a former Member of Congress for the rally against the Simpson-Mazzoli Bill.

HUNGRY BROWN, does cheer as he speaks against the Simpson-Mazzoli Bill. We are all in the same boat and we can't afford to have second class citizenship in our country.

Photo by Mario Benal

Mondale's Son Visits the Area

By Cheryl Brown

On Saturday William (Bill) Mondale was in San Bernardino for a campaign swing. The President was there for this exclusive interview.

Bill answered the question: the issue is your father is not attacking Ronald Reagan by saying, he is calling the shots but containing the press is not just talking what he is saying. "This President names domestic problems on the telephone. Federal Office for Congress (former

The "Visite" was concerned about Mondale and the Black community. Mondale said, Father Chevez, said in his interview. The President was there for this exclusive interview.

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Appreciation Services Held for Rev. & Mrs. Jackson

St. Paul A.M.E. Church
1355 W. 21st Street
San Bernardino, Calif. 92411

Rev. William Jacks, Pastor
Sunday Worship Service 11:00 a.m.
Sunday School 9:30 a.m.
Vacation Bible School (Prayer): 7:00 p.m.
Wednesday Bible Study 7:00 p.m.

L e t t e r s 0 f 1 9 8 3

By Rev. William Jacks

P living by the word of God, the family will prosper. It's just a front, because he didn't have any body to talk to or to go to with his own problems and realizations that ranged from Have Thine own Side to the other.

Rev. Tollette Receives Appointment

Rev. Chester B. Tollette, Pastor of A.M.E. Temple Church of Riverside, was appointed Director of Evangelism of the 9th Episcopal District of the C.M.E. Churches, by Bishop Nathaniel Linas, presiding Bishop of the district. The appointment occurred during the recent Annual Conference held in Oakland, Calif., in the week of August 20-26, 1984.

A one week Evangelism Seminar

St. Paul A.M.E. Church
1355 W. 21st Street
San Bernardino, Calif. 92411

Rev. William Jacks, Pastor

Sunday Worship Service 11:00 a.m.
Sunday School 9:30 a.m.
Vacation Bible School (Prayer): 7:00 p.m.
Wednesday Bible Study 7:00 p.m.

people from Riverside. Next year they will do the same thing. We are all thankful for the services, the words spoken yesterday and the work we are involved with. One of those scary rides. Through the process of manipulation Rev. Lacy was coaxed into boarding the Madderhorn. He was tremendously deceived but he was not taken. His words were so much on the level of the listener he could be taken in by his loneliness. His smile was ever-present as it was a part of his personality. His words would help. Her appearance at the pastor's appreciation was typical of Mrs. Jackson. He just lost her brother, he attended the services to be in support of her husband, and so one could understand the burden she was carrying in her heart. Her smile was ever-present as it was a part of her personality. Her words would help. Her appearance at the pastor's appreciation was typical of Mrs. Jackson.
The Voice

S.B. Community Hospital Promotes Health Plus '84

It is once again the time of year when the S.B. Community Hospital promotes Health Plus '84. For more than a decade, Health Plus '84 has been an important part of the community's effort to provide preventive health care. The program is designed to promote good health by encouraging individuals to participate in preventive physical examinations.

Health Plus '84 will be held on Saturday, Sept. 29, from 10 a.m. to 6 p.m. at the Hospital's main campus. The program offers a wide range of health-related screenings and educational activities. Participants will receive basic health screenings and be able to participate in educational sessions on topics such as nutrition, exercise, and disease prevention.

In addition to the valuable health and fitness screening offered by the fair, “Health Plus '84” will also provide information on health care for the uninsured, and information on how to prevent and manage common diseases.

Donation. For more information about Health Plus '84, contact the Hospital's Community Relations Department at 805-735-5300. Residents are encouraged to take advantage of this important health care resource.

Shiloh Singers Revival Re-Scheduled

The Shiloh Singers Revival concert was scheduled for Aug. 26, but due to unexpected circumstances, the event has been rescheduled. The concert will now take place on Saturday, Sept. 30, at 7 p.m. at the Church of God inwith A.M. The Resurrection, 320 Main St., S.B. The event will feature a variety of musical acts, including gospel choirs, soloists, and instrumentalists. Admission is free, and donations are welcome. The event is sponsored by the S.B. Community Hospital and is open to the public.

Win Win Win Triathlon, Mexico In Subscription Drive Enter Today

The Voice is in its 10th year of operation and continues to serve the community with informative and entertaining content. The subscription drive is an opportunity for readers to support the publication and help sustain its mission of providing quality journalism.

Win Win Win offers a variety of subscription packages, including monthly, quarterly, and annual options. Subscribers receive a range of benefits, such as access to exclusive content, discounts on special events, and a chance to win prizes.

Join the Win Win Win family and enjoy the Voice's commitment to providing engaging and informative content. Subscribe today and make a difference in our community. Contact the Voice at 805-735-5300 for more information or to place an order.
Chandyn Production Presents Major Actors in A Case of Reality

This dramatic stage play is no ordinary event but rather a special occurrence created by a former member of your community. Mrs. Cave was raised in San Bernardino, Calif. She now resides in New York. Chandyn prides itself in presenting original works of community amateurs and performers. Their first production, "The Purpose" a musical drama, was an original written by Cheri Levent Simer (private collection of leather goods). Mrs. Cave was raised in Levent Simer's (private collection of leather goods) and Ms. Margo's (private collection of leather goods) and Ms. Margo's (private collection of leather goods). The San Bernardino Community Hospital invites you and your family to attend HEALTH PLUS '84 San Bernardino's Major Health & Fitness Fair Saturday, September 29 10 A.M. To 6 P.M. on The Hospital Grounds 1500 W. 17th St., San Bernardino • Health History • Personal Vital Statistics • Blood Pressure • Vision Testing • Health History • Personal Vital Statistics • Blood Pressure • Blood Pressure • Vision Testing

Music to open your eyes too! If that is not enough in the afternoon on Monday through Thursday starting at 2 p.m. and 8 p.m. you have the afternoon stage. Afternoon drama with a morning counterpart, features the best in Rock, Wave and Soul. Please come and support because it takes a lot at any age to be a talent at any age is a terrible thing to waste.

Dominic Lockhart is having starting a new cast in "Case of Reality". They will be making their debuts in major roles. Has not only was the play, "The Purpose" a success, but the main objective of the group - to showcase on Fridays from 12:00 noon. KUOR brings to you such as: Bob Marley Steel Pulse, Black Uhuru, Gregory Isaacs, a talent at any age is a terrible thing to waste. Music to open your eyes too! If that is not enough in the afternoon on Monday through Thursday starting at 2 p.m. and 8 p.m. you have the afternoon stage. Afternoon drama with a morning counterpart, features the best in Rock, Wave and Soul. Please come and support because it takes a lot at any age to be a talent at any age is a terrible thing to waste.
I support the efforts of the Inland Counties Sickle Cell Organization and I Salute Sickle Cell Month.

Steve Clute
Assemblyman

Best wishes and my encouragement in your continuing efforts to conquer sickle cell Anemia.

Supervisor Robert Hammock
175 W 5th St.
San Bernadino, CA
383-2613

We are proud to be a MAJOR SPONSOR of the 7th Annual Membership Dinner of the Inland Counties Sickle Cell Organization
Pottie Fund Raiser to be held

Voter registration and Voter Information Forums, will be held at the home of Mrs. Janelle Petersen, 203 East Main Drive on October 5, 1986 from 4:30 to 7:00 p.m. for Mrs. Petersen's last term for Rialto City Council. Several local women organizations will be represented. Come and be an informed voter on November 6. Discussions of $3.00 per person is requested. The public is invited to attend.

For additional information call 824-3002 or 874-0499.
The following person(s) is (are) doing business: Debra Anne Shaffer, William E. Conerly, County Clerk of Riverside County, Riverside, CA 92506.

The following person(s) is (are) doing business as: Tia Business, 7931 Palaona Way, Riverside, CA 92504.

The following person(s) is (are) doing business as: Shaffer Property Services, 7931 Palaona Way, Riverside, CA 92504.

The following person(s) is (are) doing business as: DI R Equipment Co., 625 Vil Pueblo, Riverside, CA 92507.

The following person(s) is (are) doing business as: THE COLORADO RIVER, P.O. BOX 57, YUMA, AZ 85367-0057, 787-6886 or In Yuma, AZ. South of Kingman at Yucca, near California.

The following person(s) is (are) doing business as: Jolln Anthony Slalck, 625 Vil Pueblo, Riverside, CA 92507.

The following person(s) is (are) doing business as: Shaffer Property Services, 7931 Palaona Way, Riverside, CA 92504.

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Bourns Hosts OFCCP Meeting

Reminding the group "laws haven't changed; regulations haven't changed," George Buhl, Assistant Regional Administrator of the office of Federal Contract Compliance Programs (OFCCP), told a group of government contractors his office is alive and well.

Buhl is happy because his department is getting results without the confrontation which has existed in the past, he explained to the audience of about 30 at Bourns, Inc., Riverside.

OFCCP has recently become concerned that an atmosphere of distrust and confrontation has grown up between the public contractors, unions, etc. and OFCCP. OFCCP feels this has come to affect a spirit of cooperation and trust.

The government contractors represented private and public industry concerned with the mood of the country concerning affirmative action and discrimination against the affected class of people the minorities, handicapped and women.

The meeting hosted by Bourns, Inc., was called to establish a liaison group in the Inland Empire to improve relationships and be responsible to the concerns of the employer community, provide an understanding of the role of OFCCP and establish a working rapport and maintain an awareness of the changes in regulatory requirement and interpretations.

Proud of his record, Buhl said he should close the year with a 100% success rate, with no ongoing litigation.

Lou Madrid, Area Director said "the liaison committee has improved compliance and prevented a lot of confrontation," we can now call direct to Vance Holy (Liaison) of Riverside Col (Bourns) to handle issues or misunderstandings.

Lou said most problems with carrying out affirmative action equal opportunity policies are in middle to lower management.

Many of the problems can be prevented if they are handled properly. That is why Ralph Custard, Area Office Director for Riverside said they are in the process of providing training to majority groups.

Banning Corporate Director Aesthetic Affirmative Action Bourns, Inc. echoed the idea of expanding communications between OFCCP and contractors.

JULIAN BOND

EDITOR'S: Julian Bond is on assignment. His column will resume next week.
Kim is explaining her work to her brother, Bobby. She has just explained some difficult terms. Bobby is very impressed with his sister's work.

"Gee! How did you learn so much about computers? It would take me forever to remember so much," said Bobby as if amazed.

"Oh, it's really easy once you put your mind to it," replied Kim. "Once you learn what a job is all about, it is easy. Of course, you have to want to be a computer programmer. The rest is a cinch."

Are you ready for me to go on now?" "Kim asked in a somewhat irritated tone of voice.

"Please continue," said Bobby.

"I use the job description to prepare a chart that shows how all the parts of the job fit together. This is called a systems flow chart. I use symbols to stand for punched cards, magnetic tapes, reports produced by the output equipment and other records. I connect all these symbols with lines to show how the information will flow from the input equipment, through the computer, to the output equipment," said Kim.

"That really sounds complicated," said Bobby.

"Not really," replied Kim. "The systems flow chart helps me prepare another chart. It is called an operations flow chart. This chart breaks the job down into steps that show the exact things the computer must do."

"Why do you need that chart?" asked Bobby.

"The operations flow chart helps me write the instructions that make up the program. I write the instructions on special forms. These forms are called coding sheets. Key punch operators then put the instructions on punched cards. Machines read the cards and send the program to tape units. These tape units record the information on magnetic tape," Kim explained.

"Do you write the program in English?" Bobby asked.

"I write the program in a language made up of certain words and symbols."
The ADVANCER
THE AOIP Family & Community Reading Newspaper

The ADVANCER is the property of the national Assault On Illiteracy Program (AOIP) and is its official umbrella-type remediation instrument. In addition to the Title I type classes for which it is designed primarily, it is to be used in all AOIP programs and projects. All literacy enhancement programs and projects of AOIP-participating organizations are considered a part of AOIP.

The ADVANCER is prepared largely by the teachers in the National Sorority of Phi Delta Kappa, Inc. They are assisted, with helpful cooperation, by the teachers and other professionals in Alpha Kappa Alpha Sorority, Inc.

These highly-trained and deeply-committed teachers—along with others in the more than 80 national organizations comprising AOIP—have far more concentrated experience than any other educators with Title I type students. By focusing the ADVANCER primarily on such extraordinary needs, the supportive concerns of all other students are embraced automatically.

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Southeastern Region

Midwest Region

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Ms. Franka Gillette—Black Business and

Community-Building

Project Coordinator

Dr. Betty Mansfield

National offices for the AOIP Family & Community Reading ADVANCER are at 507 Fifth Avenue, Suite 1101, New York, NY 10017, (212) 867-0898.

IRRITATED (ir'-ruh-tay-ted)—adj. Annoyed, impatient, or angry.

PRESCRIPTION (pri-skrip'-shun)—n. A doctor’s written instructions telling how to prepare and use a medicine; an order or direction to be followed.

RECIPES (res'-uh-peez)—n. A list of ingredients and directions for making something to eat or drink.

Did You Know That...

Some of the largest and most active organizations in our communities have Greek names. These organizations help to build our communities. They are called community-building organizations.

These organizations with Greek names are called fraternities (fra-tur' -nuh-teez) and sororities (sah-ror'-uh-teez). A fraternity is a fellowship of men. A sorority is a fellowship of women.

The name of another organization with a Greek name is the Sigma Gamma Rho Sorority.

We have already learned that Sigma (sig'-muh) is the 18th letter in the Greek alphabet. Do you remember that Sigma is written like this _______? Gamma (gahm'-uh) is the 3rd letter in the Greek alphabet. It is written like this _______. Rho (roh) is the 17th letter in the Greek alphabet. Rho is written like our letter P.

Sigma Gamma Rho Sorority was founded in 1922 at Butler University in Indianapolis, Indiana. Today, there are more than 350 chapters in the United States, Bermuda and the Bahamas.

The sorority sponsors New York’s famous Vocational Guidance Center. The sorority also participates in the Leadership Conference on Civil Rights and many other community-building activities.

A Message to Teachers and Tutors

It is important to know that the primary purposes of this “fun to learn” newspaper, known as The ADVANCER, include the following:

1. To serve as a supplemental—not a basal—reading-motivational and comprehension-enhancement tool;

2. To help rebuild the pride or sense of worth so deliberately and systematically stripped from Black families generations ago but which still remain unredressed to such a large degree today that many Black young students and adults have little or no will to learn or achieve;

3. To enable Hispanic students and their parents to better understand that America is their home whether they were born in the continental United States or not...and that they have a rich heritage upon which to build a bright future;

4. To maximize parental and other adult involvement by inserting The ADVANCER within the adult-oriented local cooperating community-building newspaper; And,

5. To assist in gaining a better racial understanding by students (mainly other Whites) in appreciating to a greater degree those aspects of the Black and Hispanic cultures which have been distorted so greatly and which remain unredressed to this day.

BUILDING WORD POWER

AMAZED (uh-maze’-d)—adj. Very surprised; astonished.

AVAILABLE (uh-vay'-luh-b'l)—adj. That which can be gotten, had, used, or reached.

CAREER (kuh-rear')—n. The work that a person chooses to do through life. The way one earns a living; profession or occupation.

CINCH (sinch)—n. Something that is easy to do or is sure to happen.

DESCRIPTION (di-skrip'-shun)—n. The act of giving a picture using words.

FRANCHISE (fran'-chize)—n. A special right or permission given by the government; the right given to a dealer to sell the products of a certain company.

GROSS (grose)—v. To earn a certain amount before expenses are taken out.

HUB (hub)—n. The center part of a wheel; a center of activity or interest.
Three Successful Businessmen

ARTHUR GEORGE GASTON, SR., was born in Demopolis, Alabama on July 4, 1892. He graduated from Tuggle Institute in Birmingham, Alabama.

Before becoming a successful businessman, A.G. Gaston was a common laborer making 31¢ an hour in a Birmingham steel mill. But he had a plan to make a lot of money. He started a burial society with his father-in-law, A.L. Smith.

The Smith and Gaston Burial Society grew into the Booker T. Washington Insurance Company. Soon, it became the hub of a group of businesses. These businesses made Mr. Gaston about $24 million. These businesses continued to grow.

Some of these businesses were the Booker T. Washington Business College, the Smith and Gaston Funeral Home, the A.G. Gaston Motel and the A.G. Gaston Home for Senior Citizens in Birmingham, Alabama.

Mr. Gaston is the chairman of the board, president and treasurer of Smith and Gaston Interests and the Citizens Federal Savings and Loan Association.

ROBERT "LEE" DUNHAM was born in Kannapolis, North Carolina on September 12, 1932. He is a former Air Force cook, policeman, machine operator and woodworker.

Today, Mr. Dunham is the president and major stockholder of one of the most profitable McDonald's fast food chains.

Since his restaurant opened in March 1972 on busy 125th Street in the Harlem section of New York City, it has grown into a hamburger haven. It serves more than 3,500 people every day. The restaurant grosses more than $100,000 each month.

During the 1970's Dunham's Harlem McDonald's was the third most successful of nearly 2,800 McDonald's outlets in the United States. Early in 1973, a second McDonald's franchise was given to Mr. Dunham and his partners.

JOHN H. JOHNSON was born in Arkansas City, Arkansas in 1918. He attended the University of Chicago and Northwestern University.

A $500 loan started John H. Johnson on the road to success. In little more than 30 years, he has built the largest Black-owned publishing empire in the world.

John H. Johnson is the president of Johnson Publishing Co., Inc. of Chicago, Illinois. He is the publisher and editor of Ebony, JET, Black Stars, Black World and Ebony Junior magazines. Fashion Fair cosmetics is another of the Johnson-Ebony products.

MORE ABOUT KIM...

The language I use depends on the type of computer I'm working with and the job to be done. There are different types of computer languages. I am not going to tell you any more today, Bobby. Maybe I'll take you to visit the computer lab at the library. Then I'll show you all the steps," said Kim.

"Will you Kim? Promise me you will!" Bobby begged Kim. "Will it be this weekend? Oh, please let it be soon!" Bobby screamed.

"Okay, Champ, maybe this weekend. But I have to see a big improvement on your math papers. How about it?" Kim said.

One thing Bobby learned from his sister, Kim, is that before a person chooses a career, he or she should be really interested in that career.
We have been learning about Black Africa. We have learned that Africa is the second largest continent on earth. Do you know which is the largest continent on earth?

The area of Black Africa is over 8 million square miles. Black Africa takes up almost all of the continent of Africa. Black Africa is almost twice as big as the United States. There are over 334 million people in Black Africa. (There are about 227 million people in the United States.)

Today our visitor is a young woman from the island Republic of the Seychelles (say-shelz'). Seychelles is a group of over 100 islands in the western Indian Ocean. Only 46 of the islands are inhabited all of the time. The islands are near Madagascar. Can you find Seychelles on your map?

"Hello, my name is Claire Selika. I live in Victoria (vik-tor'-ee-uh). Victoria is the capital of Seychelles. It is also the place where most of the people live. The city and port of Victoria is located on the largest island, Mahe (mah-hay').

"There are almost 100,000 people living on our islands. We are a people of African and European descent. We call ourselves Creoles.

"Most of our people are Roman Catholics. We speak Creole among ourselves, but some of the people also speak English and French.

"Seychelles became an independent country on June 29, 1976. We celebrate this date as National Day or Independence Day.

"Copra (dried coconut meat) and cinnamon are the crops that we sell to other countries. We have a few small factories that use simple methods to prepare vanilla and other farm products, cinnamon oil, rope and mattress fibers.

"Many tourists come to Seychelles. Serving tourists is a bigger business than farming.

"Our favorite food is rice. We eat it with a delicious sauce made of lentils or vegetables. Sometimes we have fish with our rice. On special occasions we have breadfruit. Breadfruit is the large round fruit of a tree that grows on our islands. The pulp of the fruit becomes like bread when it is cooked.

"Come to Seychelles. I will take you 'island hopping.' You will have so much fun!"
Black Cat's CUPBOARD

Four servings of bread, cereal or cereal products are needed daily!

How much is a serving?

One ounce of ready-to-eat cereal...

...or 1/2 to 3/4 cup of cooked cereal, enriched noodles or rice, or spaghetti!

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AOIP Force

In: "The Day of the Knowledge Thief"

After having taken all of the books from the library, the humanoid robots flee into the night!

To the underground hideout of Dr. Crackenstein!!

Ah Ha!! Books! Bring me more!! Books are the key to knowledge—and I will have them all!!

Excellent!! What have you brought me, my silent puppets?

Meanwhile at the library with Blaze and Harmony...

I don't believe it! Every last book was stolen!!

"We've got to stop this joker. We'll patrol the city's libraries."
"You take the central library."

Okay, Blaze!!
TUTOR'S GUIDE

The primary objective of The ADVANCER is to fulfill a basic part of the reading, motivational, comprehension enhancement and ego strengthening needs of our young and older adults not presently in any formalized public school system. Its secondary purpose is to serve as excellent supplemental reading for the large number of young people in public (and other) formalized schools where such help is indicated.

This new learning enhancement tool is being put together on a volunteer basis (there are no paid staff either nationally or locally in ADP) by experienced professionals who often have varying views concerning how (level-wise) such students should be approached. Since many of you, too, have opinions as reading specialists, we welcome your comments and would appreciate greatly your suggestions. Also, we invite—and urgently need—articles for inclusion in The ADVANCER. Each article must include a set of questions for use in your Tutor’s Guide.

Since we may have to combine similar articles and significantly edit others, we feel it is best to maintain a policy of no credits. The objective of all of us is to do what we can to eliminate the awesomeness of illiteracy wherever it exists.

General Guidelines

This guide is primarily designed to arouse and maintain motivation in the student by continuously highlighting those elements in these articles which focus on issues of major concern to them; address their ego strengthening needs and sense of self; and convey productive alternatives to preconceived notions and ways of thinking that have hindered us from maximizing our potential.

This orientation can help make the necessary mechanical process that follows more meaningful and acceptable to the student—something that he/she can see as making sense and helpful to them. Accordingly, we suggest that you:

(1) Motivate student interest by introducing difficult words in each article with a discussion. If a chalkboard, easel or chart paper is available, write them before or as they are used in context.

(2) Guide the reading of each article by posing questions using words in the text. If necessary, take a sentence at a time. As the student progresses, you can take a paragraph at a time.

(3) Teach one skill after each article.

(4) Have student re-read to put the skill word taught back into context.

For this issue, you might concentrate thusly:

MORE ABOUT KIM—Ask: Why was the tone of Kim’s voice somewhat irritated when she answered Bobby’s question? Do you ever use an irritated tone of voice? What is a systems flow chart? What is an operations flow chart? What language does Kim use? What was the one thing Bobby learned from his sister?

Skill: Make a list of all of the verbs that end in -ed. This indicates the past tense. It shows that the action took place sometime in the past. Give all of the forms of each verb, e.g., I replied, you replied, he (she, it) replied, we replied, you replied, they replied. (Be sure that all of the words ending in -ed are verbs.)

THREE SUCCESSFUL BUSINESSMEN—Ask: Where was A.G. Gaston born? Where did he go to school? Name some businesses of A.G. Gaston. What was Gaston before he became a successful businessman? Where was Robert Dunham born? Where is his business located? What type of business does he have? Where was John H. Johnson born? What kind of business does he have? What magazines does his company publish?

Skill: Make a list of all of the proper nouns in the story. How do you identify a proper noun?

GENERAL GUIDELINES

This orientation can help make the necessary mechanical process that follows more meaningful and acceptable to the student—something that he/she can see as making sense and helpful to them. Accordingly, we suggest that you:

1. Motivate student interest by introducing difficult words in each article with a discussion. If a chalkboard, easel or chart paper is available, write them before or as they are used in context.

2. Guide the reading of each article by posing questions using words in the text. If necessary, take a sentence at a time. As the student progresses, you can take a paragraph at a time.

3. Teach one skill after each article.

4. Have student re-read to put the skill word taught back into context.

For this issue, you might concentrate thusly:

MORE ABOUT KIM—Ask: Why was the tone of Kim’s voice somewhat irritated when she answered Bobby’s question? Do you ever use an irritated tone of voice? What is a systems flow chart? What is an operations flow chart? What language does Kim use? What was the one thing Bobby learned from his sister?

Skill: Make a list of all of the verbs that end in -ed. This indicates the past tense. It shows that the action took place sometime in the past. Give all of the forms of each verb, e.g., I replied, you replied, he (she, it) replied, we replied, you replied, they replied. (Be sure that all of the words ending in -ed are verbs.)

THREE SUCCESSFUL BUSINESSMEN—Ask: Where was A.G. Gaston born? Where did he go to school? Name some businesses of A.G. Gaston. What was Gaston before he became a successful businessman? Where was Robert Dunham born? Where is his business located? What type of business does he have? Where was John H. Johnson born? What kind of business does he have? What magazines does his company publish?

Skill: Make a list of all of the proper nouns in the story. How do you identify a proper noun?
Cuba: Key to the New World

We have been learning more and more every week in The ADVANCER. Did you know that Hispanic Americans are very much like us in many, many ways? Hispanic Americans are Americans whose ancestors came from places like Mexico, Central America and the Caribbean.

Hispanic Americans have a rich and colorful history. Let's try to learn some important things about them and us each week in The ADVANCER.

Cuba is the largest island in the West Indies. The island is 746 miles long. This is about the distance from New York City to Chicago.

Cuba reflects its Spanish, American Indian and African background. Blacks and Mulattoes (African and Spanish parents) make up 62 percent of Cuba's population. Mestizos (Indian and Spanish parents), Criollos (Spaniards born in Cuba) and Amarillos (Chinese) make up the rest of the population of almost ten million people.

Two weeks after he first landed in the New World, Christopher Columbus sailed to the northeastern coast of Cuba. He said it was "the loveliest land that human eyes have ever beheld."

Columbus thought this land was part of the continent of Asia. He thought he had reached India. He called the islands of the Caribbean Sea the "Indies." He called the people who lived there "Indians."

Cuban sugar was very important to the world. The sugar planters in Cuba began to bring large numbers of Africans to the island. They made slaves of the Africans.

In some ways slavery in Cuba was quite different from slavery in the United States. Slaves in Cuba could own and sell land. They could buy their family's freedom. The child of a slave and a Spaniard was born free.

Slavery in Cuba was still cruel and inhuman. Men and women were stolen from their African homes and families and held captives on crowded slave ships. Almost half of the Africans died before they reached Cuba. Some died of disease. Some were beaten to death. Some took their own lives (committed suicide).

Slaves lived in crude huts called bohios (bow-ee'-os). They had to work long hours in the sugar and tobacco fields. They were cruelly punished. Slavery did not end in Cuba until 1886.

Beginning in 1810, Spain's colonies in South America revolted against Spanish rule. One by one, the colonies won their independence. The Cubans wanted to be independent, too.

(Next: A Hero Comes Forth)
Unemployment is one of the issues that affects the lives of all of us. Unemployment is a special condition among members of the Black, Hispanic and other White communities.

There are many reasons why people are out of work. Doris Jenkins got married right after she graduated from high school. She works part-time in a supermarket. She needs a full-time job to support her three children.

Doris is able to work. She has good typing and clerical skills. She left her husband, Jimmy, six months ago. He hasn’t given her any money to help support the children. Doris is willing to work. She wants more work than she has.

Jose Martin was laid off from his construction job. He has been out of work for a month. He expects to be called back on the job any day now. He collects an unemployment check every Thursday. He is not really looking for another job. He knows the construction work will get going again soon.

Doris and Jose are both unemployed. They both need work. There are millions of people in the United States who are out of work.

There are other unemployed people who are not counted in the government’s unemployment figures. These people are called “discouraged workers.”

A “discouraged worker” is a person who would and could work if a job were available. Discouraged workers are people who have been replaced by machines. They have given up looking for work. They feel it is hopeless.

Are there any discouraged workers in your community? We must help these people. Follow The ADVANCER every week to learn how you can help.

**A Visit to Outer Space**

**The Solar System: Saturn**

There are nine major planets in our solar system. We have already learned some interesting facts about Mercury, Venus, Earth, Mars and Jupiter.

The sixth planet from the sun is Saturn. Saturn is famous for its rings. Can you find Saturn in the picture?

Jupiter is the largest planet in our solar system. Saturn is the next largest.

Saturn has many moons, too. It takes 29½ earth years for Saturn to make one complete turn around the sun. How long does it take for Earth to make one complete turn around the sun?

or “O.D.” This is harmful and can kill you. A leading cause of accidental death among small children is taking an overdose of aspirin.

**BE HEALTHY**

**Drugs and You**

Don’t depend on your friends to tell you about drugs. Depend on the facts. Learn the facts in The ADVANCER.

The first drugstore was the woods. They were full of leaves, seeds, roots, plants and ferns. These were the only drugs for hundreds of years.

The science of chemistry made better drugs from the old plant recipes. The chemical salicin is found in the bark of the willow tree. It is a strong painkiller. Quinine comes from the bark of the cinchona tree. It is used to treat the disease of malaria. Morphine and codeine are powerful painkillers. They come from the juice of a certain poppy (a flower).

What Are Medicines?

Medicines are good drugs. Medicines make changes in the body that help the body. The corner drugstore is full of many kinds of drugs. They help us fight pain and disease.

Hundreds of drugs have been made from plants and other natural things.