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BROWSE: If the County of Riverside has its O.I.C. (Opportunities Industrialization Center) the remaining Black Community Based Organization will go by the wayside as did the other black organizations, so is the thinking of those close to O.I.C. O.I.C. and the community knows the latest sectors of the Community in conjunction with the Department of Labor and State JTPA Job Training Partnership Act (ICETA replacement), as a checkered flag of O.I.C. and the community.

On Monday a team went to O.I.C. for the equipment for the Automotive Mechanic class. They informed Director Walter Baker-Hughes that the O.I.C. equipment, over $5000 was to be move to the Job Corps Center in San Bernardino.

There had been ongoing correspondence with the County Property Office (John Furrow) and O.I.C. had asked permission to keep the equipment, even though they were not funded by the Property Office. The O.I.C. did not give a class on a fee for service basis.

Funeral Services Held for Mrs. F.D. Haynes

Mrs. Mary Lilly Ann Haynes, 70, long-time Riverside area resident, was laid to rest last Friday in a local hospital. She died August 19, 1984, at the A.M.E. Church, where her husband had served as Pastor.

Mrs. Haynes was the wife of the late Frederick Haynes and had served as Pastor of Old Appleton, Missouri and was a member of the First A.M.E. Church in Frederick, Jr. and Doris Hall.

Mrs. Haynes continued a hope in Christ at an early age. She was a member of the Church, where her husband had served as Pastor of Old Appleton, Missouri and was a member of the First A.M.E. Church in Frederick, Jr. and Doris Hall.

Assemblywoman Molina Visits Area for Lopez & Clute

All Lopez is a candidate for the 31st Assembly District in the November election. This week Assemblywoman Gloria Molina joined in on a campaign effort to help the Corsino City Councilman, last Monday.

Gloria Molina, if the first Hispanic woman to serve State offices, was at Old Appleton, Missouri and was a member of the First A.M.E. Church in Frederick, Jr. and Doris Hall.

Mondale's Son Visits the Area

By Charly Brown

On Saturday William (Bill) Mondale was in San Bernardino for a campaign swing. The visit was this his exclusive interview.

Bill answered the question of whether he is Father in restraining Ronald Reagan by saying, he is calling the shots not containing the press is not saying what he is saying.

"This President names domestic problems and foreign policy on Lamar (former President)"

The "Voice" was concerned about Mondale and the Black community. Mondale said, Father had a very successful meeting with Reagan and they pledged to work with them. Mondale was asked about Bill's voting for Simpson-Mazzoli Bill.

HARDSY BROWN, draws cheers as he speaks against the Sim·

Mondale’s Son Visits the Area

by Charly Brown

Last Tuesday night close to 100 people marched and chanted against the Simpson-Mazzoli bill, which is proving to the U.S. Congress. With keynote speaker, Mayor Christmas Graham on hand to lead the procession, the candle light and sound was heard by Hughes. Marchers marched down Sth to St. Vieres and ended in front of the North Riverside School. (Curtin, AFL-CIO, to elected officials, Ruben Martinez, City Attorney, Councilman Ralph Hernandez, Community, Hardy Brown, School Board Trustee and Publisher of Local Voice to tell Hughes Tuesday, the County Board had voted against the.
The Voice Thursday, September 27, 1984

Appreciation Services Held for Rev. & Mrs. Jackson

St. Paul African Methodist Episcopal church will hold its 8th annual appreciation service for Rev. and Mrs. Jackson on October 1st. The Jacksons have been in service for more than 28 years.

The service will begin at 10:30 a.m. with Bishop Nathaniel Lindsey, presiding bishop of the church, conducting the worship service. The keynote speaker for the event will be Rev. Chester B. Tollette, pastor of the church.

The service will include a special presentation to honor the Jacksons for their many years of service to the church and community. The Jacksons have been active in numerous church and community activities, including youth programs, community service projects, and local church leadership roles.

The event is open to the public and all are encouraged to attend to show their appreciation for the Jacksons' service.
Shiloh Concert Rescheduled

The Shiloh Benefit Concert that was scheduled for Aug. 28, 1984, has been rescheduled for Sept. 29, 1984. The event will be held at 9 p.m. at the Riverside Civic Auditorium. The concert is sponsored by the Riverside Democratic Forum.

Shiloh has been serving the community since 1969. The organization is working to promote racial awareness and social justice.

For more information, contact William M. Allen, President, at 684-5834.
Theatre Guide

Chandy Productions Presents Major Actors in A Case of Reality

This dramatic stage play is an opportunity to see actors, from a by-neighborhood group of your own community. Mrs. Cave was named in San Bernardino, Calif area. She now resides in New York. Chandy prides itself in creating original works of community, amateur actors and performers. Their first production, "The Purpose" a musical drama, was an original written by Clark Hamer. Young women from Chicago, Illinois. "The Purpose" was Chandy's initial production that has ultimately served as a vehicle for success to several talents. For the group. Not only was the play the "Purpose" a success, but the main objective of the group - to introduce and present young talent on stage was also a tremendous success. Several members of the minority community made their debuts on stage in that play.

Once again, Chandy will be instrumental in providing opportunity for first time performers to take the stage. Vica Fields and Damien Lockhart have starting starring roles in "A Case of Reality." They will be making their debuts in major roles here. However, they are only two of a host of young performers ages 9-16 to be presented for the first time on stage.

These young people need your support. They will be genuinely putting their best foot forward for your entertainment. They have rehearsed script lines and movements on stage for two months. Now, it's up to you. Please come and support them and make your experience here a terrible thing to waste.

Show Time is 7:00 p.m. - 9:30 p.m. Saturday, September 29 (door opens at 6:00 p.m.)

Music to open your ears! If that is not enough, then go on to Monday through Thursday starting at 3:00 pm continuing till 6:00 pm.

For further information call: 792-0951

KUOR Programs

Hal! Hal! The Start of the Inland Empire's PsychoDriveIn KUOR 11-11 11:11 shares with you to stay with us during the drive time. Here are a couple of programs that are already featured on KUOR and will continue to be featured throughout the school season. Every Monday through Friday, in the early morning hour of 6:00 a.m.-6:00 a.m. you have the Morning Drive Show. Driving you through the morning hours should be the best in Rock, Wave and Soul.

Admissions to the Fall Fashion Show is $5 (tax-deductible), which includes the Show, branch and a credit for accessories to be redeemed in the College's Cosmetology Department. Tickets are available at the door or may be purchased in advance at Cosmetology Department.

For more information, contact the College's Co-sponsorship Department at 684-3260 or call the Riverside City College Foundation at 684-3260, ext. 515.

Contact: Michael Grigsby
I support the efforts of the Inland Counties Sickle Cell Organization and I Salute Sickle Cell Month.

Steve Clute
Assemblyman

Best wishes and my encouragement in your continuing efforts to conquer sickle cell Anemia.

Supervisor Robert Hammock
175 W 5th St.
San Bernardino, CA
383-2613

We are proud to be a MAJOR SPONSOR of the 7th Annual Membership Dinner of the Inland Counties Sickle Cell Organization

Coors
Equal Opportunity Employer
ANNUAL USHER DAY was held on last Sunday. Their theme, "FORM OF A SERVANT," Anna Temple's Usher Board was planned in 1956. Rev. Rose Cunningham was Pastor at that time. The First Annual Usher day for Anna Temple was in 1967, where her late Annual Conference and District Presi- dent were present. Mrs. Grace Wren, President of Anna Temple Usher Board and committee presented a unique program in the Kent. Guest for 11:00 a.m. services was Rev. Joyce Todd Henderson, Pastor of Canon Community Center, in Covina. Guest who spoke words of encouragement stemming from the Usher's theme "FORM OF A SERVANT." Rev. Joyce Todd Henderson became the first woman to be ordained serving Elite in Los Angeles at the 7th Annual Session of the California Annual Conference of the Christian Methodist Episcopal Church. The same was high which carried over into after-service services where Rev. Albert Scales, chair and congregation of Victory Land, Mt. Moriah Baptist Church, was in charge. Rev. Scales, who is a dynamic speaker delivered a powerful message entitled "SAINTS WALK UP, SINNERS RISE UP!" A special dedication song was rendered by Helen Jackson, accompanied by Mrs. Albert Scales. Also in support were the Anna Temple Mass choir. Presentations were presented by Mrs. Grace Wren, President of Anna Temple Usher Board District President, Mrs. Viandan Annual Conference President, Mr. Albert Shimura and Rev. Cherell B. Taliaferro expressed words of encouragement to the Miss Grace Wren and her committee for a most inspiring program. Ushers from throughout the 9th Episcopal District were in attendance, alone with their Pastor and congregation. Churches in attendance were: Philip Tampi, L.A., Hayes, L.A., Calvary C.M.E., Pasadena, Mrs. Carter Callow served as MC for the program and as usual carried us through a very successful event.

E V A N G E L I C A L C L A S S , P E R R I E P A R A N O M A
Perris Panama
Rev. & Mrs. Jackson thanked by Bethel AME
On last Sunday the congregation of Bethel AME church held a special appreciation service for pastor Edgar Jackson and his wife Christine in recognition of five years of dedicated service to the church.

Speaker for the afternoon was Rev. Ernest Jackson, Jr., the Christian Methodist Church in Carson.

Several members expressed sadness that the Jacksons may be reassigned to another church after the October Conference. We hope that they remain at Bethel and continue his highly effective pasto- rship here.

Alumni Available
Mrs. Natalie Hutcherson has advised me that she has several copies of the Young People Res- ervation albums left. The albums sell for $7.00 each. Selectors from the albums have been played on religious music programs on sev- eral radio stations. For information please contact the church, Mrs. Hutcherson or me.

SUBSCRIBE TODAY
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P.O. Box 1581 Riverside, Calif. 92502
- ONLY BLACK PAPER
- READERSHIP IN ALL PHASES OF BLACK RIVERSIDE

SUBSCRIBE TODAY
TO Moreno Valley News
by Charlee Ladubet
CITY COUNCIL, September 20 candidates for the Moreno Valley City Council spoke at Moreno Valley High School. We were given one minute to introduce ourselves and later answered questions from the audience. On September 22, we were guest on Karen McSpad- den’s INL EMPIRE talk show. The quality of this program is unrivaled. Everyone has we were guest on Karen McSpad- den’s INL EMPIRE talk show. The quality of this program is unrivaled. Everyone has

A United Way Agency

Give to the Sickle Cell Organization

F I N A N C E D B Y

A United Way Agency
Bourns Hosts OFCCP Meeting

Reminding the group "laws haven't changed; regulations haven't changed," George Buhl, Assistant Regional Administrator of the office of Federal Contract Compliance Programs (OFCCP), told a group of government contractors, Unions, etc. and OFCCP. OFCCP feels that time has yet to catch up with the confrontation which has developed a lot of distrust and confrontation.

The meeting hosted by Bourns, Inc., Riverside, featured that an atmosphere of distrust and confrontation has prevented a lot of cooperation and trust.

OFCCP has recently become energized to enhance the quality of this year's celebration. The contributions Blacks have made to this great nation shall not be forgotten. Black History Month February 15-26, 1984 at both your Riverside and San Bernardino department stores.

The contributors Blacks have made to this great nation shall be recognized through efforts such as yours. Please continue this most valuable service. We also want to commend the Black Voice for taking the initiative to seek out agendas such as yours which enhanced the quality of this years celebration. The patronage of our membership can be counted upon.

Nicholas Williams
President,
Black Advocates State Service Island Counties

TO EVERYONE WHO'S SLIPPING INTO THE GROOVE...

BASS Thanks Harris Co. & B.V.

We wish to extend a heartfelt "thank you" for your most professional active participation of "Black History Month" February 15-26, 1984 at both your Riverside and San Bernardino department stores.

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JULIAN BOND

EDITOR'S: Julian Bond is on assignment. His column will resume next week.

THE BLACK VOICE NEWSPAPER
Established February 1973
Admitted, a legal newspaper of general circulation on July 8, 1973, case number 109589 by the Superior Court of Riverside County
BLACK VOICE is a weekly newspaper; published every Thursday by Hardy L. Brown and Associates, P.O. Box 1581, Riverside, California 92502. Telephone: (714) 699-2919
The Black Voice sells for 25 cents per copy. Subscriptions if available are sent on the 1st of the month. Subscription is for 1 year.

The BLACK VOICE objective is to serve the entire community, provide an understanding of the role of the African American and establish a working rapport and maintain an awareness of the changes in regulatory requirement and interpretations.

Proud of his record, Royster said he should close the year with a 100% success rate, with no going after litigation.

Lou Madrid, Area Director said "the liaison committee has improved compliance and prevented a lot of confrontation," we can now call direct to Vance Holiday (Lewchuck) of Southern Cal (Bourns) to bridge gaps or misunderstandings.

Lou said most problems with carrying out affirmative action/Equal Opportunity polices are inmiddle to lower management.

Many of the problems can be prevented if they are handled properly. That is why Ralph Custodio, Area Officer Checkers for Riverside said they are in the process of providing training to many liaison groups.

Bourns, Inc. is a leader in the interaction of communications between OFCCP and contractors.

PHONE OFCCP: 677-1212

Let's work together to save energy.

Southern Cal Gas Co.

The Curl Factory
(Formerly Creative Hair Design)
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Owner & Hair Stylist

FOR THE SMILE OF HEALTH.

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FOR THE SMILE OF HEALTH.
More About Kim, The Computer Programmer

Kim is explaining her work to her brother, Bobby. She has just explained some difficult terms. Bobby is very impressed with his sister's work.

"Gee! How did you learn so much about computers? It would take me forever to remember so much," said Bobby as if amazed.

"Oh, it's really easy once you put your mind to it," replied Kim. "Once you learn what a job is all about, it is easy. Of course, you have to want to be a computer programmer. The rest is a cinch."

Are you ready for me to go on now?"
"Kim asked in a somewhat irritated tone of voice.

"Please continue," said Bobby.

"I use the job description to prepare a chart that shows how all the parts of the job fit together. This is called a systems flow chart. I use symbols to stand for punched cards, magnetic tapes, reports produced by the output equipment and other records. I connect all these symbols with lines to show how the information will flow from the input equipment, through the computer, to the output equipment," said Kim.

"That really sounds complicated," said Bobby.

"Not really," replied Kim. "The systems flow chart helps me prepare another chart. It is called an operations flow chart. This chart breaks the job down into steps that show the exact things the computer must do."

"Why do you need that chart?" asked Bobby.

"The operations flow chart helps me write the instructions that make up the program. I write the instructions on special forms. These forms are called coding sheets. Key punch operators then put the instructions on punched cards. Machines read the cards and send the program to tape units. These tape units record the information on magnetic tape," Kim explained.

"Do you write the program in English?"
"Bobby asked.

"I write the program in a language made up of certain words and symbols.

(Continued on Page 3)
The ADVANCER
THE AOIP FAMILY & COMMUNITY READING NEWSPAPER

The ADVANCER is the property of the National Assessment on Literacy Program (AOIP) and is its official umbrella-type remediation instrument. In addition to the Title I type classes for which it is designed primarily, it is to be used in all AOIP programs and projects. All literacy-enhancement programs and projects of AOIP-participating organizations are considered a part of AOIP.

The ADVANCER is prepared largely by the teachers in the National Sorority of Phi Delta Kappa, Inc. They are assisted, with helpful cooperation, by the teachers and other professionals in Alpha Kappa Alpha Sorority, Inc.

These highly-trained and deeply-committed teachers—along with others in the more than 80 national organizations comprising AOIP—have far more concentrated experience than any other educators with Tille Hype students. By focusing the ADVANCER primarily on such extraordinary needs, the supportive concerns of all other students are embraced automatically.

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Winnie Palmer, National Chairperson
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Southeastern Region—Connie Mitchell, Alpha Phi Alpha, Pensacola, Florida
Midwest Region—Deborah Calahan, Alpha Phi Alpha, Chicago, Illinois

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Feature Writers

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Glenda McFarren
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Dorothy Neece
Betta Phi Chapter, Compton, California
Alpha Phi Chapter, Pensacola, Florida

Did You Know That...

Some of the largest and most active organizations in our communities have Greek names. These organizations help to build our communities. They are called community-building organizations.

These organizations with Greek names are called fraternities (fra-tur’-nuh-teez) and sororities (soh-orr’-uh-teez). A fraternity is a fellowship of men. A sorority is a fellowship of women.

The name of another organization with a Greek name is the Sigma Gamma Rho Sorority.

We have already learned that Sigma (sig’-muh) is the 18th letter in the Greek alphabet. Do you remember that Sigma is written like this ___ ?
Gamma (gahm’-uh) is the 3rd letter in the Greek alphabet. It is written like this ___.
Rho (roe) is the 17th letter in the Greek alphabet. Rho is written like our letter P.

Sigma Gamma Rho Sorority was founded in 1922 at Butler University in Indianapolis, Indiana. Today, there are more than 350 chapters in the United States, Bermuda and the Bahamas.

The sorority sponsors New York’s famous Vocational Guidance Center. The sorority also participates in the Leadership Conference on Civil Rights and many other community-building activities.

A Message to Teachers and Tutors

It is important to know that the primary purposes of this “fun to learn” newspaper, known as The ADVANCER, include the following:

1. To serve as a supplemental—not a basal—reading-motivational and comprehension-enhancement tool;
2. To help rebuild the pride or sense of worth so deliberately and systematically stripped from Black families generations ago but which still remain unredressed to such a large degree today that many Black young students and adults have little or no will to learn or achieve;
3. To enable Hispanic students and their parents to better understand that America is their home whether they were born in the continental United States or not...and that they have a rich heritage upon which to build a bright future;
4. To maximize parental and other adult involvement by inserting The ADVANCER within the adult-oriented local cooperating community-building newspaper; And,
5. To assist in gaining a better racial understanding by students (mainly other Whites) in appreciating to a greater degree those aspects of the Black and Hispanic cultures which have been distorted so greatly and which remain unredressed to this day.

Building Word Power

AMAZED (uh-maze’d)—adj. Very surprised; astonished.

AVAILABLE (uh-vay’-luh-b’)—adj. That which can be gotten, had, used, or reached.

CAREER (kuh-rear’)—n. The work that a person chooses to do through life. The way one earns a living; profession or occupation.

CINCH (sinch)—n. Something that is easy to do or is sure to happen.

DESCRIPTION (di-skrip’-shan)—n. The act of giving a picture using words.

FRANCHISE (fran’-cheez)—n. A special right or permission given by the government; the right given to a dealer to sell the products of a certain company.

GROSS (grose)—v. To earn a certain amount before expenses are taken out.

HUB (hub)—n. The center part of a wheel; a center of activity or interest.

IRRITATED (ir’-ruh-tate-ed)—adj. Annoyed, impatient, or angry.

PRESCRIPTION (pri-skrip’-shun)—n. A doctor’s written instructions telling how to prepare and use a medicine; an order or direction to be followed.

RECIPES (res’-uh-peez)—n. A list of ingredients and directions for making something to eat or drink.

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Three Successful Businessmen

ARTHUR GEORGE GASTON, SR., was born in Demopolis, Alabama on July 4, 1892. He graduated from Tuggle Institute in Birmingham, Alabama.

Before becoming a successful businessman, A.G. Gaston was a common laborer making 31¢ an hour in a Birmingham steel mill. But he had a plan to make a lot of money. He started a burial society with his father-in-law, A.L. Smith.

The Smith and Gaston Burial Society grew into the Booker T. Washington Insurance Company. Soon, it became the hub of a group of businesses. These businesses made Mr. Gaston about $24 million. These businesses continued to grow.

Some of these businesses were the Booker T. Washington Business College, the Smith and Gaston Funeral Home, the A.G. Gaston Motel and the A.G. Gaston Home for Senior Citizens in Birmingham, Alabama.

Mr. Gaston is the chairman of the board, president and treasurer of Smith and Gaston Interests and the Citizens Federal Savings and Loan Association.

ROBERT "LEE" DUNHAM was born in Kannapolis, North Carolina on September 12, 1932. He is a former Air Force cook, policeman, machine operator and woodworker.

Today, Mr. Dunham is the president and major stockholder of one of the most profitable McDonald's fast food chains.

Since his restaurant opened in March 1972 on busy 125th Street in the Harlem section of New York City, it has grown into a hamburger haven. It serves more than 3,500 people every day. The restaurant grosses more than $100,000 each month.

During the 1970's Dunham's Harlem McDonald's was the third most successful of nearly 2,800 McDonald's outlets in the United States. Early in 1973, a second McDonald's franchise was given to Mr. Dunham and his partners.

JOHN H. JOHNSON was born in Arkansas City, Arkansas in 1918. He attended the University of Chicago and Northwestern University.

A $500 loan started John H. Johnson on the road to success. In little more than 30 years, he has built the largest Black-owned publishing empire in the world.

John H. Johnson is the president of Johnson Publishing Co., Inc. of Chicago, Illinois. He is the publisher and editor of Ebony, JET, Black Stars, Black World and Ebony Junior magazines. Fashion Fair cosmetics is another of the Johnson-Ebony products.

More About Kim...

The language I use depends on the type of computer I'm working with and the job to be done. There are different types of computer languages. I am not going to tell you any more today, Bobby. Maybe I'll take you to visit the computer lab at the library. Then I'll show you all the steps," said Kim.

"Will you Kim? Promise me you will!" Bobby begged Kim. "Will it be this weekend? Oh, please let it be soon!" Bobby screamed.

"Okay, Champ, maybe this weekend. But I have to see a big improvement on your math papers. How about it?" Kim said.

One thing Bobby learned from his sister, Kim, is that before a person chooses a career, he or she should be really interested in that career.
We have been learning about Black Africa. We have learned that Africa is the second largest continent on earth. Do you know which is the largest continent on earth?

The area of Black Africa is over 8 million square miles. Black Africa takes up almost all of the continent of Africa. Black Africa is almost twice as big as the United States. There are over 334 million people in Black Africa. (There are about 227 million people in the United States.)

Today our visitor is a young woman from the island Republic of the Seychelles (say-shelz'). Seychelles is a group of over 100 islands in the western Indian Ocean. Only 46 of the islands are inhabited all of the time. The islands are near Madagascar. Can you find Seychelles on your map?

"Hello, my name is Claire Selika. I live in Victoria (vik-tor'-ee-uh). Victoria is the capital of Seychelles. It is also the place where most of the people live. The city and port of Victoria is located on the largest island, Mahe (mah-hay').

"There are almost 100,000 people living on our islands. We are a people of African and European descent. We call ourselves Creoles.

"Most of our people are Roman Catholics. We speak Creole among ourselves, but some of the people also speak English and French.

"Seychelles became an independent country on June 29, 1976. We celebrate this date as National Day or Independence Day.

"Copra (dried coconut meat) and cinnamon are the crops that we sell to other countries. We have a few small factories that use simple methods to prepare vanilla and other farm products, cinnamon oil, rope and mattress fibers.

"Many tourists come to Seychelles. Serving tourists is a bigger business than farming.

"Our favorite food is rice. We eat it with a delicious sauce made of lentils or vegetables. Sometimes we have fish with our rice. On special occasions we have breadfruit. Breadfruit is the large round fruit of a tree that grows on our islands. The pulp of the fruit becomes like bread when it is cooked.

"Come to Seychelles. I will take you 'island hopping.' You will have so much fun!"
In: "The Day of the Knowledge Thief"

After having taken all of the books from the library, the humanoid robots flee into the night!

"We've got to stop this joker. We'll patrol the city's libraries."
"You take the central library."

"I don't believe it! Every last book was stolen!!"

"Okay, Blaze!!"

Four servings of bread, cereal or cereal products are needed daily!

A serving would be one slice of enriched or whole wheat bread...

How much is a serving?

...one ounce of ready-to-eat cereal...

...or ½ to ¾ cup of cooked cereal, enriched noodles or rice, or spaghetti!

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To the underground hideout of Dr. Crackenstein!!

Excellent!!! What have you brought me, my silent puppets?

Ah Ha!! Books! Bring me more!! Books are the key to knowledge—and I will have them all!!

Meanwhile at the library with Blaze and Harmony...
TUTOR'S GUIDE

The primary objective of The ADVANCER is to fulfill a basic part of the reading, motivational, comprehension enhancement and ego-strengthening needs of our young and older adults not presently in any formalized public school system. Its secondary purpose is to serve as excellent supplemental reading for the large number of young people in public (and other) formalized schools where such help is indicated.

This new learning enhancement tool is being put together on a volunteer basis (there are no paid staff either nationally or locally in 409) by experienced professionals who often have varying views concerning how (level-wise) such students should be approached. Since many of you, too, have opinions as reading specialists, we welcome your comments and suggestions. Also, we invite-and urgently need—articles for inclusion in The ADVANCER. Each article must include a set of questions for use in our Tutor's Guide.

Since we may have to combine similar articles and significantly edit others, we feel it is best to maintain a policy of no credits. The objective of us all is to do what we can to eliminate the awesomeness of illiteracy wherever it exists.

General Guidelines

This guide is primarily designed to arouse and maintain motivation in the student by continuously highlighting those elements in these articles which focus on issues of major concern to them; address their ego-strengthening needs and sense of self; and convey productive alternatives to preconceived notions and ways of thinking that have hindered us from maximizing our potential.

This orientation can help make the necessary mechanical process that follows more meaningful and acceptable to the student—something that he/she can see as making sense and helpful to them. Accordingly, we suggest that you:

1. Motivate student interest by introducing difficult words in each article in a discussion. If a chalkboard, easel or chart paper is available, write them before or as they are used in context.

2. Guide the reading of each article by posing questions using words in the text. If necessary, take a sentence at a time. As the student progresses, you can take a paragraph back into context.

3. Teach one skill after each article.

4. Have student re-read to put the skill word taught back into context.

For this issue, you might concentrate thusly:

MORE ABOUT KIM—Ask: Why was the tone of Kim’s voice somewhat irritated when she answered Bobby’s question? Do you ever use an irritated tone of voice? What is a systems flow chart? What is an operations flow chart? What language does Kim use? What was the one thing Bobby learned from his sister?

Skill: Make a list of all of the verbs that end in -ed. This indicates the past tense. It shows that the action took place sometime in the past. Give all of the forms of each verb, e.g., I replied, you replied, he (she, it) replied, we replied, you replied, they replied. (Be sure that all of the words ending in -ed are verbs.)

THREE SUCCESSFUL BUSINESSMEN—Ask: Where was A.G. Gaston born? What did he go to school? Name some businesses of A.G. Gaston. What was Gaston before he became a successful businessman? Where was Robert Dunham born? Where is his business located? What type of business does he have? Where was John H. Johnson born? What kind of business does he have? What magazines does his company publish?

Skill: Make a list of all of the proper nouns in the story.

BLACK AFRICA—Ask: Where are Seychelles located? Where do most of the people live? What do the people call themselves? When did the country become independent? What is the favorite food? What is breadfruit?

OUR HISPANIC NEIGHBORS—Ask: What is the name of the two largest islands in the West Indies? Why did Columbus call the islands of the Caribbean Sea the “Indies”? What did he call the people? How was slavery in Cuba different from slavery in the United States?

UNEMPLOYMENT—Ask: Why do Doris need a full-time job? What skills does Doris have? Why isn’t Jose looking for another job? What are “discouraged workers”?

Skill: Find these verbs in the story: works, needs, wants, expects, collects. Give all the forms of these verbs in the present (now) time, e.g., I work, you work....

DRUGS AND YOU—What is salanin? What is quinine? From what plant do we get morphine and codeine? What is a prescription drug? Why should you take drugs only from an adult you trust? What does “O.D.” mean?

THE SOLAR SYSTEM: SATURN—Ask: How many major planets are there? Can you name 6 of them? What is Saturn famous for? What is the name of the largest planet? How long does it take for Saturn to make one complete turn around the sun?

ANSWERS

1. BASSETT 6. DUDLEY 11. DURHAM
2. CLINTON 7. RICHARD 12. WHARTON
3. SAUNDERS 8. PAYNE 13. TURNER
4. COOK 9. LANIER 14. SMYTHE
5. GRIMKE 10. YOUNG

1. Hugh H. 
2. Clinton 
3. Saunders 
4. Cook 
5. Grime 
6. Dudley 
7. Richard 
8. Payne 
9. Young 
10. Clinton 
11. Saunders 
12. Cook 
13. Grime 
14. Dudley
We have been learning more and more every week in The ADVANCER. Did you know that Hispanic Americans are very much like us in many, many ways? Hispanic Americans are Americans whose ancestors came from places like Mexico, Central America and the Caribbean.

Hispanic Americans have a rich and colorful history. Let's try to learn some important things about them and us each week in The ADVANCER.

Cuba is the largest island in the West Indies. The island is 746 miles long. This is about the distance from New York City to Chicago.

Cuba reflects its Spanish, American Indian and African background. Blacks and Mulattoes (African and Spanish parents) make up 62 percent of Cuba's population. Mestizos (Indian and Spanish parents), Criollos (Spaniards born in Cuba) and Amarillos (Chinese) make up the rest of the population of almost ten million people.

Two weeks after he first landed in the New World, Christopher Columbus sailed to the northeastern coast of Cuba. He said it was "the loveliest land that human eyes have ever beheld."

Columbus thought this land was part of the continent of Asia. He thought he had reached India. He called the islands of the Caribbean Sea the "Indies." He called the people who lived there "Indians."

Cuban sugar was very important to the world. The sugar planters in Cuba began to bring large numbers of Africans to the island. They made slaves of the Africans. In some ways slavery in Cuba was quite different from slavery in the United States. Slaves in Cuba could own and sell land. They could buy their family's freedom. The child of a slave and a Spaniard was born free.

Slavery in Cuba was still cruel and inhuman. Men and women were stolen from their African homes and families and held captives on crowded slave ships. Almost half of the Africans died before they reached Cuba. Some died of disease. Some were beaten to death. Some took their own lives (committed suicide).

Slaves lived in crude huts called bohios (bow-ee'-os). They had to work long hours in the sugar and tobacco fields. They were cruelly punished. Slavery did not end in Cuba until 1886.

Beginning in 1810, Spain's colonies in South America revolted against Spanish rule. One by one, the colonies won their independence. The Cubans wanted to be independent, too.

(Next: A Hero Comes Forth)
Good Citizens Know About the Issues that Affect Their Lives

UNEMPLOYMENT

Jose Martin was laid off from his construction job. He has been out of work for a month. He expects to be called back on the job any day now. He collects an unemployment check every Thursday. He is not really looking for another job. He knows the construction work will get going again soon.

Doris and Jose are both unemployed. They both need work. There are millions of people in the United States who are out of work.

There are other unemployed people who are not counted in the government's unemployment figures. These people are called "discouraged workers."

A "discouraged worker" is a person who would and could work if a job were available. Discouraged workers are people who have been replaced by machines. They have given up looking for work. They feel it is hopeless.

Are there any discouraged workers in your community? We must help these people. Follow The ADVANCER every week to learn how you can help.

A Visit to Outer Space

The Solar System: Saturn

There are nine major planets in our solar system. We have already learned some interesting facts about Mercury, Venus, Earth, Mars and Jupiter.

The sixth planet from the sun is Saturn. Saturn is famous for its rings. Can you find Saturn in the picture?

Jupiter is the largest planet in our solar system. Saturn is the next largest.

Saturn has many moons, too. It takes 29½ earth years for Saturn to make one complete turn around the sun. How long does it take for Earth to make one complete turn around the sun?

or "O.D." This is harmful and can kill you. A leading cause of accidental death among small children is taking an overdose of aspirin.

(More to come)