Eased rules may help— but employees, The Reagan administration now may modify the EEOC’s affirmative action requirements. The guidelines, first issued last year, have been criticized as vague and unfair. If employers fail to meet the guidelines’ “good faith” standards, they may be held liable for discrimination in hiring, promotion, firing, and discriminatory practices. The guidelines are expected to be modified to cover the following areas:

- Employment practices
- Testing programs
- Training programs
- Labor relations
- Employment policies

Separate guidelines will be issued for the following industries:

- Government
- Federal agencies
- Schools
- Hospitals
- Labor unions
- Fire and police departments
- Military

The guidelines aim to establish standards for employment practices in the federal government, which employ millions of workers. The guidelines will be effective as of the date of publication of the final version of the guidelines.

A WAY OUT?

Members of Congress may press the Justice Department to challenge the legality of the order, seeking to strike all civil service rules. That is one of the few ways to get around the 112-hour workweek provision, which demands extra hours from employees and union leaders.

The new guidelines are a first step toward ending the long-running dispute over affirmative action. The guidelines are a compromise between the Justice Department and labor unions.

Several unions have already filed complaints against the guidelines, and the Justice Department has already held hearings on the issue. The guidelines are expected to be finalized in the next few months.

--By Mary Curtis, Executive Secretary, AFL-CIO
Prohibition of Weapons

Benefit events in which local bands have been used by persons who identify with the leadership of the American Muslim Mission have renounced the restatement of our position on weapons. Since the beginning of this community as the Nation of Islam, I have been the accepted policy that the members of this community should own, possess, carry on our persons or intend to use weapons of any type, including but not limited to firearms and knives.

Since 1971, the leadership of our community has reaffirmed that we own, possess, carry on our persons or intend to use weapons of any type, including but not limited to firearms and knives.

We, as a leadership, have renounced the restatement of our position on weapons.
Come To Church This Week
Dr. Thomas Celebrates Birthday

The Pastor and congregation extends words of encouragement to the youth. Dr. Hill and his staff to the beautiful spirit anderson of the Youth Revival last week. It was a great source of growth and strength to all who attended. On Wednesday, Sept. 2, 1981 labor prove meeting. The service is scheduled for Sunday morning. In the audience of the church gathered to celebrate Christmas the presence of our Pastor, Dr. Thomas, Happy Birthday Dr. Thomas.

The name of the church was changed to Magic Mountains on Friday, Sept. 11, 12:00 p.m. A special message will be delivered on Sunday, Sept. 11, 1:30 p.m. at City Council Chambers, 3600 Main Street, Riverside. Concerning how to be saved and understand personal. Your presence there will be important.

The Youth Dept. and J.I. Board will go to Magic Mountains on Saturday Sept. 11, 1:30 p.m. to 9:00 p.m.

Dr. William Orr, in loss of his brother who lived in Chicago, to Mrs. Hattie Vaughn in the passing of Rev. E. Vaughn. We were certainly blessed to have so many multitudes from 8 loaves of bread and 5 fish, a blessing that came from a shortage.

Dr. Archie Maeadoo. We were certainly blessed to have so many companions. We will keep you informed.

JOIN TODAY

The man who expedites to go to heaven should take U.

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Dr. Thomas

Wrpped up; Tied up; Tangled up in Jesus
strut their stuff on this past Sunday which was Mission parts to this number which really set our souls on fire...

An interesting feature of Sundays' services was the short speeches given by several members of the Missionary Society. Their talks was truly delightful and inspiring.

JHURSDAY, September 3, 1981

Come To Church This Week

There was no NAACP - Where would you be?

Blacks have never fully benefited from Labor Day.

To secure legislation to annul discrimination and segregation.

To seek justice In the courts.

To secure equal Job opportunities based upon Individual merit without regard to race, religion or national origin.

To ensure public equality and desegregation in the workplace.

To secure equal housing opportunities.

To seek to increase and maintain employment.

To seek to increase and maintain employment.

To see that there is no NAACP - Where would you be?

Where would you stand?

The NAACP is a group of people for a coming Christ. If the facts of the NAACP was not true, the whole world would be turned around.

Remember the sick and old in your daily prayers.

On-The-Job Training Works
On-The-Job Training (OJT) a proven Program for providing Employers with dependable, reliable workers, is available to both small and large Businesses. In the inland empire more than 500 business operations have used this OJT Program with good results.

OJT increases profit by reducing hiring and training costs. Employers are reimbursed with up to 50% of salary. Reimbursements are Tax-free.

OJT Programs can last from 4 to 26 weeks.

OJT Candidates are pre-screened. OJT candidates receive counseling before and after placement to ensure successful transitions.

OJT provides qualified and motivated employees who want to learn about work and want your business.

Let the Inland Area Urban League be an extension of your Personnel Department.

N A A C P

Labor Day

MESSAGE

There was no NAACP - Where would you be?

Where would you find many Blacks are patrons, as they are unable to enjoy Labor Day. Blacks find the nation in unemployment, and it is difficult to get Blacks involved.

On-The-Job Training (OJT) a proven Program for providing Employers with dependable, reliable workers, is available to both small and large Businesses. In the inland empire more than 500 business operations have used this OJT Program with good results.
How To File a Charge

If you believe that you have been discriminated against in an employment situation because of your race, color, sex, national origin, or age, you may file a charge with the U.S. Equal Opportunity Commission. It is important for you to file your charge promptly.

What to Do If You Think the EEOC's Program Is Not Working

I am not acquainted with the EEOC's program to combat the KKK. My position is that any disruptive activity on our campus will not be allowed. Activities that cause a disruption of any kind at our facilities there by 90,000 sq. feet. When this construction is completed, the school will be able to house approximately 2,000 students. The school will be a new building, an expanded cafeteria which will be open 7 days a week and a school for students who are learning English. The school will be used for special English background's when I closed school districts programs.

State Senator, "Robert Presely" 34th Senate District

Gene Cummings on Newton's

People on the job...

We'd like to pay tribute to all you working men and women of America. Your diligent laborers are well appreciated. Thanks, one and all.

Assemblemen

Terry Goings
66th Assembly District

The Perris Union High School District can look forward to an exciting new employment program. This fall construction will begin in the spring of 1982. The Perris Union High School District has a new area that it is going to be used for special English background's when I closed school districts programs.

Salute to Labor Day

Salute to Labor Day San Bernardino American News

LABOR DAY

Working Together for a Better America

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LABOR DAY

Working Together for a Better America
THURSDAY, September 3, 1981

BLACK VOICE NEWS

MAYOR AB'S NOTES

Items of General Interest to the Citizens of Riverside

As Mayor I have received many calls from concerned parents because of the lack of playing fields for Junior Tackle football.

In my State of the City Message last year I pledged to the City Council and the taxpayers volunteering to monitor the Tequesquite Arroyo. I Parks Dept.

THURSDAY, September 3, 1981

WILLIAM D. DRAKE, OWNER

3815 PARK AVENUE AT UNIVERSITY

2211 UNIVERSITY AVE.

RIVERSIDE, CA 92106

PHONE:

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LICENSED PSYCHOLOGIST

as in the July 28, 1981 issue of the Riverside Press-Enterprise. I commend the City of Riverside for its commitment to the growth of recreational facilities for Junior Tackle football.

I am pleased to report that the City Council has approved a plan to build a new Junior Tackle football field in the area near the Tequesquite Arroyo. This field will be available for use by local youth organizations.

I urge all citizens to support this important community project. Together we can make our city a better place for our children to grow up in.

Yours truly,

WILLIAM D. DRAKE, OWNER
QUESTION: Is used furniture a bargain?

ANSWER: Yes, if chosen carefully. If you need furniture and are working with a limited budget, consider used furniture. It can be a durable and better-looking option than cheaper new furniture. If you look around secondhand stores, garage sales, and family friends, consider these options before shopping for new.

*Is it the right style? Check for what you like. Remember, you will be seeing it everyday.

*Is it functional? Sit on a chair or sofa before you make a decision. Be sure it is comfortable. It does reflect style?

If you have the time, energy and skills to do the work yourself, you can save money. If you are not sure how to go about it, consult these resources:

- Look for good quality construction and workmanship.
- Check for durable and better-looking than poor quality new furniture.
- Sit on a chair or sofa before you make a decision. Be sure it is comfortable.
- It does reflect style?

If you have a high school grad, (or equivalent), at least 10 years of age #6 are in good physical condition apply for:

City of Riverside:
3901 Main Street Riverside, CA 92508

For more information about the Riverside Police Department, contact the City of Riverside.

THE MART
Page 6

CLASSIFIED ADVERTISING

CONSUMER QUESTIONS & ANSWERS

Farms & Consumer Services Advisor

QUESTION: Is used furniture a bargain?

ANSWER: Yes, if chosen carefully. If you need furniture and are working with a limited budget, consider used furniture. It can be a durable and better-looking option than cheaper new furniture. If you look around secondhand stores, garage sales, and family friends, consider these options before shopping for new.

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MEET TODAY'S ARMY RESERVE

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CITY OF RIVERSIDE

INVITING BIDS

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STREETS OF CHASE

PUBLIC WORKS DEPARTMENT

RIVERSIDE, CALIFORNIA

By

Ira Gray

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INCOME TAX PREPARER
I don't know, because the crossover thing is not necessarily according to Patrice Rushen. Waves? Not necessarily. But the truth is, in the instant we see or hear them perform, the truth is, the political thing is not necessary. It's a simple as that. I hate to say race is an industry. Money? Can we make a crossover to country western albums? I haven't really played that much, as far as... There's a lot of crossover music done by black artists, but I still haven't finished it. It still has the way to go but it's taking shape and I'm real happy with it.

Patrice is doing a lot of writing in her new album along with Freddie Washington, who is the bassist, Charles Mims, who is Co-Producer and Lynn Davis along with; Freddie Washington, who is the bassist, Charles Mims, who is Co-Producer and Lynn Davis who's doing background. The new Patrice Rushen album on Elektra Label will be released sometime in November.

Antoinette Winston and Jerold L. Loftin

WINSTON - Lof tin Wed.

RIVERSIDE: Antoinette Marguerite Winston and Jerold L. Loftin were married recently in Akron, Ohio. Antoinette (Tony) is a native of Riverside. She attended school at the Riverside Unified School District but graduated from the North High School, after the Winston family moved to Mead Valley.

Jerold was born and reared in Akron Ohio. They just wed he was stationed at March Air Force Base and she was attending Riverside City College.

In CONCERT:

Herbie Hancock, Smokey Robinson and more

WEDNESDAY, Sept. 23rd, at 7:30 p.m.

The indispensable accessories to this fall faster or more accurately than the change in accessories. There are differences in every aspect: much wider, much softer, even the most familiar things, coats, belts are most attractive in the new deep colors. There are numerous leathers, luxurious handbags, soft, supple colors, shapes and sizes.

Movies

IN A CHANGING SEASON

In Tribute to Bradley

Let’s get together! The church community will present 1 tribute to Mr. Bradley. Tom Bradley, September 22nd, at the Holyfield Park Pavilion - 6:00 p.m.

*Entertainment by the “Black Male” Dance Company.

In Support of Bradley

*Participation by notables

To make reservations call:

Fred M. U. Church 178-1281
Monica McCrae
Elmoa Danay
Congregating that sponsor tables will be listed.

Table for 8 persons $80.00
Table for 4 persons $50.00
Table for 2 persons $30.00

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It's the men and women who make up our workforces that set the wheels of America in motion. Labor Day is a tribute to all who take pride in their work ... and work as a team to get the job done. For only through the efforts of all of us working together, can we hope to better the standards of American life. Let's share this day proudly.

Our Nation Was Founded on Hard Work... So Shall It Thrive.