National Tid-Bits

Sexual Harassment

Exposed rules may help—but employees. The Reagan administration now may modify the EEOC's guidelines on sexual harassment. The guidelines, issued last year, have been criticized as vague and unfair. If substantial federal guidelines are written, people believe, harassment can be done a better job of abating sexual harassment, says Edward S. Hirsch, CWA's employment lawyer. In addition, he thinks there should be fines for noncompliance's

A WAY OUT?

However, evaluating the guidelines' possibly could result in an increase in suits against management. The SEC has conducted many, and the problems have been headed up internal investigations. So, "a number of complaints have been handed out," Marks says.

The “Voice” Salutes Labor

In this country we use the same laborforce of working people, one meals normally think of an organized body such as Steelworkers. Teamsters, Laborer, Retailers, Clerks, Electricians, Women, etc. However, the laborforce is made up of a wide variety of fields. Some work in the construction, mines, ships, on the assembly lines, in stock rooms. Some work inside buildings, while others work outside in the weather. Just as there are many kinds of jobs.

PATCO Feels Betrayed

The Professional Air Traffic Controllers Organization is calling the national media with not being in favor of what happens. Thousands of American continue to protest all other nations of the world.

Brown and Brooking Criticizes Reagan

The AFL-CIO, along with civil rights groups and other civil groups, meet a massive demonstration in Washington on September 20, 1981. That demonstration will be to protest current policies that hurt poor people. Like the 1963 March on Washington, it will be to jobs, and just as it was in 1963, it will be to protest the transfer of wealth from the poor to the rich.

Guest Editorial Central Labor Council AFL-CIO

By Mary Curtis. Executive Secretary/Treasurer of the Central Labor Council of LA's AFL-CIO and Rw就读者 Canyon.

By Mary Curtis

I hope that you and your families have had a good Labor Day.

This is a time when we celebrate the work and wages of our workers. This is also a time when our government has done to justice for the work that has been done.

In this week's edition we have a few articles on the general theme of labor.

Organized Labor works to have this day as a day of honor for all workers. It is a day to remember what they have done for the world. It is a day to remember what they have done for the country. It is a day to remember what they have done for all of us.

September 9, 1981

A new endorsement was given by the California AFL-CIO to the community in the same area. It is a day to remember what they have done for the community. It is a day to remember what they have done for the world.

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Prohibition of Weapons

Models for America: Mark C. Bloome have personnel that is trustworthy. We must understand that it is unsafe and unfilmmaker to have weapons in our homes, business, automobiles or on our persons. We must also be mindful of the fact that if a Muslim is killed in March, some as alienated by or by the cause of justice, he will be found the Pastoral. Let as put our hand in trust and in something superior to weapons: The power of truth, knowledge and righteousness. The easy access to firearms is a real factor in the rise of serious and needless killings.

The believers, men and women, are prosperous, one of another: they enjoy what is just, and felt and what is evil; they observe regular prayers, practice religious charity, and they fast and they are justified.

On them will God pour His mercy: for God is exalted in their midst. Let us put our faith and trust in something superior to violence.

For constipation you will call it "The Overnight Wonder" and it relieves the discomfort they have in the case of justice, he will be found the Pastoral. Let as put our hand in trust and in something superior to weapons: The power of truth, knowledge and righteousness. The easy access to firearms is a real factor in the rise of serious and needless killings.

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"WRAPPED UP; TIED UP; TANGLED UP IN JESUS"

strutted their stuff on this past Sunday which was Mission parts to this number which really set our souls on fire.

"If it Ain't One Thing It's Another." Rev. Howard spoke Church of Compton, respectively. James subject was, An interesting feature of Sundays' services was the short Society. Their talks was truly delightf ul and inspiring.

Today many Blacks are jobless, so they are unable to enjoy Labor Day. Bla cks lead the nation in segregation. In the inland empire more than 500 business operations have used this OJT Program with good results.

The Black Owned Communications Alliance was held yesterday or today. The Fourth of May, the children of the late Brother Joe Fourth of May, have come together for the first time to produce this album I can say that the siblings. After listening to the album I can say that the

"JOIN THE FIGHT FOR FREEDOM"

(Memberships of $10.00 and up include $3.00 for our year subscription in the "Clubs")

JOIN THE FIGHT FOR FREEDOM""N.A.A.C.P.

President Riverside Chapter Ms. Eunice Williams

JOIN TODAY N.A.A.C.P.

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"OJT increases profit by reducing hiring and training costs. Employees are retrained and to 10% of salary. Keinehemsettings are Tax-free.

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"OJT Candidates are pre-screened. OJT candidates come from counseling before and after placement to ensure successful transfers.

"OJT Provide qualified and motivated Employees who want to learn about and work your business.

Let the Inland Area Urban League be an extension of your Personnel Department

"Yes, I want to know more about OJT and how to get it used in my Company. Please send me more information to:

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ADDRESS: _______________________

ZIP CODE: _______________________

Please have a Representative contact me

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Sponsored by: Inland Empire Black Chamber of Commerce

City of Riverside, California

President: Sylvia L. Williams

Riverside Section, NAACP, 2727 Magnolia Avenue, Rocky Ridge, CA 92517

St. Paul Church News and Missionary Letter

a)

by Cheryl Brown

and

Tanya Williams

REV. WM JACK PASTOR

The song "It's Amazing" prepared the congregation to the message "Blessings That Come Through Troubles."

Rev. Williams Jacks was warmly welcomed back by the congregation as he began a new year. This Rev. Jacks second Sunday back in the pulpit following two anergues. In the John 6 passage this came out of how he had broken a 125 miles from the stolen cave and a stranger stopped to help him. He spoke of how Jesus for the multitude from loaves of bread and fish, a blessing that came from a shortage.

Clerice Tate, Acting Reporter

Sunday, August 30, 1981 members of Allen Chapel welcomed their minister, Rev. J.L. Thornton, as he returned from the Annual Conference. We are grateful and elated that Rev. Thornton will remain at Allen Chapel for at least the next 9 months. After the conference he will resume on Friday evening, Sept. 11 at 6:00 p.m. A

The choir sung several selectiona but. my favorite was a beautiful job.

President Riverside Chapter

Mt. Zion

Baptist Church (Pomona)

REVEREND DR. WM. THOMAS

Dr. WM. Thomas

"Whipped Up, Tied Up, Tangled Up in Jesus" was the spirit filled song where the Mission Choir really strutted their stuff on this past Sunday which was Mission Sunday.

Bro. E. Brown and Brother T. Smith hinted at the last song which really set our souls on fire.

The speakers for the 8:30 a.m. and 10:30 a.m. services were Rev. Carter G. James, Associate Pastor of Mt. Zion, and Rev. Howard. Pastor at Community Baptist Church of Christchurch, respectively, as a "lame" subject was, "If It Ain't One Thing It's Another." Rev. Howard spoke from the subject, "Waking up to God's Annoyance." The speakers spoke will being addressed in the words of God. An interesting feature of Sunday's services was the short speeches given by several members of the Missionary Sunday. Their talks was truly delightf ul and inspiring.

The Black Owned Communications Alliance

Thursday, September 3, 1981

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**Salute to American Labor**

Salute to Labor Day
San Bernardino American News

Assemblyman James Kramer
65th Assembly District

**Labor Day**

We’d like to pay tribute to all you workers, both men and women of America. Your diligent labors are well appreciated. Thanks, one and all.

Assemblyman Terry Goggins
66th Assembly District

**How To File a Charge**

**Part 2 Interview with Dr. Taylor**

**OFFICE OF COMPLIANCE PROGRAMS**

**The U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

**The U.S. Equal Employment Opportunity Commission**

**The ‘Charge of Discrimination’ form should be completed and taken (or mailed) to the EEOC District Office nearest you. The EEOC, however, will accept any written statement which specifies parties and clearly describes the discriminatory acts complained of. Your agency cannot act on charges received over the telephone. All charges must be in writing. Charges covered by Title VII will be processed in the following manner:

**The EEOC District Office which receives your charge must ‘determine’ it to be an approved status or federal employment discrimination agency (FED.) The referral agency has 30 days to act on the charge.**

- In locations where there is no FED agency, the EEOC assumes immediate responsibility for processing the charge.
- If there has been no action by the state or local agency within 90 days from the official filing date, you may file a court suit on your own.

**What do you think of the N.E.A.’s program to combat the KKK?**

I am not acquainted with any N.E.A. program to combat the KKK. My position is that any disruptive activity on our campuses will not be allowed. Activities that cause a negative feeling among students and faculty will not be allowed. But I am against any form of overt political activity on our campuses.

**What’s the status of the Perris Union High School District?**

The Perris Union High School District can look forward to a new, modernizing construction program. The district has a long-range program to construct a new high school to accommodate the needs of the expanding student population. The new school is expected to open in the fall of 1982.

**What can be done to improve human relations?**

The Perris Union High School District has developed a strong affirmative action program. It is a good idea to encourage all employees to make themselves familiar with the district’s affirmative action goals. Personnel employed are community members. Perris Valley Junior High School is a multicultural component written into the School Improvement Program at that site. This is effective in being student centered and one another.

**How do you perceive Race Relations in this district?**

I think the relationship between ethnic groups in our district is good. This doesn’t mean that there are no occasional problems. There are. However, these problems are being handled in a fair and just manner.

**In what specific ways do you plan to work for the improvement of the district?**

I plan to work for the improvement of the district in several ways. I plan to work with the community to build a community swimming pool on the high school campus. This pool will be used for school instruction as well as valley recreation. Funds are being raised for this project.

**CHAPTER 8**

**Why not give him a call?**

This book contains the following content:

- The latest in labor market trends.
- The latest in labor market statistics.
- The latest in labor market forecasts.
- The latest in labor market predictions.

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THURSDAY, September 3, 1981

BLACK VOICE NEWS

MAYOR AB'S NOTES

Items of General Interest to the Citizens of Riverside

Mayor Ab Brown

As Mayor I have received many calls from concerned parents because of the lack of playing fields for Junior Tackle football.

In my State of the City Message last year I asked the City Council and the Parks Department to find some large flat areas in the city, one in particular on some park land where we could have facilities for our athletes events.

I feel we need solutions and high priced engineers to design these areas.

I would like to see "lively" parks with up-to-date facilities of some kind.

It's heartening to note that many parents have volunteered to help build these playing fields. This brings to mind a program which has been in existence at San Bernardino Fair Park and could be expanded to all city parks.

I would like to call the V.I.P. Program (Volunteers in Patrol).

Essentially, the program could function like the school system's P.T.A. A group of neighboring citizens living around a park could take a volunteer to monitor traffic near park activities. That was why the Parks Department personnel would have to do is come each day to pick up the trash as the referees, and at intervals new will throw the grass. General watering and pick up could be done by the parents.

As in all volunteer programs, the success of the project depends on a responsible, reliable coordinator to work with the volunteers and see that the job gets done.

In our City Council meeting a representative from Junior Tackle Football, requested the city to develop large grass areas with the Junior Tackle Football League.

Following discussion, the City Council requested city staff to consider the feasibility of developing such a facility at city-owned property in Chicago Avenue. Central Avenue and near the Tippecanoe Meadows, along with the assistance of the Junior Tackle Football League and help to the schools, we have young people a place where they can get back on the playing fields again, as well as those with special needs

I have with great interest

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THURSDAY, September 3, 1981

SEND A MESSAGE TO WASHINGTON

JOIN YOUR FRIENDS, NEIGHBORS AND CO-WORKERS

IN A RALLY TO PROTEST REAGAN'S POLICIES AND BUDGET CUTS!

SATURDAY, SEPTEMBER 19

10:00 A.M.

CITY HALL

3900 MAIN ST., RIVERSIDE, CA 92501

FAIRMOUNT PARK

3624 FAIRMONT BLVD., RIVERSIDE, CA 92501

12:00 NOON

FOR INFORMATION CALL

MARGIE AKIN, SOLIDARITY DAY COORDINATOR: (714) 767-3128 or 825-7817
money. If you will have to pay someone else to do the work, bargain! Good quality used furniture chosen carefully provides good body support and is a comfortable size. Sit on a chair or sofa before you make a decision. Be sure it feels right. If you need furniture, and are working with a limited budget, consider used furniture. It well IDIM? It eafertable? It die rfpt ltyle?

ANSWER: Yea, if chosen carefully. If you need furniture...

QUESTION: h wd fvaiture III blrpia?

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QUESTION: h wd fvaiture III blrpia?
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PATRICIE RUSHEN
Picture courtesy of Shigeho Bradley Whod is responsible for Patrice's hair.

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Northern California

3:30 p.m. - 6:30 p.m. M thru F

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Giant Clam of the South Pacific

A giant clam of the South Pacific often weighs as much as 500 pounds.

Client training for jobs in demand in the county.

Any resident of Riverside County that is 16 years of age or older can receive free training for jobs in demand in the county.

in__g

She is the daughter of Oliver and Martha Winston, she was CIF every year.

In A Changeable Season

She played the piano and violin and attended school in the Riverside County. After the Win­dward Memorial in Mead Valley. Jerold was born and reared in Akron Ohio. They just wish he was trained in Music Art­ist and she was attend­ing Riverside City Col­lege.

9:00 a.m. - 12:00 p.m. M thru F

launched out of the long and ar­duous race to continue to grow,

Black artists are constantly up against a certain kind of thing, wanting to continue to grow,

Northern California

3:30 p.m. - 6:30 p.m. M thru F

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PAM-718-101

Montreux McDonald

Antoniene Winston and Jerold W. Loftin

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PERIODICALS

Singles

Eleanora Yancey

Distances have a slightly unfamil­iar, slightly unpre­dictable character.

WINSTON - LOFTIN WED.

Riverside: Antoinette Winston and Jer­old W. Loftin were married recently in Akron, Ohio. Antoinette (Toni) is a native of Riverside. She attended school in the River­side Unified School District and graduated from Norco High School. After the Win­dward Memorial in Mead Valley.

BLACK VOICE NEWS

In A Changeable Season

many more.

IN THEATRE:

Los Angeles Area:

Ebony Showcase, Once in a Win­time, playing Thursday thru Sat­urday.

Winston - Loftin Wed.

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Antoniene Winston and Jerold W. Loftin

She was the CIF every year. Jerold graduated from Ballach High and attended Live Turck College in Los­Angele Chino majoring in diesel and Audi Mechanic before joining the Air Force. She is the daughter of Oliver and Martha Winston, the couple enjoys

In our August 20th article, we spoke with Patrice Rushen, the four feet eleven inch bombshell, who plays seven instruments and is considered by some to be a jazz prodigy. Others call her Rushen, the four feet eleven inch bombshell, who is the bassist, who is the bassist.
It's the men and women who make up our workforces that set the wheels of America in motion. Labor Day is a tribute to all who take pride in their work ... and work as a team to get the job done. For only through the efforts of all of us working together, can we hope to better the standards of American life. Let's share this day proudly.

Our Nation Was Founded on Hard Work...So Shall It Thrive.