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2-1-2018

## University Diversity Committee Minutes (2/1/18)

CSUSB University Diversity Committee

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California State University, San Bernardino  
University Diversity Committee

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Meeting of February 1, 2018

Attendees: C. Caballero, T. Evans-Carthen, K. Gervasi, F. Zuniga, J. Tan, J. Anderson, C. Hood, J. Moore.

Ex Officios: E. Saucedo, R. Beltran

- I. Welcome
  
- II. Review and approve minutes of last meeting  
Minutes approved as amended
  
- III. Review budget
  - a. Discussion regarding diversity initiative grant.
  - b. How to proceed with marketing- an a la carte payment for services would be more cost effective than a quarterly payment.
  
- IV. Funding requests, Jan
  - a. 1948: Creation and Catastrophe
    - a.i. The motion passed with 5 votes in favor and 1 against.  
Request approved.
    - a.ii. Justification: Due to the recent changes to the U.S. foreign policy, this subject has become a national issue.
    - a.iii. Amount requested and funded: \$1,500.
  - b. Black and Brown Youth Conference
    - b.i. Deferred to next meeting
  
- V. Sub-Committee reports

- a. Yotie Talks; Felix
  - a.i. One talk is currently in the works.
  - a.ii. Committee will discuss possible topics.
- b. Symposium on Race and Race Relations; Cesar
  - b.i. Next meeting Feb. 22.
  - b.ii. Attendees strongly agreed to consult the last presenters/facilitators to help with the next symposium. Prefer to avoid duplication of the 2014 symposium.
  - b.iii. May want to make this symposium community-based where parents can attend.
  - b.iv. Topics discussed: education, job development, health, housing, and school-to-prison pipeline.
- c. Conversations on Diversity; Twillea
  - c.i. Next meeting Feb. 14 at 10am.
  - c.ii. Marketing for the Feb. 20 performance now includes a picture on the marquee at the main entrance of campus.
  - c.iii. Provost McMahan is scheduled to give the welcome at the performance and Ervin is to introduce Jones.
- d. Faculty Institute on Diversity and Inclusion; Kimberly/Jeff
  - d.i. Next meeting Feb. 16 from 10am-12pm.
  - d.ii. Members are stepping down, Jeff is the remaining member.
  - d.iii. May need to postpone meetings until more trainers are available.
- e. Diversity Training; Twillea
  - e.i. Next trainer's meeting is on Feb. 13. 2-3pm
  - e.ii. Campus wide inclusion workshop on Feb. 15 from 9am-3pm.
  - e.iii. All are welcome to attend training meetings.
- f. Website
  - f.i. Subcommittee to review website.

VI. Old business- none

VII. New business- none

VIII. Announcements

- a. Unit 3, CFA-Unconscious bias, diversity training by the union Feb. 9 from 11:30am-4pm.
- b. Dr. Harvey visit- Meeting for UDC and CODIE on Feb 8 at 2:30pm in the SMSU Theatre.

Next scheduled meeting: Thursday, February 15, 2018

Meeting Adjourned: By Cesar Caballero at 3:30pm