University Diversity Committee Minutes (11/1/18)

CSUSB University Diversity Committee

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University Diversity Committee (UDC)
Meeting of November 1, 2018

Committee: Cesar Caballero, Jonathan Anderson, Kimberly Collins, Twillea Evans-Carthen, Kareen Gervasi, Carol Hood, Edna Martinez, Jeffrey Tan, Mary Texeira.

Guests: Clare Weber, Judy Silva, Seval Yildirim, Jennifer Sorenson, Alison Petty

Ex-officios: Rebecca Beltran

I. Welcome

II. Art Committee display & feedback
   a. Mural presentation includes activities and diversity in the community.
      i. Feedback: may want to consider age, disability, affinity groups, and veterans.
      ii. People want to be able to identify with the people/groups in mural.
      iii. May want to focus on disciplines.
   b. Will allow 2 weeks for feedback. Art committee will send email of mural to UDC.

III. Review and approve minutes of retreat
   a. Committee will email Rebecca with corrections.

IV. Dr. Clare Weber
   a. Goals and outcomes of strategic plan.
      i. How to integrate campus values to assessment and program reviews.
      ii. Assessment of outcomes for improvements.
      iii. Diversity in courses.
   b. Clare and Judy can help UDC with assessments.

V. Review budget
   a. Funds have not been deposited as of 11/1/18. UDC has requested $103,000 for 2018-2019 fiscal year.
   b. Ericka will create spreadsheet for committee.

VI. Funding requests
   a. Living Under Continuous Trauma: The Needs and Support. Event on 11/13/18
i. Move to approve. Seconded. All in favor, request approved with the stipulation that a second speaker joins Dr. Abu Jamei in the presentation and the date be moved from Nov. 12th, which is a holiday and campus is closed.

b. Decolonizing the Syllabus. Event on 1/22/19 or 1/24/19
   i. Move to approve. Seconded. All in favor, request approved.

c. In|Dignity Performance & Reception. Event on 12/14/18 and 12/15/18
   i. Move to approve. Seconded. All in favor, request approved.

VII. Sub-Committee reports- Due to lack of time, reports were not given.
a. Symposium on Race and Race Relations; Cesar
b. Conversations on Diversity; Twillea
c. Diversity Training; Twillea
d. Faculty Institute on Diversity and Inclusion; Kimberly/Jeff
e. Yotie Talks; Robie
f. Website

VIII. Draft diversity statement for the Faculty Senate- Due to lack of time, draft was not created yet.

IX. Assessment of UDC activities
a. President Morales has requested assessments of events
   i. Develop Methodology for events.
   ii. Keep in mind assessment practices through year for annual report.
   iii. Have organization pass out and collect assessments.
   iv. May want to contact Clare Weber for her assessment methodology.
   v. Focus on outcome.

X. Announcements
   a. None

XI. Adjournment at 4:03pm by Cesar Caballero

Next scheduled meeting: November 15, 2018