University Diversity Committee (UDC)

Meeting of May 3, 2018


Ex-Officios: R. Beltran

I. Review and approve minutes of last meeting
   a. Approved as amended

II. Review budget
   a. No update

III. Funding requests; Jan
   a. The AFSSA Annual Scholarship Award and Recognition Ceremony
      a.i. This event cannot be funded because AFSSA already received funds from the President’s Office.
   b. A Seat at the Table: Intersectionality in Higher Education
      b.i. Harrington moves to approve. Kimberly seconds. Request approved.
      b.ii. Amount requested and funded: $1,500.
   c. Phi Beta Delta (PBD) Spring Event
      c.i. This event cannot be funded because it does not fit the criteria of what UDC funds.
   d. Latino Graduate Recognition Ceremony
      d.i. This event cannot be funded because ALFSS already received funds from the President’s Office.

IV. Sub-Committee reports
   a. Yotie Talks; Felix
      a.i. June 7th, Texeira will speak about sexual harassment.
      a.ii. Committee may want to attend June 7th talk in lieu of regular UDC meeting.
a.iii. A talk planned for the end of May will possibly be postponed until fall due to the lack of availability of a firm speaker.

a.iv. American Exceptionalism talk was well attended. Felix will check to see if this talk has been posted online.

b. Symposium on Race and Race Relations; Cesar
   b.i. Methodology and purpose have been agreed upon.
   b.ii. There will be a series of events with workshops. Each group will have action items to be voted on for implementation in the community.
   b.iii. 7 potential action groups have been identified.
   b.iv. UDC members are needed at the next symposium meeting.
   b.v. Workshops will be identified by summer and committee members will need to choose a workgroup to be involved in by fall.

c. Conversations on Diversity; Twillea
   c.i. Next conversation will be on May 8th at 12pm in PA 102. Jamal Nassar has tentatively agreed to introduce Haider Newmani.
   c.ii. The student union will be secured for a conversation on May 2, 2019.
   c.iii. Kevin Hines may not speak in the fall.
   c.iv. Next meeting: May 21st

d. Faculty Institute on Diversity and Inclusion; Kimberly/Jeff
   d.i. Next institute may involve meeting with the President and the Provost to talk about hiring practices, roundtable for more diverse hiring for faculty.
   d.ii. May be similar to another group on campus. Do not want to duplicate, but work together to support each other.
   d.iii. Statement is needed to define committee that will support the structure and process.
   d.iv. Next meeting: May 18th. This will be the last meeting of the cohort.

e. Diversity Training; Twillea
e.i. 21 people registered for the May 24th training.

e.ii. Next meeting: May 10th at 9am in PL-254. Will discuss diversity certificate program.

f. Website
   f.i. Be picture ready on the first day of the September 13th retreat.
   f.ii. Jan is helping Claudia post approved minutes on the UDC website.

V. Old business- None

VI. New business
   a. Hiring a student to help with UDC events and flyer preparation.
      a.i. Approved for $10,000 per year.
   b. Felix suggests that a marketing subcommittee is needed to provide guidance and support to the UDC brand.
   c. Claudia to post on UDC website that funds are no longer available for this academic year.

VII. Announcements
   a. An annual report will need to be submitted to the president. A summary will be needed from each subcommittee.
   b. Black & Brown conference on Friday, May 4th. Coyote mob will meet at the flag pole for a welcome line.

Next scheduled meeting: Thursday, May 17, 2018

Meeting adjourned at 3:17pm by Cesar Caballero