University Diversity Committee Minutes (3/1/18)

CSUSB University Diversity Committee
University Diversity Committee (UDC)

Meeting of March 1, 2018


Ex-Officios: R. Beltran

I. Review and approve minutes of last meeting
Minutes approved as amended.

II. Review budget
   a. Event funding budget can fund approximately 3 more events.
   b. A question arose about which groups received $5,000 from the President’s office.
      b.i. The 5 groups are:
           1. Asian Faculty, Staff, and Student Association
           2. Association of Latino Faculty, Staff and Students
           3. Black Faculty, Staff, and Student Association
           4. LGBTQA Faculty, Staff, and Student Association
           5. Veterans Success Center

III. Funding requests; Jan
    a. CSUSB and Ontario Reign Military Appreciation Night
       a.i. This event cannot be funded due to the UDC policy stating that events must be held on CSUSB or PDC campuses.
    b. AFSSA Annual Scholarship Award and Recognition Ceremony
       b.i. Motion to table item. Clarification is needed on whether this is an affinity graduation celebration or another type of event.

IV. Sub-Committee reports
    a. Yotie Talks; Felix
       a.i. Mike Kahout spoke about his visit to the border wall on March 2nd.
       a.ii. Suggestions on possible Yotie Talks and speakers:
              a.ii.1. American exceptionalism- Jeremy Murray
a.ii.2. Should hate speeches be free speech- Brian Levein

a.ii.3. Artificial intelligence and displacement of employees.

a.iii. Felix will present the above topics to the subcommittee.

a.iv. In June, Mary may present a Yotie Talk on sexual assault and harassment.

a.v. Committee members suggest involving different colleges and to diversify topics.

b. Symposium on Race and Race Relations; Cesar

b.i. Last meeting was held on Feb. 22nd from 10:30am-12pm.

b.ii. The format, topics, and anticipated outcomes of the symposium are beginning to be formed.


b.iv. Different stakeholders need to be identified and a time for the symposium is needed where parents can participate.

b.v. Next meeting: March 22nd from 10:30am-12pm.

b. vi. All UDC members will be invited to future symposium meetings.

b. vii. Meetings will continue to be on Thursdays during the spring quarter.

b. viii. Suggested to invite Ray Culberson (director of Youth Services at SBCUSD) to meetings.

c. Conversations on Diversity; Twillea

 c.i. Marketing has begun for the May 8th conversation with Haider Newmani.

 c.ii. Location has changed from SMSU Theatre to Performing Arts Auditorium, PA-102.

 c.iii. Dany Doueiri will introduce speaker.

 c. iv. Next meeting: April 12th from 2:30-3:30pm in PL-254.

d. Faculty Institute on Diversity and Inclusion; Kimberly/Jeff

 d.i. Kimberly Collins has agreed to help as a facilitator.

 d.ii. Kimberly Costino will stay for the academic year, if asked.

 d.iii. Facilitators of next cohort can be UDC members or faculty leaders.

 d. iv. Next meeting: March 16th from 10am-12pm.
d.v. Future meetings: April 20th and May 18th.

e. Diversity Training; Twillea
   e.i. Next training will be on March 15th.
   e.ii. PDC is interested in the new mixed generation diversity materials.
   e.iii. Trainers are needed to commit to developing a stepping stone 2.
   e.iv. Stepping stone 2 is designed to provide tools to be more than aware of unconscious bias.

f. Website
   f.i. Amended meeting minutes will be sent to Claudia Tristan in Library I.T. to post on the UDC website.
   f.ii. Send suggestions for improvements or updates to Felix with a link to the web page.

V. Old business
   a. Retreat- September 13th, 9am-3pm with lunch break. Committee members would prefer Palm Springs for this year’s location.
      a.i. Retreat topic- stepping stone 2

VI. Announcements
   a. Lori, Cesar, and Polet were invited to attend panel discussion at UCR. The goal is to bring a similar conversation to CSUSB. The notes will be shared at the next UDC meeting and a strategy will be discussed.
   b. Dolores Huerta speaking engagement on March 7th.
   c. Twillea will co-facilitate the next diversity training and will not be in attendance at the March 15th UDC meeting.

Meeting adjourned at 3:58pm by Cesar Caballero

Next scheduled meeting: Thursday, March 15, 2018