

California State University, San Bernardino

CSUSB ScholarWorks

Inland Empire Hispanic News

Special Collections & University Archives

8-30-1989

August 30th 1989

Hispanic News

Follow this and additional works at: <https://scholarworks.lib.csusb.edu/hispanicnews>

Recommended Citation

Hispanic News, "August 30th 1989" (1989). *Inland Empire Hispanic News*. 37.
<https://scholarworks.lib.csusb.edu/hispanicnews/37>

This Article is brought to you for free and open access by the Special Collections & University Archives at CSUSB ScholarWorks. It has been accepted for inclusion in Inland Empire Hispanic News by an authorized administrator of CSUSB ScholarWorks. For more information, please contact scholarworks@csusb.edu.

A Publication of the
Hispanic Communication &
Development Corporation

INLAND EMPIRE HISPANIC NEWS

Wednesday
August 30, 1989
Volume 2, Number 21

Law Enforcement Officers Experience

Hispanic "Cultural Awareness"

By: Aurelio W. De La Torre

After six days in a Latino "Cultural Awareness" program 30 law enforcement officers participated in an upbeat graduation ceremony Thursday evening.

The graduation at Ramona-Allesandro Elementary School in San Bernardino's Westside was attended by over 150, including students, parents, community leaders and the officers.

Ron Cochran, a San Bernardino County sheriff's sergeant felt, "the program really opened my eyes in terms of stereotypes I have of this culture. The class was very productive and should be a model program in our county."

Miguel Castro, a fifth grader at Ramona-Allesandro, and his sister Yolanda, a fourth grader, talked easily of the program. Miguel commented, "It was fun teaching the police Spanish. Tammy Taylor, Rob and Mike (Officers) were all in my group." Asked if he had ever spoken to a policeman personally, Miguel responded, "Not really, but I wouldn't be afraid to now."

Yolanda, 9 years old, also felt the class was good. "My partner was Tony Allen and it was fun trying to learn Spanish and different words together."

Richard Williams, Undersheriff for

San Bernardino County, praised the cooperation of the community and Father Rosales of "Our Lady of Guadalupe Parish" and coordinator of the program. "We knew we had a problem in the law enforcement departments

with cultural awareness and needed to find a solution. We've been searching for a program of this caliber for several years and heard the one in Houston was exceptional. Dr. Quintanilla and Father Rosales have been super, without their help and the community's support this program would have never gotten off the ground."

Sheriff Floyd Tidwell felt equally satisfied. "It's a fantastic program. It's heartwarming to see the cooperation of the community to bridge some of the gaps we have in our law enforcement system. The program will continue, with Lupe (Dr. Quintanilla) returning to conduct other sessions in the county."

In summing up the program, Mike Sylva, 25, a one year member of the sheriff's department said, "I enjoyed the program. I learned a lot more than I thought I would, especially the cultural awareness. I think it should be included in our academy training, seven days is just not enough."

More stories and photos on Page 3



(Top) Team partners, Miguel Castro and Deputy Sheriff Mike Sylva. (Below) Art Milian, Field Rep to Supervisor Barbara Riordan, and Undersheriff Richard Williams at graduation ceremony reception.



LEAGUE OF WOMEN VOTERS Citizen of Achievement Recipients



Robert Martinez



Judith Valles-Smith



Trini Gomez



Adelle Mendez

See profiles on page 4

Redlands Community Voter Project Underway

The concerned citizens of Redlands have initiated efforts to register the voting age population in the community, with concentration being placed on registering Hispanics.

With the help of the powerful force, Southwest Voter Registration Education Project, this newly organized group will learn the best way to manage, administer and complete an effective voter project. SWVREP is allocating both a two day training session in Los Angeles, and a birthing budget to see the project to maturity.

Using precinct maps, indexes and other research data the Redlands Community Voter Project is able to identify the households not currently registered and

target realistic goals for the project. Also, efforts will be made to educate those interested in utilizing Absentee Voter rights, which were revised in 1986.

Using the Absentee Voter Ballot extends voters capacity by two weeks, rather than voting only on the day of elections. (Note: Two weeks before the election date.)

Those interested in learning, responding and educating our culture in becoming the RECOGNIZED VOTING POWER contact our hotline 793-8465.

Our VOTING POWER starts at the local level and we must see this completed in our lifetime, as the White House is waiting.

HISPANIC LINK

Repairing leaks in the Hispanic Education Pipeline

By Antonio Rigual

Many of the nation's elementary school classrooms are filling up with Hispanics. Most of the nation's colleges are not.

The pipeline leaks badly. For every 1,000 Hispanic children who enter the educational system, only 70 graduate from college. Hispanics are the least likely of the three major U.S. racial/ethnic groups to be enrolled in postsecondary education.

By the year 2020, U.S. Hispanics are expected to number 47 million and become the nation's largest racial/ethnic group. The economic and social consequences of an undereducated Hispanic population will be significant.

In 1986, there were 624,000 Hispanic college students. Of those who do go to college, more than one-third attend institutions where Hispanics compose at least 25 percent of the student enrollment. These schools are located in 10 states -- Arizona, California, Colorado, Florida, Illinois, New Jersey, New Mexico, New York, Texas and Washington -- and in Puerto Rico. The Hispanic Association of Colleges and Universities (HACU), which celebrated its third anniversary in May, works with those approximately 113 institu-

tions, whose story is an evolving one.

By and large, our institutions in the continental United States were not founded to serve Hispanic students; they became centers of higher education for Hispanics as a result of demographic changes and the inception of federal financial assistance programs.

Historically black colleges and universities, on the other hand, were founded for the express purpose of educating blacks. Most were established when our higher education system was segregated. Their administrations and faculty -- also predominantly black -- developed special programs to meet their students' needs.

Hispanic colleges and universities have faced a different situation. As the characteristics of their student bodies shifted -- a process sometimes called the "browning of the campuses," although Hispanics come in all shades -- not all were quick to accept their new campus realities.

For the most part, these institutions are not rich in capital resources, nor are they the highly visible state flagships. Yet many have done an excellent job of responding positively and creatively to the growth of their Hispanic student populations.

For example, Hostos Community College in the Bronx offers a Spanish-

English curriculum for limited-English-proficient adults to prepare them to continue their studies in English at four-year colleges. Project Teacher Excellence at Our Lady of the Lake University in San Antonio recruits Hispanics for teacher education and provides them with support services to keep them in school. Students on the Wolfson Campus of the Miami-Dade Community College can take bilingual business and computer courses. New Mexico Highlands University in Las Vegas, N.M., has a mass communications major that includes a minor in Spanish communication. California State University, Los Angeles, provides individualized, intensive instruction in reading, math and English to students whose first language is not English.

As the Hispanic population grows, these schools and others like them will play an even greater role in the development of Hispanic talent to meet the demand for a well-educated workforce. In fact, by the year 2000, we expect some 150 colleges and universities to be eligible for HACU institutional membership. These schools and the students they serve have never had a single "voice" to represent their interests to national educational policy makers or to foundations and businesses.

HACU is rapidly becoming that voice. Recently, for example, we worked with Rep. Albert Bustamante's (D-Tex.) staff during the preparation of his bill, "Hispanic-Serving Institutions of

Higher Education Act of 1989." The bill calls for \$70 million in aid to colleges and universities with a minimum of 25 percent Hispanic enrollment -- the HACU institutional membership criterion. We also have joined several other Hispanic organizations in supporting an Executive Order for President Bush to sign that, among other goals, increases the participation of Hispanic higher educational institutions in all federally sponsored education programs.

HACU also conducts special precollegiate projects such as the Hispanic Student Success Program (HSSP), which works with schools, parents and community groups to communicate the message that a college education is valuable, necessary and attainable. The HSSP operates in San Antonio and South Texas this year; in the next four years we expect to establish similar projects in four more cities throughout the nation.

The low educational participation of Hispanics is not just a "Hispanic problem." Early in the 21st Century, one out of every three members of the U.S. workforce will be Hispanic or black. We all benefit by building partnerships with schools, students, parents, community groups, governmental and educational agencies, businesses, foundations, and colleges and universities to keep Hispanic children in school, to get them to college and to increase the chance that they graduate.

(Antonio Rigual, Ph.D., is executive director of the San Antonio-based Hispanic Association of Colleges and Universities.)

Copyright 1989. Hispanic Link News Service. Distributed by the Los Angeles Times Syndicate.

CALIFORNIA HIGHWAY PATROL A Career With A Purpose

AGE: 20-31

SALARY: \$2410 - \$2879 per month



- The CHP wants Hispanic Officers.
- A Challenging Life Long Career for Men and Women.

California Highway Patrol
847 E. Brier Drive
P.O. Box 1029
San Bernardino, CA 92402
(714) 383-4819

For more information call:
383-4819

Wednesday, August 30, 1989
Volume 2, Number 21

The Inland Empire Hispanic News is owned and operated by the Hispanic Communication and Development Corporation.

Publisher	Graciano Gomez
Editor	Jack Fitzgerald
Office Manager	Trini Gomez
Design	Jaelyn Ink
Photographer	Tom Ballesteros
Writers:	Rebecca Gil Cecilia Gallardo

Circulation

The INLAND EMPIRE HISPANIC NEWS is distributed free of charge to designated "free zones" within the cities of San Bernardino and Colton. Its total readership is 32,000 to include mailed and carrier delivered pieces. Residents outside the "free zone" may be subscribe by calling (714) 381-6259.

Advertising

To place advertising, visit the News office at 1558-D North Waterman, San Bernardino, CA 92404, or call Trini Gomez at (714) 381-6259 to arrange an appointment.

Coming...

September 11
HISPANIC NEWS
Special 1989 Edition for
Mexican
Independence Day
September 16, 1989

Call now for
Advertising

Jaelyn Ink
888-7794
Hispanic News
381-6259

DR. GUADALUPE C. QUINTANILLA LEADS

Hispanic Sensitivity Training

Dr. Guadalupe C. Quintanilla is one of the most respected Hispanics in the state of Texas. She is the Assistant Vice President for Academic Affairs at the University of Houston and holds the rank of associate professor of the Department of Hispanic and Classical Languages. Her many responsibilities at the University of Houston include: the administration of selected academic policies and procedures and the administration of State and community based scholarship funds.



Dr. Guadalupe C. Quintanilla
Ass't V.P. Academic Affairs
University of Houston

She is also the academic officer responsible for the approval process of international, out of state and off campus courses and programs and serves, in this regard, as the principal contact with members of the Coordinating Board of the State of Texas.

Dr. Quintanilla is very active in community affairs, serves in numerous boards and commissions at the local, state and national levels, and is an effective fund raiser for community based scholarship funds.

In addition, Dr. Quintanilla has earned National recognition throughout her work with Law Enforcement agencies. The Cross Cultural Communication program that she developed for officers was recently selected by the Department of Defense and by the Department of Justice as the best of its type in the country. She was invited in 1987 to provide the training in Cross Cultural Communication to 16 law enforcement agencies responsible for security during the Pan American Games. Dr.

Quintanilla receives many invitations from law enforcement agencies in different parts of the country to discuss the success of her programs.

Dr. Quintanilla has received several presidential appointments. She served as co-chairperson to the National Institute of Justice and in 1984 became the first Hispanic U.S. Representative to the United Nations.

Her many honors include induction to the National Hispanic Hall of Fame, the Hispanic Woman Hall of Fame, Women of the Year, and two scholarships to her name among others.

Her life and accomplishments have been recognized throughout articles published in *Readers Digest*, the *New York Times*, *People Magazine* and soon to be the subject of a movie.

Her major concern is keeping our children and young people in school

Cross Cultural Training

First Class Graduates

The San Bernardino County Sheriff's Department was the lead agency in providing a cultural awareness program designed to enhance its officers' sensitivity to and awareness of the contemporary Hispanic issues.

The inaugural training session for thirty officers began on August 17, 1989. The six day "Cultural Awareness" course was conducted at "Our Lady of Guadalupe" Catholic Church in San Bernardino.

Officers attending the course were from the San Bernardino County Sheriff's Department, the San Bernardino Police Department, Colton Police Department, Rialto Police Department, the Riverside County Sheriff's Department and the California Highway Patrol.

The program was comprised of proven one-on-one teaching methods that help to ease the misunderstandings that sometimes occur between the Hispanic community and law enforcement.

Dr. Guadalupe Quintanilla, an international leader in the Hispanic community, worked with Father Ray Rosales of the "Our Lady of Guadalupe" Parish to coordinate the cross-training program.

Dr. Quintanilla's program has been selected by the United States Department of Defense and the United States Department of Justice as the best program of its kind in the country today!

Dr. Quintanilla has a Masters Degree and a doctorate from the University of Houston. She has authored two books and has been published in over a hundred periodicals.

The Spanish Cross Cultural Communications Course program will be administered several times this next year at various locations throughout the county. The end results will be a more positive working relationship between the Hispanic communities within San Bernardino county and law enforcement.

The community members and officers involved in the first class graduated from the program at a special program August 24, 1989 at the Ramona Alessandro Elementary School, San Bernardino. California State Senator Ruelben Ayala was the keynote speaker. The reception began at 5:00 pm and graduation followed at 6:00 pm.



Yolanda Castro watches graduation ceremonies with interest.



"Latino Awareness Program" participants at graduation exercises.



Weddings are Special
At Edwards Mansion
Chapel and Gazebo Weddings
One-Stop Shopping



Wedding hostess, minister, invitations, tuxedo rental, jaguar limousine service, wedding cakes, catering, photography, videotaping, dance bands, florist, honeymoon packages and more.

I-10 at California St., 2064 Orange Tree Lane - REDLANDS (714) 793-2031

League of Women Voters Citizen of Achievement Awards

Robert Martinez



Robert Martinez, County of San Bernardino's Department of Mental Health Director was selected as a recipient for Citizen of Achievement for 1989 by the League of Women Voters. The award will be presented on Saturday, September 16, 1989, at the Assistant League Building.

Mr. Martinez has been Mental Health Director for 9 years. Prior to his current position, he was executive director at Patton Hospital for 2 years. He has held various State administrative responsibilities for the past 8 years.

He is a registered nurse, attended L.A. Harbor College, Wilmington, CA receiving an AA, California State University, Sacramento, BA in govern-

ment, UCLA, Special Subject Life Credential and La Verne University, receiving a MPA. Additional education includes administrative-related courses.

Mr. Martinez is actively involved in state and community organizations and projects. He is a member of the California Conference of Local Mental Directors (CCLMHD)-Minority Services committee, (chairman), Criminal Justice/Mental Health, (chairman), Budget Task Force, (chairman), Patton State Hospital Advisory Committee, USC Mental Health Advisory Committee, Kiwanis of Greater San Bernardino, Hispanic Roundtable, (chairman and co-founder) and numerous projects and fundraisers.

Mr. Martinez was recognized as CCLMHD outstanding president, Board of Supervisors Commendation for Excellence in Management, State Commendation for Outstanding Department Performance, State Recognition for Zero Allowance in error for County Data System. He is, further, recognized as an outstanding professional organizer of groups and programs and is eagerly sought to chair important committees.

Mr. and Mrs. Martinez reside in Calimesa and have 3 daughters.

Trini Gomez



The League of Women Voters announced the selection of Trini Gomez as the recipient of the Citizen of Achievement Award for 1989. The Award will be presented on Saturday, September 16, 1989, at the Assistance League Building.

After retiring from Santa Fe Railroad after 39 years of employment, Mrs. Gomez is currently the office manager for the Inland Empire Hispanic News,

a community paper covering the valley areas.

Mrs. Gomez has been involved with numerous community organizations and projects, including: Beta Sigma Phi International Sorority, 19 years including Xi Lambda Beta Chapter-president (3 terms), vice-president, secretary and ways & means, Perceptor Gamma Lambda Chapter - president, secretary & ways and means; Arrowhead United Way - currently on Board of Directors, and allocation committee for 5 years; Inland Empire Symphony Board - 2 years; Latin American Social Club - 24 years; Synphonia Mexicana - 3 years; ticket chairperson; in addition, she has held numerous fundraising roles for scholarships, kidney foundation, cystic fibrosis and lupus foundation.

Among the awards received have been: Synphonia Mexicana for outstanding ticket sales; AYW for outstanding participation; BRAC Union for representative service; Society Woman of the Year - 1985 & 1987; Latin American Social Club Woman of the Year.

Mrs. Gomez has 3 children and 6 step-children and 7 grandchildren. She and her husband, Graciano, reside in Rialto

Judith Valles-Smith

Judith Valles-Smith has 34 years of professional experience in the field of education including 22 years of different levels of classroom experience from elementary schools to state universities. She holds a M.A. in Spanish Literature from the University of California at Riverside and a B.A. in English from Redlands University.

She had a distinguished 25-year tenure at San Bernardino Valley College beginning as an instructor in Spanish and culminating as Executive Vice President of Academic and Student Affairs. She also served as the Administrative Dean of Academic Affairs, Dean of Extended Day & Summer Session, Chair of the Division of Humanities, and Head of the Foreign Languages Department.

Ms. Valles assumed the presidency of Golden West College in Huntington Beach on September 1, 1988. She has spent this inaugural year becoming acquainted with her new community and the local high schools. She has been instrumental in pioneering some new programs and ideas for the college. This coming year, she will initiate the planning stages for the college's 25th anniversary celebration in 1991.

Judith is very active in the community as a member of several professional organizations. She has conducted a number of workshops for various organizations as well as women's leadership workshops. She has presented several papers on specialized curricu-



lum for target groups. Her most recent awards for contributions to higher education include:

- The Senate Rules Committee from the State of California
- The State Assembly
- The City of Los Angeles
- The Comision Femenil of Los Angeles
- The Association of Hispanic and Professional Educators
- and, most recently, selection as the Outstanding Hispanic Educator for Orange County

Her reputation as a dynamic speaker is growing, and she is much in demand. She brings to almost any group a wealth of knowledge about her field. Her genuine warmth and enthusiastic, positive approach to life appeals to all audiences.

Adelle Mendez



Mrs. Adelle Mendez, scholarship counselor at San Geronimo High School was selected as a recipient for Citizen of Achievement for 1989 by the League of Women Voters. The award will be presented on Saturday, September 16, 1989, at the Assistant League Building.

Mrs. Mendez has been in the San Bernardino School District since 1961, is currently a scholarship counselor at San Geronimo High School since 1972 and has taught Spanish, English as a Second Language and English for 10 years. Other teaching experiences include Spanish on a part-time at San Bernardino Valley College for 9 years and Social Studies-Mexican-American Cultures at Cal-State, San Bernardino.

Mrs. Mendez received a Masters of Arts in Spanish - University of California, Riverside, Masters of Arts in Secondary Education - Cal State, San Bernardino and Pupil Personnel Credential - Cal State, San Bernardino.

She is a member of San Bernardino Teachers Association, California Teachers Association, National Education Association and Association of Mexican-American Educators. Other activities include working at Casa Ramona, national and local Democratic

Party projects.

Mrs. Mendez was the organizer of the Inland Empire Ballet Folklorico, for the purpose of preserving and enhancing pride in the young people of Mexican heritage that included high school students from San Bernardino, Rialto and Colton and surrounding cities. The group performed at colleges, universities and churches.

Mr. and Mrs. Mendez live in Highland and have a son, Gary and daughter, Cynthia Ann.

Joe Rivera: Dedicated Union Leader



Joe Rivera sits at his desk at the Laborers & Hod Carriers, Local 783, surrounded by awards for his accomplishments over many years.

The history of the labor movement in the United States has been one of sacrifice, tumultuous labor/management confrontations, strikes, since the time of Samuel Gompers, the father of unionism. Locally, the unions have had tough battles, both internally and externally, and the Laborers & Hod Carriers Local 783 is no exception, and for 30 years Joe Rivera has been in the thick of it.

As I sat in his paneled office and looked at the surrounding walls covered with plaques, resolutions, mementoes, I analyzed very quickly that the person sitting behind the desk had come up the Local's hierarchy the hard way (being aware that you can't be wimpish in the service unions), I was anxious to get his story.

Mr. Rivera was born in the small community of Tucumcari, New Mexico in 1930 and the family of 6 boys and 4 girls were poor, which was the norm for many families in the midst of the depression. He remembers the family picking broom corn every summer and looks back to when he would be hustling for whatever jobs were available. His father brought the family to San Bernardino in 1943, and he attended Catholic school, Alessandro Junior High and graduated from San Bernardino High School in 1948. Thereafter, he had various jobs and was drafted during the onset of the Korean War in 1951. He was assigned to the 508th Regimental Combat Team and made 25 training parachute jumps. After being discharged, he married Lucy Valverde Maquinalez in June, 1953. Joining the Local, he worked in various construction jobs throughout the County.

"Working the different jobs, I would help the other workers in different ways with some of their difficulties and in 1959, I decided to run for field repre-

sentative, reasoning that I was just as educated and qualified as any of those field representatives. I was defeated and in 1961, I ran again and was the top vote-getter. I was re-elected in 1963 and 1966," he said.

In 1968, Ray Wilson, business manager, was appointed to the district council's executive board in Los Angeles and recommended Mr. Rivera to be

appointed the Local's business manager, (during this time, Manuel Padilla, a legendary figure in the union and Colton community activist, was financial secretary/treasurer). Mr. Rivera's responsibilities included the supervision of field representatives, appointing stewards and negotiating contracts. Within a relatively short time, the membership increased from 1200 to approximately 2000, which was attributed to organizing in the production plants. He was elected business manager in 1969 and re-elected in 1972.

In 1973, Manuel Padilla retired and Mr. Rivera was appointed the Business Manager/Financial Secretary/Treasurer (the 3 positions were combined) and in 1975 (elections are held every 3 years) ran as a candidate for that office with other members as a slate. During this period of time, many changes were taking place and the union was rapidly growing. There was a group of union members that strongly felt that changes should occur in the union hierarchy and ran a slate of candidates which challenged Mr. Rivera's slate, and Mr Riv-

era was the target of alleged charges, specifically, job favoritism, allowing employers to hire non-union help, allowing other unions to operate in the local district. After charges and counter-charges, which were widely reported in the local paper, he won the election by 12 votes against the challenger, Abraham (Abie) Sanchez!

In 1978, Mr. Rivera became a candidate for the same office and being challenged by the same candidate. he was, again, accused of alleged various charges, some of which were identical to the previous charges (of 1975), and new charges of delay in issuing clearances for members and failing to uphold rights of members equally, etc. He won the election by a plurality of 326 votes. This election was also reported by a local newspaper. He has held this position to the present time and was unopposed in 1981, 84 & 87.

Basically, the union represents plaster tenders, brick tenders, landscapers, housing and general heavy construction workers and each type of labor is covered by a master contract which is negotiable on the termination date. The union is continually in the process of negotiating with BIA, AGC, ECA, SCCA, on these master labor contracts. he has also been on the Allied Construction board of directors for 24 years.

On being asked to review his long career and changes that have occurred,

mine if the work that is being performed falls within our jurisdiction and not other unions and in which there have been many jurisdictional disputes," he said.

"The union is financially sound, the building is ours, we are computerized, there is, however, a need for additional staff at the present time," he further stated.

"This type of organization needs firm leaders, who are at the same time compassionate for the needs of the members, who are skilled in negotiations, and know how far to go, in terms of extracting wages and/or benefits and still have the employer make a profit. I have been in the union for approximately 30 plus years, I have enjoyed every moment, the struggles to hold a job, the political battles, the negotiation sessions in trying to get better benefits for our members. All these battles are probably because I feel the little guy needs someone to fight for him and all my life, I had to struggle and fight for everything. This is a stressful job and there are many frustrating moments, and periodically I have to take time out to rejuvenate," he stated.

When asked who has helped him the most in his career, he stated without hesitation, "There are quite a few that have supported me, however, I think that Manuel Padilla, (passed away in May 1980) who was very educated, knowledgeable and committed to the Union, was one of my mentors and I learned a lot from him. Ray Wilson, (another of my mentors) was a skillful negotiator, instrumental in having our meeting hall built. I owe them a lot," he stated very strongly.

He served in the City of San Bernardino's Building & Safety Commission for 22 years.

Ms. Lou Gene Tapp, who has worked in the Union since 1959 and is Mr. Rivera's administrative assistant said, "Mr. Rivera is a wonderful man and good to work for, but more importantly, he is a good friend."

Mr. Ray Wilson, retired business manager for the Southern California District Council and former business manager for Local 783 said, "I have known Joe for a long time, he helped me get elected to the district council and I in turn helped him. He is a man who is committed to unionism and to the members, helping where there is a need. He developed negotiating skills on production plants and constructions and we worked together in the pension, training and retraining trust. He is a great friend."

Mr. and Mrs. Rivera have 6 children, Lucy, Joe Jr., Jerry, Dennis, Lisa and Rose and six grandchildren. He enjoys fishing, bowling and traveling.

A tough man for a tough job.

Joe Rivera leads the Laborers and Hod Carriers Local 783.
"A tough man for a tough job."

Mr. Rivera stated, "There have been many changes that have occurred since 1962, for example, a pension plan was implemented in Southern California with 25 years of service and any age at \$345 monthly, in 1972, the monthly amount went up to \$825, with the same conditions, in 1976, the monthly amount went up to the current \$1100. We have had to fight for fringe benefits, like medical, dental, vacations, job securities, and as the economy rises, there is a need to upgrade the hourly wage. There is a building boom in the Inland Empire and we have keep up with the construction industry and ensure that individual contractors are complying with the terms of the agreement. We have to be fully aware of the Federal and State labor laws that affect our union and track changes that occur. During the previous Presidential Administration, there were many anti-labor laws which were enacted and an effort to destroy the unions, our union had to fight the NLRB in order to protect and help the working man. We have to constantly analyze to deter-

Romero: En Español

"ROMERO"

"Con frecuencia he estado amanzado de muerte. Si me matan, surgiré entre la gente de El Salvador. Dejen que mi sangre sea una semilla de libertad y un signo de que la esperanza será pronto realidad".

--Raul Julia, como Arzobispo Oscar Romero

Tan puntual como los noticiarios de las cadenas de difusión, y a la vez tan de todos los tiempos como el conflicto entre la Iglesia y el Estado que ha durado siglos, "Romero" es la fuerte, mordaz y conmovedora película basada en la dramática historia de la vida real del Arzobispo Salvadoreño Oscar Romero. El asesinato en 1980 de este gentil religioso que alguna vez se mantuvo en silencio pero que al final, hobló con toda franqueza mientras celebraba la Misa Eucarística, indeblemente dejó grabada en la con-

ciencia de todo espectador la continua tragedia humana de El Salvador.

En la película aparece el galardonado actor RAUL JULIA en el papel del título, mientras que el notable actor de la pantalla y del escenario RICHARD JORDAN interpreta al sacerdote agitador, el Padre RUTILIO GRANDE, un hombre cuyos propios esfuerzos apasionados para ayudar a su congregación sufridora le marcan también para la muerte. ANA ALICIA interpreta a la bella aristócrata salvadoreña, cuyo marido, el Ministro de Agricultura, desaparece misteriosamente. Otros actores principales son EDDIE VELEZ, ALEJANDRO BRACHO, TONY PLANA, HAROLD GOULD, LUCY REINA, ALRUSCIO y TONY PEREZ. También ROBERT VILHARO, HAROLD CANNON-LOPEZ, CLAUDIO BROOK, MARTIN LASALLE, RUBEN ROJO, OMAR RODRIGUEZ, RACO MAURI y JUAN PELAEZ.

1989-90 Concert Series



Ballet Folclorico Nacional De Mexico

The San Bernardino Valley Community Concert Association has announced the concert schedule for the 1989-90 season at the California Theatre for the Performing Arts.

Performances scheduled are the legendary MANTOVANI ORCHESTRA offering "The Many Moods of Mantovani" on October 18, 1989. The next performance on January 17, 1990, with the BALLET FOLCLORICO NACIONAL DE MEXICO in a color-

ful evening of Mexican folk dancing in authentic costumes with accompanying spirited musicians. Robert Palmer, winner of the JoAnna Hodges International Piano Competition, will concertize on March 19, 1990. Metropolitan Opera star Robert Merrill will provide the grand finale with a recital on April 17, 1990.

Season tickets for all four performances are available or for detailed brochures call (714) 885-7969.


Inland Empire
HISPANIC NEWS

Office:
1558 N. Waterman
Suite D
San Bernardino,
CA 92404
(714) 381-6259

ACCEPTING APPLICATIONS

NEW BAKERY OPENING SOON IN MIRA LOMA.

Accepting Applications For The Following:

- * Packaging * Bakers
- * Mixers * Production
- * General Help * Janitorial

Please apply in person
GALASSO'S BAKERY
10820 San Sevaine Way
Mira Loma, CA 91752

GALASSO'S
BAKERY

NUEVA PANADERIA EN MIRA LOMA ABRIRA PRONTO Y

Esta Aceptando Solicitudes Para Los Siguietes Trabajos:

- * Empacadores * Panaderos
- * Revolvedores De Masa * Produccion
- * Ayudentes * Conserjes De Limpieza

Favor De Aplicar En Persona

Erwin A. McDonald, D.D.S.
GENERAL DENTISTRY

2039 North "D" Street, Suite 103
San Bernardino, CA 92405

Telephone
882-6622

SAINT MARY'S PARISH ANNUAL JAMAICA

Saint Mary' Church
1214 Columbia Street
Redlands, California

September 3, 1989

Mexican Food - Music - Games
12:00 - 9:00

Fundraiser for Parish Fund

Public Service Announcement

Experienced Sanders Wanted

Auto Body Production Paint Shop
looking for experienced sanders.

In & Out Paint and Body

11900 La Crosse, Grand Terrace 92324

Ask for Terry

783-1394

Desktop Publishing



Classes start
September 11, 1989
San Bernardino Adult Education
Fairfax School
1362 Pacific Street, San Bernardino
8:00 AM to 10:00 AM or
10:00 AM to 12:00 Noon
Monday, Wednesday and Friday.
\$6.00 Total Fee

FOR MORE INFORMATION CALL: 889-1037

Public Service Announcement



Do You Want To Be A Deputy Sheriff?

SAN BERNARDINO COUNTY
SHERIFF'S DEPARTMENT

is looking for qualified men and women who are interested in joining the fastest growing law enforcement agency.

The residents of the largest county in the United States **DEPEND** on us to provide the finest in law enforcement.

Join the more than 1400 men and women who have made a career with the San Bernardino County Sheriff's Department.

If you or someone you know is interested in a challenging career as a Deputy Sheriff, now is the time to apply. We want qualified people who enjoy working with others and who are dedicated to the law enforcement purpose.

.....
For applications and more information, contact:

San Bernardino County Personnel
157 West Fifth Street
San Bernardino, CA 92415-0440

An Equal Opportunity/Affirmative Action Employer

Advertise
in the
Hispanic
News

Call:

381-6259

LOOKING FOR A CHALLENGE? Join the CCC!



ARE YOU 18 TO 23 YEARS
OF AGE AND LOOKING FOR
A JOB?

JOIN THE C.C.C. AND EARN \$737
PER MONTH PLUS BENEFITS
OBTAIN YOUR G.E.D. OR EARN
COLLEGE CREDITS

WOMEN ENCOURAGED TO APPLY
NO EXPERIENCE NECESSARY

(800) 952-JOBS

Toll-Free

Call us for
applications and
more information

California Conservation Corps

Career Opportunities for Women and Minorities

A rewarding and challenging career awaits you as a
SAN BERNARDINO POLICE OFFICER

FOR MORE INFORMATION, CONTACT: THE SAN BERNARDINO
POLICE DEPARTMENT
466 W. 4TH ST., S.B. 92401
(714) 384-5696



The San Bernardino Police Department is seeking to recruit qualified women and minorities as part of an ongoing commitment to Equal Employment Opportunity.

\$2.3 Million Job Training Approved by PIC

The Private Industry Council (PIC) for San Bernardino County and the Board of Supervisors have approved over \$2.3 million dollars to provide training under the Federal Job Training Partnership Act of 1982. The funding is provided to serve the employment and training needs of youth and adults in San Bernardino County for the Program Year 1989-90.

The Private Industry Council is ap-

pointed by the Board of Supervisors to develop policy regarding the administration of the Job Training Partnership Act through the County's Career Training and Development Department.

The programs approved for funding represent a variety of training designs. Classroom training activities include skill training for positions such as welders, security guard, and photo copier repair technician. Other types of

training include on-the-job training, and Remediation Skills Training. There are special programs approved to meet the needs of the county's youth for pre-employment skills, preparation for work skills and preparation for the General Equivalency Diploma.

The operators that have been approved for funding and the funded amounts are as follows:

Barstow Unified School District - \$100,000

Center for Employment Training (Rialto) - \$175,092

Golden State Employer Services (Colton) - \$397,501

John Taylor Security Officer Training (San Bernardino) - \$126,766

National Council of Negro Woman (Rialto) \$251,860

Pacesetter School (Hesperia) \$57,800

Provisional Education Services (San Bernardino) - \$210,000

Quality Business Systems (San Bernardino) - \$69,171

San Bernardino County Superintendent of Schools - \$301,172

Somos Hermanos Unidas (Colton) - \$243,310

Training Placement Specialists of America (San Bernardino) \$51,000

In addition to funding for youth and adults, the PIC and Board of Supervisors approved \$125,664 to the UAW-Labor Employment and Training Corp. to train displaced workers. They also approved \$153,812 to the Oldtimers Foundation in Fontana to provide training to older workers by placing them in positions that provide services for senior citizens all over San Bernardino County.

In order to serve the west end area of San Bernardino County, the PIC and Board of Supervisors approved the continued funding to the Employment Training Agency located in Ontario to serve the west end cities of Ontario, Chino, Montclair, Upland and Rancho Cucamonga. The \$1.3 million funding is used to provide employment training, skills development and placement services.

For more information regarding job training in San Bernardino County, call the Private Industry Council at (714) 381-4136 or the Career Training and Development Department at (714) 422-0488. The Private Industry Council's purpose is to get people jobs and improve the quality of life for the residents in San Bernardino County.

Rates Starting as low as **7.25%**
Adjustable Rate Home Loans
Arrowhead Pacific Savings Bank
(714) 888-8870
 Corporate Office: 301 Vanderbilt Way, Suite 300, San Bernardino, CA
 Offices In: Blue Jay Village, San Bernardino, Upland, Costa Mesa and Victorville



Father Saul Ayala
Spiritual Tour Guide

Pastor Ayala cordially invites you to join us on this beautiful Marian Pilgrimage which we will spend in the month of "Holy Rosary."

El Pastor Ayala le invita cordialmente a que nos acompañe en esta hermosa Peregrinacion Mariana la cual sera en el mes del "Santo Rosario."

September 28 - October 18, 1989

- | | |
|------------|-------------------------------|
| Fatima | Rome (audience with the Pope) |
| Madrid | Belgrade |
| Lourdes | Dubrovnik |
| Paris Nice | Medjugorje |

RESERVATION FORM

Make check payable to and mail to:
STELLA'S WORLD OF TRAVEL
 501 N. Mount Vernon
 San Bernardino, CA 92411
 (714) 381-2913

\$200.00 deposit per person
 (non-refundable)
 Pay as you go.

Full Name(s) _____

Home Address _____

City _____ State _____ Zip _____

Home Phone No. _____ Business Phone No. _____

Enclosed is a check for \$ _____ as deposit.

New office grand opening will be in near future at:
 555 South Mt. Vernon Avenue, San Bernardino

ADDITIONAL BUSINESS THROUGH

BARTERING

BARTER EXCHANGE

(The Personal Touch)



Why lay out your hard earned cash for your business needs when you can be bartering for them with the additional business we sent you? Conserve your cash outlay and reduce your overhead by bartering with members for your business, personal and family expenses.

EXAMPLE... Why pay \$200 cash for your mechanical and printing needs when you can barter with them and other members when you may need their services. By using your wholesale barter credits (dollars) you are purchasing at your cost (wholesale). Now doesn't that sound great? Plus the fact you still have the \$200 cash in your pocket - now wouldn't that interest you?

- From Attorneys to Lawn Maintenance
- From Restaurants to Printing
- From Mechanical Shops to Gift Shops

A Family Business -
 Locally owned for over 4 years supporting over 180 memberships

Call Today For More Information
 Ask for Joseph, Julie, or Tony
(714) 889-2434



San Bernardino, California