California State University, San Bernardino
University Diversity Committee

Thursday, June 6, 2013

MINUTES

Committee Members Present: Baeza, Caballero, Carswell, Eaton, Esfandiari, Evans-Carthen, Moore, Murillo-Moyeda, Tan, Texeira, Zuniga

Committee Members Absent: Collins, Davis, Harrington, Moore-Steward, Muhtaseb

Ex Officios Present: Bateman, Contreras

Guests: John Baumann, Dr. Yuhui Liu

I. Approval of Minutes
   Committee reviews minutes from May 16th meeting. Evans-Carthen suggests to include in section IV c that the conference Jonathan Higgins is planning to attend is a Campus Pride Conference. Evans-Carthen moves to approve the minutes with corrected changes. Texeira seconds. Baeza and Carswell abstain. Minutes approved with correction.

II. Budget Report
   Contreras reports that there is no change in budget. She adds that once year end is over with she will email the final budget report to everyone by the end of June.

III. Subcommittee Reports
   a. Event Funding Requests
      No new requests to report.

   b. Conversations on Diversity
      Evans-Carthen reports that the subcommittee met and completed the planning of the series for the 2013-2014 year. She informs the committee the fall event is scheduled for October 15th, 2013 and the event is on Muslim women. The winter event is scheduled for February, 13th and the event is the Black-Jew Dialogue. The spring event is scheduled for May 8th and the event is on Latinos in Hollywood. Murillo-Moyeda asks if Felix gave the date for spring and Texeira replies that yes he gave that date. Evans-Carthen reports that the subcommittee will not have to meet during summer since the 2013-2014 year is already planned and taken care of. She adds that in September they will have a better idea of who will be doing introductions for each of these events.
c. Diversity Training
Evans-Carthen reports that there will be three new trainers; Jeff Tan, Andre Harrington and Jonathan Higgins. She adds that all three of these new trainers will have the opportunity to facilitate workshops in the fall. Evans-Carthen encourages everyone who is a trainer to attend and reminds them that they will now start implementing the online training component as well. She also adds that the time period for the trainings have been changed from 8:00am-5:00pm to 9:00am-3:00pm. Individuals who participate in the training sessions will still receive two 15-minute breaks and an hour lunch. Evans-Carthen adds that the trainings will take place in the Pine Room. Moore says she thinks the new time schedule will be more manageable. Caballero inquires if the minimum number of attendees required to hold trainings has been adjusted and Evans-Carthen reports that it has been changed to six.

Tan asks about the new faculty orientation and suggests that it would be beneficial to have information regarding the trainings available to the new faculty. Committee agrees.

d. Diversity Initiative Program
Caballero says the initiative is on Jodi Ullman’s plate to be discussed at Faculty Senate in the fall.

e. UDC Webpage
John Baumann shows the committee the new website. Committee gives feedback and praise to both John and the subcommittee. Committee decides that the website should go live on June 17th. Caballero agrees to request a link on the main CSUSB webpage that would direct people to the diversity site.

IV. New Business
Bateman informs the committee that the first meeting in the fall will be Thursday, October 3rd from 2:00-4:00pm. Location is to be determined.

Caballero informs the committee that he as well as other members of the WAG subgroup committee met with the WAG recently. Evans-Carthen reports that their goal is to find a way to address certain sensitive issues. She adds that they need to continue to have conversations regarding what needs to be done still for the symposium in order to address all groups of people. Carswell adds that it is important to not only focus on one group of individuals but numerous different groups. Caballero adds that it was a very preliminary discussion and they will continue to explore ideas.