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University Diversity Committee Minutes (5/16/13)

CSUSB University Diversity Committee

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Thursday, May 16, 2013

MINUTES

Committee Member Present: Caballero, Davis, Eaton, Esfandiari, Evans-Carthen, Harrington, Moore, Moore-Steward, Muhtaseb, Murillo-Moyeda, Tan, Texiera, Zuniga

Committee Members Absent: Baeza, Carswell, Collins

Ex Officios Present: Bateman, Contreras

Guests: Dr. Tomas Morales, Dr. Yuhui Liu

I. Dr. Morales visits UDC
Dr. Morales came to speak at the meeting and interact with the committee members in regards to topics of diversity among the campus and the community. Dr. Morales explained his vision of diversity in terms of the campus and gave some detail, including some reports, regarding how diverse CSU San Bernardino currently is.

II. Approval of Minutes
Committee reviews minutes from May 2nd meeting. Davis moves to approve the minutes. Evans-Carthen seconds. Murillo-Moyeda, Moore-Steward, Harrington abstain since they were not present at the May 2nd meeting. Minutes approved.

III. Budget Report
Contreras reports that there is no change in the budget.

IV. Subcommittee Reports
a. Event Funding Requests
   No new request to report.

b. Conversations on Diversity
   Evans-Carthen reports that the May 7th event was a complete success and everything went according to plan. She informs the group that the next subcommittee meeting is scheduled for May 22nd from 9:30-10:30am in SH 126. The goal of this subcommittee meeting is to tighten the panel discussion for fall quarter and to revisit the topic for spring quarter. Evans-Carthen adds that winter quarter is taken care of.

c. Diversity Training
   Evans-Carthen reports that the next subcommittee meeting is Wednesday, May 29th 9:00-10:00am. The goal of this subcommittee meeting is to begin to revamp the diversity training program to have a reduced period. Evans-Carthen adds that since Jonathan Higgins is now no longer able to attend the training in New York, an opportunity has come up for him to attend a sexual orientation component training for
the Campus Pride conference in Nashville, Tennessee. Committee agrees that this is a good idea.

d. Diversity Initiative
Caballero reports that this initiative has been presented to the Academic Affairs Council and he got the sense that the majority of the council were in agreement with the initiative. Caballero adds that Jodi Ullman, chair of the Faculty Senate, suggested she could take it to Faculty Senate and present it to them. Tan adds that the senate is pushing through FAM 300 changes. He says that he has created a makeshift proposal to see what individual senators would do. He reports that 98% voted no. He adds that of those who voiced their concerns most were non-minority faculty who thought that this would be used against them. He also adds that it is good Jodi Ullman is behind this because the Faculty Senate would embrace something coming from her. Tan mentions he thinks it is important for UDC to remain a stakeholder in this initiative. Caballero agrees and reassures Tan and the rest of the committee that UDC will still remain a stakeholder. Caballero adds that a concern of the Academic Affairs Council was they were curious as to where the money would come from and he explained to them that money has already been set aside for this. He reports that Academic Affairs Council also asked how much each individual would be given and he informed the Council that he will find out the answer to that and get back to them as soon as possible.

Murillo-Moyeda asks what the pitfalls of putting the initiative into the hands of the Faculty Senate are. Tan says it could potentially lose its momentum. Moore-Steward adds that it is still important to take that risk and adds that if Jodi is in full support the initiative will be fine because she is good at making things happen. Murillo-Moyeda adds if Kim Costino is still involved then it should be safe.

e. UDC Webpage
Tan informs the committee that the next subcommittee meeting is scheduled for Monday, May 20th from 2:00-3:00pm in the Counseling Center Conference room. He reminds the committee that the website needs to go live by the last UDC meeting, June 6th. Tan asks the committee if they like the idea of placing a safe zone statement on the webpage. Committee likes the idea. Tan adds that the box on the site that says “Discuss it, Report it, etc.” is going to be changed to a topics of discussion box for individuals to leave suggestions for future topics of lectures. Committee likes that idea as well. Caballero adds that he has been in contact with John Baumann informing him that the webpage will need to be done by June 6th.

V. New Business
a. UDC Planning Retreat
Bateman has looked into dates for the retreat and asks the committee what day of the week they prefer. Committee agrees on Thursday. Bateman informs committee that the retreat will most likely take place at the end of August to the end of September and she will create a Doodle poll to determine which Thursday works best for everyone.

b. Year End Report to Faculty Senate
Moore-Steward reminds the committee that every committee on the campus must complete a report for Faculty Senate every year. Texeira adds that normally the chair is
the one to complete the report. Caballero suggests the faculty on UDC create the document then send it to him as well as Bateman for review.

VI. Old Business
   a. UDC shirts
      Contreras passes around samples of shirts for the new UDC shirts. One is a men’s shirt and the other a women’s. Committee likes the shirts and even the light blue color. Contreras adds that she will ask the vendor for different shades of blue.

VII. Announcements
   a. Recognition Breakfast with President Morales will be held on Thursday, May 23rd from 8:00-9:00am in the Pine Room.

   b. Contreras reminds committee of the Music and Arts Festival that is being held on campus on Friday, May 17th from 4:00-9:00pm.