University Diversity Committee Minutes (5/2/13)

CSUSB University Diversity Committee

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Committee Members Present: Caballero, Carswell, Collins, Davis, Eaton, Esfandiari, Evans-Carthen, Moore, Muhtaseb, Tan, Texeira, Zuniga

Committee Members Absent: Baeza, Harrington, Moore-Steward, Murillo-Moyeda

Ex-Officios Present: Bateman, Contreras

Guests: Dr. Yuhui Liu

I. Approval of Minutes from April 18th Meeting
   Committee reviews minutes from April 18th. Carswell moves to approve minutes. Davis seconds. Minutes approved.

II. Budget Report
   Contreras reports on the budget. She informs committee that travel plans for Harrington and Tan are paid for and that explains the change in budget. Some committee members inquire why the funds are moved around. Contreras informs group that some areas of the budget needed more money so money was pulled from other areas that have not or will not use the entire budget. Caballero reassures the committee that the budget will be replenished at the start of the new academic year.

III. Subcommittee Reports
   a. Event Funding Requests
      Texeira reports that there are four requests for the committee to consider. She notes that two of the requests, ALFFS Latino Graduation and BFSSA Black Graduation are usually funded by UDC and the subcommittee recommends funding them this year as well. She also informed the group that the subcommittee recommends funding the Phi Beta Delta banquet. Texeira adds that each group is requesting $1,500. Evans-Carthen moves to approve the request of $1,500 on behalf of the Black Faculty Staff and Student Association for the Black Graduation that is scheduled to take place on June 8th. Carswell seconds. Collins questions how we grant these requests with such minimal funds in the account due to it being towards the end of the academic year. Contreras reports that funds can be moved around. Evans-Carthen amends motion and moves to approve the request of $1,500 on behalf of the Black Faculty Staff and Student Association for the Black Graduation pending availability of funds. Request approved.
Texeira moves to approve the request of $1,500 on behalf of the Association of Latino Faculty, Staff and Students for the Latino Graduation pending availability of funds. Evans-Carthen seconds. Request approved.

Texeira moves to approve the request for $1,500 on behalf of the Phi Beta Delta Gamma Lambda Chapter for the Spring Scholarship banquet pending availability of funds. Evans-Carthen seconds. Eaton abstains due to membership in Phi Beta Delta. Request approved.

Texeira reports on the request from the Asian Studies and Language Exchange Club and informs them that the subcommittee questioned whether to fund this request or not. She adds that this group is requesting $1,167 in funding. The group discusses this request and it is pointed out that this is a religious based event. Evans-Carthen moves to approve the request of $1,167 on behalf of the Asian Studies and Language Exchange Club. Esfandiari seconds. Moore adds that a belief system is not necessarily a religion and vice versa. Texeira adds that based on previously funded events this request does not fit under our definition of diversity. Tan adds that it would be beneficial for us to lay down some guidelines on what to and what not to fund regarding what is considered diversity. Evans-Carthen call to vote. Muhtaseb and Esfandiari abstain from the vote. Motion not passed. Request not approved.

b. Conversations on Diversity

Evans-Carthen reminds committee that the next Conversations on Diversity event is on Tuesday, May 7th in the Student Union Event Center at 12:00pm. She informs the group that it is the 25th event and asks if anyone has any ideas to honor the special event. Contreras suggests having catering make a cake. Texeira adds having music prior to the start of the event. Eaton suggests giving a ribbon or a flag to each attendee. Evans-Carthen likes these suggests and reminds the committee to continue to encourage everyone to attend the event. Contreras says they can encourage students to turn in their surveys by giving them chocolate.

Evans-Carthen informs group that the next subcommittee meeting is Wednesday, May 22nd 9:30-10:30am in SH 126. This meeting was changed from 10:30-11:30am to this earlier time. She adds that they currently have one key note speaker but two more are needed and if a decision has not been made by June 11th they will have to meet over the summer to determine who will be the speakers.

c. Diversity Training

Evans-Carthen reports that the last training was scheduled for April 24th and unfortunately it had to be cancelled because only sixteen people were signed up to attend. She adds that it was the trainers who decided to cancel the session. Evans-Carthen says she knows the goal is to re-vamp the training. She adds the next training
won’t be offered until the fall quarter. She informs the group that the next subcommittee meeting is scheduled for May 8\textsuperscript{th} 9:00-10:00am in SH 126. She adds that a subcommittee will need to be created in order to re-vamp the training program. Evans-Carthen also adds that it may be necessary to re-visit the minimum amount of individuals needed to follow through with the training. She encourages Caballero to attend. Caballero instructs Bateman to place the meeting on his calendar.

d. Diversity Initiative Program
Caballero reports that the Provost is in agreement with the initiative and it will be put on the next Academic Affairs Council meeting agenda. Collins says there are people who are expecting this to happen and if it is not going to happen soon they need to be informed. Caballero instructs Collins to inform those individuals that the intent is to have it set to go before the end of the year. Collins would like to set a date. Caballero agrees.

e. UDC Webpage
Tan informs committee that the next subcommittee meeting is scheduled for Monday, May 6\textsuperscript{th} 1:30-2:30pm in the counseling center conference room #130. He adds that the goal of the subcommittee is to go live by the end of the academic year. Tan encourages all who are able to attend.

IV. Old Business
a. Status of UDC shirts
Contreras showed the committee pictures of different types of potential shirts for the new UDC shirts. She reports that the lightweight polo shirt is $25 each and $13 each for the button down shirt. Contreras adds that samples can be brought in to the next UDC meeting.

V. New Business
Tan reports that as a part of the Senate they are beginning to redo the RTP faculty and including diversity within the RTP. The group discussed this topic and agree to have it be put on the agenda for next UDC meeting.

Evans-Carthen reminds committee that the luncheon for the Conversations on Diversity speaker is going to take place after the lecture in PL 4005A on Tuesday, May 7\textsuperscript{th}.

Caballero informs committee that a proposal for the retreat will be ready by the next UDC meeting; this will include location, time, and agenda items.

Eaton informs group about a diversity quilt that is going to be a year-long campus wide project where each diversity group/area on campus will be able to decorate and create their
own square of fabric. Once all areas have created a square it will be sown together as a large diversity quilt and be put on display somewhere on campus.

Contreras reports on upcoming library events and lectures and passes out flyers regarding each.