University Diversity Committee Minutes (4/18/13)

CSUSB University Diversity Committee

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California State University, San Bernardino
University Diversity Committee

Thursday, April 18, 2013

MINUTES

Committee Members Present: Baeza, Caballero, Carswell, Davis, Eaton, Esfandiari, Evans-Carthen, Harrington, Moore, Moore-Steward, Muhtaseb, Murillo-Moyeda, Tan, Texeira, Zuniga

Committee Members Absent: Collins

Ex Officios Present: Bateman, Contreras

Guests: John Baumann, Dr. Yuhui Liu

I. Approval of Minutes from April 4th Meeting
   Committee reviews meeting minutes from April 4th. Texeira moves to approve minutes. Harrington seconds. Moore and Tan abstain from approval of minutes since they were not present at the April 4th meeting. Minutes approved.

II. Budget Report
   Contreras reports to the committee that there is no change in the budget since the last report that was given at the meeting on April 4th.

III. Subcommittee Reports
   a. Event Funding Requests
      Murillo-Moyeda reports on a new request from Min-Lin Lo of the Asian Faculty, Staff and Student Association. She explains that the event is to take place on Thursday, May 16th from 4:00-7:00pm in the Upper Commons. The event is the 14th Annual Scholarship Award and Recognition Ceremony. Murillo-Moyeda informs the committee that this group is requesting $1,500 to fund food, performers, printing, drinks and paper plates. She adds that UDC has previously funded this event and she, along with the subcommittee, suggest to support this request. Evans-Carthen questions why the requesting individual did not fill out the part of the form where it indicates what other departments are contributing to the event. Murillo-Moyeda says she will follow up with the requestor to get this information from them. Harrington moves to accept the proposal of funding for this event. Moore seconds. Pending additional clarification of the request, it is approved.

   b. Conversations on Diversity
      Evans-Carthen passes out the program for the May 7th event to the committee to review and provide feedback and/or necessary changes. Evans-Carthen informs committee that the subcommittee met and continued to plan out events and dates for next year’s
Conversations on Diversity series. She reports the dates that the Student Union is available for holding an event in February. Texeira suggests first deciding on either a Tuesday or Thursday for the event. Moore suggests to hold the event on a Thursday. Committee agrees. Committee decides to hold Thursday, February 13th for the Black Jew Dialogues Winter Quarter Conversations on Diversity event. Evans-Carthen reports that the cost of this is $3,850. Caballero asks for an explanation of the event. Carswell describes it as a humorous play with an overall good message about two individuals who discover they share similarities they never knew they had.

Evans-Carthen explains that they are interested in the Spring Conversations on Diversity event focusing on the mental disability component of bipolar disorder. Evans-Carthen names a few potential speakers. Moore-Steward suggests considering younger people so that the younger community can associate with the speaker. Texeira agrees that that is a good idea and we need to consider appealing to the younger audience. Evans-Carthen requests that if anyone has any suggestions of a speaker for this event to email her.

Evans-Carthen informs the group that the next Conversations on Diversity subcommittee meeting is scheduled for May 22nd from 10:30-11:30 in SH 126. She adds that the goal of the meeting is going to be to take care of everything before summer.

c. Diversity Training

Evans-Carthen informs committee that they currently have 15 participants for the training scheduled for April 24th. Evans-Carthen tells the committee to encourage individuals in their departments to sign up and participate in the training. Baeza adds that it is important to have a large group and adds that we may need to look at making it designed for smaller groups of people so it doesn’t get cancelled as often as it does. Harrington says he will soon be trained to specialize in small group settings and hopefully he can bring back input and be able to help out. Murillo-Moyeda says they plan to bring this up again at the next training meeting because it seems as though people are having trouble committing to a full day.

Baeza suggests the possibility of making the training into two half days. Murillo-Moyeda says they would need to reconstruct the type of training and extract the sessions that are doable in smaller groups. Carswell adds that they used to do it in two half day sessions but they would have poor attendance on the second day. Evans-Carthen adds that the idea of an online training component was rejected. She suggests they revisit the cap of minimum number of participants required to have the training. Moore states that it may be beneficial to include somewhere on the flyer and/or email regarding the training that the training session may be cancelled if minimum amount of participants is not met. She explains that this may help more people to sign up. Davis adds that it may be easier for faculty to attend a half day training instead of a full day.
Contreras adds that sometimes the manager or supervisor will not allow the employee to take time off of work for an entire day. Texeira suggests in terms of training buy-in it could be announced at President’s Council. Carswell agrees and says that if the administrators support this training and encourage the supervisors to allow their employees to attend, it would be beneficial. The committee agrees. Texeira adds that the President needs to be made aware of what is going on in regards to supervisors not allowing their employees to take this training.

Evans-Carthen concludes by informing the group that the next subcommittee meeting is on May 8th from 9:00-10:00am in SH 126.

d. Diversity Initiative Program
Caballero reports that he is meeting with Dr. Bodman later this afternoon to discuss this initiative and he will provide the committee with an update at the next meeting.

e. UDC Webpage
i. Demo
John Baumann demos the current webpage to the committee. Tan explains that the goal of the new website is to put the focus on the work of the committee and not the individuals of the committee. He adds that the website is not live and it is currently tentative. He asks if anyone has any feedback or suggestions for the webpage to email them to him before the next subcommittee meeting. Tan informs the group that the next subcommittee meeting is scheduled for Monday, April 22nd at 10:30-11:30am in the Counseling Center Conference Room. Caballero requests that the website be live and completed by the June 6th UDC meeting.

IV. New Business
a. Funding for Climate Survey
Tan informed the group that the best way to go about beginning the climate survey is to have focus groups within the community that will find out what the hot topics are. Tan adds that his contact could come in and consult with the committee. Caballero inquires what the cost of that would be. Tan reports it would be under $5,000 but he will find out an exact amount and forward that information to the committee.

V. Old Business
a. Subcommittee of WAG
Caballero reports that he has been in contact with Milton Clark regarding WAG. He reports that Jean Peacock has been nominated to be part of a committee what will be
meeting with members of the WAG. Tan inquires what this WAG committee is all about since he was not at the last UDC meeting. Caballero fills him in. Evans-Carthen asks how often this committee will be meeting. Caballero informs the group that initially they will probably be meeting once or twice a month. Evans-Carthen volunteers to serve on the committee. Carswell, Tan and Zuniga volunteer to serve as well. Texeira asks if you have to attend meetings to be on the subcommittee and Caballero says yes.

VI. Announcements

Bateman announced the UDC Recognition Breakfast with the President is Thursday, May 23rd at 8:00am (Location-TBD)

Bateman reminds the committee that Dr. Morales will attend 5/16 UDC Meeting

Texeira informs group that at the last Conversations on Diversity subcommittee meeting she attempted to call Mayor Villaraigosa’s office regarding him being a speaker on the Dream Act and she will keep the committee updated. Texeira also informs the group that the Women’s Resource Center here on campus has invited Chaz Bono to come speak in the Student Union on May 14th from 12:00-2:00pm.

Zuniga reminds group that May 4th is the Latino Book and Family Festival in the Student Union.

Eaton reminds group the May 22nd Roberto Rodriquez will be presenting a lecture on the banning of ethnic studies in Arizona.

Esfandiari informs committee that the May 7th event will be streamed live to the Palm Desert Campus, just as the last event was.

Murillo-Moyeda reiterates to the group to get the word out about the April 24th training.

Evans-Carthen says that the lunch with the guest speaker is being sponsored by the Veteran’s Center and if anyone would like to attend to send her an email letting her know as soon as possible.

Contreras updates the committee with the upcoming noon time lectures that are held in the library.

Caballero proposes that as summer gets closer the committee gets together to do some strategic planning. He adds that it would be beneficial to the committee to point out the strengths and weaknesses to identify what needs to be improved upon. Davis agrees and adds that it is always good to reassess and offers the idea of a possible retreat for the committee. The committee likes the idea.